

Notification and public disclosure of transactions by Primary Insiders and their Close Associates

1	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Anita Huun					
2	Reason for the notification						
a)	Position/status	CFO of Techstep ASA					
b)	Initial notification/ Amendment	Initial notification					
3	Details of the issuer						
a)	Name	Techstep ASA					
b)	LEI	5967007LIEEXZXIJ9474					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Acceptance of share options in Techstep ASA. The share options will become exercisable (vest) with 1/3 yearly after the grant date and must be exercised within five years. Expiry date 21.04.2027. ISIN NO0003095309					
b)	Nature of the transaction	Acceptance of share options under the Employee Share Options Programme					
c)	Price(s) and volume(s) Completed by the Company	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>3.245</td><td>838,519</td></tr></table>		Price(s)	Volume(s)	3.245	838,519
Price(s)	Volume(s)						
3.245	838,519						
d)	Aggregated information - Aggregated volume - Price Completed by the Company	838,519 3.245 per share					
e)	Date of the transaction	21.04.2022					
f)	Place of the transaction	Off-market					

Notification and public disclosure of transactions by Primary Insiders and their Close Associates

1	Details of the person discharging managerial responsibilities/person closely associated						
b)	Name	Bartosz Leoszewski					
2	Reason for the notification						
c)	Position/status	Chief Technology Officer of Techstep ASA					
d)	Initial notification/ Amendment	Initial notification					
3	Details of the issuer						
c)	Name	Techstep ASA					
d)	LEI	5967007LIEEXZXIJ9474					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
g)	Description of the financial instrument, type of instrument Identification code	Acceptance of share options in Techstep ASA. The share options will become exercisable (vest) with 1/3 yearly after the grant date and must be exercised within five years. Expiry date 21.04.2027. ISIN NO0003095309					
h)	Nature of the transaction	Acceptance of share options under the Employee Share Options Programme					
i)	Price(s) and volume(s) Completed by the Company	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>3.245</td><td>340,648</td></tr></table>	Price(s)	Volume(s)	3.245	340,648	
Price(s)	Volume(s)						
3.245	340,648						
j)	Aggregated information - Aggregated volume - Price Completed by the Company	340,648 3.245 per share					
k)	Date of the transaction	21.04.2022					
l)	Place of the transaction	Off market					

Notification and public disclosure of transactions by Primary Insiders and their Close Associates

1	Details of the person discharging managerial responsibilities/person closely associated		
c)	Name	Sheena Lim	
2	Reason for the notification		
e)	Position/status	Chief Marketing Officer of Techstep ASA	
f)	Initial notification/ Amendment	Initial notification	
3	Details of the issuer		
e)	Name	Techstep ASA	
f)	LEI	5967007LIEEXZXIJ9474	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
m)	Description of the financial instrument, type of instrument Identification code	Acceptance of share options in Techstep ASA. The share options will become exercisable (vest) with 1/3 yearly after the grant date and must be exercised within five years. Expiry date 21.04.2027. ISIN NO0003095309	
n)	Nature of the transaction	Acceptance of share options under the Employee Share Options Programme	
o)	Price(s) and volume(s) Completed by the Company		
		Price(s)	Volume(s)
		3.245	340,648
p)	Aggregated information - Aggregated volume - Price Completed by the Company	340,648 3.245 per share	
q)	Date of the transaction	21.04.2022	
r)	Place of the transaction	Off market	

Notification and public disclosure of transactions by Primary Insiders and their Close Associates

1	Details of the person discharging managerial responsibilities/person closely associated						
d)	Name	Erik Haugen					
2	Reason for the notification						
g)	Position/status	Chief Transformation Officer of Techstep ASA					
h)	Initial notification/ Amendment	Initial notification					
3	Details of the issuer						
g)	Name	Techstep ASA					
h)	LEI	5967007LIEEXZXIJ9474					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
s)	Description of the financial instrument, type of instrument Identification code	Acceptance of share options in Techstep ASA. The share options will become exercisable (vest) with 1/3 yearly after the grant date and must be exercised within five years. Expiry date 21.04.2027. ISIN NO0003095309					
t)	Nature of the transaction	Acceptance of share options under the Employee Share Options Programme					
u)	Price(s) and volume(s) Completed by the Company	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; text-align: center;">Price(s)</td> <td style="width: 50%; text-align: center;">Volume(s)</td> </tr> <tr> <td style="text-align: center;">3.245</td> <td style="text-align: center;">288,241</td> </tr> </table>		Price(s)	Volume(s)	3.245	288,241
Price(s)	Volume(s)						
3.245	288,241						
v)	Aggregated information - Aggregated volume - Price Completed by the Company	288,241 3.245 per share					
w)	Date of the transaction	21.04.2022					
x)	Place of the transaction	Off-market					

Notification and public disclosure of transactions by Primary Insiders and their Close Associates

1	Details of the person discharging managerial responsibilities/person closely associated						
e)	Name	Ellen Skaarnæs					
2	Reason for the notification						
i)	Position/status	Chief People Officer of Techstep ASA					
j)	Initial notification/ Amendment	Initial notification					
3	Details of the issuer						
i)	Name	Techstep ASA					
j)	LEI	5967007LIEEXZXIJ9474					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
y)	Description of the financial instrument, type of instrument Identification code	Acceptance of share options in Techstep ASA. The share options will become exercisable (vest) with 1/3 yearly after the grant date and must be exercised within five years. Expiry date 21.04.2027. ISIN NO0003095309					
z)	Nature of the transaction	Acceptance of share options under the Employee Share Options Programme					
aa)	Price(s) and volume(s) Completed by the Company	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; text-align: center;">Price(s)</td> <td style="width: 50%; text-align: center;">Volume(s)</td> </tr> <tr> <td style="text-align: center;">3.245</td> <td style="text-align: center;">340,648</td> </tr> </table>		Price(s)	Volume(s)	3.245	340,648
Price(s)	Volume(s)						
3.245	340,648						
bb)	Aggregated information - Aggregated volume - Price Completed by the Company	<div style="display: flex; align-items: flex-start;"> <div style="width: 50%;">340,648</div> <div style="width: 50%;">3.245 per share</div> </div>					
cc)	Date of the transaction	21.04.2022					
dd)	Place of the transaction	Off market					

Notification and public disclosure of transactions by Primary Insiders and their Close Associates

1	Details of the person discharging managerial responsibilities/person closely associated						
f)	Name	Gunnar Aasen					
2	Reason for the notification						
k)	Position/status	Chief Revenue Officer of Techstep ASA					
l)	Initial notification/ Amendment	Initial notification					
3	Details of the issuer						
k)	Name	Techstep ASA					
l)	LEI	5967007LIEEXZXIJ9474					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
ee)	Description of the financial instrument, type of instrument Identification code	Acceptance of share options in Techstep ASA. The share options will become exercisable (vest) with 1/3 yearly after the grant date and must be exercised within five years. Expiry date 21.04.2027. ISIN NO0003095309					
ff)	Nature of the transaction	Acceptance of share options under the Employee Share Options Programme					
gg)	Price(s) and volume(s) Completed by the Company	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>3.245</td><td>340,648</td></tr></table>		Price(s)	Volume(s)	3.245	340,648
Price(s)	Volume(s)						
3.245	340,648						
hh)	Aggregated information - Aggregated volume - Price Completed by the Company	340,648 3.245 per share					
ii)	Date of the transaction	21.04.2022					
jj)	Place of the transaction	Off market					

Notification and public disclosure of transactions by Primary Insiders and their Close Associates

1	Details of the person discharging managerial responsibilities/person closely associated						
g)	Name	Fredrik Logenius					
2	Reason for the notification						
m)	Position/status	Chief Operating Officer of Techstep ASA					
n)	Initial notification/ Amendment	Initial notification					
3	Details of the issuer						
m)	Name	Techstep ASA					
n)	LEI	5967007LIEEXZXIJ9474					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
kk)	Description of the financial instrument, type of instrument Identification code	Acceptance of share options in Techstep ASA. The share options will become exercisable (vest) with 1/3 yearly after the grant date and must be exercised within five years. Expiry date 21.04.2027. ISIN NO0003095309					
ll)	Nature of the transaction	Acceptance of share options under the Employee Share Options Programme					
mm)	Price(s) and volume(s) Completed by the Company	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>3.245</td><td>340,648</td></tr></table>		Price(s)	Volume(s)	3.245	340,648
Price(s)	Volume(s)						
3.245	340,648						
nn)	Aggregated information - Aggregated volume - Price Completed by the Company	340,648 3.245 per share					
oo)	Date of the transaction	21.04.2022					
pp)	Place of the transaction	Off market					

Notification and public disclosure of transactions by Primary Insiders and their Close Associates

1	Details of the person discharging managerial responsibilities/person closely associated		
h)	Name	Mads Vårdal	
2	Reason for the notification		
o)	Position/status	Chief Product Officer of Techstep ASA	
p)	Initial notification/ Amendment	Initial notification	
3	Details of the issuer		
o)	Name	Techstep ASA	
p)	LEI	5967007LIEEXZXIJ9474	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
qq)	Description of the financial instrument, type of instrument Identification code	Acceptance of share options in Techstep ASA. The share options will become exercisable (vest) with 1/3 yearly after the grant date and must be exercised within five years. Expiry date 21.04.2027. ISIN NO0003095309	
rr)	Nature of the transaction	Acceptance of share options under the Employee Share Options Programme	
ss)	Price(s) and volume(s) Completed by the Company	Price(s)	Volume(s)
		3.245	288,241
tt)	Aggregated information - Aggregated volume - Price Completed by the Company	288,241 3.245 per share	
uu)	Date of the transaction	21.04.2022	
vv)	Place of the transaction	Off market	

Notification and public disclosure of transactions by Primary Insiders and their Close Associates

1	Details of the person discharging managerial responsibilities/person closely associated						
i)	Name	Mads Vårdal					
2	Reason for the notification						
q)	Position/status	Chief Product Officer of Techstep ASA					
r)	Initial notification/ Amendment	Initial notification					
3	Details of the issuer						
q)	Name	Techstep ASA					
r)	LEI	5967007LIEEXZXIJ9474					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
ww)	Description of the financial instrument, type of instrument Identification code	Acceptance of share options in Techstep ASA. The share options will become exercisable (vest) with 1/3 yearly after the grant date and must be exercised within five years. Expiry date 01.07.2027. ISIN NO0003095309					
xx)	Nature of the transaction	Acceptance of share options under the Employee Share Options Programme					
yy)	Price(s) and volume(s) Completed by the Company	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; text-align: center;">Price(s)</td><td style="width: 50%; text-align: center;">Volume(s)</td></tr> <tr> <td style="text-align: center;">3.245</td><td style="text-align: center;">52,407</td></tr> </table>		Price(s)	Volume(s)	3.245	52,407
Price(s)	Volume(s)						
3.245	52,407						
zz)	Aggregated information - Aggregated volume - Price Completed by the Company	52,407 3.245 per share					
aaa)	Date of the transaction	01.07.2022					
bbb)	Place of the transaction	Off market					