

Silfab Solar Inc. Management Team
240 Courtneypark Dr E, Mississauga, ON L5T 2S5
(905) 255-2501
July 20, 2018



To whom it may concern,

We the management team are writing to you in support of Mr. Illya Myshakov for the duration of his co-op term (May 1st-July 20th) here at Silfab Solar Inc. He is attending the University of Waterloo in the program of Electrical Engineering in which he applies his academic knowledge towards our solar panel manufacturing industry. He has been working under the supervision of the morning shift management team. All students have been trained thoroughly and punctually to work confidently and think efficiently during their training and career development in their co-op placements.

It has been a pleasure working with Illya Myshakov regarding his position as a Production Operator. The duties of a Production Operator are as follows:

- Setup the production equipment and supplies before executing the job orders.
- Operate equipment safely and effectively for production processing.
- Ensure that equipment and work environment are maintained in good and safe working conditions.
- Inspect equipment to identify any replacements, malfunctions and repairs.
- Perform regular equipment maintenance to ensure production capacity and quality.
- Follow safety procedures and company policies for equipment operation.
- Work under the guidance of the Supervisor and Lead Hand to perform and complete the assigned duties in a safe and timely manner.

Illya Myshakov's independence, pleasant attitude, initiative to learn and complete work, as well as help others in a team, has made his co-op experience notably outstanding. He has often made critical points on manufacturing methods, troubleshooting machinery, and quality concepts that demonstrated his exceptional ability to analyze complex situations. His performance evaluations have proved excellent reviews. This candidate would present a wealth of knowledge and skills upon your approval. Should you have any questions regarding his co-op duration, feel free to contact us.

Regards,

Marianne Mojica

A handwritten signature in black ink, appearing to read "Marianne", enclosed within a hand-drawn oval.

Lead Hand