

NOTA DINAS

Nomor : 3899/HR.01/EN-01/XII/2023

Kepada : Nama-Nama Terlampir

Dari : Vice President People Experience Management

Lampiran : -

Perihal : Tim Koordinasi Dukungan Kegiatan IBOS

- 1. Menunjuk Peraturan Direktur HCM Nomor 020/OE.01/HC-00/IX/2022 tanggal 18 September 2022 tentang Tata Kelola Kegiatan Iman, Budaya, Olahraga, dan Sosial ("PR 020/2022").
- 2. Bahwa dalam rangka mendukung kegiatan IBOS yang lebih terencana dan terkoordinasi, baik dalam internal Direktorat HCM dan fungsi terkait lainnya maupun eksternal dengan para Pengurus IBOS, maka dengan ini dibentuk Tim Koordinasi Dukungan Kegiatan IBOS dengan susunan personil sbb.:

Koordinator : Helmi Wahidi / Advisor HCM

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and Activation

• Bidang Publikasi : Amelia N. Hilal / Staff People Communications Media Channel

and Activation

- 3. Bilamana diperlukan (penting dan urgen) untuk kegiatan/perhelatan yang terkait kegiatan IBOS maka Koordinator dapat mengusulkan tambahan personil dengan persetujuan VP People Experience Management.
- 4. Demikian disampaikan, atas perhatian dan kerja samanya kami ucapkan terima kasih.

Jakarta Selatan, 20 Desember 2023

Deni Abidin 71088

Dokumen elektronik ini sah tanpa tanda tangan pejabat terkait sesuai KD. Seluruh informasi yang terdapat dalam dokumen ini bersifat RAHASIA dan hanya diperuntukkan untuk kepentingan internal TELKOMSEL. Setiap perbuatan yang mengakibatkan informasi dalam dokumen ini dapat diketahui pihak-pihak yang tidak berhak, menjadi tanggung jawab personal dan dapat dikenai sanksi indisipliner dan/atau sanksi hukum sesuai ketentuan yang berlaku





Lampiran I. Nama-Nama Tujuan No NODIN 3899/HR.01/EN-01/XII/2023

Arief Maulana Senior Consultant - Medical and Health Services Totok Wibowo Senior Consultant - Medical and Health Services Totok Wibowo Senior Consultant - Medical and Health Services Senior Consultant - Medical and Health Services Management Yeyen Gemi Nastiti Senior Consultant - Medical and Health Services Ardi Afriady General Manager - People Services and Well Being Risat Sucahyo Advisor Associate People Experience Management - MPP Didin Miftahudin General Manager - Outsourcing and Internship Management Helmi Wahidi Advisor HC Services and Engagement Strategy A Malik Djamaludin General Manager - Industrial Relations Management Veren Miraharza Harahap Manager - Industrial Relations Management Veren Miraharza Harahap Manager - Industrial Relations Compliance and Case Handling Elda Sulistio Utari Manager - Outsourcing Effectiveness Azhar Rijal Fadililah Manager - Deople Communications and Employer Branding Strategy Bhaswara Aditya Wardhana Christiana Kristanti Senior Officer - Employee Journey Management Christiana Kristanti Senior Officer - Employee Journey Management Rizka Muchtar Manager - Dutsourcing and Internship Governance and Compliance Teguh Ciu Putra Manager - Industrial Relations Stakeholder Engagement Novera Maharani Manager - Industrial Relations Stakeholder Engagement Movera Maharani Manager - Compensation Services Management Oryza Janu Hapsari Manager - Industrial Relations Stakeholder Engagement Muhammad Ikhsan Kurniawan Muhammad Irguh Syahti Muhammad Teguh Syahti Muhammad Irguh Syahti Muhammad Irguh Syahti Muhammad Teguh Syahti Muhammad Irguh Syahti Muhammad Teguh Syahti Muhammad Tegu	Lampiran I. Nama-Nama Tujuan No	
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Ivren Miraharza Harahap	Helmi Wahidi	Advisor HC Services and Engagement Strategy
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Reza Soanganon Siregar Miranda Berliana Staff Administration Muhammad Ikhsan Kurniawan Muhammad Teguh Syahti Staff - Benefit Services Management Mutiara Andiani Naila Khoirun Nisa Staff Administration Ni Liberty Suryani Teni Ginaya Officer - Benefit Services Management Salsabilla Rivana Isyroq Vanessa D Agthalia Secretary Elsa Hutami Faza Officer - Internship Management Staff People Communications and Employer Branding Strategy Faiz Billah Officer - Industrial Relations Stakeholder Engagement Galih Setyo Pambudi Officer - Compensation Services Management Staff - Outsourcing and Internship Governance and Compliance Kurniawan Aditya Utama Staff - Officer - Industrial Relations Compliance and Case Handling Officer - Industrial Relations Compliance and Case Handling	Oktaviano Imam Prabudi	Manager - Compensation Services Management
Miranda Berliana Staff Administration Muhammad Ikhsan Kurniawan Staff - Benefit Services Management Muhammad Teguh Syahti Staff - Benefit Services Management Mutiara Andiani Naila Khoirun Nisa Staff Administration Ni Liberty Suryani Officer - Benefit Services Management Teni Ginaya Staff Culture Design and Activation Vanessa D Agthalia Secretary Elsa Hutami Faza Officer - Internship Management Fahira Meutia Rahmadini Staff People Communications and Employer Branding Strategy Faiz Billah Officer - Compensation Services Management Faza Rasyadan Arfandika Officer - Industrial Relations Stakeholder Engagement Galih Setyo Pambudi Ufficer - Compensation Services Management Ilma Kapindan Muji Staff - Outsourcing Effectiveness Imam Bhaskara Staff - Outsourcing and Internship Governance and Compliance Kurniawan Aditya Utama Allissa Nabila Putri Officer - Industrial Relations Compliance and Case Handling	Oryza Janu Hapsari	Officer - Outsourcing and Internship Governance and Compliance
Muhammad Ikhsan Kurniawan Muhammad Teguh Syahti Staff - Benefit Services Management Mutiara Andiani Staff Administration Naila Khoirun Nisa Staff Administration Ni Liberty Suryani Officer - Benefit Services Management Teni Ginaya Officer - Internship Management Salsabilla Rivana Isyroq Vanessa D Agthalia Secretary Elsa Hutami Faza Officer - Internship Management Fahira Meutia Rahmadini Staff People Communications and Employer Branding Strategy Faiz Billah Officer - Compensation Services Management Faza Rasyadan Arfandika Officer - Industrial Relations Stakeholder Engagement Galih Setyo Pambudi Officer - Compensation Services Management Ilma Kapindan Muji Staff - Outsourcing Effectiveness Imam Bhaskara Staff - Outsourcing and Internship Governance and Compliance Kurniawan Aditya Utama Allissa Nabila Putri Officer - Industrial Relations Compliance and Case Handling	Reza Soanganon Siregar	Staff - Industrial Relations Stakeholder Engagement
Muhammad Teguh Syahti Staff - Benefit Services Management Mutiara Andiani Staff Administration Naila Khoirun Nisa Staff Administration Ni Liberty Suryani Officer - Benefit Services Management Teni Ginaya Officer - Internship Management Salsabilla Rivana Isyroq Staff Culture Design and Activation Vanessa D Agthalia Secretary Elsa Hutami Faza Officer - Internship Management Fahira Meutia Rahmadini Staff People Communications and Employer Branding Strategy Faiz Billah Officer - Compensation Services Management Faza Rasyadan Arfandika Officer - Industrial Relations Stakeholder Engagement Galih Setyo Pambudi Officer - Compensation Services Management Ilma Kapindan Muji Staff - Outsourcing Effectiveness Imam Bhaskara Staff - Outsourcing and Internship Governance and Compliance Kurniawan Aditya Utama Staff - Compensation Services Management Allissa Nabila Putri Officer - Industrial Relations Compliance and Case Handling	Miranda Berliana	Staff Administration
Mutiara Andiani Staff Administration Naila Khoirun Nisa Staff Administration Ni Liberty Suryani Officer - Benefit Services Management Teni Ginaya Officer - Internship Management Salsabilla Rivana Isyroq Staff Culture Design and Activation Vanessa D Agthalia Secretary Elsa Hutami Faza Officer - Internship Management Fahira Meutia Rahmadini Staff People Communications and Employer Branding Strategy Faiz Billah Officer - Compensation Services Management Faza Rasyadan Arfandika Officer - Industrial Relations Stakeholder Engagement Galih Setyo Pambudi Officer - Compensation Services Management Ilma Kapindan Muji Staff - Outsourcing Effectiveness Imam Bhaskara Staff - Outsourcing and Internship Governance and Compliance Kurniawan Aditya Utama Staff - Compensation Services Management Allissa Nabila Putri Officer - Industrial Relations Compliance and Case Handling	Muhammad Ikhsan Kurniawan	Staff - Benefit Services Management
Naila Khoirun Nisa Staff Administration Officer - Benefit Services Management Teni Ginaya Officer - Internship Management Salsabilla Rivana Isyroq Staff Culture Design and Activation Vanessa D Agthalia Secretary Elsa Hutami Faza Officer - Internship Management Fahira Meutia Rahmadini Staff People Communications and Employer Branding Strategy Faiz Billah Officer - Compensation Services Management Faza Rasyadan Arfandika Officer - Industrial Relations Stakeholder Engagement Galih Setyo Pambudi Officer - Compensation Services Management Ilma Kapindan Muji Staff - Outsourcing Effectiveness Imam Bhaskara Staff - Outsourcing and Internship Governance and Compliance Kurniawan Aditya Utama Allissa Nabila Putri Officer - Industrial Relations Compliance and Case Handling	Muhammad Teguh Syahti	Staff - Benefit Services Management
Ni Liberty Suryani Teni Ginaya Officer - Internship Management Salsabilla Rivana Isyroq Staff Culture Design and Activation Vanessa D Agthalia Secretary Elsa Hutami Faza Officer - Internship Management Fahira Meutia Rahmadini Staff People Communications and Employer Branding Strategy Faiz Billah Officer - Compensation Services Management Faza Rasyadan Arfandika Officer - Industrial Relations Stakeholder Engagement Galih Setyo Pambudi Officer - Compensation Services Management Ilma Kapindan Muji Staff - Outsourcing Effectiveness Imam Bhaskara Staff - Outsourcing and Internship Governance and Compliance Kurniawan Aditya Utama Allissa Nabila Putri Officer - Industrial Relations Compliance and Case Handling	Mutiara Andiani	Staff Administration
Teni Ginaya Officer - Internship Management Salsabilla Rivana Isyroq Staff Culture Design and Activation Vanessa D Agthalia Secretary Elsa Hutami Faza Officer - Internship Management Fahira Meutia Rahmadini Staff People Communications and Employer Branding Strategy Faiz Billah Officer - Compensation Services Management Faza Rasyadan Arfandika Officer - Industrial Relations Stakeholder Engagement Galih Setyo Pambudi Ulma Kapindan Muji Staff - Outsourcing Effectiveness Imam Bhaskara Staff - Outsourcing and Internship Governance and Compliance Kurniawan Aditya Utama Allissa Nabila Putri Officer - Industrial Relations Compliance and Case Handling	Naila Khoirun Nisa	Staff Administration
Salsabilla Rivana Isyroq Vanessa D Agthalia Secretary Elsa Hutami Faza Officer - Internship Management Fahira Meutia Rahmadini Staff People Communications and Employer Branding Strategy Faiz Billah Officer - Compensation Services Management Faza Rasyadan Arfandika Officer - Industrial Relations Stakeholder Engagement Galih Setyo Pambudi Officer - Compensation Services Management Ilma Kapindan Muji Staff - Outsourcing Effectiveness Imam Bhaskara Staff - Outsourcing and Internship Governance and Compliance Kurniawan Aditya Utama Allissa Nabila Putri Officer - Industrial Relations Compliance and Case Handling	Ni Liberty Suryani	Officer - Benefit Services Management
Vanessa D Agthalia Secretary Elsa Hutami Faza Officer - Internship Management Fahira Meutia Rahmadini Staff People Communications and Employer Branding Strategy Faiz Billah Officer - Compensation Services Management Faza Rasyadan Arfandika Officer - Industrial Relations Stakeholder Engagement Galih Setyo Pambudi Officer - Compensation Services Management Ilma Kapindan Muji Staff - Outsourcing Effectiveness Imam Bhaskara Staff - Outsourcing and Internship Governance and Compliance Kurniawan Aditya Utama Allissa Nabila Putri Officer - Industrial Relations Compliance and Case Handling	Teni Ginaya	Officer - Internship Management
Elsa Hutami Faza Officer - Internship Management Fahira Meutia Rahmadini Staff People Communications and Employer Branding Strategy Faiz Billah Officer - Compensation Services Management Faza Rasyadan Arfandika Officer - Industrial Relations Stakeholder Engagement Galih Setyo Pambudi Officer - Compensation Services Management Ilma Kapindan Muji Staff - Outsourcing Effectiveness Imam Bhaskara Staff - Outsourcing and Internship Governance and Compliance Kurniawan Aditya Utama Staff - Compensation Services Management Allissa Nabila Putri Officer - Industrial Relations Compliance and Case Handling	Salsabilla Rivana Isyroq	Staff Culture Design and Activation
Fahira Meutia Rahmadini Staff People Communications and Employer Branding Strategy Faiz Billah Officer - Compensation Services Management Faza Rasyadan Arfandika Officer - Industrial Relations Stakeholder Engagement Galih Setyo Pambudi Officer - Compensation Services Management Ilma Kapindan Muji Staff - Outsourcing Effectiveness Imam Bhaskara Staff - Outsourcing and Internship Governance and Compliance Kurniawan Aditya Utama Staff - Compensation Services Management Allissa Nabila Putri Officer - Industrial Relations Compliance and Case Handling	Vanessa D Agthalia	Secretary
Faiz Billah Officer - Compensation Services Management Faza Rasyadan Arfandika Officer - Industrial Relations Stakeholder Engagement Galih Setyo Pambudi Officer - Compensation Services Management Ilma Kapindan Muji Staff - Outsourcing Effectiveness Imam Bhaskara Staff - Outsourcing and Internship Governance and Compliance Kurniawan Aditya Utama Staff - Compensation Services Management Allissa Nabila Putri Officer - Industrial Relations Compliance and Case Handling	Elsa Hutami Faza	Officer - Internship Management
Faza Rasyadan Arfandika Officer - Industrial Relations Stakeholder Engagement Officer - Compensation Services Management Ilma Kapindan Muji Staff - Outsourcing Effectiveness Imam Bhaskara Staff - Outsourcing and Internship Governance and Compliance Kurniawan Aditya Utama Staff - Compensation Services Management Allissa Nabila Putri Officer - Industrial Relations Compliance and Case Handling	Fahira Meutia Rahmadini	Staff People Communications and Employer Branding Strategy
Galih Setyo Pambudi Ilma Kapindan Muji Staff - Outsourcing Effectiveness Imam Bhaskara Staff - Outsourcing and Internship Governance and Compliance Kurniawan Aditya Utama Staff - Compensation Services Management Allissa Nabila Putri Officer - Industrial Relations Compliance and Case Handling	Faiz Billah	Officer - Compensation Services Management
Ilma Kapindan Muji Staff - Outsourcing Effectiveness Imam Bhaskara Staff - Outsourcing and Internship Governance and Compliance Kurniawan Aditya Utama Staff - Compensation Services Management Allissa Nabila Putri Officer - Industrial Relations Compliance and Case Handling	Faza Rasyadan Arfandika	Officer - Industrial Relations Stakeholder Engagement
Imam BhaskaraStaff - Outsourcing and Internship Governance and ComplianceKurniawan Aditya UtamaStaff - Compensation Services ManagementAllissa Nabila PutriOfficer - Industrial Relations Compliance and Case Handling	Galih Setyo Pambudi	Officer - Compensation Services Management
Kurniawan Aditya Utama Staff - Compensation Services Management Allissa Nabila Putri Officer - Industrial Relations Compliance and Case Handling	Ilma Kapindan Muji	Staff - Outsourcing Effectiveness
Allissa Nabila Putri Officer - Industrial Relations Compliance and Case Handling	Imam Bhaskara	Staff - Outsourcing and Internship Governance and Compliance
·	Kurniawan Aditya Utama	Staff - Compensation Services Management
Amelia Natasha Hilal Staff People Communications Media Channel and Activation	Allissa Nabila Putri	Officer - Industrial Relations Compliance and Case Handling
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