Requirement Analysis and Specification Document

Students&Companies project Andrea Bellani Alessandro Capellino

Andrea Bellani, Alessandro Capellino

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1.1 Purpose

During their university studies, in order to start entering the workforce, a student might decide to apply for an internship related to their field of study. Similarly, companies offering internships may be interested in finding students that are adequate for them. To facilitate the matching between students and companies, a new platform called *Students and Companies* (S&C) is to be developed. S&C allows companies to look for suitable students by publish internship advice on the platform, while students can look for internships that interest them. Moreover, the platform implements recommendation mechanism to help student and companies to find each other. Once the contact is established, S&C can provide support to the students selection process and in monitoring the status of outgoing internships.

1.1.1 Goals

The main goals of the system are:

- [GI] students and companies establish contacts for doing internships;
- [G2] internships selections can be monitored and supported by the system;
- [G₃] ongoing internships can be monitored from the system.

1.2 Scope

In this section, we are identifying the S&C domain. In particular, there are two main users categories that interact with the system: *Companies* and *Students*. The companies publish announcements about the internships they want to offer where they specify *projects* that will be carried out and the *terms* of the offer. The system itself informs the companies about the availability of students who may be suitable for their internships (based on their profile).

Students, on the other hand, may use the platform to look for internships and S&C can also notify them if there are new internships that could meet their interests, but they can still independently search through all the available internships.

Once a *contact* is established and accepted by the two parties, the student selection process begins. At this point the company defines selection steps and schedules the interviews for each student. Once the selection is over, the system collects feedback and suggestions from both students and companies.

Finally, both students and companies can monitor the progress of the internships by providing information on its development and any issues that may arise. At the end of the internship, both students and companies can provide feedback about the internship; this feedback are collected by the system and, through some statistical analysis on them, used to improve the recommendation mechanism.

1.2.1 Phenomena

World Phenomena

- [WP1] Students create their own CV, including their studies, work experiences, skills, and attitudes
- [WP2] Company decides to offer a new internship for students who want to gain experience
- [WP3] During the selection process, the company conducts an interview with the student
- [WP4] Students selected for a particular internship begin working on the related projects

[WP5] Users of the platform (students and companies) encounter issues with the internship projects they are working on

Shared Phenomena

World-controlled Shared Phenomena

- [SPo] Users register to the platform by providing email, password and all the information necessary to their profile creation (e.g. CV for students, business area for companies ecc.)
- [SP1] Companies publish new internship advice
- [SP2] Students search for all the available internships on the platform
- [SP3] Students search for all the companies registered on the platform
- [SP4] Students search for specific internships using the search bar
- [SP5] Students apply for an internship
- [SP6] Companies accept/decline the applications of some students for their internships
- [SP7] Companies offer internship proposals to specific students
- [SP8] Students accept/decline the internship application offer
- [SP9] Companies configure the selection process for their internships
- [SP10] Companies enter the evaluations of the students' interview answers
- [SPII] Students are selected/rejected by the selection process's company
- [SP12] Users (students and companies) provide feedback and suggestions about the internship and the selection processes
- [SP13] Users (students and companies) monitor the status of ongoing internships, providing complaints, problems and information about them
- [SP14] Companies delete their internship advice
- [SP15] Companies close their concluded internships

Machine-controlled Shared Phenomena

- [SP16] The system notifies companies when a student applies for one of their advice
- [SP17] The system notifies students when an internship that might interest them become available
- [SP18] The system notifies companies about the availability of interesting students regarding their internships
- [SP19] The system notifies students if the companies accept their application for the internships
- [SP20] The system notifies companies if the students accept their application proposal for the internships
- [SP21] The system notifies students about the interview dates
- [SP22] The system notifies students their selection final result
- [SP23] The system notifies users when an ongoing internship the interest them is concluded
- [SP24] The system calculates and shows to companies selections steps results
- [SP25] The system perform recommendation analysis

1 Introduction

1.3 Definitions, Acronyms and Abbreviations

1.3.1 Definitions

- internship advice: a call for application related to an internship that will be offered by a company;
- recommendation: the mechanism related to the fact that the system both informs students whether new internship advice that might interest them are published and notifies companies of the presence of students that might be suitable for their internships;
- **contact**: a student and a company establish a contact when the company accepts the application of the student or the student accepts the proposal of application of the company
- **project** (of an internship advice): the definition of the application domain, the set of tasks to be performed and the set of the most relevant adopted technologies (if any) for an internship;
- **terms** (of an internship advice): the set of benefits offered by an internship (e.g. paid/not paid, training, lunch voucher...);
- **selection process**: each internship advice is followed by a sequence of selection steps;
- platform: synonym of system;
- **notification**: it is a message sent to an user that the user can consult on its private area. Note that with the term *notification* we don't refer to the e-mail sent to the user, but only to the message it can consult once logged into the platform.

1.3.2 Acronyms

- S&C: Students&Companies, the name of the platform;
- UML: Unified Modeling Language;
- CV: Curriculum Vitae.

1.3.3 Abbreviations

- Gn: Goal number n;
- Rn: Requirement number n;
- Dn: Domain assumption number n;
- WPn: World Phenomena number n;
- SPn: Shared Phenomena number n;
- UC: Use Case.

1.4 Revision history



1.5 Reference documents

The Documents used to deliver the RASD document are the following:

- the Specification of RASD and DD assignment of Software Engineering 2;
- the class slides on WeBeep, in particular slides on RE (requirement engineering), scenarios and Use Cases and UML diagrams;

1 Introduction

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1.6 Document structure

- I. **Introduction**: this section provides a brief introduction to the purpose of the platform to be developed, S&C in this case, focusing in particular on the most important goals which the system has to achieve and on the various phenomena identified;
- 2. **Overall Description**: an high-level (conceptual) description of the system functionalities explained through scenarios, high-level class diagram, product functions and domain assumption;
- 3. **Specified Requirements**: the detailed requirements analysis. In this section is detailed the entire requirement set (functional and non-functional), the most relevant use-cases (including sequence diagrams that formalize them) and the design constraints that must be stated also at the requirement level;
- 4. **Formal Analysis**: formal modeling and simulation of a simplified model of the system, in order to formally prove the correctness of the (possibly) foremost requirements (using Alloy 6);
- 5. **Effort Spent**: report of the time spent by any group member in any document section;
- 6. Software Used: list of software used to develop the document.

2.1 Product perspective

2.1.1 Scenarios

Student signs up to S&C

Student Bob enters in the system for the first time. On the homepage, he first clicks the *Registration button* and then the *Student Registration button*. To register, Bob fills out a form providing its institutional e-mail (bob.johnson@mail.polimi.it) and password (which will be used for future logins), a brief description of his academic background and specifies whether he would like to take part to the recommendation analysis. Finally, Bob uploads his CV by clicking the *Upload CV button*. Now Bob is registered and can search for internships that interest him.

Company signs up to S&C

The company FinestraMI enters the system for the first time. On the homepage, it first clicks the *Registration button* and then the *Company Registration button*. To register, the company fills out a form providing its name, a brief description of its area of expertise and its business area (the market where it operates) and finally its corporate e-mail (info@finestrami.it) and password (which will be used for future logins). FinestraMI also specifies, by selecting the appropriate option, whether it wants take part into the recommendation analysis. Now, FinestraMI is registered and can publish its internships advice.

Company publishes an internship offer

The company FinestraMI enters in the system; on the homepage, it clicks the *Login button*. Once logged in, FinestraMI accesses the *Publish New Internship section*. A new internship advice is added by filling out a form where the following information is provided:

- "Window restore" (the intership title);
- "The aim of this internship is to give to student to opportunity to repair office windows and..." (a brief description);
- "third year bachelor students..." (experience required);
- "not suffering from dizziness" (desired skills);
- "1. coordination of glass disposal; 2. ..." (main activities the internship involves);
- "no paid, canteen tickets available" (terms of the internship);
- "22/11/2024" (advice deadline).
- max 42 applications (max number of applications)

Now the internship advice is visible to students registered on the platform (and also to FinestraMI).

Student proactively searches for an internship

Students Bob, Alice and Micheal access to the system by clicking "Login". Each one of them wants to find an internship to apply but each one of them has a different idea of what and where he/she would like to do/be:

• Bob is really interested on doing practice on an handwork but he neither knows a name of a company nor knows which kind of handwork apply for so, he goes to the *View Internships section*, where he can see all the published internships, listed from the most recent to the least recent. The most recent one is "Window restore" by FinestraMI, then he selects it;

- Alice has not already decided the kind of internship she wants to apply for but knows many names of companies that
 operate near her home and so she prefers to go to the *View Companies section*, where she can see all the registered
 companies and all the internships published by each company. Then she recognized FinestraMI and since she knows
 that it is expanding, she decides to select it. "Window restore" is the only available advice of FinestraMI but she select
 it anyways;
- Micheal is looking forward to do an internship related to windows restoration, so he uses the search bar to insert "windows restoration" and selects the option "only paid internships", but no internship are found. Then he removes the option and find the internship of FinestraMI. Since it is the only left, he selects it.

Student receive a notification about a new internship

The company CancellaMI (previously registered to the platform) publishes a new internship related to railings maintenance then, Student Bob, who has chosen to be notified by the system when new internships that might be of interest are published, receives an email informing it that a new intership related to his studies is available, since it stated in his CV that after the internship at FinestraMI he became passionate of railings. Bob then logs into the platform and, by going to the *Notification section*, can view the internships offer in more detail.

Company receives a notification about new possibly interested students

Company FinestraMI, which has chosen to be notified by the system, receives an email informing it that new students are appealing for its intership "Window Restore" (based on their CVs). FinestraMI then logs into the platform, goes into the *Internship section*, clicks on *Windows restore internship* and by going to the *Notification section* can view the students'profiles and their CVs in more detail.

Student applies for an internship

Student Bob wants to apply for the internship "Windows restore". To do so, they log into the system, access the page for "Windows restore" internship and click the *Apply button*. Automatically, the system will send a notification to FinestraMI (the company offering the internship) to inform it that Bob has applied

The company accepts the application of a student

Company FinestraMI receives the email regarding student Bob's application for the internship "Window Restore". FinestraMI then logs into the platform, navigates to the *Internships section*, select the *Window Restore Internship*, goes to the *Notification section* and clicks the *Accept Application button* to approve Bob's application.

The company proposes to a student to apply for one of its internships

The company FinestraMI consults its list of recommended students for Window Restore and send a proposal to Bob Jones (by clicking on the dedicated button). Soon after the system sends a notification of the proposal to Bob.

Student accepts an internship proposal

Bob receives an email regarding Window Restore proposal (of the company FinestraMI), then Bob logs into the platform, navigates to the notification section, open the notification regarding the proposal and clicks on the accept button.

The application deadline expires and the selection process is configured

The administrator of the company FinestraMI notices that the application deadline for the internship advice "Window Restore" (which was previously published on the platform) is now expired and selection process for that internship has not configured yet, so he goes to the designated page and configures:

• two steps (the selection process will be made up of two steps);

- a set of metrics to evaluate students ("manual skills" and "knowledge of materials" in this case);
- each step is configured as a questionnaire with a series of questions for the students, in this case in particular:
 - first step is test of both open and closed questions regarding knowledge of materials. For closed questions, the
 platform is also able to automatically check if they are corrected or not (and so, for each closed question, also
 the scores to assign to each possible answer are inserted into the system). Open questions will be evaluated
 manually by the company;
 - 2. second step is an oral exam. Since there are no predefined questions for this step, the company only inserts into the system one open question called "oral exam", scores will be inserted by the company at the end of the exam.
- for each step and for each candidate, the company chooses also the date in which it provides the questionnaire to the candidate.

The selection process runs

For the internship advice "Window restore", the company FinestraMI received three applications: Bob, Alice and Micheal. FinestraMI is planning to accept only one student at time, therefore it chooses to first call Micheal for the first step, since his curriculum impressed more the company. On Micheal is called and the questionnaire is given to him. His answers are evaluated (automatically for the closed ones and manually for the opened ones) and gets an overall score of 99 out of 100: the company decides to select him, discards Bob's application and leaves suspended the call for Alice. The company sets for Bob and Micheal the right message and the platform notifies them.

User provides a feedback at the end of the selection process

Micheal has just received the selection results for his application for the "Window restore" internship of FinestraMI. Attached to it, the system provides him an optional questionnaire where it asks to Micheal to evaluate his experience of the selection (questions are quite standard, such as "was the company on time with the interview appointments?", "did the questions related to the required skills" e.c.c.). Since it is not compulsory, Micheal does not compile it. On the other side, once the entire selection process of FinestraMI is closed, FinestraMI receives from the system a questionnaire to evaluate its experience (questions mainly concern the preparation level of the candidates, such as "was the number of students with the required skills below average?"). Then the company compiles it from the system.

User reports a complaint on one of the internship is currently doing

Today, Alice who is currently enrolled in the internships at the company WeWorkGreat had a problem with the task that was given to her, she asks the helpdesk of the company where she is performing the internship and they ask her to upload a video on the company file sharing platform to show the situation. Alice notices that she can't upload the video because the maximum uploading size for students is to 10 MB, then she opens Students&Companies and writes a compliant that states that the file sharing system of WeWorkGreat is only of 10 MB.

User provides a feedback at the conclusion of an internship

Alice has just finished the internship at WeWorkGreat, WeWorkGreat manually closes the internship from its private area and an non-compulsory questionnaire is given to both Alice and WeWorkGreat with some general questions related the experience (questions differ for Alice and for WeWorkGreat, e.g. Alice is asked to evaluate the experience with its colleagues). Since these questionnaires are non-compulsory, Alice decides to not compile it, while the company decides to.

2.1.2 High-level class diagram

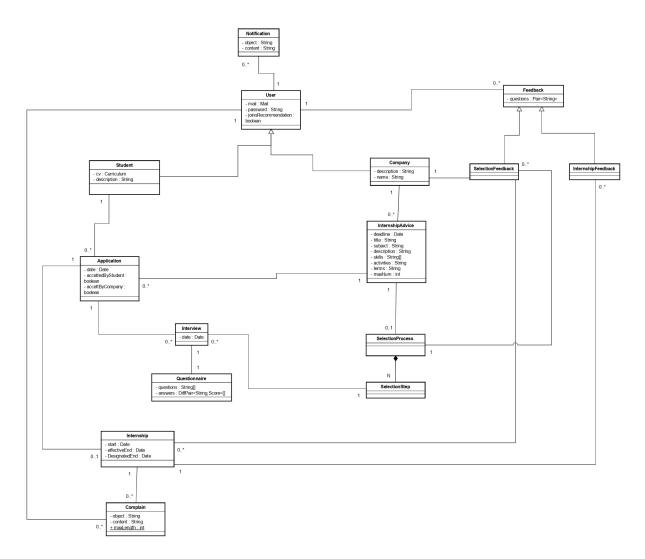


Figure 2.1: High-level class diagram

This figure represent the domain class diagram of the system. It represents the fact that the system connects students and companies, facilitating the management of applications, selection processes, interviews, internships, and communication between the parties. It provides tools for sending notifications, collecting feedback, and managing questionnaire and complaints.

The system's users are modeled through the *User* class, which represents both Students (class *Student*) and Companies (class *Company*). Each user has basic attributes (email and password) and can receive personalized notifications (class *Notification*.

Companies can publish internships advice (class *InternshipAdvice*); students can apply for an internship but also companies can send proposal of application to the students. This mechanism of applications is managed by the *Application* class. Each application born with one and only one of the boolean flags to true, corresponding to the kind of user that unleashed that application. Once the other user accepts the proposal of the counterpart, its flag is put to *true*; at the end, students that will enroll the selection process are the only related to applications with the 2 flags true.

Each application can go through a *SelectionProcess*, divided into several *SelectionStep*. During the selection process, the student may undergo an interview (*Interview* class) and his answers are collected by the system through questionnaires (*Questionnaire* class).

Internship advice is associated with a concrete Internship (class *Internship*) offered by companies; Internships are linked to feedback (*InternshipFeedback*) and complaints (*Complain*). The system supports the collection of feedback in two forms:

- SelectionFeedback: feedback on the selection processes.
- InternshipFeedback: feedback related to internships

2.1.3 State Diagrams

In this subsection, the most relevant state diagrams are presented in order to better understand the system's evolution through its different phases. We focus in particular on the representation of an internship advice's state and the evolution of a student's application.

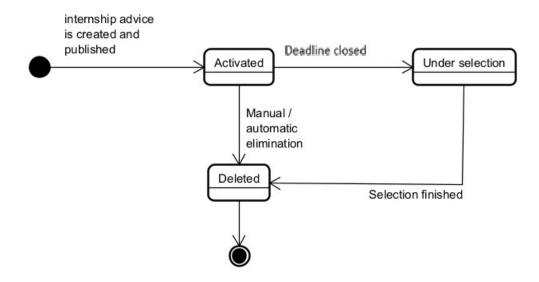


Figure 2.2: Internship advice state diagram

State of an internship In this state diagram, each state represents the status an internship advice can have. *Activated* is the state where the internship advice is published and visible on the platform; *Under Selection* is the state where the company is conducting the selection process; *Deleted* is the state where the internship advice is removed from the system (the company deletes the internship advice manually or the selection process is ended).

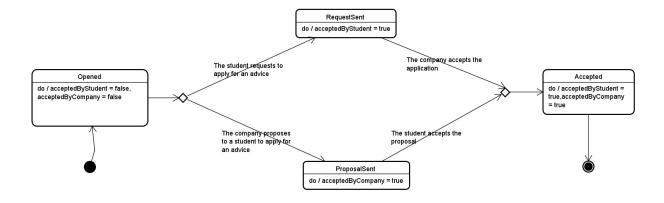


Figure 2.3: Application for an internship state diagram

State of an application for an internship An application for an advice may start with the proposal from a company or with a request from a student. Anyway, both cases must end up with the two flags to true, otherwise the student would not take part into the selection process.

2.2 Product functions

Sign-up and login

This functionality permits to both students and companies to set up their personal profile on the platform and accessing to the latter via their personal information (e-mail and password). Students profiles specify basic information regarding students interests and include their CV while companies profile include all the information that may help student in understanding companies vision and business area.

Internship proposal management

Companies can post advice for internship they are going to offer and students can proactively search for them. In this case, a student that wants to apply for an internship sends a request to the company and it decides or not to enroll the student into the selection process. Moreover, thanks to the recommendation feature, companies receives profiles of possibly interested students and students receive profiles of companies that offer internship possibly related to their interests. Therefore, a companies can also suggest to a student to apply for an internship selection and students can accept or decline this proposal.

Recommendation mechanism

This functionality aims to facilitate the establishment of a contact between students and companies. By means of recommendation analysis, the system is able to propose to students internships advice that may interest them and to companies students that may be interested to their internships. This analysis are supported by companies and students profiles (CVs in particular, for students) and not compulsory feedback collected at the end of selections processes or internships.

Selection process management

A selection process can be supported by the system from the advice deadline to its finalization. In particular, companies can use the system to define process steps, schedule interviews, correct closed questions and compare students results each other (by defining their metrics).

Internship monitoring

Students that are currently involved in active internships can use the system to post complains and monitor the current status of them. On the other side, also companies can also post complains on internships they are currently providing (and of course they can also monitor their status).

Notifications management

Each message that is sent to companies or students (e.g. selection results, internship proposal, interview dates) are also sent to profile e-mail addresses (a short version of them). From the system, each message can be read entirely.

2.3 User characteristics

there are mainly two types of user that interact with the platform: Student and Companies.

2.3.1 Student

The student, once logged into the platform, is able to proactively search for internship advice that may interest them. Once the internship of interest has been selected, they can apply for an interview directly through the platform. Additionally, the student receives a list of possible internships that may suit them, based on their studies/CV, via the aforementioned recommendation mechanism. Furthermore, the student may also receive a proposal to apply directly from the company offering the internship. Once they have completed a selection process, the student will receive the outcome directly through the platform.

2.3.2 Company

The company, once logged into the platform, can publish internship announcements it wants to offer. The system will periodically send the company a list of potential students who may be suitable for their internships, based on their CVs, to whom it can directly send a proposal to apply for one of its internships. Conversely, the company can also accept or reject a student's application. For a given internship, once the application period has ended, the company can schedule the selection process for each candidate directly through the system. During the selection phase, the company also collects all candidate responses using the system. Finally, the company will provide the outcome of the selection to each student directly through the platform.

2.3.3 common characteristics

Both users can also provide feedback on the selection process as well as at the end of the internship. This feedback is collected by the system to improve the recommendation process. Additionally, both users can monitor the status of an outgoing internship and provide information or complaints about it.

2.4 Assumptions, dependencies and constraints

2.4.1 Domain Assumption

the following assumption are made for domain. They are properties or condition that the system will take for granted. They must be checked to ensure a correct platform behavior.

[D_I] Users must have a reliable internet connection

[D2] Information contained in the CVs are truthful and do not conflict each other

- [D₃] Company fill the form about internship advice with only information compatible with their business decisions and not conflicting each other
- [D4] Company correctly enters the answers provided by the student during the interview into the system
- [D₅] When users registers, they register with an active email address that belongs to them
- [D6] Uploaded CVs are written in EuroPass format

2.4.2 Dependencies

• The system will integrate with email system to send notifications to Users

2.4.3 Constraints

- The system shall be compliant to local laws and regulations, in particular users data should be treated according to the GDPR. This means that users should be always able to request their data
- The data collected for matching (feedback, ...) are sufficiently detailed to support effective statistical analysis.
- The number of students and companies using the platform will be manageable by the system without compromising its performance
- To better protect the users' sensitive information their data should be encrypted

3.1 External Interface Requirements

3.1.1 User Interfaces

We don't highlight particular requirements for the user interface layout, however to clarify the platform navigation map we grouped in this section what we believed was the appropriate platform structure (in scenarios, use-cases and requirements):

- public section:
 - registration section:
 - * student registration page;
 - * company registration page;
 - login section;
- private section:
 - common sections:
 - * ongoing internships section: where users can consult statuses of internships that interest them;
 - only-students sections:
 - * published advice section: where students can search advice;
 - * registered companies section: where students can search companies;
 - * notifications section: where students can consult notifications sent to them;
 - * interviews calendars section: where students can consult interviews calendars of selection processes they are involved into;
 - only-companies sections:
 - * advice publication section: where companies can consult their published advice;
 - * selection processes management section: where companies can manage and consult their selection processes

Note that scenarios and use-cases (as well as sequence diagrams and requirements) may refer to those sections with different names; in particular, *Personal Internship section* and *Internship Section* are synonyms of *Advice publication section*.

At the end, we often had to detail system sections contents in order to clarify uses cases but without the pretense to state them as user interface definitions. For what concerns user interface requirements, we only ask to follow the structure above as a guideline.

3.1.2 Hardware Interfaces

There are no specific hardware interfaces required, except for the devices used to access the platform. Both students and companies need a hardware device (such as a computer) with a network card to connect to S&C.

3.1.3 Software Interfaces

To manage the sending of all notifications (recommendation notifications, notifications for selection results, etc.) between two or more users, the *mail service* must be used. In fact, both students and companies are required to provide their email address (university/company email) during registration. Every time the system sends a notification to a user, they will receive an email informing them of the received notification. To view the content of the notification in more detail, the user must log into the system and go to the appropriate section of the platform.

To do this, the system will send a request to the mail service, which will then forward the desired email to the specific user.

3.1.4 Communication Interfaces

Both students and companies use the Internet to access the platform; in particular, companies require an Internet connection for all the functionalities they can perform through the platform (posting internship advice, configuring the selection process, etc.). Similarly, students also need an Internet connection for their functionalities (searching for internships, applying, etc.).

Due to the confidentiality of exchanged data, a secure communication mean is required, such as HTTPS or VPN.

3.2 Functional Requirements (and goals mapping)

Here are described all the functional requirements of the S&C platform.

3.2.1 General requirements

[Rooooo] when a notification of a user is generated, the user receives it on its mailbox (in a more concise version) and can consult it on its notification section

To satisfy almost each goal, we take for grant these two domain assumptions:

[DI] Users must have a reliable internet connection

[D₅] When users registers, they register with an active email address that belongs to them

3.2.2 Requirements related to goal G1

[R10101] the system allows students to sign up to the platform with their institutional mails

[R10102] the system allows a student to set up whether he/she wants to take part into the recommendation

[R10103] the system allows students upload their CV to the platform

[R10104] the system allows students to publish on their profile a brief description of themselves

[R10105] the system allows students to log in into the system by providing the registration mail and the chosen password

[R10106] the system allows students to change their profile information (including the CV) and their access information

[R10107] when a student registers, the system extracts from the CV name and surname to create the profile

[R10201] the system allows companies to sign up to the platform with their company address

[R10202] the system allows companies to insert the main information regarding their business area and area of expertise

[R10203] the system allows a company to set up if it wants to take part into the recommendation analysis

[R10204] the system allows companies to log in into the system by providing the registration mail and the chosen password

[R10205] the system allows companies to change their profile information and their access information

[R10301] the system allows companies to publish internship advice where they specify the main information regarding the internship (brief description, experience required, desired skills, main activities involved and the terms) and the submission deadline

[R10302] the system allows companies to delete internship advice which deadline is not expired yet

[R10401] the system allows students to search internships advice by name The system shall act as a search engine to present also the names of the advice that are similar to the searched one

[R10402] the system allows students to search companies by name (and also to see the complete list of registered companies) and then access to their profile

[R10403] the system allows students to filter the results they searched (e.g. "only paid internships", "only companies located in Lombardy")

[R10404] the system allows students to consult the list of all published internship advice, listed from the most recent to the last

[R10501] when the system recognizes that a new internship advice that might interest a student (that allowed the recommendation option) published, it notifies that student

[R10601] when the system recognizes that a student has a profile that would fit an internship advice, the company that published the advice is notified (for students and companies that both take part into the recommendation analysis)

[R10701] the system allows students to apply for any internship advice which deadline has not expired

[R10702] when a student applies for an internship, the related company is notified by the system

[R10801] the system allows companies to approve, discard or ignore each application they may receive for one of their published advice

[R10901] when a company opens a student profile, it can propose to him to apply for one of its internships. Then, the students receives a notification

[R11001] the system allows student that received an internship proposal from a company can decide to accept it, discard it or ignore it

[RI1002] when a student accept an internship proposal, it is implicitly accepted by the company

[Riiioi] when a student gets his/her result of the selection, the system provides to him a non-compulsory questionnaire regarding his/her experience (in the context of that selection process)

[R11102] when a company ends a selection process, the system provides to it a non-compulsory questionnaire regarding its experience (in the context of that selection process)

[RII20I] when a student concludes an internship, the system provides to him/her a non-compulsory questionnaire regarding him/her experience (in the context of that internship) and in the meantime it provides to the internship company an analogue questionnaire also non-compulsory

To satisfy GI, these domain assumptions must hold:

[D2] Information contained in the CVs are truthful and do not conflict each other

[D₃] Company fill the form about internship advice with only information compatible with their business decisions and not conflicting each other

[D6] Uploaded CVs are written in EuroPass format

3.2.3 Requirements related to goal G2

[R20101] when the deadline for an internship advice is expired, the system allows the company to set up the selection process by specifying for each step, the relative questionnaire (with metrics for each question) and the date in which provide it to a student (dates may differ between different students)

 $[R_{20102}]$ the system includes into a selection process only student that had an accepted application for the relative internship advice

[R20201] the system notifies students for any interview date that interest them

[R20202] the system allows companies insert students answers into the system

[R20203] the system automatically calculates the scores of questionnaire closed answers

[R20204] the system allows companies to manually insert scores for questionnaire open answers

[R20205] the system allows companies to visualize and compare selections scores

[R20206] in any selection phase, the system allows companies to discard a student currently involved in the selection process (discarded students are removed by the selection process)

[R20207] in any selection phase, the system allows companies to accept a student currently involved in the selection process (accepted students are removed by the selection process)

[R20208] the system allows companies to write a personalized message to communicate the result of a selection

[R20209] when a selection result is prepared for a student (with the relative message), it is notified to the student

[R20210] when a selected process related to an internship advice has ended, the system deletes the advice

To ensure that the goal is satisfied, this domain assumption must hold:

[D4] Company correctly enters the answers provided by the student during the interview into the system

3.2.4 Requirements related to goal G3

[R30101] the system allows students and companies to consult the internships (ongoing or finished)

[R30102] the system allows students and companies to report complaints (at most 50 words)on the internships they are involved in

[R30103] the system does not allow users different from their creator to consult complains

[R30104] when an ongoing internship finishes (ending date is reached), involved users are notified and the system still permits users to see it but marks it as "closed"

[R30105] the system allows companies to manually close their ongoing internships (each one) before the closing deadline

3.2.5 Use-case diagram

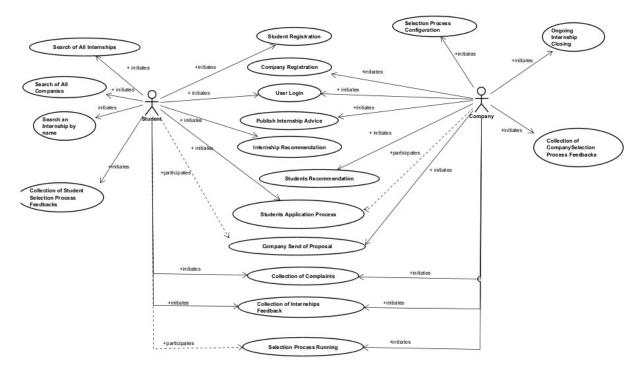


Figure 3.1: Use-case diagram

The Use Case (UC) diagram shows, for each defined UC, which actors are involved and, in general, which actor initiates the UC. For UCs that can be performed by both actors (students and companies), the common name *User* is used.

3.2.6 Use-cases

UC1 - Student Registration

Name	Student Registration
Actors	• Student
Entry condition	The student has opened the S&C platform for the first time
Event Flow	 The student press the button Registration The student press the button Student Registration The system shows a form to compile The Student compile the form providing his institutional email and password and a brief description on his academic background The Student flags the receive notification box (part of the form) if he wants to take part into the recommendation process The student press the button Upload CV to upload the curriculum (the button is part of the form) The student press the button Register to complete the registration the system checks the digital signature on the CV
Exit condition	The student has successfully registered to the platform and the system shows the homepage
Exception	There already exist a student with those e-mail; the system return to the entry condition showing an error message Student already registered

UC2 - Company Registration

Name	Company Registration
Actors	• Company
Entry condition	The company has opened the S&C platform for the first time
Event Flow	 The company press the button Registration The company press the button Company Registration The system shows a form to compile The Company compile the form providing its name, a brief description of its area of expertise and business area, its e-mail and password The Company flags the "receive notification" box (part of the form) if it wants to take part into the recommendation process The company press the button Register to complete the registration
Exit condition	The company has successfully registered to the platform and the system shows the homepage
Exception	There already exist a company with those e-mail; the system return to the entry condition showing an error message <i>Company already registered</i>

UC3 - User Login

Name	User Login
Actors	• User
Entry condition	The User has opened the S&C platform
Event Flow	 The user press the button Login The system shows the Login page The user logged to the platform inserting e-mail and password The user press the button Log
Exit condition	the user has successfully logged to the platform and the
	homepage is shown
Exception	 The user has not yet registered to the platform; the system will return to the registration page the credentials are not correct; the system shows an error message and the system return to the login page

UC4 - Publish Internship Advice

Name	Publish Internship Advice
Actors	• Company
Entry condition	The company is logged to S&C platform and it wants to publish a new internship advice
Event Flow	 The company goes to the Publish New Internship section The company press the button Add New Internship Advice The system shows a form to compile The company compile the form by providing: the title, the subject, a brief description of the internship, experience required and desired skills, the main activities the internship involved, the terms of the offer, the advice deadline and the max number of applications The company press the button Publish
Exit condition	The company has successfully published a new internship advice and the system return to the homepage
Exception	The company doesn't fill all the fields of the form; the system will warn the company

UC5 - Search of all Internships

Name	Search of All Internships
Actors	• Student
Entry condition	The student is logged to S&C platform and he wants to apply for an internship
Event Flow	 The student goes to the <i>View Internships</i> section The system shows the page with a list of all the published internships advice, listed from the most recent to the last recent The student select an internship advice who interested them
Exit condition	the system shows the page with all the details about the internship
Exception	The student doesn't find an interesting internship; in this case he returns to the home page clicking on the button <i>Home</i> the system returns to the homepage

UC6 - Search of all Companies

Name	Search of all Companies
Actors	• Student
Entry condition	The student is logged to S&C platform and he wants to apply for an internship
Event Flow	 The student goes to the <i>View Companies</i> section The system shows the page with a list of all the company registered to the sytem, listed in alphabetical order The student clicks on the name of the company who interested him The system shows the list of all internships advices published by the company The student select an internship advice who interested them
Exit condition	the system shows the page with all the details about the internship
Exception	The student doesn't find an interesting internship; in this case he returns to the home page clicking on the button <i>Home</i> the system returns to the homepage

UC7 - Search an internship by name

Name	-Search an internship by name
Actors	• Student
Entry condition	The student is logged to S&C platform and he wants to apply for an internship
Event Flow	 The student search the internship by typing its subject on the search bar The student flags the appropriate options they want the internship to meet The systems shows a page with all the internships advice matching the subject and the options chosen, from the most relevant from the last The student select an internship who interested them
Exit condition	the system shows the page with all the details about the internship
Exception	 The student digits a subject and no internships match it. The system will warn the student that no internships are found The student doesn't find an interesting internship; in this case he returns to the home page clicking on the button <i>Home</i>; the system returns to the homepage

UC8 - Internship Recommendation

Name	Internship Reccomendation
Actors	• Student
Entry condition	the student, at registration, flags the option to receive notifications and the recommendation analysis is completed
Event Flow	 The student logs to the platform the student goes to the Notification section the student clicks on the notification related to the new internship published the system shows the page with the details about the internship
Exit condition	The student view the internship more in detail

UC9 - Students Recommendation

Name	Students Recommendation
Actors	• Company
Entry condition	the company, at registration, flags the option to receive notifications and the recommendation analysis is completed
Event Flow	 The comapny logs to the platform the company goes to the <i>Personal Internships</i> section the company clicks on the internship related to the notification the company goes on the <i>Notification</i> section the system shows the page with all the notification related to the internship the company select the notification it has to consider the system shows the notification with the list of the name of the students the company clicks on one of the name
Exit condition	The company view the profile of the student more in detail

UC10 - Students Application Process

Name	Students Application process
Actors	• Student • Company
Entry condition	the student is logged to S&C platform and he finds an internship he wants to apply
Event Flow	 The student access the page of the internship he wants to apply (in any way) The system shows the page of the internship The student click on Apply button The system sends an e-mail to the company providing the internship The company logs to the system with its credentials The company goes to Personal Internships section The company select the corresponding internship The company goes to Notification section The system shows all the notification of the corresponding internship The company select the notification of the student The company click on Accept Application or Reject Application button to approve or reject the application
Exit condition	the system automatically sends an e-mail to the student to to inform whether the application has been accepted or rejected
Exception	The deadline has already passed; the system notifies the student that they cannot apply for that internship

UC11 - Company Send of Proposal

Name	Company Send of Proposal
Actors	Student Company
Entry condition	the company is logged to S&C platform and it already received some student through the recommendation mechanism
Event Flow	 the company goes to Personal Internships section the company select the corresponding internship the company select a student for that internship the system shows the profile of the student the company clicks on "Send Proposal" button the system sends an email to the student the student logs into the platform using his credentials The student goes to Notification section the student clicks on the notification received The student clicks on Accept Proposal or Reject Proposal button to approve or reject the proposal
Exit condition	the system return to the homepage
Exception	The student respond to the proposal when the deadline has already passed; the system notifies the student that they cannot reply to the proposal

UC12 - Selection Process Configuration

Name	Selection Process Configuration
Actors	• Company
Entry condition	Internship deadline is expired and the company is logged to S&C platform
Event Flow	 The company goes to <i>Personal Internships</i> section The company select the appropriate Internship advice The system shows the internship advice page The company goes on <i>Configuration</i> section the company configures the number of steps (up to 2), the metrics to evaluate students and the questionnaire provided at each step (it is defined the structure, deciding which questions are closed or open/oral, and also the score for each closed question) the company save the configuration clicking on <i>Save</i> button the company goes on <i>Students Applied</i> section the system shows a page with all the students applied for the internship the company decided, for each candidate, the date of each step the company click on the button <i>Save</i>
Exit condition	The selection process is now configured for each student; the system automatically sends an e-mail to the students to inform them
Exception	 the company has not configured every part; the system warn the company The company has not assigned the respective dates for each student

UC13 - Selection Process Running

Name	Selection Process Running
Actors	• Student • Company
Entry condition	Internship deadline is expired, the company configure the selection process and it has ready to start
Event Flow	1. The company gives to the student the questionnaire with closed and open questions 2. The student answers to the questionnaire 3. The company asks some oral questions (if they are configured in this step) 4. The student answers to oral questions 5. The company logs to the platform 6. the company goes into Personal Internship section 7. the system shows the page with all the personal internships of the company 8. the company select the appropriate internship 9. the company select, from the list of students, the appropriate student 10. the company select the appropriate step of the selection process 11. the company click the button Insert Answers 12. the system shows a form to fill with the answers 13. the company clicks on the button Evaluate 15. the system shows the page with the evaluated answers 16. the company decide to accept/reject/postpone the student 17. the company click on the appropriate button to send the rigth notification
Exit condition	the evaluation of this step of the selection process is completed; the system send a notification to the student to inform him about the decision of the company
Exception	the company doesn't insert all the answers; the system shows an error message and the company has to fill all the fields of the form

 $UC_{14}\ \hbox{-} Collection\ of\ Student\ Selection\ Process\ Feedback$

Name	Collection of Student Selection Process Feedback
Actors	• Student
Entry condition	the selection process is complete and the student has already received the email with the result of the interview
Event Flow	 The student logs into the platform with his credentials The student goes to the Notification Section The system shows the page with all the notifications for the student The student open the notification related to the selection process result The student open the questionnaire attached to the notification The system shows a form with a series of questions to answer The student answers to the questions The student clicks the button Submit to submit the feedback
Exit condition	the feedback is submitted; the system collects the feedback
F .	in order to improve the recommendation mechanism
Exception	the student doesn't answer to all the questions when he
	tries to submit; the system shows a warn message

UC15 - Collection of Company Selection Process Feedback

Name	Collection of Company Selection Process Feedback
Actors	• Company
Entry condition	The company is logged to S&C platform and has just sent the selection results
Event Flow	 The system shows a form with a series of questions to answer the company answers to the questions the company clicks on the button <i>Submit</i>
Exit condition	the feedback is submitted; the system collects the feedback in order to improve the recommendation mechanism
Exception	the company doesn't answer to all the questions when he tries to submit; the system shows a warn message

UC16 - Collection of Internship Feedback

Name	Collection of Internships Feedback
Actors	• User
Entry condition	The User is logged to S&C platform and it completed an internship
Event Flow	 The user goes to Ongoing Internships section The system shows a page with all the ongoing internships of the user The User select the interested internship the User opens the form in the page of the internship the system shows a form with a series of questions to answer the User answers to the questions the User clicks on the button Submit
Exit condition	the feedback is submitted;the system collects the feedback in order to improve the recommendation mechanism
Exception	the user doesn't answer to all the questions when he tries to submit; the system shows a warn message

UC17 - Collection of Complaints

Name	Collection of Complaints
Actors	• User
Entry condition	The user is logged to S&C platform, and there is an ongoing internship in which it is involved.
Event Flow	 The user goes on <i>Ongoing Internships</i> section The system shows a page with all the ongoing internships related to the user The user select the interested internship The system shows the page where the user can monitor the execution of the internship The user write a complaint using the apposite box (max 50 words) The user click on the <i>Submit</i> button
Exit condition	The complaint has been submitted; the system collect the complain related to the internship
Exception	The complain exceed the max number of words (50); the system warn the user that the complaint is too long

UC18 - Ongoing internship closing

Name	Ongoing internship closing
Actors	• Company
Entry condition	the company is logged to the platform, one of its internship is concluded from the company point of view (for any reason)
Event Flow	 The company goes on <i>Personal Internships</i> section The system shows a page with all the ongoing internships hosted by the company The company selects the one to close The company clicks on <i>Close</i> button

3.2.7 Sequence diagrams

 $[UC{\mbox{\bf I}}] \mbox{-} Student \mbox{ Registration}$

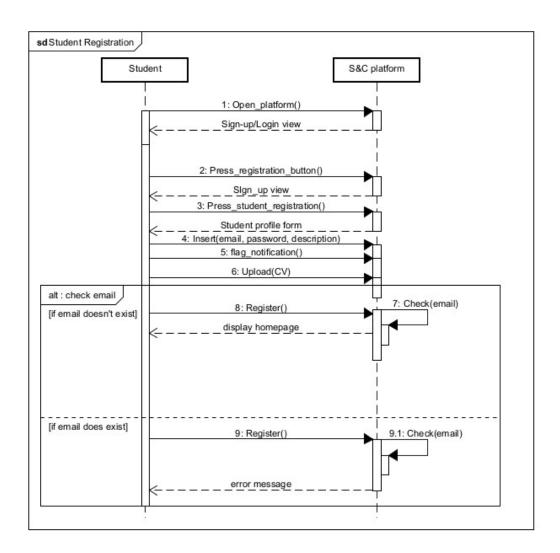


Figure 3.2: [UC1] - Student Registration

[UC2] - Company Registration

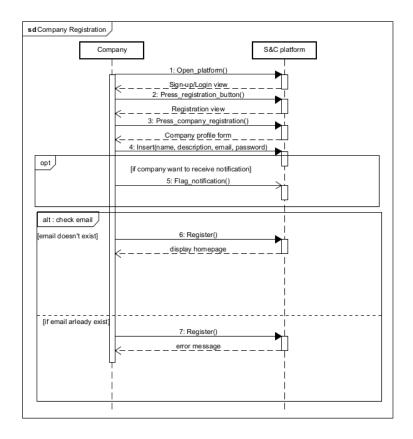


Figure 3.3: [UC2] - Company Registration

[UC3] - User Login

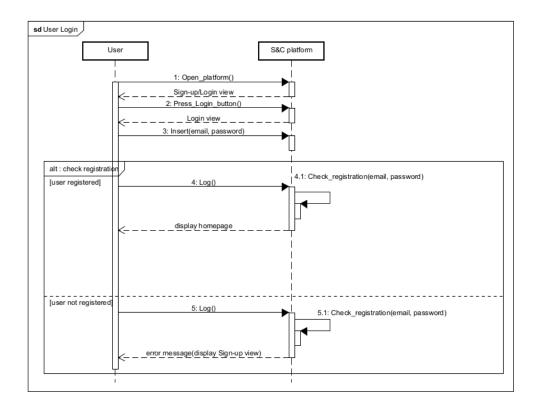


Figure 3.4: [UC3] - User Login

[UC4] - Publish Internship Advice

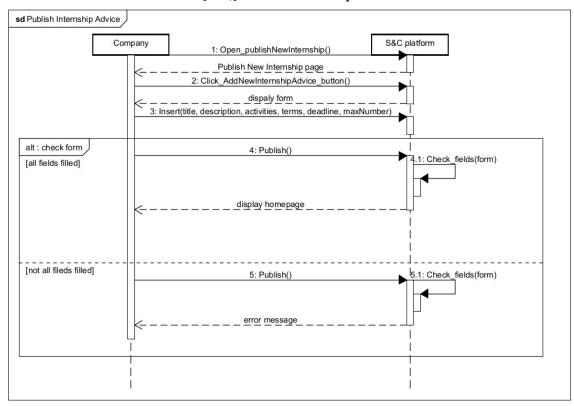


Figure 3.5: $[UC_4]$ - Publish Internship Advice

[UC5] - Search of all Internships

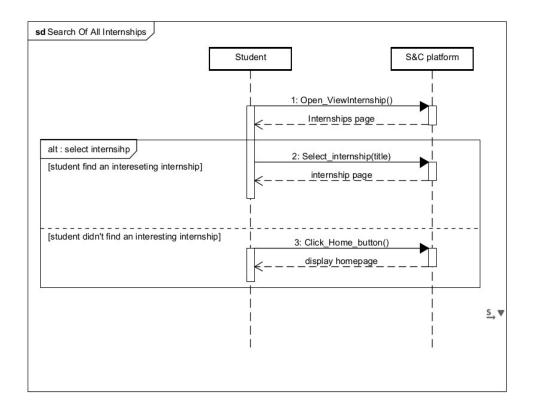


Figure 3.6: [UC5] - Search of all Internships

[UC6] - Search of All Companies

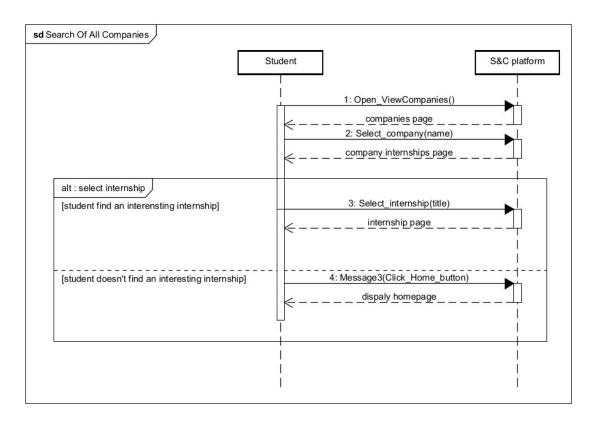


Figure 3.7: [UC6] - Search of All Companies

[UC7] - Search an Internship by Name

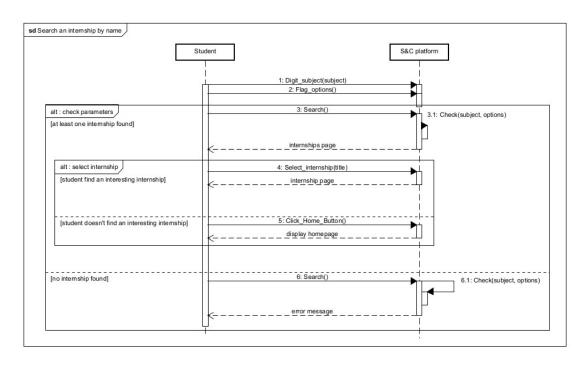


Figure 3.8: [UC7] - Search an Internship by Name

[UC8] - Internship Recommendation

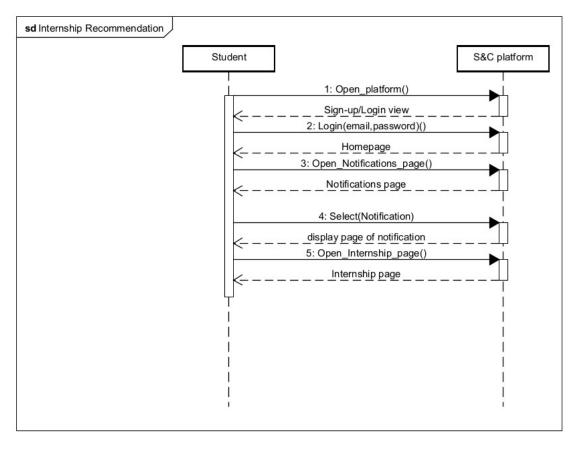


Figure 3.9: [UC8] - Internship Recommendation

[UC9] - Students Recommendation

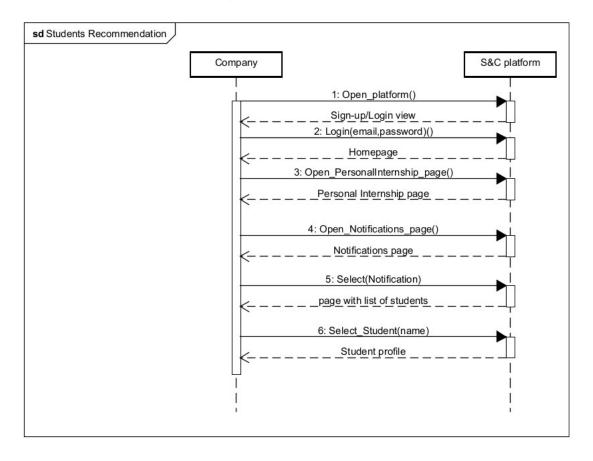


Figure 3.10: [UC9] - Students Recommendation

[UC10] - Student Application Process

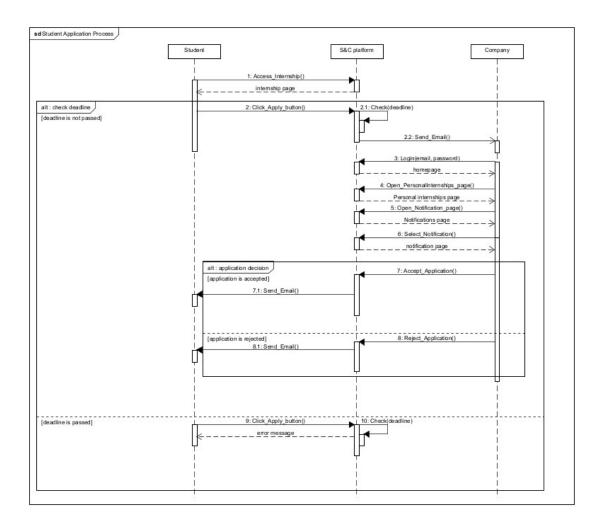


Figure 3.11: [UC10] - Student Application Process

[UC11] - Company Send of Proposal

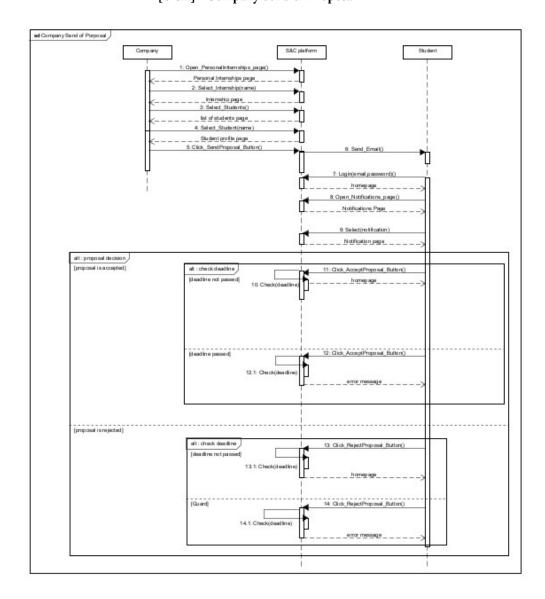


Figure 3.12: [UCII] - Company Send of Proposal

[UC12] - Selection Process Configuration

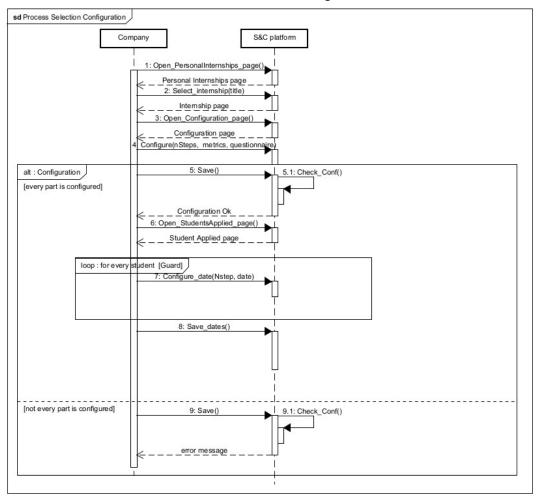


Figure 3.13: [UC12] - Selection Process Configuration

[UC14] - Collection of Student Selection Process Feedback

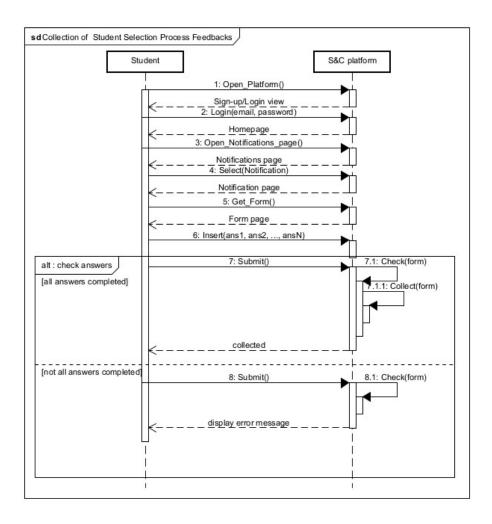


Figure 3.14: [UC14] - Collection of Student Selection Process Feedback

[UC15] - Collection of Company Selection Process Feedback

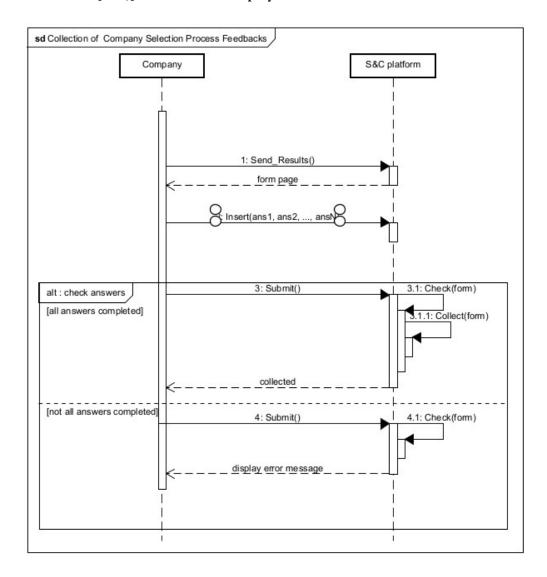


Figure 3.15: [UC15] - Collection of Company Selection Process Feedback

[UC16] - Collection of Internships Feedback

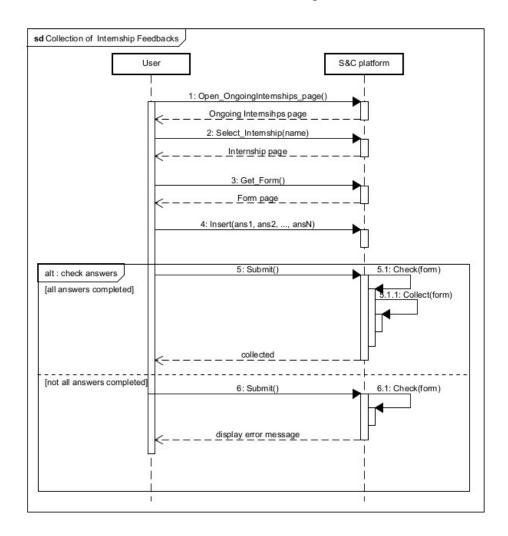


Figure 3.16: [UC16] - Collection of Internships Feedback

[UC17] - Collection of Complaints

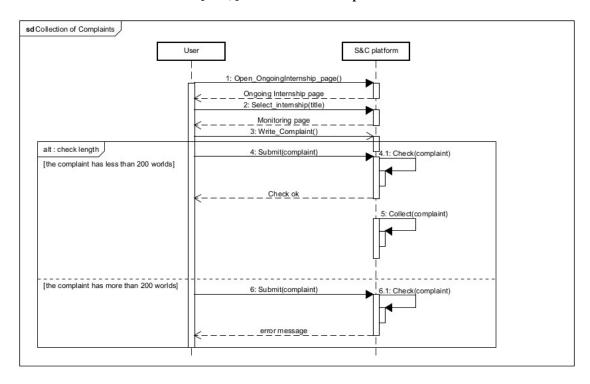


Figure 3.17: [UC17] - Collection of Complaints

[UC18] - Ongoing internship closing

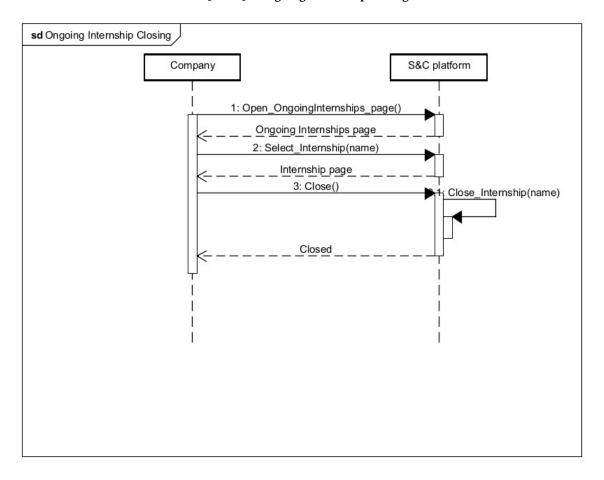


Figure 3.18: [UC18] - Ongoing internship closing

3.2.8 Activity diagrams

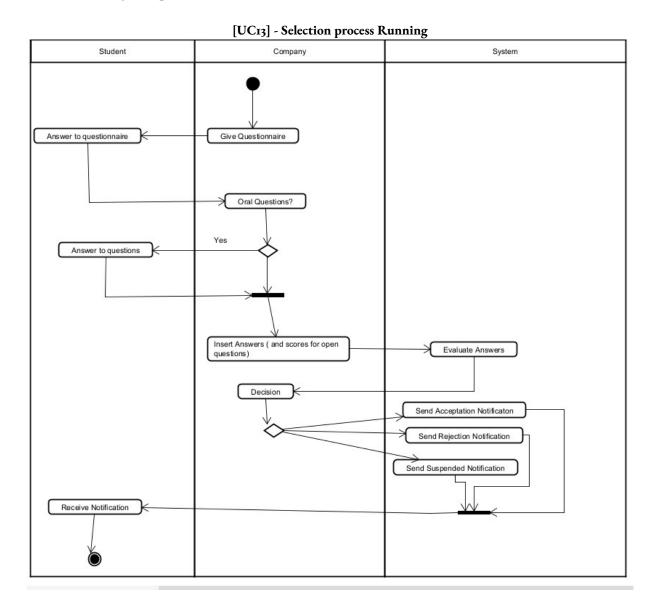


Figure 3.19: [UC13] - Selection process Running

in the figure it is represented the activity diagram associated do the selection process running UC; in this case we prefer use an activity diagram to represent also the interaction, during the selection interview, between the 2 actors without explicitly using the system; in fact, the filling of the questionnaire and the oral answers are all done without the use of the system; then, to collect the answers, the company use the system and the student receive a notification with the outcome of the interview for this step (Accepted, Rejected, Suspended)

3.3 Performance Requirements

For the system functions related to user navigation, we require a response time up to 5 seconds.

The mail notification system should send any notification at most 1 minute after the moment in which the notification was generated.

The recommendation system should produce its results with at most I week of distance from the last time it produced them.

3.4 Design Constraints

3.4.1 Standards compliance

- Since S&C uses personal data of users, it is necessary that the platform is in compliance with the General Data Protection Regulation (GDPR), a regulation in EU law on data protection and privacy for all individuals within the European Union (EU) and the European Economic Area (EEA).
- The CVs uploaded by students on the platform must necessarily be in the EUROPASS format in order to be processed by the system.

3.4.2 Hardware limitations

To make the best use of the platform, it is necessary that the devices used to access it meet (at least) the following requirements:

- **Internet Connection**: a stable connection of 5 Mbps is required for a smooth experience. This would support navigation on the platform and viewing content. Slower connections may lead to long loading times on pages with a lot of data (note that we don't expect that the application provides large multimedia resources, such as high-quality images or videos);
- Screen Resolution: users should have devices with screens of at least 1280x720 px to ensure a good visual experience.

3.4.3 Other constraints

The platform is designed to allow companies to advertise their internships and for students to find internships relevant to their studies. Therefore, S&C average users may not have a strong knowledge of UI graphic conventions (e.g. conventional icons), this implies that UI has to be designed in order to meet these usability standards.

3.5 Software System Attributes

3.5.1 Reliability

Considering the criticality of the information managed by the application (e.g. interview dates, CV, e-mail addresses) we require an high level of reliability in each sub-part of the system.

For the recommendation system reliability, we ask for a *mean average precision* between 0.15 and 0.25 (considering the kind of data manipulated and assuming that the system contains data of users mainly located in Italy).

3.5.2 Availability

Since the application does not have real-time interactions or much critical functions to ensure, if the system went down for few hours it would not be an huge concern for most users. However, there some functions that require an higher level of availability than the others:

- notification system: it should be available for at least one hour in a day, in order to guarantee that notifications are not sent to users with a delay higher than one day (since notifications are also sent by email, we can rely on the availability of users mail servers, as stated in the assumption section);
- selection process system: it is highly recommended that the selections calendars and the relative questionnaires are available at least in work hours. As we stated in the assumption section, we always take for grant the fact that companies (and students) have a copy of calendars (and also of the questionnaires) for the companies;

• ongoing internship monitoring: at least in work hours, the monitoring system should be available. Little down-times are still tolerated but it is highly recommended that for the majority of the time is possible to monitor the ongoing internship status.

As general rule, maintenance should always occur off the work hours of the majority of the companies registered.

3.5.3 Security

In this section we define the main kinds of security concern that the system should address:

- e-mails sent from the system always have to be sent from a certified mail address. Moreover, e-mails sent from the system must be encrypted and must not contain any password;
- attacks related to system availability (e.g. DOS), to data confidentiality, integrity and users authenticity must be taken into consideration, also considering the public nature of the application;
- uploaded CV should be scanned to ensure that they don't contain viruses.

3.5.4 Maintainability

For S&C, which manages multiple users (students and companies) and handles a large amount of sensitive data, maintainability is a crucial aspect:

- the code has to be well documented and tested; in particular, a testing routine has to be provided to check if the system still work or not.
- The system structure should provide the ability to deploy updates in the back-end without the users noticing it
- to facilitate maintainability, system components should be created to be as modular as possible

3.5.5 Portability

We highlight the fact that the application targets are students and companies that may use operative systems of any kind, therefore portability should be increased, in order to spread the audience. On the other hand, non-desktop devices (such as mobile devices, smartwatches ecc.) are not an huge concern of this kind of application, so we don't put much effort on emphasizing the portability also in this direction. At the end, we encourage portability but we ask for it at least for general purposes desktop operative systems.

In this chapter we provide a formal modeling of a restricted part of the system. In particular we modeled:

- selection processes structure;
- applications and withdrawals to internship advice (using Alloy 6 temporal operators).

To describe the passing of time (especially in temporal simulations) we built a simple calendar in Alloy, which is basically a path of date linked each other by means of the relation yesterday:

```
sig Date {}
one sig FirstDay extends Date {} //for uniformity of the concept of "yesterday", the calendar begins with the "MidDay" that has as yesterday the "FirstDay"
sig MidDay extends Date
          yesterday: one Date
     3
one sig LastDay extends MidDay {}
one sig Today
     ł
          var date: one Date
     }
fact calendar //facts to design the "date chain"
          all d,d1:MidDay | (d!=d1) implies d.yesterday != d1.yesterday //a day can't be "the yesterday" of more than one day
          all d:Date | d in MidDay or d in FirstDay //a date or is "MidDay" or is a "FirstDay"
          all d:LastDay | no d1:MidDay | d1.yesterday = d //the last day has no tomorrows
          all d:MidDay | d not in d.^(yesterday) //no "loops" ("a day can't stay before itself in the calendar")
     }
fact todayFacts //facts to set up "Today"
          all tToday|t.date in MidDay and t.date.yesterday in FirstDay //the first "Today" is the "MidDay" that has as yesterday the "FirstDay"
          always (all t Today | t.date not in LastDay implies t.date'.yesterday = t.date) //"today" must move in steps "one day after the other"
     }
```

Figure 4.1: Calendar modeling

Then, What will be generated is a "path of dates" that represents the calendar and Today must "move" day-by-day following the calendar structure:

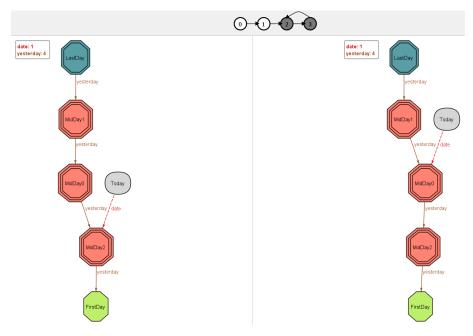


Figure 4.2: Calendar simulation example steps 1-2

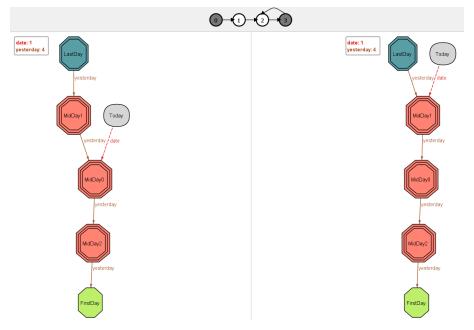


Figure 4.3: Calendar simulation example steps 2-3

4.1 Applications and withdrawals simulation (Alloy 6 temporal simulation)

We modeled a simplified version of the sub-part of the system related to students applications to internship advice. Several parts were omitted in order to highlight what we believed were the most interesting constraints, such as the fact that companies have to accept students applications or the invitation mechanism:

```
//profiles modeling
       sig Mail {}
       sig Profile
             {
                   mail: one Mail
             }
       sig Student extends Profile {}
       sig Company extends Profile{}
       fact register
             {
                   all p: Profile | p in Company or p in Student
             }
       fact noDuplicateMails
             {
                   all p1, p2: Profile | (p1 != p2) implies (p1.mail != p2.mail)
             }
Figure 4.4: Users modeling
 //application modeling
      sig InternshipAdvice
           {
                 company: one Company,
                 deadline: one Date
           }
      sig Application
           {
                 var date: one Date,
                 var advice: one InternshipAdvice,
                  var student: one Student
           }
      fact applicationFacts
           {
                  always (all a:Application| ((a.advice!=a.advice' or a.student!=a.student') ) implies (some t:Today|a.date'=t.date'))
                       //if an application "changes", its date must set to "Today"
                 always (all a:Application| ((a.advice=a.advice' and a.student=a.student') ) implies (a.date' = a.date))
                       //if an application "does not change", its date must not change
                  always (all a:Application a.date = a.advice.deadline or a.date in a.advice.deadline.^(yesterday))
                       //any application must be sent within the advices deadlines
           }
```

Figure 4.5: Application modeling

By setting up a quite self-explainable predicate to show worlds are trades that can show clearly the expected behavior of the system:

```
pred show
{
    all a:Application| some t:Today | a.date = t.date //all pre-simulation applications are submitted in first simulation day
    some a:InternshipAdvice| a.deadline not in FirstDay //some pre-simulation advices can't have a deadline in "FirstDay"
    always (some a:Application| a.date != a.date') //in this way, at least one application has to "change" each day

#(Application) = 2
    #(InternshipAdvice) = 2
    #(Date) = 5
}
run show for 5
```

Figure 4.6: Applications simulation show predicate

we can simulate a classic scenario where students sends applications for available advice within deadlines:

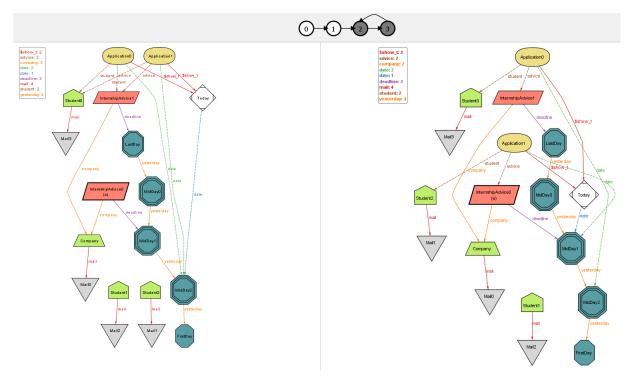


Figure 4.7: Applications simulation steps 1-2

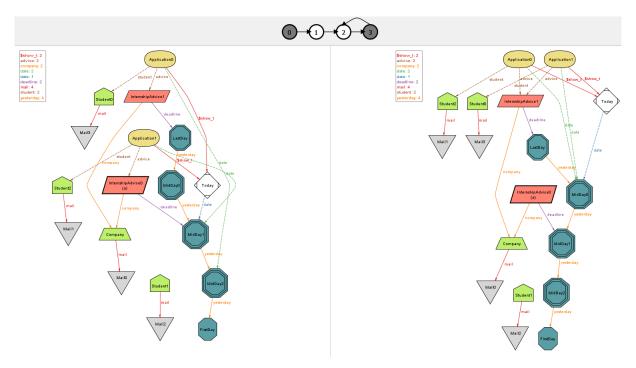


Figure 4.8: Applications simulation steps 1-2

- o. the trace starts with two application enrolled MidDay2 (which is Today in this step). These two applications refer to the same InternshipAdvice (InternshipAdvice1);
- in this step, Application 0 does not change while Application 1 has its student changed and its advice changed.
 We notice that even the application date is changed to the date point by actual Today;
- 2. in this step each application changes somehow. Their dates are properly updated and they are not related to advice which deadline has already expired.

4.2 Selection process structure (static simulation)

Although a selection process has without a doubt a dynamic behavior, we preferred to focus on modeling the constraints related to the process design:

```
//selection processes modeling
        sig SelectionProcess
               {
                       advice: one InternshipAdvice
               }
        sig SelectionStep
               {
                       process: one SelectionProcess
               }
        sig FirstStep extends SelectionStep {}
        sig MidStep extends SelectionStep
               {
                       previousStep: one SelectionStep
               }
        one sig LastStep extends MidStep {}
Figure 4.9: Selection process signatures
fact selectionFacts
     {
           all s:Student |(all iv:Interview | (s = iv.student) iff (some a:Application|s in a.student and iv.step.process.advice=a.advice))
                 //only student applied for an advice can take part into the selection process related to that advice
           all i:Interview i.date in i.step.process.advice.deadline.^yesterday
                //an interview can't be put in a date before the deadline advice
           all i,i1:Interview (i.step.process = i1.step.process and il=i1 and i.step in i1.step.^previousStep) implies (i.date in i1.date.^yesterday)
                //two interviews (of the same process) must have dates that "respect" the order of the selection process
           no s1,s2:SelectionProcess|s1!=s2 and s1.advice = s2.advice
                 //like one selection process is related to an advice, an advice can't have more than one selection process related
           all s1:SelectionStep s1 not in FirstStep implies s1.process = s1.previousStep.process
                //a selection steps "chain" must belong to one selectionStep
           all i,i1:Interview (i!=i1 and i.student = i1.student) implies (i.step != i1.step)
                //a step has only one interview for each student that take part into the process
           all s:Student | (some i:Interview i.student = s) implies (some a:Application | a.student = s)
                 //a student enrolled in a selection process must have an application for the related advice
     }
```

Figure 4.11: Selection process facts

These constraints ensure that the process designed by the company does not rise contradictions, such as interviews ordered differently that the related steps. Dynamic aspects related to selection processes such as score assignments are generally more interesting from a coherence point of view rather than logical contradictions (e.g. two identical open answers written by two different students should be evaluated in the same way in the context of the same selection process), a part for closed answers.

```
fact selectionCalendar //facts to design the "selection process"
{
        all f1,f2:FirstStep|(f1.process = f2.process) implies (f1 = f2)
        all d,d1:MidStep | (d!=d1) implies d.previousStep != d1.previousStep
        all d:SelectionStep | d in MidStep or d in FirstStep
        all d:LastStep | no d1:MidStep | d1.previousStep = d
        all d:MidStep | d not in d.^(previousStep)
}
sig Interview
{
        date: one Date,
        step: one SelectionStep,
        student: one Student,
}
```

Figure 4.10: Selection calendar modeling

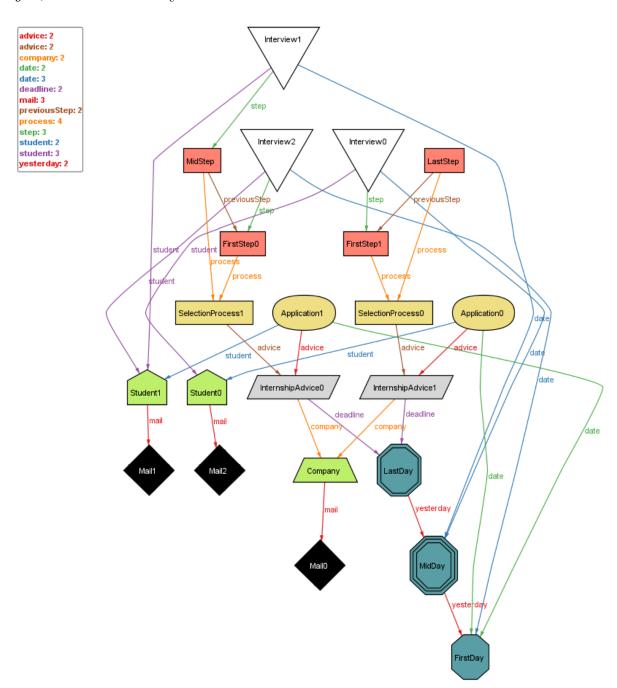


Figure 4.12: Selection process world example

At the end, one of the purposes of this static modeling is also to clarify the selection process structure (also visually).

 Table 5.1: Effort spent overview

	Andrea		Alessandro	
Week	Hours	Category	Hours	Category
21/10/2024 - 27/10/2024	6	Resume course notes and assignment analysis	3	Assignment analysis
28/10/2024 - 03/11/2024	0.5	First goal definition	2.5	Deeper assignment analysis and first scenarios
04/11/2024 - 10/11/2024	1.5	First requirements definition and first high-level class diagram	3	RASD introduction and first phenomena definition
11/11/2024 - 17/11/2024	О	-	2	Deeper scenarios definition
18/11/2024 - 24/11/2024	12	First Alloy modeling, requirements deeper analysis, selection process scenarios	4	Phenomena deeper analysis, scenarios adjustments
25/11/2024 - 01/12/2024	1.5	Requirements and class diagram adjustments	3	Use-case initial definition
02/12/2024 - 08/12/2024	2	Scenarios and requirements completion and non-functional requirements definition	4	Use-case deeper definition and non-functional requirements definition
09/12/2024 - 15/12/2024	8	Alloy completion and product- functions	6	Use-cases completion, sequence and state diagrams definition
16/12/2024 - 22/12/2024	5	Final overview, Effort Spent compilation and User Inter- faces	9	Final overview and Sequence, state, activity, use-case dia- grams completion and User Interfaces
TOTAL	36.5		36.5	

Table 6.1: Software used overview

Software	Version	Usage
TeXstudio	4.6.3	Writing Latex
PdfLaTeX	-	Latex compilation
XeLaTex	-	Latex compilation
Astah UML	9.2.0/0248cd	UML diagrams
Alloy Analyzer	6.1.0	Alloy modeling

This document was written over the template kaobook designed by Federico Marotta (https://github.com/fmarotta/kaobook), with few adjustments by us.