

Primary insiders share grant in the Long-term Incentive Programs

Name	B-shares granted	Holding of A-shares*	Holding of B-shares, including grant*
Trond Berger*	1 582	4 425	36 779
Sondre Gravir	1 000	4 577	8 838
Raoul Grünthal	1 381	17 484	23 369
Antoine Jouteau	2 435	-	10 376
Rian Libenberg	4 136	1 633	7 596
Jacob Andreas Møller*	1 385	3 067	6 577
Torry Pedersen*	1 679	8 948	11 787
Rolv Erik Ryssdal	2 246	20 357	47 951
Lena K. Samuelsson*	706	9 255	11 905
Tina Stiegler	285	573	5 035

*) Holding of shares includes shares held by close affiliates, after grant