

Primary Insiders Shareholding after ESPP Shares Purchased on 27 February 2022

Employee	Shares Purchased through ESPP	27 February 2022 Shareholding after ESPP Issued Shares	27 February 2022 Free-standing warrants related to PSUs/RSUs
Kristian Johansen	100	143,852	178,120
Tana Pool	100	41,757	69,600