

Attachment to disclosure of 24 January 2020 regarding primary insider employees' shareholding						
Name	Position	Shares acquired (share savings scheme)	Distributed bonus shares (share savings scheme)	Distributed remuneration shares (remuneration scheme)	Updated share holding (including that of any closely related parties)	Total assigned bonus and remuneration shares not redeemed
Anne J. Skuterud	Corporate Secretary	0	31	0	2,191	0
Anett Cathrine Andersen Lovær	Corporate Secretary	0	7	0	1,036	34
Aysegul Cin	EVP Sweden	0	0	101	1,590	202
Berit Nilsen	Chief Performance Officer	25	0	0	947	32
Bernard Zysman	Director Legal	0	0	0	3,750	0
Catharina Hellerud	EVP Analytics, Product and Price	93	31	1,410	23,123	1,545
Erik Ranberg	Director Investment center	93	25	1,389	14,196	1,327
Gunnar Mjåtvædt	Board member (employee)	18	6	0	2,343	47
Helge Leiro Baastad	CEO	93	31	4,040	64,395	4,027
Janne Flessum	EVP Communication and Shared services	93	21	312	4,775	836
Jostein Amdal	CFO	93	31	1,110	17,169	1,765
Jørgen Ringdal	EVP Organization, HR and Security	93	31	1,341	27,775	1,503
Kaare Østgaard	EVP IKT and Infrastructure	93	31	1,273	18,115	1,353
Karen-Elise Christoffersen	Chief Accountant	93	31	0	9,403	259
Lars Geran Bjerklund	EVP Commercial	0	0	150	150	301
Lotte Kronholm Sjøberg	Board member, (employee)	29	8	0	914	66
Martin Augustin	Capital management director	93	31	0	5,337	259
Mats C. Gottschalk	EVP Denmark	68	31	1,489	19,705	1,528
Mitra Hagen Negård	Head of Investor Relations	93	0	0	440	109
Sigurd Austin	EVP Private	93	31	1,560	18,008	1,750
Simen Gaarder	Chief Actuary	94	31	0	2,417	259
Truls Erik Aasen	Chief Risk Officer	93	0	0	1,040	259