








TOOL 28 15% Solutions	
Learning Objective	Especially after the course, the “15% Solutions” tool shows that there is no reason to wait and feel powerless. They tool helps people pick it up a level and gets the individual and/or the group to focus on what is within their control rather than what they cannot change
Learning Outcome	<p>After use of the tool, participants will</p> <ul style="list-style-type: none"> ▶ understand: <ul style="list-style-type: none"> ▶ that there is no reason to wait around ▶ that each idea or solution helps in understanding what is possible. ▶ be able to: <ul style="list-style-type: none"> ▶ reveal the actions, however small, that everyone can do immediately.
Target Group	All
Type	<div>    </div> <div> Duration 20-30 minutes </div>
Use	<div>   </div> <div> Participants 10-20 </div>
Complexity	Medium
Material Needed	 <ul style="list-style-type: none"> ▶ Chairs for people to sit in groups of 2-4
	 <ul style="list-style-type: none"> ▶ Whiteboards ▶ Breakout group rooms
Preparation Steps	Find a story about a person (not a politician or celebrity, but a person participants can relate to) who is from the participants’ culture/region/country and who’s action has led to a great outcome related to HMCCC through an action (etc.) or his/her work.