

Primary Insiders Shareholding after ESPP Purchase and Dividend Reinvestment Shares Issued on 26 August 2020

Employee	Shares Purchased through ESPP	Shares Received through		Shareholding after ESPP Issued Shares	Free-standing warrants related to PSUs/RSUs
		ESPP Dividend Reinvestment			
Kristian Kuvaas Johansen	100	3		112,668	185,620
Fredrik Amundsen	100	0		26,280	70,300
William J.C. Ashby	100	3		35,132	70,300
Tana LaDon Pool	100	3		30,091	70,300
Sven Borre Larsen	100	0		35,884	63,000
Magnus Undeli Bekkelund	100	0		380	7,800
Amund Soia	57	0		1,948	12,680