## Software Development Engineer Intern (Data-TnS-QA)- 2025 Summer (BS/MS)

Vancouver

Intern

R&D - Testing

Undergraduate/Master Intern-2025 Start

Job ID: A185497A

## Responsibilities

TikTok is the leading destination for short-form mobile video. At TikTok, our mission is to inspire creativity and bring joy. TikTok's global headquarters are in Los Angeles and Singapore, and its offices include New York, London, Dublin, Paris, Berlin, Dubai, Jakarta, Seoul, and Tokyo. Why Join Us Creation is the core of TikTok's purpose. Our platform is built to help imaginations thrive. This is doubly true of the teams that make TikTok possible. Together, we inspire creativity and bring joy - a mission we all believe in and aim towards achieving every day. To us, every challenge, no matter how difficult, is an opportunity; to learn, to innovate, and to grow as one team. Status quo? Never. Courage? Always. At TikTok, we create together and grow together. That's how we drive impact - for ourselves, our company, and the communities we serve. Join us. The Data-TnS QA team is responsible for high product quality of Trust and Safety. We focus on testing and delivering high quality products of content safety and content understanding, which protect our users from harmful content and abusive behaviors. In this role, team members have the opportunity to validate, automate develop and manage the quality challenges both in development and production stage. We embrace a culture of diversity, intellectual curiosity, openness, and problemsolving. We encourage close collaboration while promoting self-direction. We are looking for talented individuals to join us for an internship in 2025. Internships at TikTok aim to offer students industry exposure and hands-on experience. Turn your ambitions into reality as your inspiration brings infinite opportunities at TikTok. Internships at TikTok aim to provide students with hands-on experience in developing fundamental skills and exploring potential career paths. A vibrant blend of social events and enriching development workshops will be available for you to explore. Here, you will utilize your knowledge in real-world scenarios while laying a strong foundation for personal and professional growth. This Internship Program runs for 12 weeks beginning in May/June 2025. Successful candidates must be able to commit to one of the following summer internship start dates below: Monday, May 12 Monday, May 19 Tuesday May 27 (Memorial Day May 26) Monday, June 9 Monday, June 23 We will prioritize candidates who are able to commit to these start dates. Please state your availability clearly in your resume (Start date, End date). Candidates can apply to a maximum of two positions and will be considered for jobs in the order you apply. The application limit is applicable to TikTok and its affiliates' jobs globally. Applications will be reviewed on a rolling basis - we encourage you to apply early. Online Assessment Candidates who pass resume evaluation will be invited to participate in TikTok's technical online assessment in HackerRank. Responsibilities: - Collaborate closely with peers to ensure project quality that meets functional and user experience standards and expectations. - Continuously track and analyze quality issues, recommend insights, develop improvement plans, and collaborate with peers to improve quality

performance. - Collaborate with automation/stability QA teams to enhance internal tools/frameworks/platforms to make the team more productive.

## **Qualifications**

Minimum Qualifications: - Currently pursuing an Undergraduate/Graduate in Software Development, Computer Science, Computer Engineering, or a related technical discipline. - Able to commit to working for 12 weeks during the Summer of 2025. - Ability to think critically and to formulate solutions to problems in a clear and concise way. - Strong communication and excellent teamwork skills; being agile and a self-starter. Preferred Qualifications: - Passion about techniques and solving challenging problems. TikTok is committed to creating an inclusive space where employees are valued for their skills, experiences, and unique perspectives. Our platform connects people from across the globe and so does our workplace. At TikTok, our mission is to inspire creativity and bring joy. To achieve that goal, we are committed to celebrating our diverse voices and to creating an environment that reflects the many communities we reach. We are passionate about this and hope you are too. TikTok is committed to providing reasonable accommodations in our recruitment processes for candidates with disabilities, pregnancy, sincerely held religious beliefs or other reasons protected by applicable laws. If you need assistance or a reasonable accommodation, please reach out to us at https://shorturl.at/cdpT2

## **Job Information**

【BC - For Pay Transparency】 Compensation Description Intern (annually)

The base salary range for this position in the selected city is CAD\$ 7280 - CAD\$ 87360 annually.

The compensation for this position is based on a monthly compensation structure. The range specified is the expected annual compensation for a person in this position.

Our time off and leave plans are: Paid holidays, vacation and paid sick leave. The sick leave entitlement is based on the time you join.

We also provide mental and emotional health benefits through our Employee Assistance Program The Company reserves the right to modify or change these benefits programs at any time, with or without notice.