

Other Considerations:

Create an Emergency Operations Plan that is defined by these four mission areas.

1. Deterrence

- a. Deterrence means the capabilities necessary to avoid, prevent or stop a threatened or real mass shooting before it occurs.
- b. Capabilities might include a program designed to uncover threats before they materialize, such as creating an educational program or a process to review the social media accounts of “at risk” individuals. They might include implementing overt physical security measures designed to deter a mass shooter from ever considering your property as a target.

2. Protection

- a. All the physical and procedural capabilities designed to stop or inhibit a mass shooter from successfully carrying out plans if your property is targeted.
- b. Capabilities may include hardening-up the physical structure of your institution, installing active countermeasures or a procedural response such as an enhanced lockdown. Capabilities may also include designating specific rooms as protected “safe rooms” pre-staged with certain equipment and designating and training staff members or volunteers for an armed response.

3. Response

- a. How individuals, staff members and those in leadership or assigned positions should respond to a mass shooter making entry into your house of worship, school or business.
- b. Include the immediate implementation of the lockdown procedures and the active countermeasures detailed under the protection mission, immediate (or automated) communication with law enforcement, immediate response by individuals to run, hide or fight, and the activation of on-scene armed responders using the procedures also outlined in the protection mission.

4. Mitigation

- a. A plan designed to mitigate the loss of life when an attack has occurred.
- b. Example: implementation of a triage system and emergency first-aid treatment of victims by on-scene personnel before emergency services arrive on the scene.

Conclusion: It is proven that if a building is secure and well maintained, it is less likely to experience criminality. Addressing the recommendations in this report can eliminate the risk or reduce the impact if an incident occurs. We believe that if schools, houses of worship, and public and private businesses were to implement the steps outlined here, criminals would give up plans entirely.