

Overview of share options exercised and strike prices

Name	2016 grant. Strike 47,72	2018 grant. Strike 47,27	2019 grant. Strike 45,1	2019 grant. Strike 39,44	Total number of share options exercised
Svenn-Tore Larsen	65,575	41,333	12,721		119,629
Pål Elstad	43,804	28,000	7,880		79,684
Svein-Egil Nielsen		28,000	9,381		37,381
Geir Langeland	43,804	28,000	8,256		80,060
Ole Fredrik Morken	23,804	28,000	6,567		58,371
Ebbe Rømcke		14,000	5,254		19,254
Ståle Ytterdal	15,000	10,000	5,816		30,816
Katarina Finneng			6,666		6,666
Marianne Frydenlund		3,333	4,315		7,648
Kjetil Holstad		6,667	4,691		11,358
Jon Helge Nistad		2,000		927	2,927
Morten Dammen		3,400		1,186	4,586
Susheel Raj Nuguru				854	854
Joel Stapleton					-
Kine-Elena Reigstad		834		439	1,273
Thomas Angelidou Larsen	3,500	2,500		786	6,786

Overview of outstanding share options post exercise

Name	Unexercised 2016 grant. Strike 47,72	Unexercised 2018 grant. Strike 47,27	Unexercised 2019 grant. Strike 45,1	Unexercised 2019 grant. Strike 39,44	Total number of share options exercised
Svenn-Tore Larsen		20,667	25,442		46,109
Pål Elstad		14,000	15,761		29,761
Svein-Egil Nielsen		14,000	18,763		32,763
Geir Langeland		14,000	16,511		30,511
Ole Fredrik Morken		14,000	13,134		27,134
Ebbe Rømcke		7,000	10,507		17,507
Ståle Ytterdal		5,000	11,633		16,633
Katarina Finneng			13,334		13,334
Marianne Frydenlund		1,667	8,631		10,298
Kjetil Holstad		3,333	9,381		12,714
Jon Helge Nistad		1,000		1,854	2,854
Morten Dammen		1,700		2,373	4,073
Susheel Raj Nuguru				1,709	1,709
Joel Stapleton		1,700		2,189	3,889
Kine-Elena Reigstad		1,533		1,878	3,411
Thomas Angelidou Larsen		1,250		1,573	2,823