*Non-Disclosure and Confidentiality Agreement*

The undersigned (‘Recipient’), hereby agrees that all financial and other information (“Information”) that is has and will receive concerning Fathom Growth Solutions is confidential and will not be disclosed to any other individual or entity without prior written consent.

The Information shall remain the property of Fathom Growth Solutions and shall be returned to Fathom Growth Solutions promptly at its request together with all copies made thereof.

It is agreed that the Recipient wishes to read and consider the Business Plan produced by the business and the business wants to disclose it to them so they both agree to do this on the terms of this agreement.

1. On the basis that both the business and the Recipient are interested in meeting each other to discuss the possibilities of establishing a relationship relating to the affairs of the business it is agreed that the Recipient undertakes to treat the business of the Business Plan as confidential the and all information in any medium or format (whether marked "confidential" or not) whether in writing or oral which the Recipient receives during the relationship from the business (Confidential Information ).
2. The Recipient undertakes not to use the information for any purpose, other than for the purpose of considering the collaboration detailed at point 1 above, without obtaining the written agreement of the business.
3. This agreement shall not apply to any information which:
   1. Enters the public domain other than as a result of a breach of this agreement;
   2. Is received from a third party which is under no confidentiality obligation or restriction on use in respect of that information; or
   3. Is independently developed by the Recipient without use of or reference to the Confidential Information of the business
4. The Recipient acknowledges that the Confidential Information and the media and tangible property recording it, is the absolute property of the business.
5. Each of the parties shall ensure that each of its affiliates and employees shall comply with the terms of this agreement.
6. This agreement shall remain in full force and effect notwithstanding any termination or expiry of this Agreement.
7. The obligations under this agreement shall continue for five years.

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Signature Name Date

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Signature Name Date