

	New shares	New Holding
Arne Austreid, CEO	4.716	88.378
Inge Reinertsen, CFO	3.256	77.093
Frode Bø, EVP Risk Management and compliance *	974	17.242
Jan Friestad, EVP Retail Market	3.134	34.512
Thor Christian Haugland, EVP Communication	2.371	16.019
Tore Medhus, EVP Corporate Market	3.267	42.705
Glenn Sæther, EVP Business Support and Dvlp.	2.735	17.384
Stian Helgøy, VP Investor Relations	4.630	64.969
Gro Tveit, Finance Manager*	849	19.644
Nils Mikal Hegrestad, Director of credit and legal	2.020	33.076

*Employees with control functions do not receive variable remuneration beyond group bonuses.

New shares granted are related to former variable remuneration.