

Circular No. 1 / 2018

To the employers of in the Government sector (local and federal) and private sector subject to the Federal Law No. 7 of 1999 for Pension and Social Security, as amended;

Subject: Coordination with the Authority regarding the return of pensioners to work

In Reference is made to the above subject matter, w. We would like to keep you informed inform you that according to Article (35) of the Law, the a pensioner may not combine the pension and any salary he/she receives regularly from any other entity in the State.UAE.

Based on the above, the General Pension and Social Security Authority reiterates the importance of coordination with the Authority and identification of the legal status of the pensioners before their appointment at your companies entity as the Federal Law No. 7 of 1999 on Pension and Social Security and its amendments, which contains provisions regulating the obligations and rights of an employer and their rights and obligations in case they pensioners return to work. The employer is required to register the pensioner at the Authority regardless of the entity where hehe/she served was employed prior before retirementto retirement (provided that the pensioner must beis medically fit upon appointment and provided he is below the age of sixty years old). Moreover, the employer and the pensioner shall informmust inform the Authority of the pensioner's return to work in order to avoid any resulting legal or financial liability.

Date: 11/02/2018