

Notification to Oslo Børs



Veidekke ASA, Post Box 26, 7897 Limingen, Norway

The 2025 annual key employee share purchase program. The following primary insiders have purchased shares:

| Name | Previous holding of shares | Number of shares purchased | New holdings of shares | Holding of options |
|----------------------|-------------------------------|-------------------------------|---------------------------|--------------------|
| Jimmy Bengtsson | 77 587 | 5 000 | 82 587 | 2 000 |
| Hans Olav Sørlie | 84 937 | 5 000 | 89 937 | |
| Øivind Larsen | 38 447 | 2 000 | 40 447 | |
| Torben Bjørk Nielsen | 107 362 | 5 000 | 112 362 | 2 000 |
| Martin Gadd | 12 980 | 1 520 | 14 500 | |
| Marcus C. Nilsson | 37 593 | 3 000 | 40 593 | |
| Jørgen Wiese Porsmyr | 133 657 | 2 000 | 135 657 | 1 000 |
| Terje Larsen | 118 173 | 1 000 | 119 173 | 2 000 |
| Lars Erik Lund | 19 157 | 1 000 | 20 157 | |
| Anne Thorbjørnsen | 44 752 | 1 500 | 46 252 | |
| Arve Fludal | 6 900 | 850 | 7 750 | 2 000 |