



Form of Notification – Automatic Cash Settlement of Synthetic Shares
Employee Synthetic Share Program

1.	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	<i>Geir Arne Skau</i>				
2.	Reason for the notification					
a)	Position / status	<i>Chief HR & Corporate Services Officer</i>				
b)	Initial notification / amendment	<i>Initial notification</i>				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	DNO ASA				
b)	LEI	5967007LIEEXZXH3K072				
4.	Details of the transaction(s)					
a)	Description of the financial instrument, type of instrument Identification code	<i>Synthetic shares pursuant to Employee Synthetic Share Program in DNO ASA, to be settled in cash. The synthetic shares have no separate identification code and track the ordinary shares of DNO ASA, ISIN NO0003921009.</i>				
b)	Nature of the transaction	<i>Automatic cash settlement of synthetic shares pursuant to Employee Synthetic Share Program in DNO ASA.</i>				
c)	Price(s) and volume(s)	<table><thead><tr><th>Price(s)</th><th>Volume(s)</th></tr></thead><tbody><tr><td>NOK 12.18</td><td>302,609</td></tr></tbody></table>	Price(s)	Volume(s)	NOK 12.18	302,609
Price(s)	Volume(s)					
NOK 12.18	302,609					
d)	Aggregated information — Aggregated volume	<i>N/A transaction relates to one-time cash settlement of synthetic shares</i>				
		<i>Price: NOK 12.18</i>				
		<i>Volume: 302,609</i>				
d)	— Price	<i>Total value: NOK 3,685,778</i>				
e)	Date of the transaction	<i>Date of the particular day of execution of the notified transaction.</i> <i>Using the ISO 8601 date format: 2025-05-27</i>				
f)	Place of the transaction	<i>Outside a trading venue</i>				