

Primary Insiders Shareholding after ESPP Purchase 8 September 2023

Employee	Shares Purchased through ESPP	8 September 2023 Shareholding after ESPP Issued Shares	8 September 2023 Free-standing warrants related to PSUs/RSUs
Kristian Johansen	100	170,773	190,230
Tana Pool	100	53,657	77,760
Whitney Eaton	100	5,425	77,760
Josef Heim	100	4,761	30,230
Linda Santiago	104	19,582	38,400
Duncan Bate	100	10,078	34,400