

Unknown Speaker 0:03
Hello. How are you? I'm fine. Are you

Unknown Speaker 0:06
doing good? This

Unknown Speaker 0:08
is the second time you're meeting your first time. This is the second time.

Unknown Speaker 0:13
Remind me of your name again.

Speaker 1 0:14
My name is Charles, Charles. From where I'm from, Ethiopia.

Speaker 2 0:19
Okay, Ethiopia. Europeans are in the country. How long have you been in Russia?

Unknown Speaker 0:26
Last eight months? Now,

Speaker 2 0:30
okay, are you a student? I'm a student. You should invest in

Unknown Speaker 0:36
Higher School of Economics.

Speaker 2 0:40
They just you Bachelet or masters you are studying for Masters,

Unknown Speaker 0:44
masters program. Okay.

Unknown Speaker 0:53
Are you in any active employment?

Unknown Speaker 0:56
Yeah,

Unknown Speaker 0:59
yeah. How long have you been working?

Speaker 1 1:02
I will say that will be six months now. Six months,

Unknown Speaker 1:08
okay, five to six months. Five to six months

Speaker 2 1:14
so far, what is the motivation for you to work?

Speaker 1 1:20
Okay, um, motivation to work is it's I get it from the the role to learn, as in
to learn new skill. So that's where I drive my motivation from,

Unknown Speaker 1:35
to learn something new every day.

Speaker 1 1:40
So what motivates to do your best at work? What motivates me to do my best at
work, at work is the working environment, how supportive they are, and then how
we cooperate together as employees or staff to get a job done.

Speaker 2 2:02

Okay? That's good to know. What are the challenges that you are facing so far the workplace,

Speaker 1 2:07

I think, is the language barrier for now. But aside that everything is cool, like everyone is cool with each other,

Unknown Speaker 2:21

what surprises you the most about the work?

Unknown Speaker 2:25

It's overwhelming,

Unknown Speaker 2:28

overwhelming. Not saying, okay,

Unknown Speaker 2:30

so I think

Speaker 1 2:34

the duties to play as a staff is kind of loaded on a particular worker to work form so interesting.

Speaker 2 2:52

What do you like most or least about the company that you are working with?

Speaker 1 2:56

What do I like most or least? Okay, so let me start with the list. Okay, so with the list, I will say, with the language barrier seven asset discrepancies between the International, you know, workers and then the

Unknown Speaker 3:13

natives of this country,

Speaker 1 3:18

it is a huge challenge to us. So um, they make it kind of difficult for us to cooperate or work together. So you might find it very difficult to work with a Russian citizen. Okay, so you always end up working with another international worker or staff. And then what I like most is, while I'm working, the services they offer to people. Yeah, I like how innovative they are. So

Unknown Speaker 3:50

that is, that is what I like about the company,

Speaker 2 3:56

what has been the most valuable lesson in your professional career.

Unknown Speaker 4:05

Most valuable lesson is,

Unknown Speaker 4:10

you know, failing to

Speaker 1 4:15

failing to integrate into a new environment like well enough, and also to I find it very difficult to adapt myself to new challenges, and then especially in a new environment. So that has been quite hard for me, which is very bad, but I'm trying to work on it. Yeah.

Speaker 2 4:40

Can you describe a situation whereby you exceeded people's expectation

Unknown Speaker 4:48
with this new job?

Speaker 2 4:50
Yeah, in your career, like this one as well? Yeah?

Speaker 1 4:54
So let me, let me take it from Yeah. I think that was last, last month we were.
Been given

Unknown Speaker 5:01
a margin to meet up with,

Speaker 1 5:05
and I was, I was able to to achieve that.

Unknown Speaker 5:10
So, so, the whole, the whole point, was to

Speaker 1 5:15
make a So, okay, I can't talk about the, the specific you know amount, but
myself and then my team were able to make that so, yeah.

Unknown Speaker 5:30
So I think that is,

Unknown Speaker 5:34
if you are going to start your own company, what will it be,

Unknown Speaker 5:40
if I'm going to start my own company, what will you be

Speaker 2 5:43
what which, which line of business are you going? Is it going to be

Unknown Speaker 5:49
okay? I will I think agriculture.

Speaker 1 5:54
I think, I think agriculture. My agriculture, agriculture. I like food. I like
food. And people who try to grow more foods for me to eat, doing a very great
job. And for the love of the job, and then for the love of food as well, I think
it interests me to to get a job there. Like to open a job in the agriculture
sector or industry.

Speaker 2 6:26
Do you have any plans for the next five years? Do you mind sharing with us?

Speaker 1 6:32
So like I said, in the next five years, I would like to become investor either
in the agriculture industry or like to establish my own company in that
industry, a big time farmer.

Speaker 2 6:48
Can you tell us three things that probably could make you succeed in that area?

Unknown Speaker 6:54
Okay

Speaker 1 6:56

for you to succeed in that area? I think you might like to collaborate with professionals that are in that sector. You have to sit with them, and then seek for help and advice. And then secondly, is about your survival pocket.

Unknown Speaker 7:16
You need to seek for funds. So I hope I

Speaker 1 7:20
will gather enough money before I venture into that, because it's agriculture entails a lot, especially with with money. And then I think the third one

Unknown Speaker 7:35
is to get the right

Unknown Speaker 7:38
working tools.

Speaker 1 7:41
You know, working to so think we are, we are doing, we are doing away with manpower, and then in a industrial world now, age now whereby we have to get machines that will help you work,

Unknown Speaker 7:59
to easy work for

Unknown Speaker 8:02
you. Thank you.

Speaker 2 8:04
Which website do you visit on the regular?

Unknown Speaker 8:10
Which website do I visit? Or media

Speaker 2 8:12
platform Do you visit on the regular?

Speaker 1 8:16
Okay, so I use, is it quick? Quick quira or quiro, something? A or, yeah, I use it a lot. I visit

Unknown Speaker 8:30
that a lot because you can find interesting

Speaker 1 8:33
information over there is about self or personal development.

Unknown Speaker 8:40
Is a platform where

Speaker 1 8:43
people share their daily life experiences as to regards to their life struggles, experiences, advice,

Unknown Speaker 8:56
yeah, so I use that to

Unknown Speaker 9:01
deliberate and then meditate on that. Yeah.

Speaker 2 9:05
Okay, do you think kindness or empathy plays a role in your workplace? Yes,

Unknown Speaker 9:13

yes, yes.

Unknown Speaker 9:17

In what ways? Well, I think

Unknown Speaker 9:22

the Russian citizens

Unknown Speaker 9:24

are kind. Are kind enough to

Unknown Speaker 9:29

to help you to succeed,

Speaker 1 9:32

yeah, to help you to get the work done, even if you're facing difficulties, even though the language barrier serve as a challenge, but when they realize you face a difficulty, they are kind enough to help.

Unknown Speaker 9:45

Yeah, okay,

Unknown Speaker 9:49

how do you prefer to communicate with co workers?

Speaker 1 9:53

How do I prefer to communicate with co workers? I think. Work with people that can speak English. I find it easy, but with with the citizens, yeah, the Russian citizens, I find it very difficult. So I use, you know, the phone translated to, you know, as a channel to communicate. Yeah,

Speaker 2 10:29

okay, I think we continue with a few ones.

Unknown Speaker 10:34

Do you prefer to work alone or with a team?

Speaker 1 10:37

Working alone is not a bad experience. It's not a bad thing. But with the team, I think you get the job done. And then there's a saying that two years are better than one two. I think working with a team is the best way to go, so I prefer working with the team.

Speaker 2 10:58

How do you manage conflict with co workers.

Speaker 1 11:04

How do I manage conflict? Coworkers? Okay, managing conflict is a difficult task or a thing to do, but I think we can be a mediator to always try to eradicate the conflict. So I I try to sit one party down, talk to party a day after vote party B, talk to party B, and if they understand each other, I'll bring them all together. And then we resolve that. We discuss and resolve that, and that's all.

Speaker 2 11:39

How would you describe your company culture?

Unknown Speaker 11:45

Describe my company culture?

Speaker 1 11:48

I think this is all about innovation. Innovative enough. So yeah, I think this innovation is playing a key role in the

Unknown Speaker 11:58
company I work for.

Speaker 2 11:59
Which of the company's core values do you value the most?

Unknown Speaker 12:09
Professionalism,

Unknown Speaker 12:12
professionalism, okay,

Unknown Speaker 12:16
why do you choose to work there?

Unknown Speaker 12:18
I chose to work there because,

Unknown Speaker 12:24
like I said, they are innovative.

Speaker 1 12:28
So day in, day out, or each and every day, I would like to learn new things. Learning new thing will make a man grow. So for me to learn new thing every day, I prefer to work there because to help me grow professionally as well.

Speaker 2 12:48
Where or when or how do you do your best with work?

Unknown Speaker 12:55
Um, where or when

Unknown Speaker 12:58
do you do your best work? My

Speaker 1 13:00
best work. Okay, so I think my my best work starts very early in the morning. So in the morning I try to cover all my my my attacks. So yeah, I think in the morning I really put in my best to

Unknown Speaker 13:20
to do everything I can do to finish my tax. Yeah.

Unknown Speaker 13:26
How do you handle stress

Unknown Speaker 13:29
or tight deadlines?

Speaker 1 13:33
Okay, so with tight deadlines, if I'm being assigned to a particular work or job, and then there is a specific date or a deadline to it. I start early, and then as this moves on, I revise them, and then I try to finish them before the deadline. So that's how i

Speaker 2 14:01
What do you think is the best management start that you like?

Speaker 1 14:09

Best management standard? Okay, so when, when the management Okay, is open to all four, for all staffs to voice out, should I say their grievances or problems?

Speaker 2 14:27

Yeah, so in effect, that's like democracy for you. Yeah, that's democracy.

Speaker 2 14:41

What's your decision making process? What does it look like

Unknown Speaker 14:47

my decision making process?

Speaker 1 14:52

Okay, so I attempt to listen to other views, not necessarily my own. I. I don't take decision on my own. I open all ears to other sides as well. Then after, I will get back to the drawing board and then make a concrete one out of that. Yeah. So that's my decision making

Speaker 2 15:18

presence. I know the last time it took Eric's professionally,

Speaker 1 15:23

so the last time I do Rex professionally is leaving my job to my home country, Ethiopia, and then coming down here to Russia to pursue my master's degree.

Unknown Speaker 15:37

Yeah. So that's, that's a great.

Unknown Speaker 15:40

That's, that's Eric's okay.

Speaker 2 15:45

Do you have any advice that you give to someone who is willing to start something in your career, like you're in your profession, in your line of work?

Speaker 1 15:55

Okay, so it is only one thing is all about, continuous learning. Continuous learning. I don't know how to explain that, but is self explanatory? Already continuous learning, you have to seek knowledge each and every day. You don't have to be constant with what with one specific knowledge. No. You have to move add more knowledge to or expertise to what you have already built over the years. So you need to add more more knowledge through by continuous learning. Yeah. Okay.

Speaker 2 16:35

How do you stay organized in your in your candid view, how do you stay organized?

Unknown Speaker 16:44

Okay, so I stay organized by,

Speaker 1 16:51

you know, there's something called to do list, yeah, so I have a to do list to for everyday activities. So I do that to at least help myself to still organize and get my stuff done. So that's kind of a method I used to to do that.

Speaker 2 17:14

Can you tell me when was the last time you made a big mistake at work?

Unknown Speaker 17:20

Big mistake at work. Okay,

Speaker 1 17:27

I think it's a forgetfulness. So I was, I was asked to send an information across to someone, a staff. Sorry, I could call it at work, and then I forgot to do so, and it has resulted in, in in a situation where I don't want to find myself So is, is a terrible situation then, but I I was happy everything was discussed and then resolved. Okay,

Speaker 2 18:10

what would you like to change about your office, either website, hiring process or whatever do you like? What would you like to change about your workplace, to your office space.

Speaker 1 18:24

I think they should give him more room for international bodies or students or Yeah, to to integrate into their system, know their culture of work, know how to live in a new environment for them, also to bring their skills or expertise whatever they have to make the company exceed or grow. Yeah, I think that they should open more arms to international like bodies or entities. Yeah. I

Speaker 2 19:06

um, can you describe how your usual working day is like?

Unknown Speaker 19:13

My usual working day

Unknown Speaker 19:17

is simple.

Unknown Speaker 19:21

Just get work,

Unknown Speaker 19:24

work under stress,

Speaker 1 19:28

get a job done, and then close, stay back. And that's all okay, but you stay at work when you have more to do. Yeah, I

Unknown Speaker 19:45

I describe what you do at your current position.

Speaker 1 19:49

Okay, my current position, I am an inventory officer, so i i.

Unknown Speaker 20:00

Make sure I get a full it's about

Speaker 1 20:10

stocks. Okay, so the stocks, I make sure, I take care of them, and then I deliver or give access to

Unknown Speaker 20:20

the other starts to

Speaker 1 20:23

come for the stocks. So in the inventory side, I take full responsibility of that. Yeah, so I'm an inventory officer at my website. What

Speaker 2 20:31

do you need to successfully pass your probation period in your company

Speaker 1 20:36
for now, I don't, I don't really know, but I would love to ask, I don't, I don't know. Okay,

Speaker 2 20:45
compare your current job and then your previous job. Which one do you think is more favorable in your opinion? Which one is more pain in terms of salary and then in terms of other benefits.

Unknown Speaker 21:02
Okay, so coming

Speaker 1 21:05
from Ethiopia, my country is doing so bad, and with the exchange of currency, I think, and it's obvious that the currency is doing much better than my home country. So with a payment system with regards to the

Unknown Speaker 21:27
pay, I think I like it here than my home country,

Unknown Speaker 21:33
as compared to my previous job. Yeah.

Speaker 2 21:38
How would you like to organize your interaction with your manager or your supervisor.

Speaker 1 21:48
Interact with my manager, my supervisor, I think with my supervisor, since he's he's the one in charge. I mean, we do interact a lot. We do interact a lot, I think maybe for business purposes. But if you're talking about after work, that one, I can't tell. But with work, we engage ourselves in conversation or communication, no,

Speaker 2 22:15
okay, that's interesting. Currently, what do you dislike about your your job, the job you're doing, or do you dislike about it?

Speaker 1 22:29
Okay, so sometimes, one day, the language barrier, since there's already a challenge, they don't give us the platform. As in, the new starts from the international side, to voice out, or maybe bring out their opinions, or maybe say something that will maybe help the company exceed or, you know, like grow so they don't give us a voice.

Speaker 2 23:05
Okay, so soon we're coming to the end of it. I have a few questions to get answers to imagine that you're planning to go on a long vacation.

Unknown Speaker 23:16
How would you like to spend it?

Unknown Speaker 23:19
Long vacation? How would I like to spend it?

Speaker 1 23:23
Interesting question, oh, my, I've not been to any like long vacation before, but since I'm here, I'm overseas, I would like to make it long as you have suggested, it should be kind of,

Unknown Speaker 23:45
you know, a beach,

Unknown Speaker 23:49
a beach, kind of holiday

Speaker 1 23:52
where I'll be at the beach, all myself, feeling, you know, the breeze, the air,
and then, like living a comfortable life, yeah, I think, I think that will work
best for me.

Speaker 2 24:06
Okay, that's good to know. Did you like the country, Russia so far? Yeah, I like
the country so far. Oh, what do you like the most about the country? Okay,

Unknown Speaker 24:20
I think the people are welcoming, one way or the other.

Speaker 1 24:27
They are welcoming, especially you try to meet someone new here, and they will
engage you a lot of conversation. So sometimes you might end up saying, Is it
kind of an interview or sort of a TVI, yeah.

Speaker 2 24:46
Okay. Have you visited any of the nicest places in the city so far? To the best
of an I know Saint asbec is one of the beautiful places in. In Europe or in the
world. So far, have you visited any of the nicest places

Speaker 1 25:07
when I came, my school organized a tour to get to know the city very well, but
it's just a one day where I've been to, you know, I'm not good at keeping names,

Unknown Speaker 25:24
and then we embark on that door that was,

Speaker 1 25:29
I think, my second month, or second month when I arrived in Russia. So I'm sorry
I can't recollect the name, but when I do so, I will tell you,

Speaker 2 25:40
okay. Thank you. Thank you very much. I appreciate your time. Yeah, thank you
very much guys, see you another time. Thank

Unknown Speaker 25:51
you. Thank you. Your name again, Ally. You

Unknown Speaker 25:56
can call me Emmanuel. You are from where

Unknown Speaker 26:01
I'm from, Ghana, Ghana. Black Star,

Speaker 2 26:03
yes, yes, yes, you're the only hope of Africa. Oh, that's nice. That's

Unknown Speaker 26:09
nice. I see you all right. Bye, bye.

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