

## NOTA DINAS

Nomor : 3899/HR.01/EN-01/XII/2023  
Kepada : Nama-Nama Terlampir  
Dari : Vice President People Experience Management  
Lampiran : -  
Perihal : **Tim Koordinasi Dukungan Kegiatan IBOS**

1. Menunjuk Peraturan Direktur HCM Nomor 020/OE.01/HC-00/IX/2022 tanggal 18 September 2022 tentang Tata Kelola Kegiatan Iman, Budaya, Olahraga, dan Sosial ("PR 020/2022").
2. Bahwa dalam rangka mendukung kegiatan IBOS yang lebih terencana dan terkoordinasi, baik dalam internal Direktorat HCM dan fungsi terkait lainnya maupun eksternal dengan para Pengurus IBOS, maka dengan ini dibentuk Tim Koordinasi Dukungan Kegiatan IBOS dengan susunan personil sbb.:
  - Koordinator : Helmi Wahidi / Advisor HCM
  - Bidang Keuangan : Bhaswara A. Wardhana / Mgr. Benefit Services Management
  - Bidang Keuangan : Totok Wibowo / Senior Associate Benefit Services Management
  - Bidang Publikasi : Novera Maharani / Mgr. People Communications Media Channel and Activation
  - Bidang Publikasi : Amelia N. Hilal / Staff People Communications Media Channel and Activation
3. Bilamana diperlukan (penting dan urgen) untuk kegiatan/perhelatan yang terkait kegiatan IBOS maka Koordinator dapat mengusulkan tambahan personil dengan persetujuan VP People Experience Management.
4. Demikian disampaikan, atas perhatian dan kerja samanya kami ucapkan terima kasih.

Jakarta Selatan, 20 Desember 2023

Deni Abidin  
71088

*Dokumen elektronik ini sah tanpa tanda tangan pejabat terkait sesuai KD. Seluruh informasi yang terdapat dalam dokumen ini bersifat RAHASIA dan hanya diperuntukkan untuk kepentingan internal TELKOMSEL. Setiap perbuatan yang mengakibatkan informasi dalam dokumen ini dapat diketahui pihak-pihak yang tidak berhak, menjadi tanggung jawab personal dan dapat dikenai sanksi indisipliner dan/atau sanksi hukum sesuai ketentuan yang berlaku*



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Lampiran I. Nama-Nama Tujuan No NODIN 3899/HR.01/EN-01/XII/2023

Nama	Posisi
Arief Maulana	Senior Associate People Services and Well Being
Maxi Djemi Turangan	Senior Consultant - Medical and Health Services
Totok Wibowo	Senior Associate - Benefit Services Management
Yeyen Gemi Nastiti	Senior Consultant - Medical and Health Services
Ardi Afriady	General Manager - People Services and Well Being
Risat Sucahyo	Advisor Associate People Experience Management - MPP
Didin Miftahudin	General Manager - Outsourcing and Internship Management
Helmi Wahidi	Advisor HC Services and Engagement Strategy
A. Malik Djamaludin	General Manager - Industrial Relations Management
Ivren Miraharza Harahap	Manager Culture Design and Activation
Helmy Farouq	Manager - Industrial Relations Compliance and Case Handling
Elda Sulistio Utari	Manager - Outsourcing Effectiveness
Azhar Rijal Fadlillah	Manager People Communications and Employer Branding Strategy
Bhaswara Aditya Wardhana	Manager - Benefit Services Management
Christiana Kristanti	Senior Officer - Employee Journey Management
Rizka Muchtar	Manager - Outsourcing and Internship Governance and Compliance
Teguh Ciu Putra	Manager - Industrial Relations Stakeholder Engagement
Novera Maharani	Manager People Communications Media Channel and Activation
Oktaviano Imam Prabudi	Manager - Compensation Services Management
Oryza Janu Hapsari	Officer - Outsourcing and Internship Governance and Compliance
Reza Soanganon Siregar	Staff - Industrial Relations Stakeholder Engagement
Miranda Berliana	Staff Administration
Muhammad Ikhsan Kurniawan	Staff - Benefit Services Management
Muhammad Teguh Syahti	Staff - Benefit Services Management
Mutiara Andiani	Staff Administration
Naila Khoirun Nisa	Staff Administration
Ni Liberty Suryani	Officer - Benefit Services Management
Teni Ginaya	Officer - Internship Management
Salsabilla Rivana Isyroq	Staff Culture Design and Activation
Vanessa D Agthalia	Secretary
Elsa Hutami Faza	Officer - Internship Management
Fahira Meutia Rahmadini	Staff People Communications and Employer Branding Strategy
Faiz Billah	Officer - Compensation Services Management
Faza Rasyadan Arfandika	Officer - Industrial Relations Stakeholder Engagement
Galih Setyo Pambudi	Officer - Compensation Services Management
Ilma Kapindan Muji	Staff - Outsourcing Effectiveness
Imam Bhaskara	Staff - Outsourcing and Internship Governance and Compliance
Kurniawan Aditya Utama	Staff - Compensation Services Management
Allissa Nabila Putri	Officer - Industrial Relations Compliance and Case Handling
Amelia Natasha Hilal	Staff People Communications Media Channel and Activation



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