**CURRICULUM VITAE**

**Dr.G.SANTHOSHI**

**MBA, MA (PM&IR), PhD**



**CONTACT NO:**

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**PERSONAL DETAILS:**

Fathers Name : G.Ramanatham (Rtd. Govt. Teacher)

Mothers Name : Smt.Vijaya Laxmi

D.O.B. : 25th June, 1986

Gender : Female

Marital status : Married

Spouse Name & qualification : Dr.ch. Praveen Kumar & MBA, M.COM., Ph.D

Languages known : English, Hindi, Telugu

Residential Address : H.No.4-69/33/H,

Theegalagutta palli

Karimnagar-505001

Hobbies : Listening to music, Reading books

**OBJECTIVE:**

Seeking a career to share my knowledge and experience with students and gain more experience into the education and teaching field.

**RESEARCH EXPERIENCE:**

Four years of research experience on “The Impact of Talent Management practices on organizational growth -A study on select IT companies”.

**TEACHING EXPERIENCE:**

* Working as Associate Professor in the Department Business Management at Trinity College of Engineering and Technology Karimnagar from January 2017.
* Worked as Assistant Professor and Activities coordinator for department of Business Management at Apoorva institute of management and sciences from June 2010 to December 2016.
* Worked as Assistant Professor for department of Business Management at SRM PG College from June 2009 to June 2010.

**SUMMARY OF SKILLS:**

* Over 8 years of experience in teaching management subjects.
* Cultivated soft skills among students to convert them as professionals.
* Possess excellent communication skills and interpersonal skills as teacher.
* Possess good monitoring and management skills.
* Ability to understand diverse learning needs of students.
* Highly gifted research and teaching aptitude.

**Educational Minutiae:**

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| --- | --- | --- | --- | --- |
| **Sl.No** | **Course** | **Year of Passing** | **Division** | **School/Board/College/**  **University** |
| **1** | **SSC** | **2001** | **First** | **Teja high school, Karimnagar, Board of Secondary Education, Hyderabad.** |
| **2** | **Intermediate** | **2003** | **First** | **Trinity Junior college, Karimnagar,** |
| **3** | **B.Sc** | **2006** | **Second** | **Govt. degree college Karimnagar,**  **Kakatiya University, Warangal.** |
| **4** | **MBA** | **2009** | **First** | **Vivekanandha Degree & P.G College, Karimnagar,**  **Kakatiya University** |
| **5** | **MA(PM/IR)** | **2012** | **Second** | **Alagappa University**  **Karaikudi,**  **Tamilnadu** |
| **6** | **Ph.D** | **2017** | **-** | **Osmania University Hyderabad.** |

**PROFESSIONAL QUALIFICATIONS AND EXPERIENCE:**

* MBA, MA (PM & IR) (Ph.D).
* 8 years of experience
* Presently working as Associate professor for MBA Department
* Worked as member for Faculty selection committee
* Worked as convener for women protection cell from November 2010 to December 2016.
* Conducted personality development programmes for various stream students.
* Worked as Coordinator for management meets, workshops, seminars, college days, cultural fest etc.
* Hosted one day work shop on “Ethical hacking”.
* Organized management meets, seminars, workshops and other social activities.
* Participated in various Social Welfare Activities-Blood Donation, Bio-Diversity, Eye Donation Pledge and Rice bucket challenge etc.

**RESEARCH PAPERS/WORKSHOPS/SEMINARS/FDPS:**

1. Number of research papers published : 15

a) Journals : 08

b) Proceedings : 07

2. Number of papers presented : 06

3. Number of seminars /conferences attended : 16

4. Number of workshops attended : 05

5. Number of FDP s attended : 04

**PUBLICATIONS:**

* Published the Paper entitled **“ Leadership is all about dealership: The situation makes leaders”** In 5th International Conference on “Innovate – Lead – Succeed” held at Desh Bhagat Institute Of Management & Computer Science, Mandi Gobindgarh (Punjab) on 30th Sep, 1st Oct., 2011, **ISBN No. 978-81-910125-5-2, pp 42-50.**
* Published the Paper entitled **“Perception of the Organizations towards Change”** at National Conference on Innovative Management Strategies organized by Department of Management Studies during 11th & 12th of May, 2012, **ISBN No. 978-93-82163-21-3, pp 231-232.**
* Published the Paper entitled “Leadership : A Catalyst for Organization’s Success” in the proceedings of the International Conference on “**Technology – Enabled Organizational Transformation” organized by** “Shri shankaracharya technical Campus during 21-23 June, 2012**, ISBN No.978-93-82062-36-3.**
* Published the Paper entitled “ Role of Talent Management in Banking sector”, **ABS International Journal of Management** , **ISSN No. 2319 – 684X,** Vol.1, Issue: 1(November 2012), pp 73-79.
* Published the Paper entitled “Nature vs. Nurture: Are leaders Born or Developed” in the proceedings of the National Business Research Conference on **“Challenges Innovations and Developments in Management”** Organized by Hashmatrai & Gangaram Himathmal Mansukhani Institute of Management on 20th October 2012,**ISBN No. 978-81-929049-0-0,** pp 115-124.
* Published the Paper entitled “Talent management – A Strategic Drive” in **HR policies in India 2020, A Compendium of papers, ISBN No. 978-81-922159-0-7 (2012)**, pp 44 -47.
* Published the Paper entitled “social entrepreneurship: Emerging practices in Indian Business”, **International Journal of Research & Business Innovation, ISSN No. 2321 -5615,** Vol.3, No.6 (February 2015), Impact Factor1.53, pp 41 -45.
* Published the paper entitled “Talent Management practices in Indian IT companies”, **Kshatriya Journal of Applied Management & Research, ISSN 2394 -286X,** Vol.III, Issue: 1, (Jan-June 2016), pp.36-48.
* Published the paper entitled “Women Employee Welfare- The Transition”, **International** **Journal of Decision making in Management & Research, ISSN 2319-6793,** Vol.II, Issue: 1, (April-June 2016), pp.10-15.
* Published the paper entitled “Role of Hr Analytics in challenging times”,**ITIHAS The Journal of Indian Management, ISSN 2319-6793,** Vol.IV, Issue: 4, (October –December 2016), pp.70-74.
* Published the paper entitled “Intellectual property Rights and Knowledge management”, **An International multidisciplinary Research Journal, IDEAL - ISSN 2319-359X(2017),Impact factor – 3.522** **,** 2016,pp.97-101.
* Published the paper entitled “Technological Innovations & challenges in Indian Banking”, **Airo International Research Journal**, Vol –IX, ISSN 2320-3714.
* Published the paper entitled “The significance and issues of International trade in India”, **Vrinda publishing House, ISBN No. 978-93-85518-00-3**, (2017), pp 29 - 35.
* Published the paper entitled “Influence of Leadership in Retaining the employees”, **Bonfiring publishers, ISBN No. 978-93-86176-67-7**, February (2017), pp 25-27.
* Published the paper entitled “Women Contribution in Banking Sector: challenges and opportunities”, **Paramount publishing House, ISBN No. 978-93-85101-43-4**, March (2017), pp 344 -349.

**Papers Presented:**

* Presented the Paper entitled “Talent management” in the National Conference on “Changing Business Practices in Current Scenario” held on 26th and 27th of August–2011, SIES college of management,Mumbai.
* Presented the Paper entitled “Role of employee Engagement in Banking Sector” at the national seminar on “Financial Services in Emerging Markets-Challenges & Opportunities” held on 31st July, 2012 at this College, Organized by Department of Commerce Govt. Degree & P.G. College, (Satavahana University) Godavarikhani, Karimnagar.
* Presented the Paper entitled “Talent Management – An Antecedent for Banking sector” at the national seminar on “Financial Services in Emerging Markets-Challenges & Opportunities” held on 31st July, 2012 at this College, Organized by Department of Commerce Govt. Degree & P.G. College, (Satavahana University) Godavarikhani, Karimnagar.
* Presented the Paper entitled “Enabling Affordable Housing for all – Issues challenges and constraints to Housing Sector” in the National Seminar on Banking Industry in Housing finance organized by the Department of Commerce, Vivek Vardhini (AN) College of Arts & Commerce, Jambagh, Koti, Hyderabad on 10th November 2012.
* Presented the Paper entitled “Talent management – A vital strategy for Banking sector” in the International Conference on “Management of Globalized Business: Emerging perspectives” during 22nd–23rd February–2014, Gujarat Technological University, Ahmadabad.
* Presented the Paper entitled “Women Entrepreneurship in India – Emerging issues, opportunities and challenges” in the National Seminar on “Contemporary issues in Management” held on 26th April 2014, Gujarat Technological University, Ahmadabad.

I hereby declare that the information given by me in this resume is true to best of my knowledge.

Date: 27/11/2017

Place: KARIMNAGAR Signature

(Dr.GUNDI SANTHOSHI)