

Primary Insiders Shareholding after ESPP Purchase on 24 February 2020

Employee	Position	Shares purchased through ESPP	Shareholding after ESPP Purchase	Free-standing warrants related to PSUs/RSUs
Kristian Johansen	Chief Executive Officer	100	56,684	193,120
Fredrik Amundsen	Chief Financial Officer	100	9,783	72,000
Katja Akantieva	EVP Onshore & Well Data Products	100	11,244	72,000
Will Ashby	EVP North America	100	12,029	69,000
Tana Pool	EVP Legal	100	9,332	69,000