



OLUADEPE FARMS NIG. LTDRC:1401165

Empowering Smallholder Fish Farmers; Creating Livelihood

Email: cs@oluadepefarms.com Tel: +234-8053926876

29th of Jan.2022

IGIHOZO Nyituriki Marie Colombe
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igihozocolombe2003@gmail.com

Dear Colombe,

I am delighted & excited to welcome you to Oluadepe Farms NIG. LTD as a **BACKEND INTERN**. At Oluadepe Farms, we believe that our team is our biggest strength and we take pride in hiring **ONLY** the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly *meaningful* internship experience with Oluadepe Farms.

Your appointment will be governed by the terms and conditions presented in **Annexure A**.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

Olusegun Mayungbe
Project Lead



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Annexure A

You shall be governed by the following terms and conditions of service during your internship with **Oluadepe Farms**, and those may be amended from time to time.

1. You are being hired as a **BACKEND INTERN** and **Olusegun Mayungbe** would be your Reporting Manager and Mentor during the internship. As a **BACKEND INTERN**, you would be responsible for tasks assigned to you and you are expected to deliver on schedule.
2. Your date of joining is 1st of Feb. 2022 and the duration of the internship would be 6 Months renewable as deemed fit. During this time you are expected to devote a minimum of 25hr of your time and efforts to work on the task assigned to you by **Oluadepe Farms**. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.
3. You will be working remotely for the duration of the internship. There will be catch-ups scheduled with your mentor to discuss work progress and overall internship experience at regular intervals.
4. All the work that you will produce at or concerning Oluadepe Farms will be the intellectual property of **Oluadepe Farms**. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval with your mentor.
5. We take data privacy and security very seriously and maintaining the confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your internship will be your responsibility. **Oluadepe Farms** operates on the **zero-tolerance** principle concerning any breach of data security guidelines. After the internship, you are expected to hand over all Oluadepe Farms work/data stored on your Personal Computer to your mentor and delete the same from your machine.



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6. Under normal circumstances, either the company or you may terminate this association by providing a notice of 30 days without assigning any reason. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviours.
7. You are expected to conduct yourself with the utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.
8. **Oluadepe Farm** is a start-up and we love people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.
9. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the **ONLY** way we all can continuously push ourselves to do better.
10. Have fun at what you do and do the right thing – both the principles are core of what **Oluadepe Farms** stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.
11. The internship is a learning curve for you and the experience is invaluable. You will be offered a certificate of completion after the completion of the internship and other arrangements will be discussed during the onboarding meeting.
12. Few well behaved, competent, and the dedicated intern will be retained to join Oluadepe Farms Team as SUPPORT ASSISTANT to get immersed in the operations of Oluadepe Farms as a route to becoming a FULL MEMBER of the team



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I have read and understood all the terms and conditions of this Internship letter as well as Annexure hereto and agreed to affix my signature in complete acceptance of the terms of the letter.

Date:

Signature:

Name: