

## Attachment to disclosure of 13 February 2017, regarding primary insider employees' shareholding

Name	Position	Shares acquired (share savings scheme)	Distributed bonus shares (share savings scheme)	Distributed remuneration shares (remuneration scheme)	Updated share holding (including that of any closely related parties)	Assigned bonus shares not redeemed (share savings scheme, Q4 2016 not included)	Assigned bonus shares not redeemed, Q4 assignment (share savings scheme)	Assigned remuneration shares not redeemed (remuneration scheme)	Total assigned bonus and remuneration shares
Annette Bolstad	IR Officer (currently on maternity leave)	18	0	0	1 109	11	4	0	15
Anne J. Skuterud	Corporate Secretary	144	13	0	1 370	102	36	0	138
Berit Nilsen	Chief Performance Officer	39	0	0	730	77	9	0	86
Bernard Zysman	Director legal	46	0	0	3 567	70	11	0	81
Catharina Hellerud	EVP Analytics, Product and Price	145	37	1882	17 119	246	36	1625	1907
Erik Ranberg	Director Investment center	0	6	1929	7 841	48	0	1736	1784
Gunnar Mjåtvedt	Board member (employee representative)	17	0	0	1 992	29	4	0	33
Hege Yli Melhus	EVP Private (currently on maternity leave)	0	0	1052	12 256	144	0	646	790
Helge Leiro Baastad	CEO	145	37	5060	48 733	246	36	4635	4917
Janne M. Flessum	Head of IR, M&A and Capital management	97	24	0	2 959	166	24	0	190
Jostein Amdal	CFO	145	37	0	13 375	246	36	0	282
Jørgen Ringdal	EVP Group staff/general services	145	37	1619	21 612	246	36	1365	1647
Kaare Østgaard	EVP Technology and Development	0	0	1692	12 795	144	0	1457	1601
Karen Elise Christoffersen	Accounting director	1	37	0	7 637	40	0	0	40
Katharina Helena Hesbø	IR Officer	17	0	0	172	38	4	0	42
Kim Rud-Petersen	EVP Nordic	117	43	1580	11 438	85	29	1457	1571
Krister Aanesen	EVP Private	116	0	0	970	197	29	0	226
Lotte Kronholm Sjøberg	Board member (employee representative)	33	8	0	470	46	8	0	54
Mats C. Gottschalk	EVP Commercial	145	37	1972	12 723	246	36	1772	2054
Sigurd Austin	EVP Claims	144	0	1742	11 235	246	36	1563	1845
Simen Gaarder	Chief Risk Officer	145	0	0	553	102	36	0	138