

Name	Job title	Number of options exercised	Settlement amount per option *)	Settlement amount total	Outstanding options	Obligation to hold shares 100% of annual gross salary **)
Andreas Kvame	CEO	200 000	9,9925	1 998 500	340 000	Fulfilled
Atle Harald Sandtorv	CFO	100 000	9,9925	999 250	170 000	Fulfilled
Knut Utheim	CTO	100 000	9,9925	999 250	170 000	Fulfilled
Alexander Knudsen	CCO Farming Norway	100 000	9,9925	999 250	170 000	Fulfilled
Roy Tore Rikardsen	CCO Farming North America	100 000	9,9925	999 250	170 000	Fulfilled
Kathleen Mathisen	CHRO	100 000	9,9925	999 250	100 000	Need to buy
Rocky Boschmann	MD BC	100 000	9,9925	999 250	100 000	Need to buy

*) Settlement amount per option is the differences between the exercise price and the adjusted share price.

**) Annual gross salary is the current annual gross salary.