



Attachment to disclosure of 21 December 2016, regarding primary insider employees' subscription of shares through share savings scheme for 2017

Name	Position	No. of shares including closely related parties	Subscription amount (NOK)
Helge Leiro Baastad	CEO	43.491	75.000
Jostein Amdal	CFO	13.193	75.000
Jørgen Ringdal	EVP Group staff/ general services	19.811	75.000
Krister Aanensen	EVP Private (acting)	854	54.000
Mats Göttschalk	EVP Commercial	10.569	75.000
Catharina Hellerud	EVP Analytics, product and price	15.055	75.000
Sigurd Austin	EVP Claims	9.349	75.000
Kaare Østgaard	EVP Technology and development	11.103	75.000
Erik Ranberg	Chief investment officer	5.906	60.000
Bernard Zysman	Chief legal officer	3.521	18.000*
Simen Gaarder	Chief risk officer	408	75.000
Karen-Elise Christoffersen	Head of group accounting	7.599	75.000
Janne Merethe Flessum	Head of IR, M&A and capital management	2.838	49.992
Katharina Helena Hesbø	Investor relations officer	155	7.500
Anne Skuterud	Corporate Secretary	1.213	75.000
Gunnar Mjåtvædt	Board member (employee representative)	1.975	12.000
Lotte Kronholm Sjøberg	Board member (employee representative)	429	12.000**

* The subscription is made by an employee who is a closely related party. ** DKK