

Surname	First name	Company	Related party	Position	Subscr. rights	Subscribed number of EC's	Allocated EC's	New ownership
Olsnes	Ole Jacob	Espedal & Co AS	Solveig Vatne	Head of Treasury	17,474	17,474	17,474	25,279
Høines	Owe			CRO	8,368	10,000	10,000	13,738
G.W Sunnarvik	Jonathan			Director Legal and Operations	3,000	3,000	3,000	4,340
Schøpp	Ingrid			Director of Communications	3,253	3,253	3,253	4,706
Aarreberg	Jan Inge			Employee representative on the Board	855	855	855	1,237
Vatne	Solveig			Employee representative on the Board	9,324	9,324	9,324	13,489
Vatne	Gordon				2,910	2,910	2,910	4,210
Førland	Svein Ivar			CEO	36,653	36,653	36,653	48,558
Frafjord	Terje			CFO	11,653	11,653	11,653	16,858
Espedal	Harald			Chairman of the Board	490,030	1,000,000	667,990	886,861
Steine Lyngby	Astrid			Coordinator for the Management	949	949	949	1,373
Svela Madland	Sune			Director Retail Market	7,477	7,477	7,477	10,817
Magnar	Oanes			Director Corporate Market	6,503	6,503	6,503	9,408
Steinskog	Peder			Group Chief Accountant	4,265	4,265	4,265	6,170
Aareskjold Koi	Marianne			Credit Manager	4,642	4,642	4,642	6,716
Gjerde	Ørjan	Kvile Invest AS		Chairman of the Supervisory Board	2,910	5,000	3,964	5,264
Anfinnen	Jan Erik	Stentøimagasinet AS		Deputy Member of the Control Committee	5,445	5,445	5,445	7,877
Berge	Sverre			Deputy Chairman of the Control Committee	4,000	4,000	4,000	4,000