

**Attachment to disclosure of 7 March 2019 regarding primary insider employees' share holding, assigned shares related to remuneration scheme and shares not redeemed**

Name	Position	Share holding (including that of any closely related parties)	Assigned shares as variable pay for 2018 (remuneration scheme), not redeemed	Total number of shares not redeemed (remuneration and share savings scheme)
Truls Erik Samdal Aasen	Chief Risk Officer	600	0	150
Jostein Amdal	CFO	15482	1519	2790
Martin Alexander Augustin	Capital management director	4760	0	286
Sigurd Ivar Austin	EVP Private	15872	1438	3204
Helge Leiro Baastad	CEO	59778	3751	7747
Lars Gøran Bjerklund	EVP Commercial	0	433	433
Live Christine Bjønness	IR Officer	365	0	49
Karen-Elise Christoffersen	Accounting director	8827	0	286
Aysegul Cin	EVP Sweden	1489	291	291
Janne Merethe Flessum	EVP Communication and Shared Services	3930	898	1092
Simen Gaarder	Chief Actuary	1840	0	286
Mats C. Gottschalk	EVP Denmark	17652	1029	2917
Catharina Hellerud	EVP Analytics, Product and Price	21136	1218	2866
Berit Nilsen	Chief Performance Officer	817	0	0
Erik Ranberg	Director Investment center	12256	0	1745
Jørgen Ringdal	EVP Organization, HR and Security	25857	1190	2759
Lotte Kronholm Sjøberg	Board member, (employee)	792	0	66
Anne Jødahl Skuterud	Corporate Secretary	2055	0	136
Bernard Zysman	Legal director	3750	0	0
Kaare Steinar Østgaard	EVP Technology and Infrastructure	16266	1228	2543