

Pryme N.V. – Primary Insider Transactions:

vesting of 2022 LTI awards – notifications of sale of shares and 2023 LTI awards

Rotterdam, 4 July 2023

One third of the awards under the 2022 long-term incentive (“LTI”) program vested on July 3rd, 2023. This program was approved in the 2022 AGM. The table below gives an overview of the number of RSUs and stock options that vested on July 3rd, 2023 for the benefit of LTI participants (or their close associates) that are classified as primary insiders. The table also gives an overview of the instructions for sale of shares by primary insiders on July 3rd, 2023, partly in order to cover income taxes. The vested RSUs were delivered to the LTI participants (or their close associates) through the issuance of new shares.

Name	Position	RSUs vested on 3 July 2023 under the 2022 LTI program	Options vested on 3 July 2023 under the 2022 LTI program	Total number of shares sold on 3 July 2023	Average NOK selling price of shares sold	Gross proceeds in NOK from the sale of shares
Christopher Hervé	CEO	22950	32750	-		
René de Graaf	General Counsel	7300	10400	-		
Pascal Spiekerman	Director HSEQ	7600	10850	-		
Robin Jongen	Build Director	5600	7950	-		
Sander Schiereck	Plant manager	5500	7800	2750	18,7871	51,665
Leslie Christiaansen	Finance manager	1050	1500	1050	18,7871	19,726
Total		50000	71250	3800		71,391

In addition, to the above vesting of one third of the 2022 LTI program, the following primary insiders (or their close associates) were awarded RSUs and stock options under the 2023 LTI program on 3 July 2023 as follows:

Name	Position	RSUs awarded under the 2023 LTI program	Options awarded under the 2023 LTI program
Christopher Hervé	CEO	53700	64200
Ferdinand Lupescu	CFO	27300	32550
René de Graaf	General Counsel	17400	20850
Pascal Spiekerman	Director HSEQ	18750	22500
Robin Jongen	Build Director	12450	14850
Dominique Gemoets	Technology & Engineering Director	18450	21900
Sander Schiereck	Plant manager	9600	11400
Leslie Christiaansen	Finance manager	-	6450
Total		157650	194700

In line with the approval from the company’s AGM, one thirds of the awards under the 2023 LTI program will vest on May 6th in 2024, 2025 and 2026. The stock options have a strike price of NOK 16.49 and expire on May 6th, 2033.

For additional information, please see the attached notification forms

This information is subject to the disclosure requirements pursuant to section 5-12 of the Norwegian Securities Trading Act.