

Primary Insiders Shareholding after ESPP Shares Purchased on 27 February 2022

Employee	Shares Purchased through ESPP	27 February 2022		27 February 2022 Free-standing warrants related to PSUs/RSUs
		Shareholding after ESPP	Issued Shares	
Kristian Johansen	100		143,852	178,120
Tana Pool	100		41,757	69,600