

Overview of shares and options held by the primary insiders employed in the company

| Name | Number of shares held | Unexercised options @NOK 80.25 | Unexercised options @NOK 124.34 | Unexercised options @NOK 131.99 | Unexercised options @NOK 148.25 | Unexercised options @NOK 241.74 | Unexercised options @NOK 311.28 | Unexercised options @NOK 110.25 | Unexercised options @NOK 67.45 | Total number of share options |
|--------------------------------------|-----------------------|--------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|--------------------------------|-------------------------------|
| Terje Pilskog¹ | 542,204 | 56,643 | 0 | 10,000 | 29,178 | 0 | 11,814 | 21,600 | 11,165 | 140,400 |
| Mikkel Tørud | 227,544 | 40,921 | 0 | 0 | 30,345 | 0 | 12,986 | 23,742 | 12,825 | 120,819 |
| Torstein Berntsen² | 711,813 | 36,206 | 0 | 0 | 26,843 | 0 | 10,721 | 19,600 | 10,588 | 103,958 |
| Pål Helsing | 6,204 | 36,206 | 0 | 0 | 26,843 | 0 | 10,845 | 19,826 | 10,710 | 104,430 |
| Roar Haugland³ | 79,566 | 31,475 | 0 | 0 | 23,342 | 0 | 10,087 | 18,442 | 9,962 | 93,308 |
| Snorre Valdimarsson | 15,525 | 0 | 0 | 0 | 25,676 | 0 | 10,730 | 19,617 | 10,060 | 66,083 |
| Kate Bragg | 920 | 29,087 | 0 | 0 | 10,301 | 0 | 0 | 0 | 0 | 39,388 |
| Ann-Mari Lillejord | 10,129 | 29,087 | 14,353 | 0 | 0 | 0 | 0 | 0 | 0 | 43,440 |
| Jan Fourie | 5,480 | 27,434 | 0 | 0 | 9,883 | 0 | 3,510 | 6,382 | 3,274 | 50,483 |
| Eliseo Ana | 0 | 33,865 | 0 | 0 | 14,049 | 7,809 | 0 | 0 | 0 | 55,723 |
| Pål Strøm | 1,844 | 29,087 | 0 | 0 | 11,726 | 0 | 4,921 | 8,864 | 0 | 54,598 |
| Andreas Austrell | 1,591 | 13,374 | 0 | 0 | 9,945 | 0 | 0 | 0 | 0 | 23,319 |

¹owns shares both personally and through Océmars AS

²owns shares both personally and through Belito AS. Together with related parties, Berntsen holds a total of 712,708 shares in Scatec

³owns shares both personally and through Buzz Aldrin AS