



Attachment to Stock Exchange Notification 19 December 2016

Primary insiders participating in the employee share saving plan for 2017

Name	Holding of A-shares	Holding of B-shares	Annual saving amount (NOK)
Trond Berger**	4,293	28,455	50,000
Svein Arne Buggeland	197	203	12,000
Torbjörn Ek	133	202	26,715
Sondre Gravir	4,445	3,967	50,000
Raoul Grünthal	17,349	16,182	50,000
Annika Hellsten-Fabri	102	40	10,994
Morten Lia	129	121	12,000
Frank Lynum	210	199	30,000
Didrik Munch	13,643	13,019	50,000
Torry Pedersen*	9,801	9,534	75,000
Anders Rikter	507	308	24,000
Rolv Erik Ryssdal	20,225	35,559	50,000
Ingunn Saltbones	340	340	30,996
Lena K Samuelsson**	9,120	8,091	50,000
Gianpaolo Santorsola	463	2,712	45,023
Jo Christian Steigedal	1,107	1,152	50,000
Tina Stiegler	559	2,195	24,000

*) Holding of shares includes shares held by close affiliates, and saving amount include close affiliates.

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