

Attachment to disclosure of 13 February 2017, regarding primary insider employees' shareholding

Name	Position	Shares acquired (share savings scheme)	Distributed bonus shares (share savings scheme)	Distributed remuneration shares (remuneration scheme)	Updated share holding (including that of any closely related parties)	Assigned bonus shares not redeemed, Q416 not included (share savings scheme)	Assigned bonus shares not redeemed, Q416 assignment (share savings scheme)
Annette Bolstad	IR Officer (currently on maternity leave)	18	0	0	18	11	4
Katharina Helena Hesbø	IR Officer	17	0	0	17	38	4
Janne M. Flessum	Head of Investor Relations, M&A and Capital management	97	24	0	121	166	24
Kaare Østgaard	EVP Technology and Development	0	0	1692	1692	144	0
Hege Yli Melhus	EVP Private (currently on maternity leave)	0	0	1052	1052	144	0
Krister Aanesen	EVP Private	116	0	0	116	197	29
Kim Rud-Petersen	EVP Nordic	117	43	1580	1740	85	29
Jørgen Ringdal	EVP Group staff/general services	145	37	1619	1801	246	36
Mats C. Gottschalk	EVP Commercial	145	37	1972	2154	246	36
Sigurd Austin	EVP Claims	144	0	1742	1886	246	36
Catharina Hellerud	EVP Analytics, Product and Price	145	37	1882	2064	246	36
Bernard Zysman	Director legal	46	0	0	46	70	11
Erik Ranberg	Director Investment center	0	6	1929	1935	48	0
Lotte Kronholm Sjøberg	Deputy board member, Employee representative	33	8	0	41	46	8
Anne J. Skuterud	Corporate Secretary	144	13	0	157	102	36
Simen Gaarder	Chief Risk Officer	145	0	0	145	102	36
Berit Nilsen	Chief Performance Officer	39	0	0	39	77	9
Jostein Amdal	CFO	145	37	0	182	246	36
Helge Leiro Baastad	CEO	145	37	5060	5242	246	36
Gunnar Mjåtvedt	Board member (employee)	17	0	0	17	29	4
Karen Elise Christoffersen	Accounting director	1	37	0	38	40	0

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Assigned remuneration shares not redeemed (remuneration scheme)	Total assigned bonus and remuneration shares
0	15
0	42
0	190
1457	1601
646	790
0	226
1457	1571
1365	1647
1772	2054
1563	1845
1625	1907
0	81
1736	1784
0	54
0	138
0	138
0	86
0	282
4635	4917
0	33
0	40

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