



Attachment to Stock Exchange Notification 18 December 2017

Primary insiders participating in the employee share saving plan for 2018

Name	Holding of A-shares	Holding of B-shares	Annual saving amount (NOK)
Trond Berger**	4 399	35 136	50 000
Sven Arne Buggeland	213	261	18 000
Maria Carling	-	-	17 690
Torbjörn Ek	213	261	29 130
Sondre Gravir	4 551	7 758	50 000
Raoul Grünthal	17 456	21 924	50 000
Annika Hellsten-Fabbri	124	97	11 794
Torry Pedersen*	8 907	10 017	65 000
Rolv Erik Ryssdal	20 331	45 644	50 000
Ingunn Saltbones	401	489	31 860
Lena K Samuelsson	9 227	11 134	50 000
Gianpaolo Santorsola	558	9 585	46 829
Jo Christian Steigedal	1 160	1 395	50 000

*) Holding of shares includes shares held by close affiliates, and saving amount include close affiliates.

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