

MEMO





Date

20-May-20

HR-MEM20-031

To:

ALL EMPLOYEES, Spark Security Services

From:

Human Resources Department

REVISED LIST OF FINES FOR VIOLATORS – COVID19

Please be informed of the updated list of fines announced by the government authority:

VIOLATION	FINE (AED)
Restrictions on gatherings, meetings, or group	10,000 – organizer/host
celebrations	5,000 – attendees
Refusing to take appropriate health measures.	3,000 – public places and transport
	1,000 – labour camp/shared
	accommodation
Transporting bodies of infected individuals	5,000 – driver
Exceeding allowed number of passengers per vehicle	3,000 – driver
Not wearing masks of failure to observe social distancing	3,000 - public places and transport
	5,000 – company
	500 – employee
	3,000 – exceeding 30% work force in
	the office
Non sterilization of transport means.	5,000 - Manager in charge in the
	company
Refusing to undergo medical examination/test	5,000 – refuse to test
	1,000 – refuse to re-test after 2 weeks
Leaving home during curfew	3,000 - individual
Transferring/moving workers between	10,000 - driver
Emirates	
Personal data protection of confirmed	20,000 - individual
COVID19 under treatment/examination	

All employees are requested to be cautious and follow the guidelines strictly. The list mentioned above is as per the official announcement of UAE government authority -Emergency Crisis and Disaster Committee.

Sincerely,

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