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Procès verbal de la Réunion du pôle projet

La réunion s'est tenue le 07 octobre 2021 à 20h00, via Google Meet, sur convocation du responsable projet afin de discuter le concept de teaching pour le passage de savoir aux membres juniors lors de la phase de présélection.

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Les membres présents

Membres du bureau étendu

Habiba Gaddacha Directrice des ressources humaines

Meher Ben Mahmoud Responsable Projet

Ahmed Bahri Chargé de mission Projet

Mohamed Aziz Driss Chargé de mission Projet


Ilyes Cheikh Chargé de mission Projet

Sirine Hammami Chargé de mission Projet

Teachers du mandat 2020-2021

Ghofrane Yaakoubi

Mohamed Dhia Derbali

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Mr BENMAHMOUD.MAHER has started the meeting by reminding Ms YAAKOUBI GHOFRANE about last meeting's discussion of the trainings plan for the new juniors

Then he gave the hand to the 4 mission leaders in this order: Mr BAHRI AHMED , Mr CHEIKH ILYES, Ms HAMAMI SIRINE , Mr DRISS AZIZ .

Most of the discussed points were close to each other which was also Mr Derbali Dhia and Mr BENMAHMOUD Maher opinions.

Mr BENMAHMOUD Maher thanked the mission leaders and gave the word to Mr Derbali Dhia who opened the discussion about the challenge in the project department

Then Ms YAAKOUBI Ghofrane took the word to talk about the necessity of having a clear course to follow for all the teachers to ensure that all the members have equal chances and the main ideas should be well delivered for the new students.


Mr BENMAHMOUD Maher started a discussion about the challenge in the project department whether the team follows a plan where the challenge will be based only with (html,css,javascript) or we can follow a strategy based upon evaluating the new members with given projects alongside their courses.

Mr BAHRI Ahmed shared the second opinion and elaborated that it is unnecessary to have a challenge in the condition where the members haven't learned to react yet.

Mr CHEIKH Ilyes thinks that it is quite important to test the new members and their ability to deal with a stressful situation and to evaluate their teamwork skills.

Ms HAMAMI Sirine Thinks that we should have a combination between the two and suggests that we integrate project challenge with the final challenge.

Mr DRISS Aziz Has a mixed feeling about the situation and he thinks that we should look for a fit for both options trying to avoid having it in the final challenge.

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Mr DERBALI Dhia took the word to state that it is quite hard to fit project challenge in the ultimate challenge and the evaluation won't have a great impact adding that following up members with their handover work from the session would be a better metric for the situation.

Ms GUADDECHA Habiba thanked the team for their plans and supported the idea of evaluating members based on their assessments and asked Mr BENMAHMOUD Maher about the strategy of the previous years.

Mr BENMAHMOUD Maher answered that it relied mainly on self learning and team management.

Mr CHEIKH Ilyes liked the idea about self learning and started to support it with this year's model that we can integrate self learning in the process.

Mr BENMAHMOUD Maher says that this method doesn't work that well with the juniors because it takes a lot of time to execute it. He started his idea of having a flexible plan which changes based on the timeline of the other departments to give the members more flexibility to ensure the best results and then asked the team for their opinions .


All the team supported the idea.

Mrs GUADDECHA Habiba opened the discussions about the members who are only signed for the project department and asked about the approach to follow with them.

Mr BENMAHMOUD Maher sees that those members can have more work than others.

Mr GUADDECHA Habiba shared her worries that those members would be a lot improved than the others which creates a certain unbalance within all the members.

Mr BENMAHMOUD Maher says that it is more logical that they practice more than others and be better in certain aspects.

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Mr BENMAHMOUD Maher asked the team about the number of sessions planned by each mission leader and the previsional timing per session.

Mr DERBALI Dhia and Ms YAAKOUBI Ghofrane has left the meeting due to other engagements.

The Team then has started sharing ideas about dividing the work into weeks where each week has its main goals and a flexible number of session adapting to the amount of work it has.

Validation	Rédaction
Date : 16/10/2021	Date : 13/10/2021
Signature : ESSETTI Ines Présidente ENSI Junior Entreprise	Signature : DRISS Mohamed Aziz Chargé de mission ENSI Junior Entreprise