

## Overview of Option Allocations

Long-term incentive plan - stock options grants to primary insiders - effective May 12, 2023

| Title  | Name                 | Number of options | Strike price (NOK) | Total options following the transaction | Total shares held in the Company |
|--|----------------------|-------------------|--------------------|---|----------------------------------|
| Chief Operations Officer                     | Jon-Birger Løvik     | 200 000           | 5                  | 200 000                                 | 358 086                          |
| Chief Development and Infrastructure Officer | Svein Taklo          | 200 000           | 5                  | 272 835                                 | 94 814                           |
| Director of HR                               | Valerie Leath        | 75 000            | 5                  | 80 000                                  | -                                |
|  | Other Employees (30) | 1 525 000         | 5                  |   |                                  |
| <b>Total</b>                                 |                      | <b>2 000 000</b>  | <b>5</b>           |   |                                  |