

B2 IMPACT ASA: Grant of Share Options (LTIP)

The Board of Directors of B2 Impact ASA (the "Company") has resolved to grant, in accordance with the authorisation from the Annual General Meeting on 23 May 2024, share options to the management of the Company.

The share options are granted under a long-term incentive program ("LTIP") aimed to align the interests of the participating employees with those of the Company's shareholders. The total number of share options awarded under LTIP 2024 is 2,700,000.

Each option, when exercised, will give the right to acquire one share in the Company. The share options have a strike price of NOK 9.672, equal to the average volume weighted average price of the Company's shares on Oslo Stock Exchange over the 20 last trading days prior to the grant date.

Pursuant to the vesting schedule, 1/3 of the options will vest one, two and three years after the grant date. Options that have not been exercised will lapse four (4) years after the grant date.

The following Primary Insiders of the Company have been granted share options:

Trond Kristian Andreassen, Chief Executive Officer, has been granted 1,000,000 share options. Following the grant, he holds 1,000,000 share options in the Company.

André Adolfsen, Chief Financial Officer, has been granted 500,000 share options. Following the grant, he holds 1,540,000 share options in the Company.

Adam Parfiniewicz, Chief Operating Officer, has been granted 400,000 share options. Following the grant, he holds 1,580,000 share options in the Company.

Jeremi Bobowski, Chief Risk and Compliance Officer, has been granted 400,000 share options. Following the grant, he holds 1,340,000 share options in the Company.

Endre Solvin-Witzø, Chief Investment Officer, has been granted 400,000 share options. Following the grant, he holds 1,100,000 share options in the Company.

This information is subject to the disclosure requirements in article 19 of the Regulation EU 596/2014 (the EU Market Abuse Regulation) and section 5-12 of the Norwegian Securities Trading Act.

Contacts

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This release was distributed by Rasmus Hansson, Head of Investor Relations and M&A

About Us

B2 Impact (previously B2Holding ASA) is one of the leading pan-European debt management companies. B2 Impact is headquartered in Oslo, Norway and employs around 1,700 people across the markets we operate in. B2 Impact offers solutions to the challenges created by defaulted loans. We provide liquidity to financial institutions, contributing to a healthier financial system. And we impact the financial situation of our customers by offering sustainable solutions to handle their debt. We promote lasting financial improvement through transparent and ethical debt management.

Attachments

[Skjema For Melding Om Transaksjoner Utført Av Personer Med Ledelsesansvar \(«primærinnside»\)](#)

[Og Deres Nærstående \(KRT 1500\) Adam Parfiniewicz](#)

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[Og Deres Nærstående \(KRT 1500\) Endre Solvin Witzø](#)

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[Og Deres Nærstående \(KRT 1500\) Jeremi Bobowski](#)

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[Og Deres Nærstående \(KRT 1500\) André Adolfsen](#)

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[Og Deres Nærstående \(KRT 1500\) Trond Kristian Andreassen](#)