

Attachment to disclosure of 25 January 2021 regarding primary insider employees' shareholding						
Name	Position	Shares acquired (share savings scheme)	Distributed bonus shares (share savings scheme)	Distributed remuneration shares (remuneration scheme)	Updated share holding (including that of any closely related parties)	Total assigned bonus and remuneration shares not redeemed
Anne J. Skuterud	Corporate Secretary	61	0	0	2,465	66
Aysegul Cin	EVP Sweden	63	0	419	2,285	1,773
Bernard Zysman	Director Legal	109	0	0	4,230	118
Catharina Hellerud	EVP Analytics, Product and Price	109	33	1,400	25,153	2,878
Ellen Kristin Enger	Board member, (employee)	21	6	0	1,032	41
Erik Ranberg	Director Investment center	109	26	1,382	16,679	2,833
Helge Leiro Baastad	CEO	109	33	3,969	69,494	7,888
Janne Flessum	EVP Communication and Shared services	109	22	718	6,075	2,303
Jostein Amdal	CFO	109	33	1,585	19,384	3,332
Jørgen Ringdal	EVP Organization, HR and Security	109	33	1,309	29,714	2,657
Karen-Elise Christoffersen	Chief Accountant	109	32	0	10,034	228
Kjetil Gill Østvold	Investor Relations Officer	72	0	0	325	80
Lars Gøran Bjerklund	EVP Commercial	72	0	582	1,057	1,964
Martin Augustin	Capital Management director	109	33	0	5,967	228
Mats C. Gottschalk	EVP Denmark	169	33	1,369	21,902	2,989
Mitra Hagen Negård	Head of Investor Relations	90	0	0	843	209
René Fløystøl	EVP Private	43	16	0	3,345	105
Ruben Pettersen	Board member, (employee)	47	0	0	249	90
Simen Gaarder	Chief Actuary	109	33	0	3,047	227
Sindre Solvør	Chief Performance Officer	52	8	0	829	78
Tor Erik Silset	EVP Technology and Infrastructure	63	84	0	3,537	101
Truls Erik Aasen	Chief Risk Officer	109	44	0	1,671	228