

### **360° TRAINING DELIVERY**

ROGERS COMMUNICATIONS CUSTOMER SERVICE WORKSHOP



### **POLLEVERYWHERE**

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**PLEASE TEXT** 

IKUD033

TO

37607

**ONCE TO JOIN POLL** 



### **CUSTOMER SERVICE SCENARIO**

PLEASE WATCH AND IDENTIFY FLAWS





### Identify the main issue with this customer service call session?

Peter's problem did not end up getting resolved

The CSR did not call back and provided inaccurate extension information

Lack of job knowledge and interpersonal skills in handling customer issues

Short and quick call leading to improved overall productivity

### **ABOUT US**

WHO WE ARE





#### **ABOUT US**

The 360° group is a team of ROGERS communications consultants which offers all around solutions to customer related concerns or issues.

We proffer short and long term

We proffer short and long term solutions to foster a strong positive relationship with our customers.



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### **MAIN ISSUES**

SUMMARY OF LACKING COMPETENCIES BASED ON FLAWS IDENTIFIED IN CUSTOMER REVIEWS



#### **JOB KNOWLEDGE**

Thorough understanding of all facets of the job including product offers, customer rights and provisions and quality control requirements.

- PRODUCT KNOWLEDGE
- CUSTOMER FOCUS
- QUALITY FOCUS



#### INTERPERSONAL SKILLS

Possession of attributes associated with emotional intelligence, or being able to understand and manage your own and others' emotions.

- COMMUNICATION SKILLS
- CONFLICT RESOLUTION
- PROBLEM SOLVING



### STRATEGIC VISION

BUSINESS IMPROVEMENT MODEL BASED ON CUSTOMER REVIEWS



OBTAIN AND
MAINTAIN A 4-STAR
AVERAGE RATING ON
TOP CUSTOMER
REVIEW WEBSITES



BUILD AND FOSTER AN ENVIRONMENT OF TRUST WITH ROGERS COMMUNICATION CUTSOMERS



TRANSFORM THE
NOTION OF CUSTOMER
SERVICE IN THE
TELECOMMUNICATIONS
INDUSTRY

# **360° TRAINING** FRAMEWORK



CORPORATE GOALS

### **360° TRAINING FRAMEWORK**

A COMBINATION OF LECTURE BASED AND ONLINE TRAINING

## LECTURE CONTENT



- Training Objectives
- CompetencyDefinitions
- On-the-jobApplications
- Key takeaways

## **ACTIVE LEARNING**



- Online Quiz
- Model Scenarios
- Trainee Role Play

## **RELEVANT MATERIALS**



- Lesson Handouts
- Role Play Case
- Smart Phones

LECTURE SESSION WILL BE RECORDED AND UPLOADED TO THE 360° SOLUTION PORTAL FOR FUTURE REFERNCE.

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### **LECTURE OBJECTIVES**

360° ROGERS TRAINING GOALS

- REVITALIZE the customer service experience with efficiency and professionalism.
- OFFER quality, timely and effective solutions to in-store, online and on-call customers.
- GENERATE confidence in customers through reassurance in your ability to resolve their problems.
- EXPAND vocabulary through practice on advanced listening, speaking, reading and responding skills.
- RECOGNIZE customer needs and proffer solutions with ease.
- SHAPE customer loyalty and brand image through customer service.



KEY OBJECTIVES 8

### **CORE COMPETENCIES**

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED TO TACKLE IDENTIFIED FLAWS

o PRODUCT KNOWLEDGE	Mobile, cellular and TV plans, minor-marketing
o CUSTOMER FOCUS	Account info, complaints, billing and enquiries
O QUALITY FOCUS	Review rating, consistency and superior service
o COMMUNICATION SKILLS	Eloquence (oral and written), vocabulary
o CONFLICT RESOLUTION	De-escalation, negotiation and flexibility
o PROBLEM SOLVING	Issue identification and STAR formula.



### **PRODUCT KNOWLEDGE**

MOBILE, CELLULAR, TV DEVICES AND PLANS



#### **DEFINITION**

Thorough
understanding of
products' features
benefits. Customers
respond to
enthusiastic staff who
are passionate about
products and eager to
provide information.



#### **PRACTICE STEPS**

- Master sale brochure and product video demos.
- Identify features and benefits of each product.
- Constructive comparison of package options.
- Productive comparison using rival options.
- Illustrate product use and performance.
- Acknowledge shortcomings if any.



#### **PRACTICE METHODS**

- Product Overview Infographics and brochures
- Animated Video Demos and tests

**ON-THE-JOB APPLICATIONS:** Responding to customer inquiries and minor-marketing efforts



### **CUSTOMER FOCUS**

ACCOUNT INFO, COMPLAINTS, BILLING AND ENQUIRIES



#### **DEFINITION**

The orientation of an organization toward serving its clients' needs through service guided by genuine care for customer satisfaction and initiative to create positive experiences.



#### **PRACTICE STEPS**

- Communicate customer service vision to customers.
- Get embedded in customer purchase strategies.
- Constantly gather customer information.
- Defend the warm and positive culture.
- Prioritize customer retention.
- Celebrate loyal customers.



#### **PRACTICE METHODS**

- Peer-peer mentoring or coaching.
- Model behaviour tutorials.

ON-THE-JOB APPLICATIONS: Prioritizing customer satisfaction and celebrating customer success.



### **QUALITY FOCUS**

CUSTOMER REVIEW RATING, CONSISTENCY AND SUPERIOR SERVICE



#### **DEFINITION**

Delivering a high level and comprehensive level of service to all customers on a daily basis. Maintaining consistency with regards to level of care and concern offered to customers.



#### **PRACTICE STEPS**

- Track mistakes and identify areas for improvement.
- Attend the employee training and workshops.
- Focus on Process, not customer differences.
- Make a commitment to being consistent.
- Defend the warm and positive culture.
- Maintain the right work attitude.



#### **PRACTICE METHODS**

- Peer-peer mentoring or coaching.
- Model behaviour tutorials.

**ON-THE-JOB APPLICATIONS:** Maintaining a warm atmosphere and exceptional service with every customer.



### **COMMUNICATION SKILLS**

ELOQUENCE (ORAL AND WRITTEN), VOCABULARY



#### **DEFINITION**

Ability to convey information to a customer clearly, effectively, efficiently and politely. There's need to employ empathetic listening in our customer service setting.



#### **PRACTICE STEPS**

- Maintain positive language: can, able, yes.
- Moderate your attitude and tone of voice.
- Communicate using suitable vocabulary.
- Listen to and understand the customer.
- Politely ask necessary questions.
- Do not offer inaccurate answers.



#### **PRACTICE METHODS**

- Peer-peer role play activity using FAQs
- Active listening practice.

**ON-THE-JOB APPLICATIONS:** Responding to customer inquiries, billing reminders and minor-marketing efforts.



### **CONFLICT RESOLUTION**

DE-ESCALATION, NEGOTIATION AND FLEXIBILITY



#### **DEFINITION**

Peaceful solution to a disagreement between two parties. Entails de-escalation and negotiation techniques as well as demonstration of flexibility in the process.



#### **PRACTICE STEPS**

- Allow customers to talk and express themselves.
- Listen and establish the cause for dissatisfaction.
- Establish a common goal and possibilities
- Show you care: empathy and polite tone.
- Appear neutral redirect stray discussions.
- Suppress provoked reactions.



#### **PRACTICE METHODS**

- Peer-peer role play activity
- Negotiation case study

**ON-THE-JOB APPLICATIONS:** Accommodating or defusing irate customers and compromising where necessary.



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### **PROBLEM SOLVING**

ISSUE IDENTIFICATION AND STAR FORMULA



#### **DEFINITION**

The process of finding effective solutions to difficult or complex customer issues in a timely manner. This also involves follow-up to ensure that customers are satisfied with the solution.



#### **PRACTICE STEPS**

- Listen and understand the customer's point of view.
- o Reassure customers of your ability to tackle issue.
- o Identify the main underlying customer issue.
- Generate and discuss only feasible solutions.
- Look to historical data for effective solutions.
- Follow-up in the solution.



#### **PRACTICE METHODS**

- Peer-peer role play activity using FAQs
- Peer exercises using STAR method.

ON-THE-JOB APPLICATIONS: Responding to customer inquiries, billing reminders and minor-marketing efforts



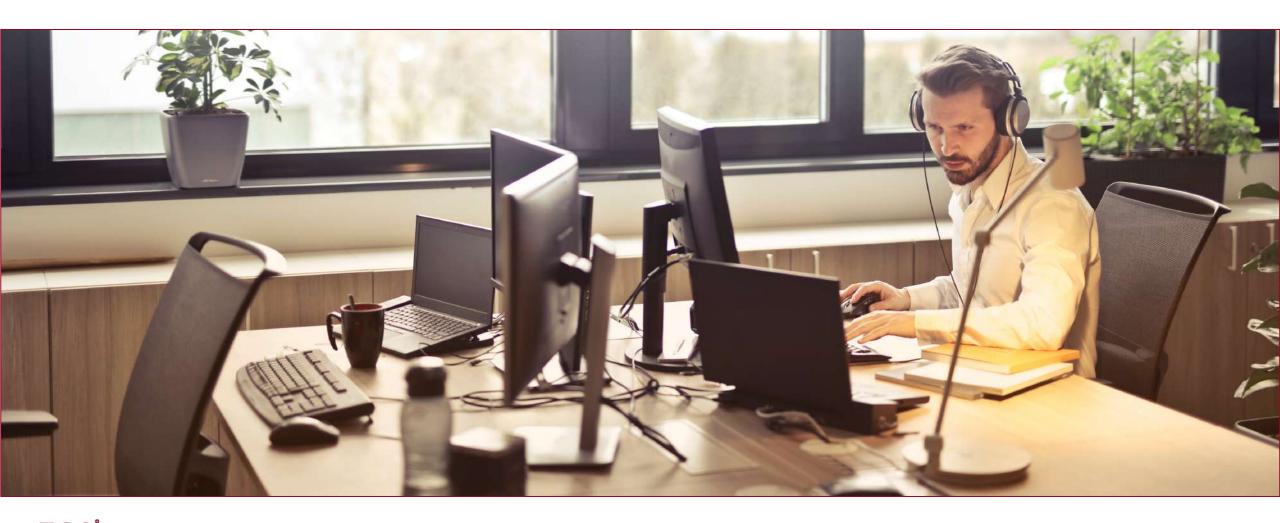
### **TRAINING QUIZ**

When survey is active, respond at PollEv.com/ikud033

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### **CUSTOMER SERVICE SCENARIO**

PLEASE WATCH AND IDENTIFY TRAINING APPLICATION





### **ROLE PLAY SCENARIO**

PLEASE REFER TO CASE NUMBER AND CHOOSE A ROLE





### **WEB PORTAL**

ONLINE ACCESS TO A VARIETY OF TRAINING TOOLS



### **FULL ONLINE ACCESS**

Quick all around solutions to CSR problems



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### RECAP AND CONCLUSION

TRAINING EVALUATION



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360° ROGERS training + corporate goals and competency sheets will be printed as reminders and work aids respectively.

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### THANK YOU FOR YOUR TIME

**Q&A SESSION - PLEASE STANDBY FOR TRAINING EVALUATION** 



#### TRAINING EVALUATION

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