

## **NOTIFICATION OF TRANSACTION CARRIED OUT BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND RELATED PARTIES**

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	<i>Bent Kilsund Axelsen</i>
2	Reason for the notification	
a)	Position/status	<i>CFO</i>
b)	Initial Notification Amendment	<i>Initial notification</i>
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	<i>Elopak ASA</i>
b)	LEI	<i>529900B1DQN2AOKV6N08</i>
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	<i>Shares</i>  <i>ISIN: NO0011002586</i>
b)	Nature of the transaction	<i>In 2022, members of Elopak ASA's management were granted Performance Restricted Share Units (PSUs) under the Elopak's long-term incentive plan for executive management. The numbers of shares allocated at vesting depended on achievement of a set of performance criteria. The first tranche of the PSUs had a one-year vesting period. The shares are delivered to the employee at the vesting date which is today.</i>
c)	Stock option program	<i>No</i>
d)	Price(s) and volume(s)	Price 0  Volume 12 257
e)	Aggregated information — Aggregated volume — Price	Price in total 0  Volume 12 257
f)	Date of the transaction	<i>23 November 2023</i>
g)	Place of the transaction	<i>Outside a trading venue</i>

## **NOTIFICATION OF TRANSACTION CARRIED OUT BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND RELATED PARTIES**

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Dag Grönevik
2	Reason for the notification	
a)	Position/status	EVP, Equipment and Services
b)	Initial Notification Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Elopak ASA
b)	LEI	529900BIDQN2AOKV6N08
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Shares  ISIN: NO0011002586
b)	Nature of the transaction	In 2022, members of Elopak ASA's management were granted Performance Restricted Share Units (PSUs) under the Elopak's long-term incentive plan for executive management. The numbers of shares allocated at vesting depended on achievement of a set of performance criteria. The first tranche of the PSUs had a one-year vesting period. The shares are delivered to the employee at the vesting date which is today.
c)	Stock option program	No
d)	Price(s) and volume(s)	Price 0 Volume 9 660
e)	Aggregated information — Aggregated volume — Price	Price in total 0 Volume 9 660
f)	Date of the transaction	23 November 2023
g)	Place of the transaction	Outside a trading venue

## **NOTIFICATION OF TRANSACTION CARRIED OUT BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND RELATED PARTIES**

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	<i>Finn Morten Tørjesen</i>
2	Reason for the notification	
a)	Position/status	<i>EVP Region Europe South &amp; new markets</i>
b)	Initial Notification Amendment	<i>Initial notification</i>
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	<i>Elopak ASA</i>
b)	LEI	<i>529900B1DQN2AOKV6N08</i>
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	<i>Shares</i>  <i>ISIN: NO0011002586</i>
b)	Nature of the transaction	<i>In 2022, members of Elopak ASA's management were granted Performance Restricted Share Units (PSUs) under the Elopak's long-term incentive plan for executive management. The numbers of shares allocated at vesting depended on achievement of a set of performance criteria. The first tranche of the PSUs had a one-year vesting period. The shares are delivered to the employee at the vesting date which is today.</i>
c)	Stock option program	No
d)	Price(s) and volume(s)	Price 0  Volume 10 645
e)	Aggregated information — Aggregated volume — Price	Price in total 0  Volume 10 645
f)	Date of the transaction	<i>23 November 2023</i>
g)	Place of the transaction	<i>Outside a trading venue</i>

## **NOTIFICATION OF TRANSACTION CARRIED OUT BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND RELATED PARTIES**

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Ivar Jevne
2	Reason for the notification	
a)	Position/status	EVP Packaging and Closures
b)	Initial Notification Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Elopak ASA
b)	LEI	529900B1DQN2AOKV6N08
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Shares  ISIN: NO0011002586
b)	Nature of the transaction	In 2022, members of Elopak ASA's management were granted Performance Restricted Share Units (PSUs) under the Elopak's long-term incentive plan for executive management. The numbers of shares allocated at vesting depended on achievement of a set of performance criteria. The first tranche of the PSUs had a one-year vesting period. The shares are delivered to the employee at the vesting date which is today.
c)	Stock option program	No
d)	Price(s) and volume(s)	Price 0  Volume 12 021
e)	Aggregated information — Aggregated volume — Price	Price in total 0  Volume 12 021
f)	Date of the transaction	23 November 2023
g)	Place of the transaction	Outside a trading venue

## **NOTIFICATION OF TRANSACTION CARRIED OUT BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND RELATED PARTIES**

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Lionel Ettedgui
2	Reason for the notification	
a)	Position/status	EVP Region Americas
b)	Initial Notification Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Elopak ASA
b)	LEI	529900B1DQN2AOKV6N08
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Shares  ISIN: NO0011002586
b)	Nature of the transaction	In 2022, members of Elopak ASA's management were granted Performance Restricted Share Units (PSUs) under the Elopak's long-term incentive plan for executive management. The numbers of shares allocated at vesting depended on achievement of a set of performance criteria. The first tranche of the PSUs had a one-year vesting period. The shares are delivered to the employee at the vesting date which is today.
c)	Stock option program	No
d)	Price(s) and volume(s)	Price 0  Volume 17 454
e)	Aggregated information — Aggregated volume — Price	Price in total 0  Volume 17 454
f)	Date of the transaction	23 November 2023
g)	Place of the transaction	Outside a trading venue

## **NOTIFICATION OF TRANSACTION CARRIED OUT BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND RELATED PARTIES**

## **NOTIFICATION OF TRANSACTION CARRIED OUT BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND RELATED PARTIES**

## **NOTIFICATION OF TRANSACTION CARRIED OUT BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND RELATED PARTIES**

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Stephen Naumann
2	Reason for the notification	
a)	Position/status	EVP Region Europe North and CIS
b)	Initial Notification Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Elopak ASA
b)	LEI	529900B1DQN2AOKV6N08
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Shares  ISIN: NO0011002586
b)	Nature of the transaction	In 2022, members of Elopak ASA's management were granted Performance Restricted Share Units (PSUs) under the Elopak's long-term incentive plan for executive management. The numbers of shares allocated at vesting depended on achievement of a set of performance criteria. The first tranche of the PSUs had a one-year vesting period. The shares are delivered to the employee at the vesting date which is today.
c)	Stock option program	No
d)	Price(s) and volume(s)	Price 0 Volume 20 111
e)	Aggregated information — Aggregated volume — Price	Price in total 0 Volume 20 111
f)	Date of the transaction	23 November 2023
g)	Place of the transaction	Outside a trading venue

## **NOTIFICATION OF TRANSACTION CARRIED OUT BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND RELATED PARTIES**

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	<i>Thomas Körmendi</i>
2	Reason for the notification	
a)	Position/status	<i>Chief Executive Officer</i>
b)	Initial Notification Amendment	<i>Initial notification</i>
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	<i>Elopak ASA</i>
b)	LEI	<i>529900B1DQN2AOKV6N08</i>
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	<i>Shares</i>  <i>ISIN: NO0011002586</i>
b)	Nature of the transaction	<i>In 2022, members of Elopak ASA's management were granted Performance Restricted Share Units (PSUs) under the Elopak's long-term incentive plan for executive management. The numbers of shares allocated at vesting depended on achievement of a set of performance criteria. The first tranche of the PSUs had a one-year vesting period. The shares are delivered to the employee at the vesting date which is today.</i>
c)	Stock option program	<i>No</i>
d)	Price(s) and volume(s)	Price 0  Volume 34 590
e)	Aggregated information — Aggregated volume — Price	Price in total 0  Volume 34 590
f)	Date of the transaction	<i>23 November 2023</i>
g)	Place of the transaction	<i>Outside a trading venue</i>

## **NOTIFICATION OF TRANSACTION CARRIED OUT BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND RELATED PARTIES**

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	<i>Wolfgang Buchkremmer</i>
2	Reason for the notification	
a)	Position/status	<i>Chief Technology Officer</i>
b)	Initial Notification Amendment	<i>Initial notification</i>
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	<i>Elopak ASA</i>
b)	LEI	<i>529900B1DQN2AOKV6N08</i>
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	<i>Shares</i>  <i>ISIN: NO0011002586</i>
b)	Nature of the transaction	<i>In 2022, members of Elopak ASA's management were granted Performance Restricted Share Units (PSUs) under the Elopak's long-term incentive plan for executive management. The numbers of shares allocated at vesting depended on achievement of a set of performance criteria. The first tranche of the PSUs had a one-year vesting period. The shares are delivered to the employee at the vesting date which is today.</i>
c)	Stock option program	No
d)	Price(s) and volume(s)	Price 0  Volume 10 490
e)	Aggregated information — Aggregated volume — Price	Price in total 0  Volume 10 490
f)	Date of the transaction	<i>23 November 2023</i>
g)	Place of the transaction	<i>Outside a trading venue</i>