

Proceedings of the Labour Commissioner

Present:Safna Nazarudeen

Sub: Labour Department —Updation of Karmachari Web portal-Issuing Work Order – reg
Read: 1.Work Order No: LCO/1365/2023-IT(1) Dated:31-05-2023

- 2.Meeting chaired by Additional Labour Commissioner(ENF) dated 02.05.2025
- 3.Proposal No.Project/KLC/06/2025/PMD dtd 17.07.2025 submitted by IHRD.
- 4.Technical Committee meeting minutes dtd 21.08.2025

Order No: LCO/1365/2023-IT(1) Dated:19-09-2025

Whereas, as per read(1) department has issued a work order to IHRD for executing the development of Karmachari web portal. Following the completion of the pilot, it was decided that the portal needs the following updates.

Student-Focused Updates:

- Allow students to apply directly through the portal. Final submission will only be possible after a principal has provided verification.
- Give students the ability to view updated job vacancies and their current employment status.
- Ensure students can see interview details as soon as employers update them.

Employer-Focused Updates:

- Provide employers with the ability to post interview details.
- Give employers the option to mark a vacancy as filled after an interview.
- Allow employers to set and update the validity of a job vacancy.

Administrative Updates:

- Add a feature to update the number of vacancies and completed appointments.

As per read (2) IHRD has stated that the required updates to the portal need database and workflow modifications. These tasks fall outside the scope of the current proposal and, as such, should be treated as additional work.Following the sameA proposal for this additional work was submitted by IHRD (Read 3) and has been approved by the Technical Committee (Read 4). Hence this office is pleased to issue a work order to IHRD for executing the above works worth Rs 4,72,000/- Rupees (Four Lakh Seventy Two Thousand only)inclusive of tax for enhancing works on Karmachari web portal. An agreement may be executed within 10 days after receiving this work order.

Safna Nazarudeen

LABOUR COMMISSIONER

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Director,IHRD

Senior Superintendant(ENF)

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