

REPORTING FORM FOR ALLOCATION OF PSU

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Ivan Ferrini
2	Reason for the notification	
a)	Position/status	EVP Packaging & Procurement
b)	Initial Notification Amendment	Initial
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Elopak ASA
b)	LEI	529900BIDQN2AOKV6No8
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	<i>Financial instrument linked to a share or debt instrument</i> <i>ISIN: NOoo11002586</i>
	Name of the financial instrument	<i>Performance share unit (PSU)</i>
b)	Nature of the transaction	<i>Award of Performance Share Unit (PSU) in connection with the Company's long term incentive plan for management.</i>
c)	Stock option program	No
c)	Price(s) and volume(s)	Price 0 Volume 29,000
d)	Aggregated information — Aggregated volume — Price	Price in total Volume o 29,000
e)	Date of the transaction	1 October 2025
f)	Place of the transaction	Outside a trading venue
g)	Additional Information	