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| 1  | Details of the person discharging managerial responsibilities/person closely associated   |   |
| a) | Name  | <i>Bent Kilsund Axelsen</i>   |
| 2  | Reason for the notification   |   |
| a) | Position/status   | <i>CFO</i>  |
| b) | Initial Notification<br>Amendment   | <i>Initial</i>  |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |   |
| a) | Name  | <i>Elopak ASA</i>   |
| b) | LEI   | <i>529900BIDQN2AOKV6No8</i>   |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |   |
| a) | Description of the financial instrument,<br>type of instrument<br>Identification code   | <i>Financial instrument linked to a share or debt instrument</i><br><br><i>ISIN: NOoo11002586</i>                             |
|    | Name of the financial instrument  | <i>Performance share unit (PSU)</i>   |
| b) | Nature of the transaction   | <i>Award of Performance Share Unit (PSU) in connection with the Company's long term incentive plan for senior management.</i> |
| c) | Stock option program  | No  |
| c) | Price(s) and volume(s)  | Price o<br>Volume 114 501   |
| d) | Aggregated information<br>— Aggregated volume<br>— Price  | Price in total<br>o<br>Volume<br>114 501  |
| e) | Date of the transaction   | <i>15 May 2025</i>  |
| f) | Place of the transaction  | <i>Outside a trading venue</i>  |
| g) | Additional Information  |   |

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| 1  | Details of the person discharging managerial responsibilities/person closely associated   |  |
| a) | Name  | <i>Christian Gjerde</i>  |
| 2  | Reason for the notification   |  |
| a) | Position/status   | <i>Head of Treasury and Investor Relations</i>   |
| b) | Initial Notification<br>Amendment   | <i>Initial</i>   |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |  |
| a) | Name  | <i>Elopak ASA</i>  |
| b) | LEI   | <i>529900BIDQN2AOKV6No8</i>  |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |
| a) | Description of the financial instrument,<br>type of instrument<br>Identification code   | <i>Financial instrument linked to a share or debt instrument</i><br><br><i>ISIN: NOoo11002586</i>                                      |
|    | Name of the financial instrument  | <i>Performance share unit (PSU)</i>  |
| b) | Nature of the transaction   | <i>Award of Performance Share Unit (PSU) in connection with the Company's long term incentive plan for senior management.</i>          |
| c) | Stock option program  | <i>No</i>  |
| c) | Price(s) and volume(s)  | <i>Price o</i> <span style="float: right;"><i>Volume 6 029</i></span>  |
| d) | Aggregated information<br>— Aggregated volume<br>— Price  | <i>Price in total</i> <span style="float: right;"><i>Volume</i></span><br><br><i>o</i> <span style="float: right;"><i>6 029</i></span> |
| e) | Date of the transaction   | <i>15 May 2025</i>   |
| f) | Place of the transaction  | <i>Outside a trading venue</i>   |
| g) | Additional Information  |  |

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| 1  | Details of the person discharging managerial responsibilities/person closely associated   |   |
| a) | Name  | <i>Dag Grönevik</i>   |
| 2  | Reason for the notification   |   |
| a) | Position/status   | <i>EVP Equipment and Service</i>  |
| b) | Initial Notification<br>Amendment   | <i>Initial</i>  |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |   |
| a) | Name  | <i>Elopak ASA</i>   |
| b) | LEI   | <i>529900BIDQN2AOKV6No8</i>   |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |   |
| a) | Description of the financial instrument,<br>type of instrument<br>Identification code   | <i>Financial instrument linked to a share or debt instrument</i><br><br><i>ISIN: NOoo11002586</i>                                       |
|    | Name of the financial instrument  | <i>Performance share unit (PSU)</i>   |
| b) | Nature of the transaction   | <i>Award of Performance Share Unit (PSU) in connection with the Company's long term incentive plan for senior management.</i>           |
| c) | Stock option program  | <i>No</i>   |
| c) | Price(s) and volume(s)  | <i>Price o</i> <span style="float: right;"><i>Volume 39 106</i></span>  |
| d) | Aggregated information<br>— Aggregated volume<br>— Price  | <i>Price in total</i> <span style="float: right;"><i>Volume</i></span><br><br><i>o</i> <span style="float: right;"><i>39 106</i></span> |
| e) | Date of the transaction   | <i>15 May 2025</i>  |
| f) | Place of the transaction  | <i>Outside a trading venue</i>  |
| g) | Additional Information  |   |

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| 1  | Details of the person discharging managerial responsibilities/person closely associated   |  |
| a) | Name  | <i>Elisabet Døsen</i>  |
| 2  | Reason for the notification   |  |
| a) | Position/status   | <i>Chief Legal and Compliance Officer</i>  |
| b) | Initial Notification<br>Amendment   | <i>Initial</i>   |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |  |
| a) | Name  | <i>Elopak ASA</i>  |
| b) | LEI   | <i>529900BIDQN2AOKV6No8</i>  |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |
| a) | Description of the financial instrument,<br>type of instrument<br>Identification code   | <i>Financial instrument linked to a share or debt instrument</i><br><br><i>ISIN: NOoo11002586</i>                                      |
|    | Name of the financial instrument  | <i>Performance share unit (PSU)</i>  |
| b) | Nature of the transaction   | <i>Award of Performance Share Unit (PSU) in connection with the Company's long term incentive plan for senior management.</i>          |
| c) | Stock option program  | <i>No</i>  |
| c) | Price(s) and volume(s)  | <i>Price o</i> <span style="float: right;"><i>Volume 9 222</i></span>  |
| d) | Aggregated information<br>— Aggregated volume<br>— Price  | <i>Price in total</i> <span style="float: right;"><i>Volume</i></span><br><br><i>o</i> <span style="float: right;"><i>9 222</i></span> |
| e) | Date of the transaction   | <i>15 May 2025</i>   |
| f) | Place of the transaction  | <i>Outside a trading venue</i>   |
| g) | Additional Information  |  |

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| 1  | Details of the person discharging managerial responsibilities/person closely associated   |   |
| a) | Name  | <i>Finn Morten Tørjesen</i>   |
| 2  | Reason for the notification   |   |
| a) | Position/status   | <i>EVP Region Europe South and New Markets</i>  |
| b) | Initial Notification<br>Amendment   | <i>Initial</i>  |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |   |
| a) | Name  | <i>Elopak ASA</i>   |
| b) | LEI   | <i>529900BIDQN2AOKV6No8</i>   |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |   |
| a) | Description of the financial instrument,<br>type of instrument<br>Identification code   | <i>Financial instrument linked to a share or debt instrument</i><br><br><i>ISIN: NOoo11002586</i>                                       |
|    | Name of the financial instrument  | <i>Performance share unit (PSU)</i>   |
| b) | Nature of the transaction   | <i>Award of Performance Share Unit (PSU) in connection with the Company's long term incentive plan for senior management.</i>           |
| c) | Stock option program  | <i>No</i>   |
| c) | Price(s) and volume(s)  | <i>Price o</i> <span style="float: right;"><i>Volume 80 899</i></span>  |
| d) | Aggregated information<br>— Aggregated volume<br>— Price  | <i>Price in total</i> <span style="float: right;"><i>Volume</i></span><br><br><i>o</i> <span style="float: right;"><i>80 899</i></span> |
| e) | Date of the transaction   | <i>15 May 2025</i>  |
| f) | Place of the transaction  | <i>Outside a trading venue</i>  |
| g) | Additional Information  |   |

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| 1  | Details of the person discharging managerial responsibilities/person closely associated   |   |
| a) | Name  | <i>Lionel Ettedgui</i>  |
| 2  | Reason for the notification   |   |
| a) | Position/status   | <i>EVP North America</i>  |
| b) | Initial Notification Amendment  | <i>Initial</i>  |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |   |
| a) | Name  | <i>Elopak ASA</i>   |
| b) | LEI   | <i>529900BIDQN2AOKV6No8</i>   |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |   |
| a) | Description of the financial instrument, type of instrument Identification code   | <i>Financial instrument linked to a share or debt instrument<br/>ISIN: NOoo11002586</i>                                       |
|    | Name of the financial instrument  | <i>Performance share unit (PSU)</i>   |
| b) | Nature of the transaction   | <i>Award of Performance Share Unit (PSU) in connection with the Company's long term incentive plan for senior management.</i> |
| c) | Stock option program  | <i>No</i>   |
| c) | Price(s) and volume(s)  | <i>Price o Volume 158 479</i>   |
| d) | Aggregated information<br>— Aggregated volume<br>— Price  | <i>Price in total<br/>o Volume 158 479</i>  |
| e) | Date of the transaction   | <i>15 May 2025</i>  |
| f) | Place of the transaction  | <i>Outside a trading venue</i>  |
| g) | Additional Information  |   |

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| 1  | Details of the person discharging managerial responsibilities/person closely associated   |   |
| a) | Name  | <i>Nete Bechmann</i>  |
| 2  | Reason for the notification   |   |
| a) | Position/status   | <i>Chief Human Resources Officer</i>  |
| b) | Initial Notification<br>Amendment   | <i>Initial</i>  |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |   |
| a) | Name  | <i>Elopak ASA</i>   |
| b) | LEI   | <i>529900BIDQN2AOKV6No8</i>   |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |   |
| a) | Description of the financial instrument,<br>type of instrument<br>Identification code   | <i>Financial instrument linked to a share or debt instrument</i><br><br><i>ISIN: NOoo11002586</i>                                       |
|    | Name of the financial instrument  | <i>Performance share unit (PSU)</i>   |
| b) | Nature of the transaction   | <i>Award of Performance Share Unit (PSU) in connection with the Company's long term incentive plan for senior management.</i>           |
| c) | Stock option program  | <i>No</i>   |
| c) | Price(s) and volume(s)  | <i>Price o</i> <span style="float: right;"><i>Volume 45 181</i></span>  |
| d) | Aggregated information<br>— Aggregated volume<br>— Price  | <i>Price in total</i> <span style="float: right;"><i>Volume</i></span><br><br><i>o</i> <span style="float: right;"><i>45 181</i></span> |
| e) | Date of the transaction   | <i>15 May 2025</i>  |
| f) | Place of the transaction  | <i>Outside a trading venue</i>  |
| g) | Additional Information  |   |

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| 1  | Details of the person discharging managerial responsibilities/person closely associated   |  |
| a) | Name  | <i>Ola Buarøy</i>  |
| 2  | Reason for the notification   |  |
| a) | Position/status   | <i>Director of Finance and Tax</i>   |
| b) | Initial Notification<br>Amendment   | <i>Initial</i>   |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |  |
| a) | Name  | <i>Elopak ASA</i>  |
| b) | LEI   | <i>529900BIDQN2AOKV6No8</i>  |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |
| a) | Description of the financial instrument,<br>type of instrument<br>Identification code   | <i>Financial instrument linked to a share or debt instrument</i><br><br><i>ISIN: NOoo11002586</i>                                      |
|    | Name of the financial instrument  | <i>Performance share unit (PSU)</i>  |
| b) | Nature of the transaction   | <i>Award of Performance Share Unit (PSU) in connection with the Company's long term incentive plan for senior management.</i>          |
| c) | Stock option program  | <i>No</i>  |
| c) | Price(s) and volume(s)  | <i>Price o</i> <span style="float: right;"><i>Volume 8 512</i></span>  |
| d) | Aggregated information<br>— Aggregated volume<br>— Price  | <i>Price in total</i> <span style="float: right;"><i>Volume</i></span><br><br><i>o</i> <span style="float: right;"><i>8 512</i></span> |
| e) | Date of the transaction   | <i>15 May 2025</i>   |
| f) | Place of the transaction  | <i>Outside a trading venue</i>   |
| g) | Additional Information  |  |

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| 1  | Details of the person discharging managerial responsibilities/person closely associated   |  |
| a) | Name  | <i>Runar Bakken</i>  |
| 2  | Reason for the notification   |  |
| a) | Position/status   | <i>Head of Strategy Office</i>   |
| b) | Initial Notification<br>Amendment   | <i>Initial</i>   |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |  |
| a) | Name  | <i>Elopak ASA</i>  |
| b) | LEI   | <i>529900BIDQN2AOKV6No8</i>  |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |
| a) | Description of the financial instrument,<br>type of instrument<br>Identification code   | <i>Financial instrument linked to a share or debt instrument</i><br><br><i>ISIN: NOoo11002586</i>                                      |
|    | Name of the financial instrument  | <i>Performance share unit (PSU)</i>  |
| b) | Nature of the transaction   | <i>Award of Performance Share Unit (PSU) in connection with the Company's long term incentive plan for senior management.</i>          |
| c) | Stock option program  | <i>No</i>  |
| c) | Price(s) and volume(s)  | <i>Price o</i> <span style="float: right;"><i>Volume 5 552</i></span>  |
| d) | Aggregated information<br>— Aggregated volume<br>— Price  | <i>Price in total</i> <span style="float: right;"><i>Volume</i></span><br><br><i>o</i> <span style="float: right;"><i>5 552</i></span> |
| e) | Date of the transaction   | <i>15 May 2025</i>   |
| f) | Place of the transaction  | <i>Outside a trading venue</i>   |
| g) | Additional Information  |  |

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| 1  | Details of the person discharging managerial responsibilities/person closely associated   |  |
| a) | Name  | <i>Stephen Naumann</i>   |
| 2  | Reason for the notification   |  |
| a) | Position/status   | <i>EVP Region Europe North &amp; CIS</i>   |
| b) | Initial Notification<br>Amendment   | <i>Initial</i>   |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |  |
| a) | Name  | <i>Elopak ASA</i>  |
| b) | LEI   | <i>529900BIDQN2AOKV6No8</i>  |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |
| a) | Description of the financial instrument,<br>type of instrument<br>Identification code   | <i>Financial instrument linked to a share or debt instrument</i><br><br><i>ISIN: NOoo11002586</i>  |
|    | Name of the financial instrument  | <i>Performance share unit (PSU)</i>  |
| b) | Nature of the transaction   | <i>Award of Performance Share Unit (PSU) in connection with the Company's long term incentive plan for senior management.</i>            |
| c) | Stock option program  | <i>No</i>  |
| c) | Price(s) and volume(s)  | <i>Price o</i> <span style="float: right;"><i>Volume 140 776</i></span>  |
| d) | Aggregated information<br>— Aggregated volume<br>— Price  | <i>Price in total</i> <span style="float: right;"><i>Volume</i></span><br><br><i>o</i> <span style="float: right;"><i>140 776</i></span> |
| e) | Date of the transaction   | <i>15 May 2025</i>   |
| f) | Place of the transaction  | <i>Outside a trading venue</i>   |
| g) | Additional Information  |  |

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| 1  | Details of the person discharging managerial responsibilities/person closely associated   |   |
| a) | Name  | <i>Thea Corwin Bristøl</i>  |
| 2  | Reason for the notification   |   |
| a) | Position/status   | <i>Chief Marketing and Communication Officer</i>  |
| b) | Initial Notification<br>Amendment   | <i>Initial</i>  |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |   |
| a) | Name  | <i>Elopak ASA</i>   |
| b) | LEI   | <i>529900BIDQN2AOKV6No8</i>   |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |   |
| a) | Description of the financial instrument,<br>type of instrument<br>Identification code   | <i>Financial instrument linked to a share or debt instrument</i><br><br><i>ISIN: NOoo11002586</i>                                       |
|    | Name of the financial instrument  | <i>Performance share unit (PSU)</i>   |
| b) | Nature of the transaction   | <i>Award of Performance Share Unit (PSU) in connection with the Company's long term incentive plan for senior management.</i>           |
| c) | Stock option program  | <i>No</i>   |
| c) | Price(s) and volume(s)  | <i>Price o</i> <span style="float: right;"><i>Volume 33 105</i></span>  |
| d) | Aggregated information<br>— Aggregated volume<br>— Price  | <i>Price in total</i> <span style="float: right;"><i>Volume</i></span><br><br><i>o</i> <span style="float: right;"><i>33 105</i></span> |
| e) | Date of the transaction   | <i>15 May 2025</i>  |
| f) | Place of the transaction  | <i>Outside a trading venue</i>  |
| g) | Additional Information  |   |

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| 1  | Details of the person discharging managerial responsibilities/person closely associated   |  |
| a) | Name  | <i>Thomas Körmendi</i>   |
| 2  | Reason for the notification   |  |
| a) | Position/status   | <i>CEO</i>   |
| b) | Initial Notification<br>Amendment   | <i>Initial</i>   |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |  |
| a) | Name  | <i>Elopak ASA</i>  |
| b) | LEI   | <i>529900BIDQN2AOKV6No8</i>  |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |
| a) | Description of the financial instrument,<br>type of instrument<br>Identification code   | <i>Financial instrument linked to a share or debt instrument</i><br><br><i>ISIN: NOoo11002586</i>  |
|    | Name of the financial instrument  | <i>Performance share unit (PSU)</i>  |
| b) | Nature of the transaction   | <i>Award of Performance Share Unit (PSU) in connection with the Company's long term incentive plan for senior management.</i>            |
| c) | Stock option program  | <i>No</i>  |
| c) | Price(s) and volume(s)  | <i>Price o</i> <span style="float: right;"><i>Volume 301 533</i></span>  |
| d) | Aggregated information<br>— Aggregated volume<br>— Price  | <i>Price in total</i> <span style="float: right;"><i>Volume</i></span><br><br><i>o</i> <span style="float: right;"><i>301 533</i></span> |
| e) | Date of the transaction   | <i>15 May 2025</i>   |
| f) | Place of the transaction  | <i>Outside a trading venue</i>   |
| g) | Additional Information  |  |

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| 1  | Details of the person discharging managerial responsibilities/person closely associated   |   |
| a) | Name  | <i>Uwe Schulze</i>  |
| 2  | Reason for the notification   |   |
| a) | Position/status   | <i>EVP Product &amp; Development / CTO</i>  |
| b) | Initial Notification<br>Amendment   | <i>Initial</i>  |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |   |
| a) | Name  | <i>Elopak ASA</i>   |
| b) | LEI   | <i>529900BIDQN2AOKV6No8</i>   |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |   |
| a) | Description of the financial instrument,<br>type of instrument<br>Identification code   | <i>Financial instrument linked to a share or debt instrument</i><br><br><i>ISIN: NOoo11002586</i>                                       |
|    | Name of the financial instrument  | <i>Performance share unit (PSU)</i>   |
| b) | Nature of the transaction   | <i>Award of Performance Share Unit (PSU) in connection with the Company's long term incentive plan for senior management.</i>           |
| c) | Stock option program  | <i>No</i>   |
| c) | Price(s) and volume(s)  | <i>Price o</i> <span style="float: right;"><i>Volume 39 071</i></span>  |
| d) | Aggregated information<br>— Aggregated volume<br>— Price  | <i>Price in total</i> <span style="float: right;"><i>Volume</i></span><br><br><i>o</i> <span style="float: right;"><i>39 071</i></span> |
| e) | Date of the transaction   | <i>15 May 2025</i>  |
| f) | Place of the transaction  | <i>Outside a trading venue</i>  |
| g) | Additional Information  |   |

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| 1  | Details of the person discharging managerial responsibilities/person closely associated   |   |
| a) | Name  | <i>Ivan Ferrini</i>   |
| 2  | Reason for the notification   |   |
| a) | Position/status   | <i>EVP Packaging &amp; Procurement</i>  |
| b) | Initial Notification<br>Amendment   | <i>Initial</i>  |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |   |
| a) | Name  | <i>Elopak ASA</i>   |
| b) | LEI   | <i>529900BIDQN2AOKV6No8</i>   |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |   |
| a) | Description of the financial instrument,<br>type of instrument<br>Identification code   | <i>Financial instrument linked to a share or debt instrument</i><br><br><i>ISIN: NOoo11002586</i>                                       |
|    | Name of the financial instrument  | <i>Performance share unit (PSU)</i>   |
| b) | Nature of the transaction   | <i>Award of Performance Share Unit (PSU) in connection with the Company's long term incentive plan for senior management.</i>           |
| c) | Stock option program  | <i>No</i>   |
| c) | Price(s) and volume(s)  | <i>Price o</i> <span style="float: right;"><i>Volume 49 066</i></span>  |
| d) | Aggregated information<br>— Aggregated volume<br>— Price  | <i>Price in total</i> <span style="float: right;"><i>Volume</i></span><br><br><i>o</i> <span style="float: right;"><i>49 066</i></span> |
| e) | Date of the transaction   | <i>15 May 2025</i>  |
| f) | Place of the transaction  | <i>Outside a trading venue</i>  |
| g) | Additional Information  |   |