



Form of notification – Award of Synthetic Shares
Employee Synthetic Share Program

1.	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	<i>Geir Arne Skau</i>				
2.	Reason for the notification					
a)	Position / status	<i>Chief HR & Corporate Services Officer</i>				
b)	Initial notification / amendment	<i>Initial notification</i>				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	DNO ASA				
b)	LEI	5967007LIEEXZXH3K072				
4.	Details of the transaction(s) section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	<i>Synthetic shares pursuant to Employee Synthetic Share Program in DNO ASA. The synthetic shares have no separate identification code and track the ordinary shares of DNO ASA, ISIN NO0003921009.</i>				
b)	Nature of the transaction	<i>Award of synthetic shares pursuant to Employee Synthetic Share Program in DNO ASA.</i>				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>NOK 0</td><td>38,985</td></tr></table>	Price(s)	Volume(s)	NOK 0	38,985
Price(s)	Volume(s)					
NOK 0	38,985					
d)	Aggregated information — Aggregated volume	<i>N/A transaction relates to award of synthetic shares</i>				
		<i>Price: NOK 0</i>				
		<i>Volume: 38,985</i>				
		<i>Total value N/A</i>				
e)	Date of the transaction	<i>Using the ISO 8601 date format: 2025-03-28</i>				
f)	Place of the transaction	<i>Outside a trading venue</i>				