

Primary insiders participating the employee share saving plan

Name	Share holding*	Annual saving amount (NOK)
Anders Christian Rønning	197	24,000
Anders Rikter	241	50,000
Annika Hellsten-Fabbri	22	10,981
Britt Nilsen	525	50,000
Camilla Jarlsby	12,302	50,000
Catharina Thorenfeldt	927	50,000
Christian P. Halvorsen	2,863	50,000
Didrik Oskar Munch	7,517	50,000
Eirik Svendsen	176	41,155
Frode Eilertsen	2,254	50,000
Frode Nordseth	2,819	48,769
Gianpaolo Santorsola	2,417	46,300
Jo Christian Steigedal	973	24,000
Kari Augestad-Dyrhaug	-	24,000
Lena K Samuelsson	5,730	48,504
Martin Frey	3,361	48,504
Mari Vonen	101	30,000
Morten Lia	73	12,000
Pierre-Francios Marteau	536	48,769
Raoul Grünthal	11,871	48,504
Rolv Erik Ryssdal	20,191	50,000
Sondre Gravir	1,289	50,000
Stein Yndestad	4,432	48,769
Sven Arne Buggeland	157	12,000
Torry Pedersen	7,650	50,000
Trond Berger	12,579	50,000
Zoltan Peresztegi	1,722	48,769

*) Number of shares owned, including close affiliates, before 2015 program