

**Pryme N.V. – Primary Insider Transactions:**

**vesting of 2022 LTI awards – notifications of sale of shares and 2023 LTI awards**

Rotterdam, 4 July 2023

One third of the awards under the 2022 long-term incentive (“LTI”) program vested on July 3<sup>rd</sup>, 2023. This program was approved in the 2022 AGM. The table below gives an overview of the number of RSUs and stock options that vested on July 3<sup>rd</sup>, 2023 for the benefit of LTI participants (or their close associates) that are classified as primary insiders . The table also gives an overview of the instructions for sale of shares by primary insiders on July 3<sup>rd</sup>, 2023, partly in order to cover income taxes. The vested RSUs were delivered to the LTI participants (or their close associates) through the issuance of new shares.

| Name                 | Position        | RSUs vested on 3 July 2023 under the 2022 LTI program | Options vested on 3 July 2023 under the 2022 LTI program | Total number of shares sold on 3 July 2023 | Average NOK selling price of shares sold | Gross proceeds in NOK from the sale of shares |
|----------------------|-----------------|-------------------------------------------------------|----------------------------------------------------------|--------------------------------------------|------------------------------------------|-----------------------------------------------|
| Christopher Hervé    | CEO             | 22950                                                 | 32750                                                    | -                                          |                                          |                                               |
| René de Graaf        | General Counsel | 7300                                                  | 10400                                                    | -                                          |                                          |                                               |
| Pascal Spiekerman    | Director HSEQ   | 7600                                                  | 10850                                                    | -                                          |                                          |                                               |
| Robin Jongen         | Build Director  | 5600                                                  | 7950                                                     | -                                          |                                          |                                               |
| Sander Schiereck     | Plant manager   | 5500                                                  | 7800                                                     | 2750                                       | 18,7871                                  | 51,665                                        |
| Leslie Christiaansen | Finance manager | 1050                                                  | 1500                                                     | 1050                                       | 18,7871                                  | 19,726                                        |
| <b>Total</b>         |                 | <b>50000</b>                                          | <b>71250</b>                                             | <b>3800</b>                                |                                          | <b>71,391</b>                                 |

In addition, to the above vesting of one third of the 2022 LTI program, the following primary insiders (or their close associates) were awarded RSUs and stock options under the 2023 LTI program on 3 July 2023 as follows:

| Name                 | Position                          | RSUs awarded under the 2023 LTI program | Options awarded under the 2023 LTI program |
|----------------------|-----------------------------------|-----------------------------------------|--------------------------------------------|
| Christopher Hervé    | CEO                               | 53700                                   | 64200                                      |
| Ferdinand Lupescu    | CFO                               | 27300                                   | 32550                                      |
| René de Graaf        | General Counsel                   | 17400                                   | 20850                                      |
| Pascal Spiekerman    | Director HSEQ                     | 18750                                   | 22500                                      |
| Robin Jongen         | Build Director                    | 12450                                   | 14850                                      |
| Dominique Gemoets    | Technology & Engineering Director | 18450                                   | 21900                                      |
| Sander Schiereck     | Plant manager                     | 9600                                    | 11400                                      |
| Leslie Christiaansen | Finance manager                   | -                                       | 6450                                       |
| <b>Total</b>         |                                   | <b>157650</b>                           | <b>194700</b>                              |

In line with the approval from the company’s AGM, one thirds of the awards under the 2023 LTI program will vest on May 6<sup>th</sup> in 2024, 2025 and 2026. The stock options have a strike price of NOK 16.49 and expire on May 6<sup>th</sup>, 2033.

For additional information, please see the attached notification forms

This information is subject to the disclosure requirements pursuant to section 5-12 of the Norwegian Securities Trading Act.