

Notification and public disclosure of transactions by Primary Insiders and their Close Associates

1	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Jens Haviken					
2	Reason for the notification						
a)	Position/status	CEO					
b)	Initial notification/ Amendment	Initial notification					
3	Details of the issuer						
a)	Name	Techstep ASA					
b)	LEI	5967007LIEEXZXIJ9474					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Equity (shares) ISIN NO0003095309					
b)	Nature of the transaction	Subscription of shares in connection with an Employee Share Purchase Programme					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>NOK 4.28 per share</td><td>23 364 shares</td></tr></table>		Price(s)	Volume(s)	NOK 4.28 per share	23 364 shares
Price(s)	Volume(s)						
NOK 4.28 per share	23 364 shares						
d)	Aggregated information - Aggregated volume - Price	 - 23 364 shares - NOK 4.28 per share					
e)	Date of the transaction	2021-03-25					
f)	Place of the transaction	Oslo Stock Exchange					

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5	Details of the person discharging managerial responsibilities/person closely associated						
b)	Name	Marius Drefvelin					
6	Reason for the notification						
c)	Position/status	CFO					
d)	Initial notification/ Amendment	Initial notification					
7	Details of the issuer						
c)	Name	Techstep ASA					
d)	LEI	5967007LIEEXZXIJ9474					
8	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
g)	Description of the financial instrument, type of instrument	Equity (shares)					
	Identification code	ISIN NO0003095309					
h)	Nature of the transaction	Subscription of shares in connection with an Employee Share Purchase Programme					
i)	Price(s) and volume(s)	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 50%;">Price(s)</th> <th style="width: 50%;">Volume(s)</th> </tr> <tr> <td>NOK 4.28 per share</td> <td>23 364 shares</td> </tr> </table>		Price(s)	Volume(s)	NOK 4.28 per share	23 364 shares
Price(s)	Volume(s)						
NOK 4.28 per share	23 364 shares						
j)	Aggregated information	<ul style="list-style-type: none"> - Aggregated volume - Price 					
		<ul style="list-style-type: none"> - 23 364 shares - NOK 4.28 per share 					
k)	Date of the transaction	2021-03-25					
l)	Place of the transaction	Oslo Stock Exchange					

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9	Details of the person discharging managerial responsibilities/person closely associated						
c)	Name	Duo Jag AS					
10	Reason for the notification						
e)	Position/status	Close associate of board member Ingrid Elvira Leisner					
f)	Initial notification/ Amendment	Initial notification					
11	Details of the issuer						
e)	Name	Techstep ASA					
f)	LEI	5967007LIEEXZXIJ9474					
12	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
m)	Description of the financial instrument, type of instrument Identification code	Equity (shares) ISIN NO0003095309					
n)	Nature of the transaction	Subscription of shares in connection with an Employee Share Purchase Programme					
o)	Price(s) and volume(s)	<table border="1" style="width: 100%;"> <tr> <th style="width: 50%;">Price(s)</th> <th style="width: 50%;">Volume(s)</th> </tr> <tr> <td>NOK 4.28 per share</td> <td>46 728 shares</td> </tr> </table>		Price(s)	Volume(s)	NOK 4.28 per share	46 728 shares
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NOK 4.28 per share	46 728 shares						
p)	Aggregated information - Aggregated volume - Price	<ul style="list-style-type: none"> - 46 728 shares - NOK 4.28 per share 					
q)	Date of the transaction	2021-03-25					
r)	Place of the transaction	Oslo Stock Exchange					