



Form of notification – Award of Synthetic Shares  
Employee Synthetic Share Program

|           |   |   |          |           |       |         |
|-----------|---|---|----------|-----------|-------|---------|
| <b>1.</b> | <b>Details of the person discharging managerial responsibilities/person closely associated</b>  |   |          |           |       |         |
| a)        | Name  | <i>Sameh Hanna</i>  |          |           |       |         |
| <b>2.</b> | <b>Reason for the notification</b>  |   |          |           |       |         |
| a)        | Position / status   | <i>General Manager KRI</i>  |          |           |       |         |
| b)        | Initial notification / amendment  | <i>Initial notification</i>   |          |           |       |         |
| <b>3.</b> | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>  |   |          |           |       |         |
| a)        | Name  | DNO ASA   |          |           |       |         |
| b)        | LEI   | 5967007LIEEXZXH3K072  |          |           |       |         |
| <b>4.</b> | <b>Details of the transaction(s)<br/>section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b> |   |          |           |       |         |
| a)        | Description of the financial instrument,<br>type of instrument<br><br>Identification code   | <i>Synthetic shares pursuant to Employee Synthetic Share Program in DNO ASA. The synthetic shares have no separate identification code and track the ordinary shares of DNO ASA, ISIN NO0003921009.</i> |          |           |       |         |
| b)        | Nature of the transaction   | <i>Award of synthetic shares pursuant to Employee Synthetic Share Program in DNO ASA.</i>   |          |           |       |         |
| c)        | Price(s) and volume(s)  | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>NOK 0</td><td>127 568</td></tr></table>  | Price(s) | Volume(s) | NOK 0 | 127 568 |
| Price(s)  | Volume(s)   |   |          |           |       |         |
| NOK 0     | 127 568   |   |          |           |       |         |
| d)        | Aggregated information<br><br>— Aggregated volume   | <i>N/A transaction relates to award of synthetic shares</i>   |          |           |       |         |
|           |   | <i>Price: NOK 0</i>   |          |           |       |         |
|           |   | <i>Volume: 127 568</i>  |          |           |       |         |
| d)        | — Price   | <i>Total value N/A</i>  |          |           |       |         |
| e)        | Date of the transaction   | <i>Using the ISO 8601 date format: 2023-10-16</i>   |          |           |       |         |
| f)        | Place of the transaction  | <i>Outside a trading venue</i>  |          |           |       |         |