

Circular No. (1) of 2024

Regarding the rules for deducting debts from the pension or end-of-service gratuity

To employers in the government and private sectors subject to the provisions of Federal Law No. (7) of 1999 regarding pension and social security and its amendments, and Federal Law No. (57) of 2023 regarding pension and social security.

Dear Strategic Partners,

The General Pension and Social Security Authority (GPSSA) extends its best wishes, and would like to provide you with information regarding the rules when making the deduction from the pension or end-of-service gratuity due to the insured in accordance with the provisions of the pension and social security laws applied by the Authority. As recently published, Federal Decree Law No. (57) of 2023 regarding pension and social security established new provisions regarding the deduction from the pension or end-of-service gratuity, whether the deduction is in favor of the employer's debt in the government sector or the debt of alimony ordered by the judiciary.

The new provisions have prohibited the GPSSA from making any deductions from the pension or gratuity for any debts except for those of the Authority.

As for the deduction in favor of the alimony debt, the new provisions require that this deduction be made through the banking entity by which pension or gratuity is transferred and not through the Authority.

It is worth noting that these new rules apply to all debt cases prior to the date of implementation of Federal Decree Law No. (57) of 2023 and subsequent to this date.

This circular is effective from 2/9/2024, and on this occasion, the GPSSA appreciates your understanding and cooperation in this regard.

Please accept our utmost respect.

The General Pension and Social Security Authority

Issued on 2/7/2024

