
STEP Review 2016 - 17

Date: April 1, 2017

Name : Ilayaraja Palani
Employee ID : 26279
Band & Grade : B4 - PM1
Designation : Project Manager

Dear Ilayaraja,

We would like to inform you that your compensation has been revised to **INR 1,281,624/- per annum**, which includes an annualized performance Variable Pay of **INR 192,244/- per annum**, effective **April 1, 2017**.

We would like to reiterate that any communication regarding your terms of employment, benefits or compensation must be in writing and signed by the authorized Human Resources representative of the company. No other communication will be binding or effective.

All other terms and conditions of your employment remain unchanged.

Look forward to your continued commitment and contribution in the coming years.

Yours Sincerely,

For Syntel Private Ltd,



Sujay Puthran
Head – Human Resources & Administration