

17 August 2017

Primary insiders who have been granted PSUs/RSUs and related free-standing warrants

Employee	17 August 2017 PSUs/RSUs awarded	Total balance of free-standing warrants related to PSUs/RSUs
Kristian Johansen	68,000	156,000
Sven Børre Larsen	32,000	84,000
John Adamick	26,000	64,000
Knut Agersborg	23,000	58,000
Fredrik Amundsen	26,000	54,500
Zhiming Li	26,000	64,000
Katja Akantieva	26,000	64,000
Tana Pool	23,000	58,000
Will Ashby	23,000	47,800
Tanya Herwanger	23,000	32,800
Johannes Røyrvik	1,500	4,780
Amund Søia	3,000	6,280
Whitney Eaton	1,500	3,300