



# D. KALMIN & COMPANY

Registered Auditors  
D.Kalmin IRBA Reg No: 192244B  
D.Kalmin & Company IRBA Reg No: 935654

## QSE CERTIFICATE

Certificate No:  
QSE/30/06/2014/002

# LEVEL 3

Awarded to:	
Name of Entity:	FLICK ENVIRONMENTAL SERVICES (PTY) LTD
Entity Registration Number:	2000/020741/07
Vat Number:	4450194461
Physical Address:	Unit 34, 14 <sup>th</sup> Street, Marlboro North, Sandton, 2063.

Verification Standard Applied: Broad Based BEE Codes of Good Practice

Issue of the rating standard applied: Section 9 of the B-BBEE Act 53 of 2003

Scorecard Applied: Qualifying Small Enterprises Scorecard (< / or = R35 Million annual turnover\*)

Element	Weighting	Score
Ownership	n/a	0.00%
Management Control	n/a	0.00%
Employment Equity	25	18.20%
Skills Development	25	10.71%
Preferential Procurement	25	25.00%
Enterprise Development	25	25.00%
Socio-Economic Development	n/a	0.00%
<b>Overall Score</b>	<b>100</b>	<b>78.91%</b>

Broad Based BEE status level : A level 3 Contributor to B-BBEE  
BEE procurement recognition level : 110.00%  
Black Ownership : 0.00%  
Black Women Ownership : 0.00%  
Value Adding Supplier (Yes/No) : YES

*\*Although the abovementioned is the current level of turnover/income and is closely related to the economic indicators, it may be more or less in future. Consequently, this Certificate does not serve as a guarantee that the income reflected will continue at the same levels.*

David Kalmin

Registered Auditor

Approved by IRBA to Conduct Assurance Engagements on B-BBEE Verification Certificates

Date of issue: 30 June 2014  
Expiry date: 29 June 2015  
Period of validity: 12 Months

*Based on our work performed, we have no reason to believe that the B-BBEE status reflected in this Certificate has not been calculated in all material respects, in accordance with the Codes of Good Practice on Black Economic Empowerment, gazetted on 9 February 2007 in terms of the Broad-Based Black Economic Empowerment Act of South Africa.*

*Our independent limited assurance report dated 30 June 2014 is available for inspection at the registered office of FLICK ENVIRONMENTAL SERVICES (PTY) LTD together with the accompanying detailed B-BBEE Scorecard and should be referred to for an understanding of our limited assurance engagement and the extent of work performed.*

*This Certificate has been determined, on the basis of information provided by management. We do not accept or assume responsibility to anyone other than FLICK ENVIRONMENTAL SERVICES (PTY) LTD, for our work, for this report, or for the conclusion we have reached.*