

Overview of shares and options held by the primary insiders employed in the company

Name	Number of shares held	Unexercised options @NOK 150.79	Unexercised options @NOK 313.82	Unexercised options @NOK 112.79	Unexercised options @NOK 69.99	Total number of share options
Raymond Carlsen¹	3,128,209	43,183	18,163	32,205	17,481	111,032
Mikkel Tørud	226,636	30,345	12,986	23,742	12,825	79,898
Torstein Berntsen²	710,905	26,844	10,721	19,600	10,588	67,753
Pål Helsing	5,296	26,844	10,845	19,826	10,710	68,225
Roar Haugland³	187,058	23,342	10,087	18,442	9,962	61,833
Terje Pilskog⁴	511,296	29,178	11,814	21,600	11,165	73,757
Snorre Valdimarsson	12,419	25,677	10,730	19,617	10,060	66,084
Toril Haaland	3,996	22,175	9,210	16,838	9,096	57,319
Jarl Kosberg	419	26,844	12,854	0	0	39,698
Andreas Austrell	683	9,946	0	0	0	9,946

¹owns shares both personally and through Argentos AS

²owns shares both personally and through Belito AS. Together with related parties, Berntsen holds a total of 711,800 shares in Scatec

³owns shares both personally and through Buzz Aldrin AS

⁴owns shares both personally and through Océmars AS