



Form of notification – Award of Synthetic Shares
Employee Synthetic Share Program

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| 1. | Details of the person discharging managerial responsibilities/person closely associated | |
| a) | Name | Geir Arne Skau |
| 2. | Reason for the notification | |
| a) | Position / status | Chief HR & Corporate Services Officer |
| b) | Initial notification / amendment | Initial notification |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | DNO ASA |
| b) | LEI | 5967007LIEEXZXH3K072 |
| 4. | Details of the transaction(s) section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument Identification code | Synthetic shares pursuant to Employee Synthetic Share Program in DNO ASA. The synthetic shares have no separate identification code and track the ordinary shares of DNO ASA, ISIN NO0003921009. |
| b) | Nature of the transaction | Award of synthetic shares pursuant to Employee Synthetic Share Program in DNO ASA. |
| c) | Price(s) and volume(s) | Price(s) Volume(s) NOK 0 75 922 |
| d) | Aggregated information — Aggregated volume | N/A transaction relates to award of synthetic shares Price: NOK 0 Volume: 75 922 Total value N/A |
| e) | Date of the transaction | Using the ISO 8601 date format: 2024-03-04 |
| f) | Place of the transaction | Outside a trading venue |