

Name	Position	No of options subscribed	New option holdings	Share holdings
Morten Grongstad	CEO	35 922	35 922	202 808
Sverre Hærrem	Executive Vice President/CFO	24 918	24 918	120 662
Arild Moe	Executive Vice President	24 152	24 152	248 146
Bård K. Frydenlund	Executive Vice President	21 970	21 970	124 059
Amund Tøftum	Executive Vice President	21 970	21 970	63 229
Andreas Jul Røsjø	Executive Vice President	21 970	21 970	51 832
Henning Olsen	Executive Vice President	21 970	21 970	24 690
Eirik Wraal	Executive Vice President	21 970	21 970	20 003
Wibecke Brusdal	Director Corporate Communication	12 245	12 245	119 393
Kenneth Svendsen	Board Member AF Gruppen ASA (employee elected)	10 339	10 339	85 255
Anny Øen	Director Group Accounting	8 309	8 309	36 268
Audun Tengesdal	Director Risk Management and Strategy	6 801	6 801	14 939
Sofie Sjåtil	Head of M&A	6 510	6 510	14 778
Lars Chr. Paulsen	Finance Manager	5 920	5 920	14 797
Henrik Lier	Group Controller	4 420	4 420	9 488
Pål Jacob Gjerp	Board Member AF Gruppen ASA (employee elected)	3 722	3 722	48 813
Åse Haagensen	Risk Manager	3 571	3 571	2 100
Christoffer K. Aase	Head of Strategy and Improvement	2 844	2 844	6 528
Lars Erik Kvinnlaug	Group Controller	2 767	2 767	0
Anette Utnes	Controller Group Accounting	2 614	2 614	655
Tone Kamsvaag Aas	Controller Group Accounting	2 507	2 507	9 174
Ole B. Johansen	Project manager Strategy and Risk Management	1 887	1 887	2 850