Today I’m going to talk about characteristics that good bosses and managers share. Please direct your attention to the first point on the screen. OK, umm…First, we see that good managers are good role modules for their good employees, they tend to lead by examples. They understand a company’s beliefs, practice themselves and earn the respect of the people they supervised. Next, we see that another characteristic of an effective manager is that they see the unique strengths of their employees and try to utilize those strengths in their organization. This kind of manager observes what tasks his or her people do well, what responsibility they learn quickly, and which one they enjoy doing, and a good manager will reward them by giving them tasks that encourage the use of these skills. And excellent managers want their teams to grow, to take on additional responsibility, and to meant to others, and they do what necessary to make that happen.