



Webstep ASA: Long-Term Incentive Program – grant of share options

Oslo, 18 November 2019: With reference to the announcement of 6 November 2019, Webstep ASA has today granted share options to 15 executives and managers of the Company and its subsidiaries. The long-term incentive program was authorised by the Company's Annual General Meeting on 8 May 2019.

The strike price of the share option is 23.1 equal to the volume weighted average market price for trades in the share on the Oslo Stock Exchange six business days prior to the grant date. 515,876 share options are allocated and following the grant the total outstanding share options in the Company is 515,876. The share options constitute 1.9 % of the Company's share capital. Please refer to the Notice and Minutes of the Annual General Meeting in 2019 for further details about the long-term incentive program.

A total of 15 executives and managers of the Company and its subsidiaries have been granted share options. The following primary insiders have been granted share options 18 November 2019:

Arnt Roger Aasen, Communication Director, has been granted 23,461 options. Following the grant, the primary insider and his close associates holds a total of 23,461 options and 124,530 shares in the Company.

Carl Olof Jakob Cardell, VD Sweden, has been granted 46,884 options. Following the grant, the primary insider holds a total of 46,884 options and 25,020 shares in the Company.

Hans Sigvart Hansen, COO Norway, has been granted 46,884 options. Following the grant, the primary insider and his close associates holds a total of 46,884 options and 20,142 shares in the Company.

Liv Annike Kverneland, CFO, has been granted 46,884 options. Following the grant, the primary insider and her close associates holds a total of 46,884 options and 31,751 shares in the Company.

Otto Backer Solberg, Communication Director, has been granted 23,461 options. Following the grant, the primary insider holds a total of 23,461 options in the Company.

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Webstep ASA is a provider of consultancy services to the private and public sector, with the IT expertise necessary to deliver the most demanding digitalisation and IT services. The Webstep Group employs approximately 400 employees in Norway and Sweden. The company offers its services to more than 200 customers annually and has been recognised for its work environment.

This information is subject to the disclosure requirements pursuant to section 4-2 of the Norwegian Securities Trading Act.