

Attachment to disclosure of 22 December 2015, regarding primary insider employees' subscription of shares through share savings scheme for 2016

Name	Position	No. of shares including closely related parties	Subscription amount (NOK)
Helge Leiro Baastad	CEO	36.851	75.000
Catharina Hellerud	CFO	12.135	75.000
Martin Danielsen	EVP Product and price	17.863	75.000
Cecilie Ditlev-Simonsen	EVP Brand management, communications and marketing	6.389	75.000
Mats Gottschalk	EVP Commercial	7.621	75.000
Jørgen Ringdal	EVP Group staff/ general services	17.167	75.000
Sigurd Austin	EVP Claims	6.805	75.000
Kim Rud-Petersen	EVP Nordic	7.463	49.992**
Jostein Amdal	Head of M&A and capital management	11.745	75.000
Bernard Zysman	Chief legal officer	3.078	24.000*
Simen Gaarder	Chief Risk officer	0	75.000
Tor Erik Silset	Chief Performance officer	4.287	60.000
Janne Merethe Flessum	Head of Investor relations	2.367	49.992
Anette Bolstad	Investor relations officer	1.044	7.500
Anne Skuterud	Corporate Secretary	757	75.000
Anett Cathrine Andersen	Secretary Control Committee	619	9.996
Gunnar Mjåtvedt	Board member (employee representative)	1.907	7.500
Lotte Kronholm Sjøberg	Board member (employee representative)	283	12.000**
Tore Vågsmyr	Deputy Board member (employee representative)	655	7.500
Ellen Kristin Enger	Deputy Board member (employee representative)	495	7.992

* The subscription is made by an employee who is a closely related party. ** DKK