

Notification and public disclosure of transactions by Primary Insiders and their Close Associates

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Anita Huun				
2	Reason for the notification					
a)	Position/status	CFO of Techstep ASA				
b)	Initial notification/ Amendment	Initial notification				
3	Details of the issuer					
a)	Name	<i>Techstep ASA</i>				
b)	LEI	5967007LIEEXZXIJ9474				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Acceptance of share options in Techstep ASA. The share options will become exercisable (vest) with 1/3 yearly after the grant date and must be exercised within five years. Expiry date 21.04.2027. ISIN NO0003095309				
b)	Nature of the transaction	Acceptance of share options under the Employee Share Options Programme				
c)	Price(s) and volume(s) Completed by the Company	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>3.245</td> <td>838,519</td> </tr> </tbody> </table>	Price(s)	Volume(s)	3.245	838,519
Price(s)	Volume(s)					
3.245	838,519					
d)	Aggregated information - Aggregated volume - Price Completed by the Company	838,519 3.245 per share				
e)	Date of the transaction	21.04.2022				
f)	Place of the transaction	Off-market				

Notification and public disclosure of transactions by Primary Insiders and their Close Associates

1	Details of the person discharging managerial responsibilities/person closely associated					
b)	Name	Bartosz Leoszewski				
2	Reason for the notification					
c)	Position/status	Chief Technology Officer of Techstep ASA				
d)	Initial notification/ Amendment	Initial notification				
3	Details of the issuer					
c)	Name	<i>Techstep ASA</i>				
d)	LEI	5967007LIEEXZXIJ9474				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
g)	Description of the financial instrument, type of instrument Identification code	Acceptance of share options in Techstep ASA. The share options will become exercisable (vest) with 1/3 yearly after the grant date and must be exercised within five years. Expiry date 21.04.2027. ISIN NO0003095309				
h)	Nature of the transaction	Acceptance of share options under the Employee Share Options Programme				
i)	Price(s) and volume(s) Completed by the Company	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>3.245</td> <td>340,648</td> </tr> </tbody> </table>	Price(s)	Volume(s)	3.245	340,648
Price(s)	Volume(s)					
3.245	340,648					
j)	Aggregated information - Aggregated volume - Price Completed by the Company	340,648 3.245 per share				
k)	Date of the transaction	21.04.2022				
l)	Place of the transaction	Off market				

Notification and public disclosure of transactions by Primary Insiders and their Close Associates

1	Details of the person discharging managerial responsibilities/person closely associated	
c)	Name	Sheena Lim
2	Reason for the notification	
e)	Position/status	Chief Marketing Officer of Techstep ASA
f)	Initial notification/ Amendment	Initial notification
3	Details of the issuer	
e)	Name	<i>Techstep ASA</i>
f)	LEI	5967007LIEEXZXIJ9474
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
m)	Description of the financial instrument, type of instrument Identification code	Acceptance of share options in Techstep ASA. The share options will become exercisable (vest) with 1/3 yearly after the grant date and must be exercised within five years. Expiry date 21.04.2027. ISIN NO0003095309
n)	Nature of the transaction	Acceptance of share options under the Employee Share Options Programme
o)	Price(s) and volume(s) Completed by the Company	Price(s)
		3.245
p)	Aggregated information - Aggregated volume - Price Completed by the Company	Volume(s)
		340,648
		3.245 per share
q)	Date of the transaction	21.04.2022
r)	Place of the transaction	Off market

Notification and public disclosure of transactions by Primary Insiders and their Close Associates

1	Details of the person discharging managerial responsibilities/person closely associated					
d)	Name	Erik Haugen				
2	Reason for the notification					
g)	Position/status	Chief Transformation Officer of Techstep ASA				
h)	Initial notification/ Amendment	Initial notification				
3	Details of the issuer					
g)	Name	<i>Techstep ASA</i>				
h)	LEI	5967007LIEEXZXIJ9474				
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t)	Nature of the transaction	Acceptance of share options under the Employee Share Options Programme				
u)	Price(s) and volume(s) Completed by the Company	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>3.245</td> <td>288,241</td> </tr> </tbody> </table>	Price(s)	Volume(s)	3.245	288,241
Price(s)	Volume(s)					
3.245	288,241					
v)	Aggregated information - Aggregated volume - Price Completed by the Company	288,241 3.245 per share				
w)	Date of the transaction	21.04.2022				
x)	Place of the transaction	Off-market				

Notification and public disclosure of transactions by Primary Insiders and their Close Associates

1	Details of the person discharging managerial responsibilities/person closely associated					
e)	Name	Ellen Skaarnæs				
2	Reason for the notification					
i)	Position/status	Chief People Officer of Techstep ASA				
j)	Initial notification/ Amendment	Initial notification				
3	Details of the issuer					
i)	Name	<i>Techstep ASA</i>				
j)	LEI	5967007LIEEXZXIJ9474				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
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z)	Nature of the transaction	Acceptance of share options under the Employee Share Options Programme				
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cc)	Date of the transaction	21.04.2022				
dd)	Place of the transaction	Off market				

Notification and public disclosure of transactions by Primary Insiders and their Close Associates

1	Details of the person discharging managerial responsibilities/person closely associated					
f)	Name	Gunnar Aasen				
2	Reason for the notification					
k)	Position/status	Chief Revenue Officer of Techstep ASA				
l)	Initial notification/ Amendment	Initial notification				
3	Details of the issuer					
k)	Name	<i>Techstep ASA</i>				
l)	LEI	5967007LIEEXZXIJ9474				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
ee)	Description of the financial instrument, type of instrument Identification code	Acceptance of share options in Techstep ASA. The share options will become exercisable (vest) with 1/3 yearly after the grant date and must be exercised within five years. Expiry date 21.04.2027. ISIN NO0003095309				
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hh)	Aggregated information - Aggregated volume - Price Completed by the Company	340,648 3.245 per share				
ii)	Date of the transaction	21.04.2022				
jj)	Place of the transaction	Off market				

Notification and public disclosure of transactions by Primary Insiders and their Close Associates

1	Details of the person discharging managerial responsibilities/person closely associated					
g)	Name	Fredrik Logenius				
2	Reason for the notification					
m)	Position/status	Chief Operating Officer of Techstep ASA				
n)	Initial notification/ Amendment	Initial notification				
3	Details of the issuer					
m)	Name	<i>Techstep ASA</i>				
n)	LEI	5967007LIEEXZXIJ9474				
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oo)	Date of the transaction	21.04.2022				
pp)	Place of the transaction	Off market				

Notification and public disclosure of transactions by Primary Insiders and their Close Associates

1	Details of the person discharging managerial responsibilities/person closely associated					
h)	Name	Mads Vårdal				
2	Reason for the notification					
o)	Position/status	Chief Product Officer of Techstep ASA				
p)	Initial notification/ Amendment	Initial notification				
3	Details of the issuer					
o)	Name	<i>Techstep ASA</i>				
p)	LEI	5967007LIEEXZXIJ9474				
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3.245	288,241					
tt)	Aggregated information - Aggregated volume - Price Completed by the Company	288,241 3.245 per share				
uu)	Date of the transaction	21.04.2022				
vv)	Place of the transaction	Off market				

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i)	Name	Mads Vårdal				
2	Reason for the notification					
q)	Position/status	Chief Product Officer of Techstep ASA				
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ww)	Description of the financial instrument, type of instrument Identification code	Acceptance of share options in Techstep ASA. The share options will become exercisable (vest) with 1/3 yearly after the grant date and must be exercised within five years. Expiry date 01.07.2027. ISIN NO0003095309				
xx)	Nature of the transaction	Acceptance of share options under the Employee Share Options Programme				
yy)	Price(s) and volume(s) Completed by the Company	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>3.245</td> <td>52,407</td> </tr> </tbody> </table>	Price(s)	Volume(s)	3.245	52,407
Price(s)	Volume(s)					
3.245	52,407					
zz)	Aggregated information - Aggregated volume - Price Completed by the Company	52,407 3.245 per share				
aaa)	Date of the transaction	01.07.2022				
bbb)	Place of the transaction	Off market				