



Kongsberg Automotive ASA – Vesting and exercise of Restricted Stock Units and Performance Stock Units by primary insiders

Kongsberg, July 3, 2025: Kongsberg Automotive releases 1.96 million treasury shares to settle the Long Term Incentive (LTI) 2022 Program. The LTI 2022 Program was approved in the General Annual Meeting on June 2, 2022.

Transactions of treasury shares related to the 2022 LTI vesting period will commence today. This includes primary insiders as well as non-primary insiders.

The following primary insiders will receive vested Restricted Stock Units (RSUs) and Performance Stock Units (PSUs) from the LTI Program:

Jon Munthe, primary insider and General Counsel has vested RSUs and PSUs and will thus receive the amount of 117.819 shares.

Henrik Ruud, primary insider and Executive Vice President Information Systems & Technology has vested RSUs and PSUs and will thus receive the amount of 44.443 shares.

Oscar Jaeger, primary insider and Executive Vice President Human Resources has vested RSUs and PSUs and will thus receive the amount of 33.150 shares.

Martina Schule, primary insider and Vice President Finance Group Accounting & Reporting has vested RSUs and PSUs and will thus receive the amount 134.318 shares.

After the above vesting, the new shareholdings are as follows*:

Jon Munthe, primary insider and General Counsel holds 376.459 shares.

Henrik Ruud, primary insider and Executive Vice President Information Systems & Technology holds 132.778 shares.

Oscar Jaeger, primary insider and Executive Vice President Human Resources holds 60.220 shares.

Martina Schule, primary insider and Vice President Finance Group Accounting & Reporting holds 274.067 shares.

* Including shares owned by closely related parties.

This information is subject to the disclosure requirements in article 19 of the Regulation EU 596/2014 (the EU Market Abuse Regulation) and section 5-12 of the Norwegian Securities Trading Act.

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About Kongsberg Automotive ASA

Kongsberg Automotive provides cutting-edge technology to the global vehicle industry. We drive the global transition to sustainable mobility by putting engineering, sustainability, and innovation into practice. Our product portfolio includes driver and motion control systems, fluid assemblies, and industrial driver interface products. Find more information at <http://www.kongsbergautomotive.com>