# Why Behavior Change A Change Behavior

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**Editor's Note:** Nir Eyal writes about the intersection of psychology, technology, and business at NirAndFar.com. Follow him @nireyal.

Imagine walking into a busy mall when someone approaches you with an open hand. "Would you have some coins to take the bus, please?" he asks. But in this case, the person is not a panhandler. The beggar is a PhD.

As part of a French study, researchers wanted to know if they could change how much money people gave to a total stranger using just a few specially encoded words. They discovered a technique so simple and effective it doubled how much

The turn of phrase has been shown to not only increase give, but was also effective in boosting charitable dona voluntary surveys. In fact, a recent meta-analysis of 42

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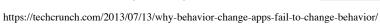
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participants concluded that these few words, placed at highly effective way to gain compliance, doubling the lil "ves."

What were the magic words the researchers discovered free to accept or refuse."

The "but you are free" technique demonstrates how we persuaded when our ability to choose is reaffirmed. The during face-to-face interactions, but also over email. The directly look at how products and services might use the provides several practical insights for how companies of behavior.

#### Wanna and Hafta

Dr. Jesse Schell, of Carnegie Mellon's Entertainment Te psychology behind why people play. In addition to bein studio, Schell has poured over decades of research to 1 spend countless hours entranced playing Angry Birds c the same time dreading doing other things, like their da

At this year's D.I.C.E Summit, Schell said the difference behavior is a "wanna" versus a "hafta." The difference k and things you have to do is, according to Schell, is "th play ... slavery and freedom ... efficiency and pleasure.

Furthermore, Schell believes maintaining a sense of aut an experience. Schell points to the work or Edward Dec Self-Determination Theory identifies a belief in one's ow requirement for sustained motivation.

Unfortunately, too many well-intentioned products fail k things people are obligated to do, as opposed to things points to neuroscience research showing "there are diff seeking positive consequences and avoiding negative of

When faced with "haftas," our brains register them as p shortcuts, cheat, skip-out, or in the case of many apps

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click away in order to escape the discomfort of feeling (

### **Why Choice Works**

So why does reminding people of their freedom to choo French bus fare study, prove so effective?

The researchers believe the phrase "but you are free" d of being told what to do. If you have ever grumbled at y on a coat or felt your blood pressure rise when your borhave experienced what psychologists call "reactance," threats to your autonomy.

However, when a request is coupled with an affirmation reactance is kept at bay. It appears emancipating peop "hafta," opens them to viewing it as a "wanna."

But can the principles of autonomy and reactance carry change behavior and form new habits? Here are two exthey do, but of course, *you are free* to make up your mi

## **Counting Calories**

Take for example establishing the habit of better nutritic Store for the word "diet" returns 3,235 apps, all promisi pounds. The first app in the long list is MyFitnessPal, w 350,000 people.

When I decided I needed to lose a few pounds about a and gave it a try. MyFitnessPal is simple enough to use what they eat and presents them with a calories score I goal.

For a few days, I stuck with the program and diligently in everything I ate. Had I been a person who logs food with MyFitnessPal would have been a welcomed improvement.

However, I was not a calorie tracker prior to using MyFi app was novel at first, it soon became a drag. Keeping my daily routine and was not something I came to the  $\varepsilon$ 

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lose weight, and the app was telling me how to do it wi calories in and calories out. Unfortunately, I soon found made it impossible to get back on the program – the re wash.

Soon, I began to feel obligated to confess my mealtime MyFitnessPal became MyFitnessPain. Yes, I had chose despite my best intentions, my motivation faded, and u Adopting a weird new behavior, calorie tracking in my c only choice was to either comply with what the app wa quit.

## **Making Friends**

On the other hand, another health app called Fitocracy very differently. The goal of the app is similar to its com establish better diet and exercise routines. However, the "wanna" behaviors instead of "haftas" to keep people of

At first, the Fitocracy experience is similar to other heal members to track their food consumption and exercise differentiates itself is in its recognition that most users v just as I had with MyFitnessPal, unless the app taps into

Before my reactance alarm went off, I started receiving the site after entering-in my very first run. Curious to kn virtual encouragement, I logged-in. There, I immediately "mrosplock5," a woman looking for advice on what to c running. Having experienced similar trouble several yea "Running barefoot (or with minimalist shoes) eliminated true!"

I haven't used Fitocracy for long, but it's easy to see ho Fitocracy is first and foremost an online community. The mimicking real-world gym jabber among friends. The rit minded people existed long before Fitocracy, and the c behavior by making sharing words of encouragement, a receiving praise, easier and more rewarding. In fact, a re

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found social factors were the most important reasons precommended it to others.

Social acceptance is something we all crave and Fitocr need for connection as an on-ramp to fitness, making r available to users as they develop new habits. The choi therefore between the old way of doing an existing beh tailored solution.

#### Conclusion

To be fair, MyFitnessPal does have social features inten engaged. However, as opposed to Fitocracy, the benefit community come much later, if ever.

Clearly, it is too early to tell who among the multitudes companies will emerge victorious, but the fact remains consumer technology companies of our age, those whi behaviors of hundreds of millions of people, are the one Perhaps part of the appeal of sneaking in a few minutes scores on ESPN.com is access to a moment of pure at being told what to do by bosses and coworkers.

Unfortunately, too many companies build their products they should or have to do, instead of what they want to behaviors because they neglect to make their services often asking users to learn new, unfamiliar actions inste easier.

Instead, products that successfully change behavior prochoice between their old way of doing things and the noto existing needs. By maintaining the user's freedom to facilitate the adoption of new habits and change behavior

#### TL;DR

- When our autonomy is threatened, we feel constraine often rebel against doing the new behavior. Psychologis

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– To change behavior, products must ensure the user fewant to use the service, not feel they have to.

- Attempting to create entirely new behaviors is difficult feel like "haftas." For example, unless someone already calories, a diet tracking app can feel alienating, telling to provide opportunities to get back on track if they slip

- However, by making an existing behavior easier to do more likely to be accepted. By making the existing behaver rewarding, products give users the choice between the porting their habits to the better, new solution instead.

 By catering to existing routines, products stand a beti behavior as they move people to increasingly complex time.

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