

Primary insider employee:	Role:	Allocation (no of shares)	Total shareholding* (post allocation)
Arve Regland	CEO	1 683	15 913
Sonja Horn	EVP Central Oslo	1 683	5 529
Mona Aarebrot	EVP Greater Oslo	1 683	6 298
Jorunn Nerheim	EVP South and West	1 683	3 221
Karl Fredrik Torp	EVP Mid and North	420	2 573
Anders Solaas	EVP Sales and Markets	1 178	1 639
Kristin Haug Lund	EVP Project and Development	1 683	6 298
Hallgeir Østrem	EVP Legal	1 683	5 529
Tom Bratlie	EVP Communication	1 683	2 683
Torstein Håland	Head of Group Controlling	1 683	2 452
Kristian Hafsteen	Head of Group Accounting	1 683	3 990
Tone K. Omsted	Head of Investor Relations	1 683	3 990
Birthe Smedsrud Skeid	Employee Repr. BoD	1 683	3 990
Frode Halvorsen	Employee Repr. BoD	589	819
Frank Randel-Helgesen	Deputy Employee Repr. BoD	841	1 917
Herald Knutsen	Deputy Employee Repr. BoD	841	1 610
Ove Ågedal	Deputy Employee Repr. BoD	1 683	12 430
SUM		24 065	80 881

* Including shareholding of close related parties