

## Notification and public disclosure of transactions by Primary Insiders and their Close Associates

1	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Giraff AS					
2	Reason for the notification						
a)	Position/status	Giraff AS is 100% owned by primary insider Børge Astrup, CEO of Techstep ASA					
b)	Initial notification/ Amendment	Initial notification					
3	Details of the issuer						
a)	Name	Techstep ASA					
b)	LEI	5967007LIEEXZXIJ9474					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument  Identification code	Equity (shares)  ISIN NO0003095309					
b)	Nature of the transaction	Subscription of shares in connection with an Employee Share Purchase Programme					
c)	Price(s) and volume(s)  Completed by the Company	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>2.344</td><td>85,324</td></tr></table>		Price(s)	Volume(s)	2.344	85,324
Price(s)	Volume(s)						
2.344	85,324						
d)	Aggregated information  - Aggregated volume  - Price  Completed by the Company	85,324  2.344 per share					
e)	Date of the transaction	27.05.2022					
f)	Place of the transaction	Oslo Stock Exchange					

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5	Details of the person discharging managerial responsibilities/person closely associated		
b)	Name	Anita Huun	
6	Reason for the notification		
c)	Position/status	CFO of Techstep ASA	
d)	Initial notification/ Amendment	Initial notification	
7	Details of the issuer		
c)	Name	Techstep ASA	
d)	LEI	5967007LIEEXZXIJ9474	
8	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
g)	Description of the financial instrument, type of instrument	Equity (shares)	
	Identification code	ISIN NO0003095309	
h)	Nature of the transaction	Subscription of shares in connection with an Employee Share Purchase Programme	
i)	Price(s) and volume(s)  Completed by the Company		
		Price(s)	Volume(s)
		2.344	85,324
j)	Aggregated information		
	- Aggregated volume	85,324	
	- Price	2.344 per share	
	Completed by the Company		
k)	Date of the transaction	27.05.2022	
l)	Place of the transaction	Oslo Stock Exchange	

## Notification and public disclosure of transactions by Primary Insiders and their Close Associates

9	Details of the person discharging managerial responsibilities/person closely associated						
c)	Name	Bartosz Leoszewski					
10	Reason for the notification						
e)	Position/status	Chief Technology Officer of Techstep ASA					
f)	Initial notification/ Amendment	Initial notification					
11	Details of the issuer						
e)	Name	Techstep ASA					
f)	LEI	5967007LIEEXZXIJ9474					
12	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
m)	Description of the financial instrument, type of instrument  Identification code	Equity (shares)  ISIN NO0003095309					
n)	Nature of the transaction	Subscription of shares in connection with an Employee Share Purchase Programme					
o)	Price(s) and volume(s)  Completed by the Company	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>2.344</td><td>21,331</td></tr></table>		Price(s)	Volume(s)	2.344	21,331
Price(s)	Volume(s)						
2.344	21,331						
p)	Aggregated information  - Aggregated volume  - Price  Completed by the Company	21,331  2.344 per share					
q)	Date of the transaction	27.05.2022					
r)	Place of the transaction	Oslo Stock Exchange					

# Notification and public disclosure of transactions by Primary Insiders and their Close Associates

13	Details of the person discharging managerial responsibilities/person closely associated						
d)	Name	Sheena Lim					
14	Reason for the notification						
g)	Position/status	Chief Marketing Officer of Techstep ASA					
h)	Initial notification/ Amendment	Initial notification					
15	Details of the issuer						
g)	Name	Techstep ASA					
h)	LEI	5967007LIEEXZXIJ9474					
16	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
s)	Description of the financial instrument, type of instrument  Identification code	Equity (shares)  ISIN NO0003095309					
t)	Nature of the transaction	Subscription of shares in connection with an Employee Share Purchase Programme					
u)	Price(s) and volume(s)  Completed by the Company	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>2.344</td><td>21,331</td></tr></table>		Price(s)	Volume(s)	2.344	21,331
Price(s)	Volume(s)						
2.344	21,331						
v)	Aggregated information  - Aggregated volume  - Price  Completed by the Company	21,331  2.344 per share					
w)	Date of the transaction	27.05.2022					
x)	Place of the transaction	Oslo Stock Exchange					

## Notification and public disclosure of transactions by Primary Insiders and their Close Associates

17	Details of the person discharging managerial responsibilities/person closely associated						
e)	Name	Erik Haugen					
18	Reason for the notification						
i)	Position/status	Chief Transformation Officer of Techstep ASA					
j)	Initial notification/ Amendment	Initial notification					
19	Details of the issuer						
i)	Name	Techstep ASA					
j)	LEI	5967007LIEEXZXIJ9474					
20	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
y)	Description of the financial instrument, type of instrument  Identification code	Equity (shares)  ISIN NO0003095309					
z)	Nature of the transaction	Subscription of shares in connection with an Employee Share Purchase Programme					
aa)	Price(s) and volume(s)  Completed by the Company	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>2.344</td><td>8,532</td></tr></table>		Price(s)	Volume(s)	2.344	8,532
Price(s)	Volume(s)						
2.344	8,532						
bb)	Aggregated information  - Aggregated volume  - Price  Completed by the Company	8,532  2.344 per share					
cc)	Date of the transaction	27.05.2022					
dd)	Place of the transaction	Oslo Stock Exchange					

## Notification and public disclosure of transactions by Primary Insiders and their Close Associates

21	Details of the person discharging managerial responsibilities/person closely associated		
f)	Name	Ellen Skaarnæs	
22	Reason for the notification		
k)	Position/status	Chief People Officer of Techstep ASA	
l)	Initial notification/ Amendment	Initial notification	
23	Details of the issuer		
k)	Name	Techstep ASA	
l)	LEI	5967007LIEEXZXIJ9474	
24	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
ee)	Description of the financial instrument, type of instrument	Equity (shares)	
	Identification code	ISIN NO0003095309	
ff)	Nature of the transaction	Subscription of shares in connection with an Employee Share Purchase Programme	
gg)	Price(s) and volume(s)		
	Completed by the Company	Price(s)	Volume(s)
		2.344	12,798
hh)	Aggregated information		
	- Aggregated volume	12,798	
	- Price	2.344 per share	
	Completed by the Company		
ii)	Date of the transaction	27.05.2022	
jj)	Place of the transaction	Oslo Stock Exchange	