

Name	Job title	Number of options exercised	Settlement amount per option *)	Settlement amount total	Outstanding options	Obligation to hold shares 100% of annual gross salary **)
Andreas Kvame	CEO	110 236	23,05	2 541 222	229 764	Fulfilled
Atle Harald Sandtorv	CFO	85 000	23,05	1 959 471	85 000	Fulfilled
Knut Utheim	CTO	81 698	23,05	1 883 343	88 302	Fulfilled
Alexander Knudsen	COO Farming Norway	83 168	23,05	1 917 250	86 832	Fulfilled
Roy Tore Rikardsen	COO Farming North America	83 168	23,05	1 917 250	86 832	Fulfilled
Erik Holvik	CCO	85 000	23,05	1 959 471	85 000	Need to buy
Kathleen O. Mathisen	CHRO	50 000	23,05	1 152 630	50 000	Need to buy
Kristina Furnes	Global Communication Manager	50 000	23,05	1 152 630	50 000	Need to buy
Marvin Boschmann	Regional Director BC	50 000	23,05	1 152 630	50 000	Need to buy
Nina W. Grieg	Regional Director Rogaland	50 000	23,05	1 152 630	50 000	Need to buy
Vidar Aamo Nikolaisen	Regional Director Finnmark	50 000	23,05	1 152 630	50 000	Need to buy
Knut Skeidsvoll	Regional Director Newfoundland	50 000	23,05	1 152 630	50 000	Need to buy
Trond Kathenes	CDO	50 000	23,05	1 152 630	50 000	Need to buy

\*) Settlement amount per option is the differences between the exercise price and the adjusted share price.

\*\*) Annual gross salary is the current annual gross salary.