Mastering Excel Assessment Tests: A Step-by-Step Guide

Recommended Tools: Microsoft Excel (desktop version), Sample file (available from instructor's website)

Getting Started

Excel assessment tests are common in hiring processes, especially via employment agencies. This guide follows a real test example and teaches essential Excel operations step by step. Use it handson with a sample Excel sheet for maximum benefit.

Step-by-Step Instructions

Step 1: Adjust Column Width to Fit Text

- **Objective**: Expand Column B to fit the full text "Total Cost by Month".
- **How-To**: Hover over the column line \rightarrow drag or double-click to auto-resize.
- Excel Skill: Column resizing.

Step 2: Calculate Total Cost by Month

- **Objective**: Populate totals in Row 12 (Jan–May).
- **How-To**: Use =SUM() function:
 - Manually type formula
 - \circ Use AutoSum (Σ) button
 - o Drag formula or use copy-paste
- Excel Skill: Using SUM function across columns.

Step 3: Add Borders Around the Table

- **Objective**: Apply visible borders to the data table.
- **How-To**: Select range \rightarrow Home tab \rightarrow Borders \rightarrow "All Borders"
- Excel Skill: Table formatting.

Step 4: Format Data as Currency

- **Objective**: Apply currency formatting to numeric values.
- **How-To**: Select numeric range → Click "Accounting Number Format" (\$)
- Excel Skill: Number formatting.

Step 5: Calculate Total Costs by Row

- **Objective**: Use formula to calculate total expenses per category.
- **How-To**: Use = SUM() horizontally (e.g., = SUM(C6:H6))
- **Tip**: Use AutoSum and drag the formula down.
- Excel Skill: Horizontal summation.

Step 6: Calculate Average Cost

- **Objective**: Use formula to get the average for each category.
- **How-To**: =AVERAGE (C6:H6)
- **Note**: Exclude "Total Cost by Month" from the range.
- Excel Skill: AVERAGE function usage.

Step 7: Right Align Column D

- **Objective**: Change alignment of February column.
- **How-To**: Select Column D → Click "Align Right" on Home tab.
- Excel Skill: Text alignment.

Step 8: Calculate Quarterly Totals (Q1 and Q2)

- **Objective**: Sum costs for Q1 (Jan–Mar) and Q2 (Apr–Jun).
- **How-To**: Use =SUM (C12:E12) for Q1, similar for Q2.
- Excel Skill: Customized summation.

Step 9: Save File to Documents Folder

- **Objective**: Practice saving the Excel file properly.
- **How-To**: File \rightarrow Save As \rightarrow Browse \rightarrow Select Documents folder \rightarrow Save.
- Excel Skill: File management.

Step 10: Change Page Orientation to Landscape

- **Objective**: Switch from Portrait to Landscape mode.
- **How-To**: Page Layout tab \rightarrow Orientation \rightarrow Landscape.
- Excel Skill: Page setup.

Step 11: Fit Table to One Page for Printing

- **Objective**: Avoid multi-page printouts.
- How-To:
 - Select only the table range
 - \circ Page Layout \rightarrow Set Print Area
 - \circ File \rightarrow Print \rightarrow Check single-page preview
- **Excel Skill**: Print area and preview.

Step 12: Center Table Header Values

- **Objective**: Center-align the header row.
- **How-To**: Select row → Click "Center" alignment.
- Excel Skill: Header formatting.

Step 13: Spell Check the Document

- **Objective**: Run spell check.
- **How-To**: Review tab \rightarrow Spelling \rightarrow Fix issues if needed.
- **Tip**: Use search bar to find any function quickly.
- Excel Skill: Proofreading tools.

Step 14: Rename Worksheet

- **Objective**: Rename "Sheet1" to "Business Expenses".
- **How-To**: Double-click sheet tab \rightarrow Type name \rightarrow Press Enter.
- Excel Skill: Worksheet tab management.

Step 15: Add New Worksheet

- **Objective**: Insert a new worksheet.
- **How-To**: Click plus (+) next to sheet tabs.
- Excel Skill: Adding worksheets.

Step 16: Create Column Chart for Q1 Expenses

- **Objective**: Visualize Jan–Mar expenses.
- How-To:
 - Select B5:E12
 - o Insert tab → Column Chart \rightarrow 2D or 3D Column
- **Tip**: Resize chart to fit in print area.
- Excel Skill: Chart creation.

Step 17: Adjust Column Widths for I & J

- **Objective**: Ensure full content visibility.
- **How-To**: Double-click the line between column headers I and J.
- Excel Skill: Column auto-fit.

Step 18: Bold and Resize All Headings

- **Objective**: Make headers bold and size 12.
- How-To:
 - o Select row $5 \rightarrow$ Click Bold + change font size to 12

• **Excel Skill**: Font styling.

Step 19: Merge and Center "Business Expenses" Heading

- Objective: Make title span across columns.
- How-To:
 - o Select title cell (B3) and surrounding cells
 - o Click "Merge & Center" on Home tab
- Excel Skill: Merging and centering.

Step 20: Save and Close the File

- **Objective**: Finalize your work.
- **How-To**: File \rightarrow Save, then close the workbook.
- Excel Skill: Wrapping up professionally.

Final Tips for Test Success

- **Practice hands-on** with the exact steps using a real file.
- **Time yourself** while doing each section to simulate test conditions.
- **Know the Excel ribbon**: Home, Page Layout, Insert, and Review tabs are key.
- Learn basic formulas: SUM, AVERAGE, and alignment tools are must-haves.
- Use the search bar for quick access to functions you're unsure about.