

	<b>New shares</b>	<b>New Holding</b>
Arne Austreid, CEO	<b>4.716</b>	88.378
Inge Reinertsen, CFO	<b>3.256</b>	77.093
Frode Bø, EVP Risk Management and compliance *	<b>974</b>	17.242
Jan Friestad, EVP Retail Market	<b>3.134</b>	34.512
Thor Christian Haugland, EVP Communication	<b>2.371</b>	16.019
Tore Medhus, EVP Corporate Market	<b>3.267</b>	42.705
Glenn Sæther, EVP Business Support and Dvlp.	<b>2.735</b>	17.384
Stian Helgøy, VP Investor Relations	<b>4.630</b>	64.969
Gro Tveit, Finance Manager*	<b>849</b>	19.644
Nils Mikal Hegrestad, Director of credit and legal	<b>2.020</b>	33.076

\*Employees with control functions do not receive variable remuneration beyond group bonuses.

New shares granted are realated to former variable remuneration.