

3 August 2018

Primary insiders who have been granted PSUs/RSUs and related free-standing warrants

Employee	3 August 2018		3 August 2018
	PSUs awarded	Total balance of free-standing warrants related to PSUs/RSUs	
Kristian Johansen	68,000		224,000
Sven Børre Larsen	32,000		116,000
Knut Agersborg	25,000		83,000
Fredrik Amundsen	25,000		79,500
Katja Akantieva	25,000		89,000
Will Ashby	25,000		72,800
Erik Finnstrom	25,000		25,000
Zhiming Li	25,000		89,000
Tana Pool	25,000		83,000

Employee	3 August 2018		3 August 2018
	RSUs awarded	Total balance of free-standing warrants related to RSUs	
Whitney Eaton	1,000		4,300
Kjell Erik Eilertsen	1,000		1,000
Vivi Suhr Engebretsen	1,000		1,000
Victor Marchon	1,000		8,000
Truls Mortensen	1,000		1,000
Amund Søia	1,000		7,280