

As participants in the savings programme, the primary insiders below have been allocated equity capital certificates as follows:

Name	Previous holding	Purchased no. of ECCs	Allocated no. of ECCs	New holding
Bolstad, Geir-Egil	44,301	49	22	44,372
Gisnås, Kari Elise	3,587	49	22	3,658
Heiberg, Richard H.*)	114,070	49	22	114,141
Hoberg, Dag-Arne	7,666	49	22	7,737
Larsen, Vibek H.	2,016	49	11	2,076
Mejlænder-Larsen, E.	6,840	49	22	6,911
Murud, Liv Krokan	3,908	49	22	3,979
Nordheim, Vidar	8,642	49	22	8,713
Norland, Catherine	266	25	11	302
Nybakk, Magnar	3,587	49	22	3,658
Smedstad, Sjur	1,623	49	22	1,694
Stenseth, Siv	4,058	49	22	4,129
Wedvik, Hans Olav	3,587	49	22	3,658
Ørbæk, Elin B.	2,134	49	22	2,205

*) Includes SPOL holdings owned by Richard Heiberg Invest AS