

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	<i>Bent Kilsund Axelsen</i>
2	Reason for the notification	
a)	Position/status	<i>CFO</i>
b)	Initial Notification Amendment	<i>Initial notification</i>
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	<i>Elopak ASA</i>
b)	LEI	<i>529900BIDQN2AOKV6N08</i>
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	<i>Shares</i> <i>ISIN: NO0011002586</i>
b)	Type of transaction	<i>Exercise of rights</i>
c)	Nature of the transaction	<i>Members of Elopak ASA's management have been granted Performance Restricted Share Units (PSUs) under Elopak's long-term incentive plan for management. The number of shares allocated at vesting depended on achievement of a set of performance criteria. The PSUs vest in tranches, and are delivered to the employee at the vesting date which is today.</i>
d)	Stock option program	No
e)	Price(s) and volume(s)	Price 0 Volume 18,386
f)	Aggregated information — Aggregated volume — Price	Price in total 0 Volume 18,386
g)	Date of the transaction	<i>25 November 2025</i>
h)	Place of the transaction	<i>Outside a trading venue</i>

Details of the person discharging managerial responsibilities/person closely associated					
Name	<i>Christian Gjerde</i>				
Reason for the notification					
Position/status	<i>Head of Treasury and Investor Relations</i>				
Initial Notification Amendment	<i>Initial notification</i>				
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
Name	<i>Elopak ASA</i>				
LEI	<i>529900B1DQN2AOKV6N08</i>				
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
Description of the financial instrument, type of instrument	<i>Shares</i>				
Identification code	<i>ISIN: NO0011002586</i>				
Type of transaction	<i>Exercise of rights</i>				
Nature of the transaction	<i>Members of Elopak ASA's management have been granted Performance Restricted Share Units (PSUs) under Elopak's long-term incentive plan for management. The number of shares allocated at vesting depended on achievement of a set of performance criteria. The PSUs vest in tranches, and are delivered to the employee at the vesting date which is today.</i>				
Stock option program	<i>No</i>				
Price(s) and volume(s)	<table> <tr> <td>Price</td><td>Volume</td></tr> <tr> <td>0</td><td>1,615</td></tr> </table>	Price	Volume	0	1,615
Price	Volume				
0	1,615				
Aggregated information — Aggregated volume — Price	<table> <tr> <td>Price in total</td><td>Volume</td></tr> <tr> <td>0</td><td>1,615</td></tr> </table>	Price in total	Volume	0	1,615
Price in total	Volume				
0	1,615				
Date of the transaction	<i>25 November 2025</i>				
Place of the transaction	<i>Outside a trading venue</i>				

Details of the person discharging managerial responsibilities/person closely associated					
Name	Dag Grönevik				
Reason for the notification					
Position/status	EVP Equipment and Service				
Initial Notification Amendment	Initial notification				
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
Name	Elopak ASA				
LEI	529900B1DQN2AOKV6N08				
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
Description of the financial instrument, type of instrument	Shares				
Identification code	ISIN: NO0011002586				
Type of transaction	Exercise of rights				
Nature of the transaction	Members of Elopak ASA's management have been granted Performance Restricted Share Units (PSUs) under Elopak's long-term incentive plan for management. The number of shares allocated at vesting depended on achievement of a set of performance criteria. The PSUs vest in tranches, and are delivered to the employee at the vesting date which is today.				
Stock option program	No				
Price(s) and volume(s)	<table> <tr> <td>Price</td><td>Volume</td></tr> <tr> <td>0</td><td>14,490</td></tr> </table>	Price	Volume	0	14,490
Price	Volume				
0	14,490				
Aggregated information — Aggregated volume — Price	<table> <tr> <td>Price in total</td><td>Volume</td></tr> <tr> <td>0</td><td>14,490</td></tr> </table>	Price in total	Volume	0	14,490
Price in total	Volume				
0	14,490				
Date of the transaction	25 November 2025				
Place of the transaction	Outside a trading venue				

Details of the person discharging managerial responsibilities/person closely associated					
Name	<i>Elisabet Døsen</i>				
Reason for the notification					
Position/status	<i>Chief Legal and Compliance Officer</i>				
Initial Notification Amendment	<i>Initial notification</i>				
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
Name	<i>Elopak ASA</i>				
LEI	<i>529900B1DQN2AOKV6N08</i>				
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
Description of the financial instrument, type of instrument	<i>Shares</i>				
Identification code	<i>ISIN: NO0011002586</i>				
Type of transaction	<i>Exercise of rights</i>				
Nature of the transaction	<i>Members of Elopak ASA's management have been granted Performance Restricted Share Units (PSUs) under Elopak's long-term incentive plan for management. The number of shares allocated at vesting depended on achievement of a set of performance criteria. The PSUs vest in tranches, and are delivered to the employee at the vesting date which is today.</i>				
Stock option program	<i>No</i>				
Price(s) and volume(s)	<table> <tr> <td>Price</td><td>Volume</td></tr> <tr> <td>0</td><td>2,780</td></tr> </table>	Price	Volume	0	2,780
Price	Volume				
0	2,780				
Aggregated information — Aggregated volume — Price	<table> <tr> <td>Price in total</td><td>Volume</td></tr> <tr> <td>0</td><td>2,780</td></tr> </table>	Price in total	Volume	0	2,780
Price in total	Volume				
0	2,780				
Date of the transaction	<i>25 November 2025</i>				
Place of the transaction	<i>Outside a trading venue</i>				

Details of the person discharging managerial responsibilities/person closely associated					
Name	<i>Finn Morten Tørjesen</i>				
Reason for the notification					
Position/status	<i>EVP Region Europe South and New Markets</i>				
Initial Notification Amendment	<i>Initial notification</i>				
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
Name	<i>Elopak ASA</i>				
LEI	<i>529900B1DQN2AOKV6N08</i>				
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
Description of the financial instrument, type of instrument	<i>Shares</i>				
Identification code	<i>ISIN: NO0011002586</i>				
Type of transaction	<i>Exercise of rights</i>				
Nature of the transaction	<i>Members of Elopak ASA's management have been granted Performance Restricted Share Units (PSUs) under Elopak's long-term incentive plan for management. The number of shares allocated at vesting depended on achievement of a set of performance criteria. The PSUs vest in tranches, and are delivered to the employee at the vesting date which is today.</i>				
Stock option program	<i>No</i>				
Price(s) and volume(s)	<table> <tr> <td>Price</td><td>Volume</td></tr> <tr> <td>0</td><td>15,967</td></tr> </table>	Price	Volume	0	15,967
Price	Volume				
0	15,967				
Aggregated information — Aggregated volume — Price	<table> <tr> <td>Price in total</td><td>Volume</td></tr> <tr> <td>0</td><td>15,967</td></tr> </table>	Price in total	Volume	0	15,967
Price in total	Volume				
0	15,967				
Date of the transaction	<i>25 November 2025</i>				
Place of the transaction	<i>Outside a trading venue</i>				

Details of the person discharging managerial responsibilities/person closely associated					
Name	Ivar Jevne				
Reason for the notification					
Position/status	Senior Executive Advisor				
Initial Notification Amendment	Initial notification				
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
Name	Elopak ASA				
LEI	529900B1DQN2AOKV6N08				
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
Description of the financial instrument, type of instrument	Shares				
Identification code	ISIN: NO0011002586				
Type of transaction	Exercise of rights				
Nature of the transaction	<i>Members of Elopak ASA's management have been granted Performance Restricted Share Units (PSUs) under Elopak's long-term incentive plan for management. The number of shares allocated at vesting depended on achievement of a set of performance criteria. The PSUs vest in tranches, and are delivered to the employee at the vesting date which is today.</i>				
Stock option program	No				
Price(s) and volume(s)	<table> <tr> <td>Price</td> <td>Volume</td> </tr> <tr> <td>0</td> <td>18,033</td> </tr> </table>	Price	Volume	0	18,033
Price	Volume				
0	18,033				
Aggregated information — Aggregated volume — Price	<table> <tr> <td>Price in total</td> <td>Volume</td> </tr> <tr> <td>0</td> <td>18,033</td> </tr> </table>	Price in total	Volume	0	18,033
Price in total	Volume				
0	18,033				
Date of the transaction	25 November 2025				
Place of the transaction	Outside a trading venue				

Details of the person discharging managerial responsibilities/person closely associated					
Name	Lionel Ettedgui				
Reason for the notification					
Position/status	EVP North America				
Initial Notification Amendment	Initial notification				
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
Name	Elopak ASA				
LEI	529900B1DQN2AOKV6N08				
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
Description of the financial instrument, type of instrument	Shares				
Identification code	ISIN: NO0011002586				
Type of transaction	Exercise of rights				
Nature of the transaction	Members of Elopak ASA's management have been granted Performance Restricted Share Units (PSUs) under Elopak's long-term incentive plan for management. The number of shares allocated at vesting depended on achievement of a set of performance criteria. The PSUs vest in tranches, and are delivered to the employee at the vesting date which is today.				
Stock option program	No				
Price(s) and volume(s)	<table> <tr> <td>Price</td> <td>Volume</td> </tr> <tr> <td>0</td> <td>26,182</td> </tr> </table>	Price	Volume	0	26,182
Price	Volume				
0	26,182				
Aggregated information — Aggregated volume — Price	<table> <tr> <td>Price in total</td> <td>Volume</td> </tr> <tr> <td>0</td> <td>26,182</td> </tr> </table>	Price in total	Volume	0	26,182
Price in total	Volume				
0	26,182				
Date of the transaction	25 November 2025				
Place of the transaction	Outside a trading venue				

Details of the person discharging managerial responsibilities/person closely associated					
Name	<i>Nete Bechmann</i>				
Reason for the notification					
Position/status	<i>Chief Human Resources Officer</i>				
Initial Notification Amendment	<i>Initial notification</i>				
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
Name	<i>Elopak ASA</i>				
LEI	<i>529900B1DQN2AOKV6N08</i>				
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
Description of the financial instrument, type of instrument	<i>Shares</i>				
Identification code	<i>ISIN: NO0011002586</i>				
Type of transaction	<i>Exercise of rights</i>				
Nature of the transaction	<i>Members of Elopak ASA's management have been granted Performance Restricted Share Units (PSUs) under Elopak's long-term incentive plan for management. The number of shares allocated at vesting depended on achievement of a set of performance criteria. The PSUs vest in tranches, and are delivered to the employee at the vesting date which is today.</i>				
Stock option program	<i>No</i>				
Price(s) and volume(s)	<table> <tr> <td>Price</td><td>Volume</td></tr> <tr> <td>0</td><td>17,068</td></tr> </table>	Price	Volume	0	17,068
Price	Volume				
0	17,068				
Aggregated information — Aggregated volume — Price	<table> <tr> <td>Price in total</td><td>Volume</td></tr> <tr> <td>0</td><td>17,068</td></tr> </table>	Price in total	Volume	0	17,068
Price in total	Volume				
0	17,068				
Date of the transaction	<i>25 November 2025</i>				
Place of the transaction	<i>Outside a trading venue</i>				

Details of the person discharging managerial responsibilities/person closely associated					
Name	<i>Ola Buarøy</i>				
Reason for the notification					
Position/status	<i>Director of Finance and Tax</i>				
Initial Notification Amendment	<i>Initial notification</i>				
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
Name	<i>Elopak ASA</i>				
LEI	<i>529900B1DQN2AOKV6N08</i>				
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
Description of the financial instrument, type of instrument	<i>Shares</i>				
Identification code	<i>ISIN: NO0011002586</i>				
Type of transaction	<i>Exercise of rights</i>				
Nature of the transaction	<i>Members of Elopak ASA's management have been granted Performance Restricted Share Units (PSUs) under Elopak's long-term incentive plan for management. The number of shares allocated at vesting depended on achievement of a set of performance criteria. The PSUs vest in tranches, and are delivered to the employee at the vesting date which is today.</i>				
Stock option program	<i>No</i>				
Price(s) and volume(s)	<table> <tr> <td>Price</td><td>Volume</td></tr> <tr> <td>0</td><td>2,566</td></tr> </table>	Price	Volume	0	2,566
Price	Volume				
0	2,566				
Aggregated information — Aggregated volume — Price	<table> <tr> <td>Price in total</td><td>Volume</td></tr> <tr> <td>0</td><td>2,566</td></tr> </table>	Price in total	Volume	0	2,566
Price in total	Volume				
0	2,566				
Date of the transaction	<i>25 November 2025</i>				
Place of the transaction	<i>Outside a trading venue</i>				

Details of the person discharging managerial responsibilities/person closely associated					
Name	<i>Runar Bakken</i>				
Reason for the notification					
Position/status	<i>Head of Strategy Office</i>				
Initial Notification Amendment	<i>Initial notification</i>				
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
Name	<i>Elopak ASA</i>				
LEI	<i>529900B1DQN2AOKV6N08</i>				
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
Description of the financial instrument, type of instrument	<i>Shares</i>				
Identification code	<i>ISIN: NO0011002586</i>				
Type of transaction	<i>Exercise of rights</i>				
Nature of the transaction	<i>Members of Elopak ASA's management have been granted Performance Restricted Share Units (PSUs) under Elopak's long-term incentive plan for management. The number of shares allocated at vesting depended on achievement of a set of performance criteria. The PSUs vest in tranches, and are delivered to the employee at the vesting date which is today.</i>				
Stock option program	<i>No</i>				
Price(s) and volume(s)	<table> <tr> <td>Price</td><td>Volume</td></tr> <tr> <td>0</td><td>1,425</td></tr> </table>	Price	Volume	0	1,425
Price	Volume				
0	1,425				
Aggregated information — Aggregated volume — Price	<table> <tr> <td>Price in total</td><td>Volume</td></tr> <tr> <td>0</td><td>1,425</td></tr> </table>	Price in total	Volume	0	1,425
Price in total	Volume				
0	1,425				
Date of the transaction	<i>25 November 2025</i>				
Place of the transaction	<i>Outside a trading venue</i>				

Details of the person discharging managerial responsibilities/person closely associated					
Name	<i>Stephen Naumann</i>				
Reason for the notification					
Position/status	<i>EVP Region Europe North & CIS</i>				
Initial Notification Amendment	<i>Initial notification</i>				
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
Name	<i>Elopak ASA</i>				
LEI	<i>529900B1DQN2AOKV6N08</i>				
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
Description of the financial instrument, type of instrument	<i>Shares</i>				
Identification code	<i>ISIN: NO0011002586</i>				
Type of transaction	<i>Exercise of rights</i>				
Nature of the transaction	<i>Members of Elopak ASA's management have been granted Performance Restricted Share Units (PSUs) under Elopak's long-term incentive plan for management. The number of shares allocated at vesting depended on achievement of a set of performance criteria. The PSUs vest in tranches, and are delivered to the employee at the vesting date which is today.</i>				
Stock option program	<i>No</i>				
Price(s) and volume(s)	<table> <tr> <td>Price</td><td>Volume</td></tr> <tr> <td>0</td><td>30,168</td></tr> </table>	Price	Volume	0	30,168
Price	Volume				
0	30,168				
Aggregated information — Aggregated volume — Price	<table> <tr> <td>Price in total</td><td>Volume</td></tr> <tr> <td>0</td><td>30,168</td></tr> </table>	Price in total	Volume	0	30,168
Price in total	Volume				
0	30,168				
Date of the transaction	<i>25 November 2025</i>				
Place of the transaction	<i>Outside a trading venue</i>				

Details of the person discharging managerial responsibilities/person closely associated					
Name	<i>Thea Corwin Bristøl</i>				
Reason for the notification					
Position/status	<i>Chief Marketing and Communication Officer</i>				
Initial Notification Amendment	<i>Initial notification</i>				
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
Name	<i>Elopak ASA</i>				
LEI	<i>529900B1DQN2AOKV6N08</i>				
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
Description of the financial instrument, type of instrument	<i>Shares</i>				
Identification code	<i>ISIN: NO0011002586</i>				
Type of transaction	<i>Exercise of rights</i>				
Nature of the transaction	<i>Members of Elopak ASA's management have been granted Performance Restricted Share Units (PSUs) under Elopak's long-term incentive plan for management. The number of shares allocated at vesting depended on achievement of a set of performance criteria. The PSUs vest in tranches, and are delivered to the employee at the vesting date which is today.</i>				
Stock option program	<i>No</i>				
Price(s) and volume(s)	<table> <tr> <td>Price</td><td>Volume</td></tr> <tr> <td>0</td><td>1,565</td></tr> </table>	Price	Volume	0	1,565
Price	Volume				
0	1,565				
Aggregated information — Aggregated volume — Price	<table> <tr> <td>Price in total</td><td>Volume</td></tr> <tr> <td>0</td><td>1,565</td></tr> </table>	Price in total	Volume	0	1,565
Price in total	Volume				
0	1,565				
Date of the transaction	<i>25 November 2025</i>				
Place of the transaction	<i>Outside a trading venue</i>				

Details of the person discharging managerial responsibilities/person closely associated					
Name	<i>Thomas Körmendi</i>				
Reason for the notification					
Position/status	<i>CEO</i>				
Initial Notification Amendment	<i>Initial notification</i>				
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
Name	<i>Elopak ASA</i>				
LEI	<i>529900B1DQN2AOKV6N08</i>				
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
Description of the financial instrument, type of instrument	<i>Shares</i>				
Identification code	<i>ISIN: NO0011002586</i>				
Type of transaction	<i>Exercise of rights</i>				
Nature of the transaction	<i>Members of Elopak ASA's management have been granted Performance Restricted Share Units (PSUs) under Elopak's long-term incentive plan for management. The number of shares allocated at vesting depended on achievement of a set of performance criteria. The PSUs vest in tranches, and are delivered to the employee at the vesting date which is today.</i>				
Stock option program	<i>No</i>				
Price(s) and volume(s)	<table> <tr> <td>Price</td><td>Volume</td></tr> <tr> <td>0</td><td>51,886</td></tr> </table>	Price	Volume	0	51,886
Price	Volume				
0	51,886				
Aggregated information — Aggregated volume — Price	<table> <tr> <td>Price in total</td><td>Volume</td></tr> <tr> <td>0</td><td>51,886</td></tr> </table>	Price in total	Volume	0	51,886
Price in total	Volume				
0	51,886				
Date of the transaction	<i>25 November 2025</i>				
Place of the transaction	<i>Outside a trading venue</i>				