



Attachment to Stock Exchange Notification 18 December 2017

Primary insiders participating in the employee share saving plan for 2018

| Name | Holding of A-shares | Holding of B-shares | Annual saving amount (NOK) |
|------------------------|---------------------|---------------------|----------------------------|
| Trond Berger** | 4 399 | 35 136 | 50 000 |
| Sven Arne Buggeland | 213 | 261 | 18 000 |
| Maria Carling | - | - | 17 690 |
| Torbjörn Ek | 213 | 261 | 29 130 |
| Sondre Gravir | 4 551 | 7 758 | 50 000 |
| Raoul Grünthal | 17 456 | 21 924 | 50 000 |
| Annika Hellsten-Fabbri | 124 | 97 | 11 794 |
| Torry Pedersen* | 8 907 | 10 017 | 65 000 |
| Rolv Erik Ryssdal | 20 331 | 45 644 | 50 000 |
| Ingunn Saltbones | 401 | 489 | 31 860 |
| Lena K Samuelsson | 9 227 | 11 134 | 50 000 |
| Gianpaolo Santorsola | 558 | 9 585 | 46 829 |
| Jo Christian Steigedal | 1 160 | 1 395 | 50 000 |

*) Holding of shares includes shares held by close affiliates, and saving amount include close affiliates.

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