Form of notification – Award of Synthetic Shares
Employee Synthetic Share Program

1.		Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	*Sameh Gameel Yousef Hanna*	

2.		Reason for the notification	
a)	Position / status	*General Manager, Kurdistan Region of Iraq*	
b)	Initial notification / amendment	*Initial notification*	

3.		Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	DNO ASA	
b)	LEI	5967007LIEEXZXH3K072	

4.		**Details of the transaction(s)** **section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	*Synthetic shares pursuant to Employee Synthetic Share Program in DNO ASA. The synthetic shares have no separate identification code and track the ordinary shares of DNO ASA, ISIN NO0003921009.*	
b)	Nature of the transaction	*Award of synthetic shares pursuant to Employee Synthetic Share Program in DNO ASA.*	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		NOK 0	72,680
d)	Aggregated information — Aggregated volume — Price	*N/A transaction relates to award of synthetic shares* *Price: NOK 0* *Volume: 72,680* *Total value N/A*	
e)	Date of the transaction	*Using the ISO 8601 date format: 2025-03-28*	
f)	Place of the transaction	*Outside a trading venue*	