

Name	Position	No of options subscribed	New option holdings	Share holdings
Morten Grongstad	CEO	35 323	35 323	279 985
Sverre Hærem	Executive Vice President/CFO	23 110	23 110	140 659
Arild Moe	Executive Vice President	22 351	22 351	254 979
Bård K. Frydenlund	Executive Vice President	20 833	20 833	168 898
Amund Tøftum	Executive Vice President	20 833	20 833	108 120
Eirik Wraal	Executive Vice President	20 660	20 660	30 138
Ida Aall Gram	Executive Vice President	20 488	20 488	12 667
Geir Flåta	Executive Vice President	20 488	20 488	1 000
Knut Ekern	Director Corporate Communication	12 582	12 582	3 277
Kenneth Svendsen	Board Member AF Gruppen ASA (employee elected)	10 500	10 500	100 709
Anny Øen	Director Group Accounting	9 245	9 245	29 408
Sofie Sjøtil	Head of M&A	7 002	7 002	18 791
Lars Chr. Paulsen	Finance Manager	6 706	6 706	8 000
Adrian Skogeng	Dept. manager Risk Management & Strategy	6 174	6 174	7 639
Madeleine Knap	Group Controller	6 174	6 174	800
Anette Utnes	Controller Group Accounting	4 536	4 536	6 340
Geir Hernes	Group Controller	4 191	4 191	800
Hilde W. Flaen	Board Member AF Gruppen ASA (employee elected)	3 915	3 915	27 337
Elke Botnen Heintzberger	Controller Group Accounting	2 967	2 967	0
Hanne Fjeldskår	Risk Manager	2 898	2 898	2 100
Merete Fiskvik Berg	Controller Group Accounting	2 622	2 622	0
Kateryna Hvozdoва	Controller Group Accounting	2 484	2 484	3 418
Johannes Lammersdorf	Group Analyst	1 760	1 760	0
Simon Holst Aandahl	Project manager Risk Management & Strategy	1 587	1 587	0
August Winther	Group Analyst	897	897	0
Linda E. Kverneng	Group Financial Consultant	759	759	0