

### 3 August 2018

#### Primary insiders who have been granted PSUs/RSUs and related free-standing warrants

Employee	3 August 2018	
	PSUs awarded	Total balance of free-standing warrants related to PSUs/RSUs
Kristian Johansen	68,000	224,000
Sven Børre Larsen	32,000	116,000
Knut Agersborg	25,000	83,000
Fredrik Amundsen	25,000	79,500
Katja Akantieva	25,000	89,000
Will Ashby	25,000	72,800
Erik Finnstrom	25,000	25,000
Zhiming Li	25,000	89,000
Tana Pool	25,000	83,000

Employee	3 August 2018	
	RSUs awarded	Total balance of free-standing warrants related to RSUs
Whitney Eaton	1,000	4,300
Kjell Erik Eilertsen	1,000	1,000
Vivi Suhr Engebretsen	1,000	1,000
Victor Marchon	1,000	8,000
Truls Mortensen	1,000	1,000
Amund Sjøia	1,000	7,280