



Tekna Holding ASA: Granting of share options to executive management and key employees

9.12.2024 21:00:00 CET | Tekna Holding ASA | Mandatory notification of trade primary insiders

The board of directors of Tekna Holding ASA (the "Company") has resolved to implement an employee share option plan (the "Plan"). The Plan is available to eligible individuals as determined by the board of directors. The Plan enables the eligible person to acquire a proprietary interest in the growth and performance of the Company and to enhance the ability of the Company to attract, retain and reward qualified individuals. Options can be granted on an annual or ad hoc basis, with annual grants projected for 2024, 2025, and 2026, all subject to the board's discretion. Upon exercising their options, option holders can choose between acquiring shares after paying the strike price or opting for a cashless transaction. The latter involves the transfer of a number of treasury shares equivalent to the NOK amount of the number of exercised options, multiplied by the difference between the Company's shares' market price and the strike price.

On 23 October 2024, the board of directors has granted a total of 2,124,000 options in the 2024 allocation round. These options have a strike price of NOK 4.88. Issued options vest 33% after one year, 33% after two years, and 33% after three years. The expiry date for any option granted is the date falling 24 months following the vesting date.

Share options were granted to the following primary insiders:

- Luc Dionne (CEO): 319 000 options. Following the grant, he holds a total of 319 000 options (shareholding: 338 164 shares privately).
- Espen Schie (CFO): 140 000 options. Following the grant, he holds a total of 140 000 options (shareholding: 379 990 shares through ESC HOLDING AS).
- Arina van Oost (VP): 140 000 options. Following the grant, she holds a total of 140 000 options (shareholding: 392 384 shares privately).
- Remy Pontone (VP): 140 000 options. Following the grant, he holds a total of 140 000 options (shareholding: 175 052 shares privately).
- Etienne Villeneuve (VP): 140 000 options. Following the grant, he holds a total of 140 000 options (no shareholding).
- Sophie Burgaud (VP): 140 000 options. Following the grant, she holds a total of 140 000 options (no shareholding).

Please see attached primary insider notification forms in accordance with the Market Abuse Regulation article 19.

Disclosure regulation

This information is subject to the disclosure requirements pursuant to Section 5-12 of the Norwegian Securities Trading Act.

Contacts

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About Tekna Holding ASA

Tekna is a world-leading provider of advanced materials to industry, headquartered in Sherbrooke, Canada.

Tekna produces high-purity metal powders for applications such as 3D printing in the aerospace, medical and automotive sectors, as well as optimized induction plasma systems for industrial research and production. With its unique, IP-protected plasma technology, the company is well positioned in the growing market for advanced nanomaterials within the electronics and batteries industries.

Building on 30 years of delivering excellence, Tekna is a global player recognized for its quality products and its commitment to its large base of multinational blue-chip customers. Tekna's powder products increase productivity and enable more efficient use of materials, thereby paving the way towards a more resilient supply chain and circular economy.

<https://www.tekna.com>

Attachments

- [Download announcement as PDF.pdf](#)
- [20241023 KRT1500 SB.pdf](#)
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