



## MEMO



Date 20-May-20

HR-MEM20-031

To: ALL EMPLOYEES, Spark Security Services

From: Human Resources Department

Subject: REVISED LIST OF FINES FOR VIOLATORS – COVID19

Please be informed of the updated list of fines announced by the government authority:

VIOLATION	FINE (AED)
Restrictions on gatherings, meetings, or group celebrations	10,000 – organizer/host 5,000 – attendees
Refusing to take appropriate health measures.	3,000 – public places and transport 1,000 – labour camp/shared accommodation
Transporting bodies of infected individuals	5,000 – driver
Exceeding allowed number of passengers per vehicle	3,000 – driver
Not wearing masks or failure to observe social distancing	3,000 - public places and transport 5,000 – company 500 – employee 3,000 – exceeding 30% work force in the office
Non sterilization of transport means.	5,000 - Manager in charge in the company
Refusing to undergo medical examination/test	5,000 – refuse to test 1,000 – refuse to re-test after 2 weeks
Leaving home during curfew	3,000 - individual
Transferring/moving workers between Emirates	10,000 - driver
Personal data protection of confirmed COVID19 under treatment/examination	20,000 - individual

All employees are requested to be cautious and follow the guidelines strictly. The list mentioned above is as per the official announcement of UAE government authority – Emergency Crisis and Disaster Committee.

Sincerely,

Human Resources Department

