

**Primary Insiders Shareholding after ESPP Purchase 8 September 2023**

<b>Employee</b>	<b>Shares Purchased through ESPP</b>	<b>8 September 2023</b>		<b>8 September 2023 Free-standing warrants related to PSUs/RSUs</b>
		<b>Shareholding after ESPP</b>	<b>Issued Shares</b>	
Kristian Johansen	100		170,773	190,230
Tana Pool	100		53,657	77,760
Whitney Eaton	100		5,425	77,760
Josef Heim	100		4,761	30,230
Linda Santiago	104		19,582	38,400
Duncan Bate	100		10,078	34,400