

**19 August 2020**

**Primary insiders balance of shareholdings and free-standing warrants related to PSUs/RSUs**

<b>Employee</b>	<b>19 August 2020 Grants Issued*</b>	<b>19 August 2020 Total balance of free-standing warrants related to PSUs/RSUs</b>	<b>19 August 2020 Shareholdings</b>
Kristian Johansen	60,500	185,620	56,684
Fredrik Amundsen	24,300	70,300	9,783
Rune Eng	24,300	39,300	263,452
Jan Schoolmeesters	24,300	24,300	50,858
Will Ashby	24,300	70,300	12,029
Tana Pool	24,300	70,300	9,332
Tanya Herwanger	24,300	60,300	6,347
Sven Børre Larsen	10,000	63,000	15,603
Whitney Eaton	5,800	12,680	-
Amund Soia	5,800	12,680	-
Magnus Bekkelund	5,800	7,800	280

\*Effective date of Grants is 10 August 2020.