

Hisico Civils and Engineering

Hisico Civils aims to be a renowned engineering firm offering innovative solutions in Construction, civil, mechanical, electrical engineering and Infrastructure development

Engineering

The

Perfect

Innovation

Overview

Founding Year

2023

Founder

Petrus Pombili N

Industry

Civil, Mechanical, Marine, Geotech

Employees

< 10

We aim to specialize in



Project Management



Civil and Geotechnical Engineering



Railway Engineering



Mechanical Engineering

Project management and supervision; Contracts administrations and management Quality assurance, Commissioning and certification.

Detailed design and specifications; General construction, Structural integrity and Inspections, Infrastructural development and maintenance (Buildings, roads, railways, sewerages water treatment and reservoirs

Rail framework planning and infrastructure designs; planning and management of rail reinstatement, conditions based and preventative maintenance. Rail Logistics Management.

Mechanical fabrication and welding as well as Equipment maintenance, servicing and development for upholding and upgrade. Industrial Mechanical NDT testing and certifications. Equipment overhauls, and pressure testing,

What sets us apart

1

Seamless integration of technology for efficiency and precision

2

Client-focused approach, prioritizing customer satisfaction and long-term relationships

3

Projects reality recognition for engineering Excellence in the Industry



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ABOUT US

"We are committed to delivering exceptional results, meeting client needs, and contributing to the growth and development of Namibia's construction and manufacturing industry. We strive to be known for our professionalism"

❖ ABOUT US

❖ VISION

❖ Mission

❖ Goals and values

ABOUT US

HISICO Civils is a privately 100% black-owned Namibian Engineering and construction company that offers Project management; Engineering construction and fabrications established in the year 2023. We are composed of young and dynamic Namibian professionals committed to delivering quality and innovative engineering services and engineering material products. Our founder, Petrus Pombili Naimbangu, envisioned a company that would provide exceptional services to government, parastatals, and private enterprises in both manufacturing and construction industry.

Visions

To grow as a leading supplier of any civil infrastructure works and services in the construction industry country-wide and renowned for:
Being innovative and delivering quality and affordable services and products within time.
Satisfying clients and exceeding their expectations

HARD WORK

We believe in delivering high quality and excellent Project Management, civil engineering, and construction services through hard work and dedication.

SAFETY AND QUALITY ASSURANCE

We prioritize safety and quality assurance in all our operations. Our commitment to providing high-quality services in a timely manner is backed by our highly competent, professional, and hiring experienced personnel. We adhere to industry standards and continuously improve our processes to ensure the safety of our team members and the quality of our work.



Mission

The overall missions of HISICO Civils are to be known for its professional values, and reliable engineering contractor, that completes its quality work on time and with passion.

PROFESSIONALISM

WE UNDERTAKE TO PROVIDE QUALITY SERVICES TIMEOUSLY THROUGH OUR HIGHLY COMPETENT, PROFESSIONAL AND EXPERIENCED PERSONNEL

WHAT MAKES US EFFECTIVE

We meet client's needs and recognize their businesses or ideas or visions as investments with their goals and missions. Therefore, our commitment to meet these needs extends to providing necessary or basic training to the users of our works.

COMPETITIVENESS

we recruit and hire professionals and specialists in related fields

PRAGMATISM

we do not promise weird services and products but governed by the achievability of set goals.

Goals and values

To provide professional civil engineering and construction works to the local market, whatever size, nature and needs by adhering to the best business ethics
To deliver quality service timeously to all our valued clients,
To ensure transparency in all our dealings with all our stakeholders,
To promote and uphold the rule of law in our operations and code of conduct
To promote sustainability and fight against climate change incorporating eco-friendly practices and materials in our operations.

RATIONALE BEHIND OUR OFFER

In this globalized world, nothing is more important to business success than responsible and high-quality business practices and quality services. We have developed a quality assurance control system in all our operations, thereby providing value for money to our valued customers

Hisico Civils is an Equal Opportunity Employer race, color, religion, sex, sexual orientation, gender identity, national origin, disability, status as a protected veteran, or other characteristics protected by applicable Namibian law.



Overwhelmed by projects? Let us handle the stress! We manage your organization projects efficiently.

OUR SERVICES

Project Management and Supervision Civil engineering & Infrastructures development Structural and Building Inspection Destructive and Non-Destructive Testing

Engineering Project Management and Supervision

Hisico Civils help customers deliver projects of purpose that create a lasting positive legacy. Projects create jobs and grow our economy; improve the resiliency of the world's infrastructure; connect communities to resources and opportunity; get us closer to net zero; tackle critical environmental challenges; protect people and the planet; and accelerate progress to make the world a cleaner, greener, safer place.

Hisico Civils deliver tailored services that enhance your projects and operations becomes a success. Whether we are sourcing the most capable and competitive contractors/employee and design & engineering consultants, or managing design changes to meet budgetary goals for you, we are committed to your ultimate success providing you with the right resources, experienced personnel to manage and complete your projects within time, budget and scope.

Project management services include:

- Project Initiation and planning
- Feasibility studies
- Master Project Schedule
- Project Controls & Documentation
- Design standards and regulatory requirements
- Design interpretation
- Budget review Management
- Procurement & Packaging Strategy
- Construction Logistics Planning
- Contractor Prequalification
- Quality assurance
- HSE Management
- Contract Drafting & Tender Management (FIDIC)
- Contract Administration & Cost Management
- Site Management
- Handover and Closeout

What we do

Project Initiation & planning

Business case formulations

Fund acquisition (Financial proposals)

Project charter

Project scheduling and timelines

Stakeholders and RACI

Detailed design

Architectural design drawings

Detailed design and specifications

GTS and Local standards compliance

Contracts administrations and management (FIDIC - Specialist)

Cost Estimation

Project costing

BOQ

Budgeting

Pre-Project Work	Project Life Cycle				Post-Project Work
Needs Assessment Business Case Benefits Management Plan	Initiation	Planning	Implementation	Closing	Operation Maintenance
	Project Charter	Project Management Plan	Activities	Deliverables	
					Monitoring & Controlling

Architectural drawing example:

Cost Estimation Examples:

ITEM REF	DESCRIPTION	UNIT	QTY	MAT/ RATE	AMOUNT	LAB/ RATE	AMOUNT	AMOUNT
3.1	BUILDING WORKS FOUNDATIONS Construction of Foundations, for which calculations are made for the dimensions of the foundation and the amount of concrete required.	m ³	30.99	850.00	23,988.74	120.00	4,798.41	28,787.15
3.2	FOUNDATION CONCRETE Concrete thick core in trench Class 3/5/10 Reinforced Foundation	m ³	130.53	125.00	16,388.75	15.00	22,988.35	44,047.10
3.3	ANCHOR WALLS 250 mm thick Anchored Walls in Class 11 Mortar 2500 mm GPC on top of Foundations Walls	m ³	47.10	125.00	5,908.75	15.00	12,705.00	28,613.75
3.4	SUPERSTRUCTURE CONCRETE Concrete thick core in trench Class 3/5/10 Reinforced Superstructure	m ³	186.30	125.00	23,450.00	15.00	31,590.00	55,040.00
3.5	FLOOR CONCRETE Concrete thick core in trench Class 3/5/10 Reinforced Floors 2500 mm GPC under floors	m ³	1,153.25	125.00	144,156.25	15.00	21,590.00	258,646.25
3.6	Plaster 2500 mm GPC applied to inner/outer walls, both External and Internal. Plaster thickness 10mm. Plaster Internal and External/Ground	m ²	103.02	20.00	2,060.40	40.00	15,280.00	22,340.40

Execution

Project Supervision

Sub contract management

Quality assurance (inspection and testing)

Project progress reporting

Claims management

Site plant & equipment management

Closure

Project commissioning

Project Handover Certificate

Completion Certificates

Defects period inspection and management

CONSTRUCTION OF WATER AND SEWER RETICULATION INFRASTRUCTURE AT OSHIVELO SETTLEMENT, EXTENSION 1	
CONTRACT NO. W/ONB/IRC-02/2019	
DATE: 12 DECEMBER 2019	
PELICO ENGINEERING GROUP CC	
LIST OF ANNEXURES	
A	PROGRAMME OF WORK
B	PROGRESS
C	PLANT
D	PERSONNEL
E	RAINFALL
F	ACCIDENTS
G	PHOTO REPORT



OUR SERVICES



Civil engineering & Infrastructures development (Consultancy; design and Construction)

At Hisico Civils, you bring the idea, and we turn it into reality. We design, simulate, and construct your vision, ensuring it meets the highest safety standards and complies with both local and global technical regulations. From the initial concept to final execution, we make your project a tangible success.

We recognize that civil engineering is central to developing infrastructure that drives economic growth, enhances connectivity, and promotes sustainability while ensuring safety and structural integrity and durability.

Hisico Civils offers comprehensive engineering expertise in the development of buildings and construction, transportation, energy, water and solid waste management (through recycling initiatives) projects. Our team is dedicated to delivering robust solutions that improve connectivity, ensure energy reliability, and enhance water management systems—critical needs for countries like Namibia facing arid conditions and climate variability.

Our Works include:

Consultancy Services (Feasibility studies)

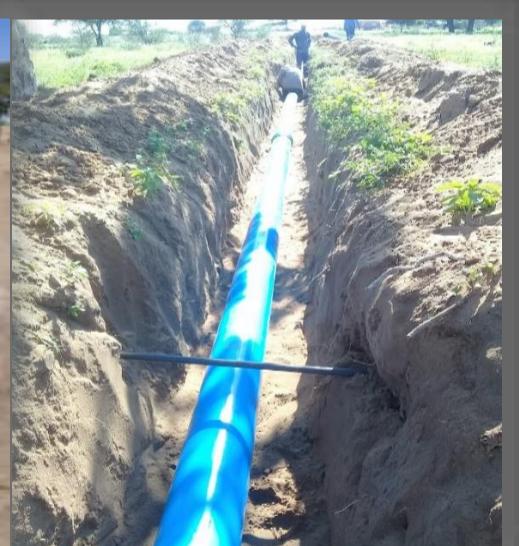
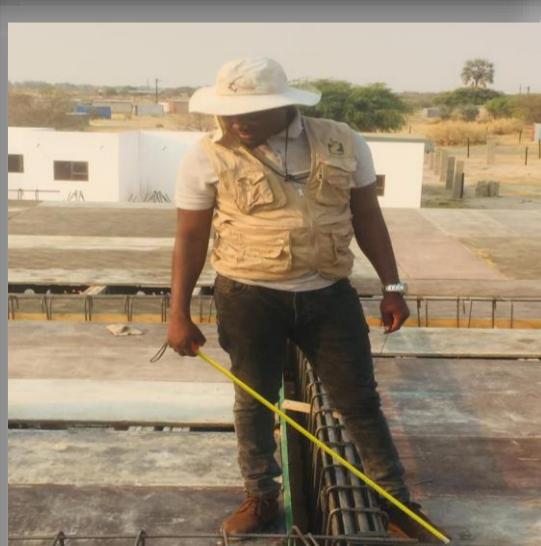
Design Build

Construction

Surveying

Plant and Equipment Hire

Railways



OUR SERVICES

Railways design

Railway operations

maintenance management

Safety management

Training & development

Railways System

Hisico Civils is committed to the uplifting and development of the rail sector in Namibia and its contribution to the transportation sector. We focus and not limited to: Rail framework planning and infrastructure designs; planning and management of rail reinstatement, conditions based and preventative maintenance.

Pre-implementation (Design and Systems)

Rail operations
Signals & telecoms
Perway
Electrical
Logistic and freight scheduling management

POST IMPLEMENTATION (Maintenance & Rehabilitations)

Maintenance
Training
Safety management

“Life is a journey, not a destination, and train travel embodies that philosophy perfectly.”



OUR SERVICES



Project Management and Supervision Civil engineering & Infrastructures development

Structural and Building Inspection

Destructive and Non-Destructive Testing

Real Estate & Building Inspection and Structural integrity Check

Many of the times, structures and infrastructures fails as a result of construction failure or defects during construction that could not be corrected. Hisico Civils plays an important role in ensuring safety remains high priority during all stages of Construction, fabrication, and operation of vital structures.

Integrity is not just a case of good design and construction; it needs to be maintained for the life of a structure. This requires inspection and maintenance at periodic intervals. Our collaborative engineers are here to ensure structures and equipment's are safe, reliable and perform their designed function throughout their lifetime.

Our structural integrity and building Inspection services as follows:

- Residential and Commercial building inspections and evaluations
- Condition inspection
- Construction inspection (concrete, pavements, geotechnical material testing)
- Industrial Equipment Inspections





OUR SERVICES

Project Management and Supervision Civil engineering & Infrastructures development Structural and Building Inspection Destructive and Non-Destructive Testing

Destructive and Non-Destructive Testing (Civil structures and Mechanical equipment's)

Quality Assurance & Quality Control is mandatory, We offer inspection and testing solutions to ensure that all construction, Fabrication and Statutory Requirements are complied with.

- Visual Inspection
- Magnetic Particle Testing
- Ultrasonic Flaw Detection
- Thickness Monitoring
- Hardness Testing
- Pressure Testing & Certification
- Corrosion Mapping
- Coating Inspection
- Tank Wall Inspection



OUR TEAM



Project Management and Supervision Civil engineering & Infrastructures development Structural and Building Inspection Destructive and Non-Destructive Testing

Meet Our Team of Great People

At HISICO CIVILS, we undertake to provide quality services timeously through our highly competent, professional and experienced personnels, we have a dedicated and skilled team of professionals who bring expertise to every project.

We meet client's needs and recognize their businesses or ideas or visions as investments with their goals and missions. therefore, our commitment to meet these needs extends to providing necessary or basic training to the users of our works.

Our key team members include:



Petrus is a qualified, experienced, and competent Civil Engineering Consultant and Project Manager with relevant experience in engineering design, construction supervision and project management extending to entrepreneurship and beyond. Petrus obtained a Bachelor of Technology degree in civil engineering from one of the rated University in the country (Namibian University of Science and technology). He also studied for a Diploma in Real Estate Management from Triumphant College.



Gabriel Komeya is our construction specialist civil engineer, with a Bachelor of Technology in civil engineering and experience in roads, buildings and concrete structures



Beata Kaunapawa Kaulu is our financial accountant and assets manager who excels in both accounting and the technical field. She studied Financial Accounting at the International University of Management and also pursued technical training in railways maintenance contracting and logistics with R&H rails and the Ministry of Work and Transport.



With SUNRAYS-OVEN, you can:

- Cook, bake, and roast with solar power
- Embrace pollution-free, smoke-free cooking
- Reduce energy costs with renewable energy
- Promote deforestation reduction and carbon neutrality
- Environmentally-conscious cooking
- Healthier meals for your community
- Join the movement for a sustainable future

SAFETY

ENVIRONMENTAL PROTECTION

**OUR
COMMITMENTS**



QUALITY

RENEWABLE ENERGY

We are committed to

we are dedicated to contributing to a sustainable future through our commitment to renewable energy and the fight against global warming. We actively promote environmental protection by integrating and encouraging eco-friendly projects and practices to our clients and every project we undertake. Recycling materials, reducing waste, and adopting energy-efficient technologies are core to our operations. We believe in driving innovation to create awareness and deliver solutions that not only meet the needs of today but preserve the planet for future generations. Our goal is to make a positive impact on the environment.

Our Policies:



Hisico Civils Environmental Policy

Hisico Civils Investment Cc is committed to promoting sustainable practices in the construction industry. We recognize our responsibility to protect the environment and minimize our impact on natural resources. Our Environmental Policy outlines our commitments and actions towards achieving environmental sustainability.

Our Commitments

1. **Compliance:** We comply with all applicable environmental laws, regulations, and industry standards relevant to the construction sector. We also set our own high standards to ensure environmental protection.
2. **Resource Efficiency:** We strive to use natural resources efficiently across our projects, minimizing waste generation and promoting recycling and reuse wherever feasible.
3. **Environmental Impact:** We assess and mitigate the environmental impact of our construction activities, including managing water usage, controlling pollution, and protecting biodiversity.
4. **Sustainable Materials:** We prioritize the use of sustainable and eco-friendly materials in our projects, promoting energy efficiency and reducing carbon emissions.
5. **Employee Training:** We strive to provide ongoing training and awareness programs to our employees to ensure they understand and follow environmentally responsible practices.
6. **Stakeholder Engagement:** We engage with stakeholders, including clients, suppliers, and local communities, to promote environmental stewardship and seek collaborative solutions for sustainable construction practices.

Responsibility and Accountability

All employees and contractors of Hisico Civils Investment Cc are responsible for implementing and adhering to this Environmental Policy. We hold ourselves accountable for continuously improving our environmental performance and mitigating environmental risks.

Conclusion

Hisico Civils Investment Cc is committed to being a leader in environmentally sustainable Projects. By integrating environmental considerations into our daily operations and collaborating with stakeholders, we aim to create a positive impact on the environment and contribute to a greener future.

Authorized by: Petrus Naimbangu (manager)



Hisico Civils Organization Health & Safety Policy

Hisico Civils Investment Cc's Health and Safety Policy, hereinafter the "policy," outlines the duties and obligations of various company stakeholders regarding a safe working environment.

This Health and Safety Policy is put in place to ensure the safety of all employees, contractors, and any authorized visitors on the company and site premises. The company fully accepts any rules and regulations enacted by the legislature. The company's Chief Executive will conduct an annual follow-up on the policy and report its effectiveness.

Obligations

The company is fully committed to ensuring a safe and healthy environment on its premises. As stipulated by the Labour Act, 2007 (Act No. 11 of 2007), and the Regulations Relating to the Health and Safety of Employees at Work, made under the Labour Act, 1992 (Act No. 6 of 1992), employers have a legal duty to provide a healthy and safe working environment for their workers and any other person who might be affected by their operations. To do so, the company will take all necessary and possible measures to remove any hazards or risks. Further, the company will ensure that all its projects are carried out safely and do not pose any danger to either the workers or authorized visitors.

Company and workers Responsibilities guarded by the below principles

- Ensure a safe work environment by putting up signs like keeping escape routes clear at all times.
- Conduct and participate in periodic training and safety drills.
- Provide information and instruction regarding health and safety.
- Ensure reasonable care of themselves and co-workers. And report any safety violation.
- Promotes all employees' mental health and psychological wellbeing.

General Provisions

- It is everyone's responsibility to ensure the area is free from hazard and reduce risk exposures.
- Vehicles should be parked in designated places and must not be parked randomly.
- Any suspected hazard or violation of safety measures must be reported immediately to the health and safety officer.

Application

The company seeks the cooperation of all stakeholders in this policy. The objective of this policy is to create a safe environment with minimum risk exposure and zero injuries/accidents.

This policy applies to all projects and operations related to the company and in situations and places where employees are authorized to work.

Authorized by: Petrus Naimbangu



TESTIMONIES

OUR CLIENTS VOICE MATTERS MOST

Customers satisfaction says much more than who we are

At Hisico Civils, customer satisfaction is at the heart of everything we do. We take pride in delivering projects on time and within budget, ensuring smooth operations through effective conflict resolution and contract management. Our clients are the foundation of our business; as much as they rely on our services, we rely on their trust to continue thriving. We focus on meeting their needs, valuing their opinions, and exceeding their expectations, as this is what defines our success and drives the value we provide.

Our client says:

"With the help of Mr. Petrus Naimbangu as the site agent and project lead, we became the first contractor to complete a project on time for the Oshivelo Settlement. His accuracy in quantity estimation and material ordering was .""exceptional, resulting in significant cost savings and timely delivery," A. Lazarus. CEO



PELICO ENGINEERING GROUP

Owning my first house was a smooth process, thanks to Hisico. I trusted them to handle everything—from design and approvals to construction—because of their professionalism from the very first interaction.

Mr. Johnson Mukwangu

MUNICIPALITY OF OKAHANDJA



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65 Martin Neib Ave.
Email:

Ms. Ndapewa Paulus
SE: Engineering and Town Planning
Municipality of Okahandja

12 April 2024

To Whom It May Concern,
Subject: Reference for Petrus Naimbangu

I am writing to confirm that I have had the pleasure of working closely with Petrus Naimbangu (ID No: 97092000467) during the implementation of the Water Stewardship Project sponsored by ABInBev in collaboration with the Okahandja Municipality.

Petrus served as a Project Supervisor representing ABInBev and the Okahandja Municipality throughout the project's phases:

Phase One: Design and construction of a water treatment plant and borehole refurbishment.
Phase Two: Design and construction of a grounded water reservoir.

During his tenure, Petrus exhibited exceptional professionalism, dedication, and leadership. He demonstrated the ability to fulfill his duties effectively with minimal supervision, showcasing discipline, attention to quality, and ensuring the project's overall success.

His commitment to ensuring the project's realization, coupled with his strong project management skills, was evident throughout our collaboration. I am confident in Petrus's capabilities to lead projects of larger scale and complexity in the future.

Based on his performance and contributions, I highly recommend Petrus Naimbangu as a valuable asset to any prospective employer. His dedication, work ethic, and leadership qualities make him a standout professional in the field of project management.

Please feel free to contact me if you require any further information.

Sincerely,

Ndapewa Paulus
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