

Primary Insiders Shareholding after ESPP Purchase and Dividend Reinvestment Shares Issued on 26 August 2020

Employee	Shares Purchased through ESPP	Shares Received through		Shareholding after ESPP Issued Shares	Free-standing warrants related to PSUs/RSUs
		ESPP Dividend	Reinvestment		
Kristian Kuvaas Johansen	100		3	112,668	185,620
Fredrik Amundsen	100		0	26,280	70,300
William J.C. Ashby	100		3	35,132	70,300
Tana LaDon Pool	100		3	30,091	70,300
Sven Borre Larsen	100		0	35,884	63,000
Magnus Undeli Bekkelund	100		0	380	7,800
Amund Soia	57		0	1,948	12,680