



Overview of share options exercised and strike prices

Name	2018 grant. Strike 47,27	2019 grant. Strike 45,1	2019 grant. Strike 39,44	Total number of share options exercised
Svenn-Tore Larsen	20,667	12,721		33,388
Pål Elstad	14,000	7,881		21,881
Svein-Egil Nielsen	14,000	9,382		23,382
Geir Langeland	14,000	8,255		22,255
Ole Fredrik Morken	14,000	6,567		20,567
Ebbe Rømcke	7,000	5,253		12,253
Ståle Ytterdal	5,000	5,817		10,817
Katarina Finneng		6,667		6,667
Marianne Frydenlund	1,667	4,316		5,983
Kjetil Holstad	3,333	4,690		8,023
Jon Helge Nistad	1,000		927	1,927
Morten Dammen	1,700		1,187	2,887
Susheel Raj Nuguru			854	854
Joel Stapleton	1,700		1,094	2,794

Overview of outstanding share options post exercise

Name	Unexercised 2018 grant. Strike 47,27	Unexercised 2019 grant. Strike 45,1	Unexercised 2019 grant. Strike 39,44	Total number of share options outstanding
Svenn-Tore Larsen		12,721		12,721
Pål Elstad		7,880		7,880
Svein-Egil Nielsen		9,381		9,381
Geir Langeland		8,256		8,256
Ole Fredrik Morken		6,567		6,567
Ebbe Rømcke		5,254		5,254
Ståle Ytterdal		5,816		5,816
Katarina Finneng		6,667		6,667
Marianne Frydenlund		4,315		4,315
Kjetil Holstad		4,691		4,691
Jon Helge Nistad			927	927
Morten Dammen			1,186	1,186
Susheel Raj Nuguru			855	855
Joel Stapleton			1,095	1,095