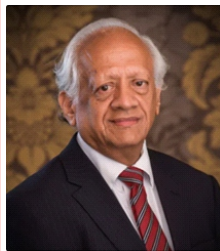


CAR & GENERAL (KENYA) Plc

Notice of Retirement of Mr Madabhushi Soundararajan and Appointment of Mr Nikhil Rustam Hira



Mr. Madabhushi Soundararajan

The Board of Car & General (Kenya) Plc ('the Company') announces the retirement of Mr. Madabhushi Soundararajan as a Non-Executive Director on the Board with effect from 19 June 2025. Mr. Soundararajan joined the Board on 7 November 2008, since then he has made invaluable contributions to the growth and success of the Company. The Board of the Company wishes to sincerely thank Mr. Soundararajan for his dedication and commitment, during his tenure on the Board. The Board also wishes him every success in his future endeavours.



Mr Nikhil Rustam Hira

The Company is pleased to announce the appointment of Mr. Nikhil Rustam Hira as an Independent Non-Executive Director with effect from 19 June 2025.

Mr Hira is Fellow of the Institute of Chartered Accountants in England & Wales and the Institute of Certified Public Accountants of Kenya. He also holds a Bachelor of Science Joint Honours from the University of Salford, Manchester, UK. Mr Nikhil is one of the leading tax experts in East Africa with over 35 years' experience in tax advisory and tax dispute resolution in the region and beyond.

He currently serves as the Chairman of I&M Bank (Rwanda) Plc and GA Insurance Kenya. Additionally, he sits on the Board of I&M Bank Kenya Limited where he chairs the Board Audit Committee. He is a Partner in Kody Africa LLP and the Executive Regional Director of the Eastern Africa Association.

Mr Hira brings to the Board a wealth of tax and financial experience that will be very valuable for the Car & General (Kenya) Plc

The Chairman and Directors of Car & General (Kenya) Plc are delighted to welcome Mr Hira to the Board.