

Primary Insiders Shareholding after ESPP Purchase and Dividend Reinvestment Shares Issued on 26 February 2021

Employee	Previously Reported Balance	Shares Received through		Shareholding after ESPP Free-standing warrants	
		Shares Purchased through ESPP	ESPP Dividend Reinvestment	Issued Shares	related to PSUs/RSUs
Kristian Kuvaas Johansen	112668	100	2	112,770	185,620
Fredrik Amundsen	26280	100		26,380	70,300
William J.C. Ashby	35132	100	2	35,234	70,300
Tana LaDon Pool	30091	100	2	30,193	70,300
Sven Borre Larsen	35884	100		35,984	63,000