

Primary Insiders Shareholding after ESPP and Dividend Reinvestment Shares on 30 August 2022

Employee	Shares Purchased through ESPP	Shares Received through ESPP Dividend Reinvestment	30 August 2022 Shareholding after ESPP Issued Shares	30 August 2022 Free-standing warrants related to PSUs/RSUs
Kristian Johansen	100	4	143,964	187,500
Tana Pool	100	4	41,869	75,330
William Ashby	0	3	50,259	75,330
Whitney Eaton	0	2	2,163	56,830