

SALMAR ASA: MANDATORY NOTIFICATION OF TRADE

1	Details of the primary insider / person closely associated					
a)	Name	Frode Arntsen				
2	Reason for the notification					
a)	Position/status	Chief Executive Officer				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer					
a)	Name	SalMar ASA				
b)	LEI	5967007LIEEXZXGDBK67				
4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument and identification code	Restricted share unit giving the holder a contingent right to acquire shares in SalMar ASA (ISIN: NO0010310956)				
b)	Nature of the transaction	Granting of restricted share units pursuant to SalMar ASA's share-based incentive scheme (restricted share unit plan) for senior executives and key personnel				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s) in NOK</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>0</td> <td>4,024</td> </tr> </tbody> </table>	Price(s) in NOK	Volume(s)	0	4,024
Price(s) in NOK	Volume(s)					
0	4,024					
d)	Aggregated information - Aggregated volume - Price	4,024 NOK 0,00				
e)	Date of the transaction	2023-12-19				
f)	Place of the transaction	Outside a trading venue (XOFF)				

1	Details of the primary insider / person closely associated					
a)	Name	Ulrik Steinvik				
2	Reason for the notification					
a)	Position/status	Chief Financial Officer				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer					
a)	Name	SalMar ASA				
b)	LEI	5967007LIEEXZXGDBK67				
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Price(s) in NOK	Volume(s)					
0	2,311					
d)	Aggregated information - Aggregated volume - Price	2,311 NOK 0,00				
e)	Date of the transaction	2023-12-19				
f)	Place of the transaction	Outside a trading venue (XOFF)				

1	Details of the primary insider / person closely associated					
a)	Name	Roger Bekken				
2	Reason for the notification					
a)	Position/status	Chief Operating Officer Biologi				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer					
a)	Name	SalMar ASA				
b)	LEI	5967007LIEEXZXGDBK67				
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Price(s) in NOK	Volume(s)					
0	2,865					
d)	Aggregated information - Aggregated volume - Price	2,865 NOK 0,00				
e)	Date of the transaction	2023-12-19				
f)	Place of the transaction	Outside a trading venue (XOFF)				

1	Details of the primary insider / person closely associated					
a)	Name	Simon Andre Søbstad				
2	Reason for the notification					
a)	Position/status	Chief Operating Officer Sales & Industry				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer					
a)	Name	SalMar ASA				
b)	LEI	5967007LIEEXZXGDBK67				
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Price(s) in NOK	Volume(s)					
0	1,941					
d)	Aggregated information - Aggregated volume - Price	1,941 NOK 0,00				
e)	Date of the transaction	2023-12-19				
f)	Place of the transaction	Outside a trading venue (XOFF)				

1	Details of the primary insider / person closely associated					
a)	Name	Eva Johanne Haugen				
2	Reason for the notification					
a)	Position/status	Director Quality Management/HSE				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer					
a)	Name	SalMar ASA				
b)	LEI	5967007LIEEXZXGDBK67				
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Price(s) in NOK	Volume(s)					
0	1,386					
d)	Aggregated information - Aggregated volume - Price	1,386 NOK 0,00				
e)	Date of the transaction	2023-12-19				
f)	Place of the transaction	Outside a trading venue (XOFF)				

1	Details of the primary insider / person closely associated					
a)	Name	Arthur Wisniewski				
2	Reason for the notification					
a)	Position/status	Director Human Resource Management				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer					
a)	Name	SalMar ASA				
b)	LEI	5967007LIEEXZXGDBK67				
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Price(s) in NOK	Volume(s)					
0	1,664					
d)	Aggregated information - Aggregated volume - Price	1,664 NOK 0,00				
e)	Date of the transaction	2023-12-19				
f)	Place of the transaction	Outside a trading venue (XOFF)				

1	Details of the primary insider / person closely associated					
a)	Name	Runar Sivertsen				
2	Reason for the notification					
a)	Position/status	Chief Strategy Officer				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer					
a)	Name	SalMar ASA				
b)	LEI	5967007LIEEXZXGDBK67				
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d)	Aggregated information - Aggregated volume - Price	1,664 NOK 0,00				
e)	Date of the transaction	2023-12-19				
f)	Place of the transaction	Outside a trading venue (XOFF)				

1	Details of the primary insider / person closely associated					
a)	Name	Gunn-Marit Erlanda Sivertsen				
2	Reason for the notification					
a)	Position/status	Person closely associated with Runar Sivertsen, Chief Strategy Officer				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer					
a)	Name	SalMar ASA				
b)	LEI	5967007LIEEXZXGDBK67				
4.1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
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Price(s) in NOK	Volume(s)					
0	733					
d)	Aggregated information - Aggregated volume	733				
	- Price	NOK 0,00				
e)	Date of the transaction	2023-12-19				
f)	Place of the transaction	Outside a trading venue (XOFF)				

1	Details of the primary insider / person closely associated					
a)	Name	Håkon Husby				
2	Reason for the notification					
a)	Position/status	Head of Investor Relations				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer					
a)	Name	SalMar ASA				
b)	LEI	5967007LIEEXZXGDBK67				
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Price(s) in NOK	Volume(s)					
0	1,039					
d)	Aggregated information - Aggregated volume	1,039				
	- Price	NOK 0,00				
e)	Date of the transaction	2023-12-19				
f)	Place of the transaction	Outside a trading venue (XOFF)				

1	Details of the primary insider / person closely associated					
a)	Name	Ingvild Kindlihagen				
2	Reason for the notification					
a)	Position/status	Employee representative on the board of directors				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer					
a)	Name	SalMar ASA				
b)	LEI	5967007LIEEXZXGDBK67				
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Price(s) in NOK	Volume(s)					
0	478					
d)	Aggregated information - Aggregated volume	478				
	- Price	NOK 0,00				
e)	Date of the transaction	2023-12-19				
f)	Place of the transaction	Outside a trading venue (XOFF)				