

payment in lieu thereof) if in its judgment such summary dismissal is justified.

Circumstances justifying summary dismissal shall include those set forth in Section 44 of the Employment Act of the Laws of Kenya and any other matters, which constitute justifiable or lawful grounds for such dismissal.

Exclusivity of Service

You are required to devote your full time, attention and abilities to your job duties during working hours and to act in the best interests of the Company at all times.

You must not, without written consent be in any way directly or indirectly engaged or concerned in any other business or undertaking where this may adversely affect the proper and efficient performance of your duties.

Governing Law:

This agreement and the Employment terms and conditions are governed by the Laws of Kenya.

Contract Acceptance

Please indicate your acceptance of the position and the terms of this contract of employment by signing the attached acceptance note and returning it to the CEO by close of business on 19th May 2020. If you do not accept this offer in writing within this period, it shall automatically lapse.

Signed:  Date:

14th May 2020

- CEO

I Larry Karani..... have read and fully understand the terms of this Letter of Appointment. I confirm that I have no contractual obligation restricting me from entering into employment with Julla International Limited, understand and agree to these terms and conditions of employment.

Signed:



Date:

29th / May / 2020