

	<b>New shares</b>	<b>New Holding</b>
Arne Austreid, CEO	5.778	94.156
Inge Reinertsen, CFO	3.340	80.433
Jan Friestad, EVP Retail Market	3.256	37.768
Thor Christian Haugland, EVP Communication	2.431	18.450
Tore Medhus, EVP Corporate Market	3.346	46.051
Glenn Sæther, EVP Business Support and Dvlp.	2.829	20.213
Stian Helgøy, VP Investor Relations	2.831	44.800
Gro Tveit, Finance Manager*	385	20.029
Nils Mikal Hegrestad, Director of credit and legal	1.710	34.786
Seri Berge, Company Secretary	210	11.886
Kjersti E. Lie, Lawyer	84	10.563
Sally Lund-Andersen, Group employee representative	168	1.109

\*Employees with control functions do not receive variable remuneration beyond group bonuses.

New shares granted are realated to former variable remuneration.

