

Name	Position	No of options redeemed	New option holding	Share holding now	New share holding after allotment
Morten Grongstad	CEO	35 922	0	244 063	279 985
Sverre Hærrem	Executive Vice President	24 918	0	115 741	140 659
Arild Moe	Executive Vice President	24 152	0	230 827	254 979
Amund Tøftum	Executive Vice President	21 970	0	86 150	108 120
Bård Frydenlund	Executive Vice President	21 970	0	146 928	168 898
Eirik Wraal	Executive Vice President	21 970	0	8 168	30 138
Geir Flåta	Executive Vice President	17 720	0	200	17 920
Ida Aall Gram	Executive Vice President	9 573	0	3 094	12 667
Kenneth Svendsen	Board Member (employee elected)	10 339	0	90 370	100 709
Anny Øen	Director Group Accounting	8 309	0	21 099	29 408
Sofie Sjåtil	Head of M&A	6 510	0	12 281	18 791
Lars Chr. Paulsen	Finance Manager	5 920	0	2 080	8 000
Lars Erik Kvinlaug	Group Controller	2 767	0	5 233	8 000
Anette Utnes	Controller Group Accounting	2 614	0	3 726	6 340
Kateryna Hvozdova	Controller Group Accounting	2 418	0	1 000	3 418
Adrian Skogeng	Head of Risk Management & Strategy	2 268	0	5 371	7 639
Hilde W. Flaen	Board Member (employee elected)	1 810	0	25 527	27 337
Geir Hernes	Group Controller	500	0	800	1 300