



Form of notification – Award of Synthetic Shares  
Employee Synthetic Share Program

<b>1.</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>					
a)	Name	<i>Haakon Sandborg</i>				
<b>2.</b>	<b>Reason for the notification</b>					
a)	Position / status	<i>CFO</i>				
b)	Initial notification / amendment	<i>Initial notification</i>				
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	DNO ASA				
b)	LEI	5967007LIEEXZXH3K072				
<b>4.</b>	<b>Details of the transaction(s) section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument  Identification code	<i>Synthetic shares pursuant to Employee Synthetic Share Program in DNO ASA. The synthetic shares have no separate identification code and track the ordinary shares of DNO ASA, ISIN NO0003921009.</i>				
b)	Nature of the transaction	<i>Award of synthetic shares pursuant to Employee Synthetic Share Program in DNO ASA.</i>				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>NOK 0</td><td>98 049</td></tr></table>	Price(s)	Volume(s)	NOK 0	98 049
Price(s)	Volume(s)					
NOK 0	98 049					
d)	Aggregated information  — Aggregated volume	<i>N/A transaction relates to award of synthetic shares</i>				
		<i>Price: NOK 0</i>				
		<i>Volume: 98 049</i>				
	— Price	<i>Total value N/A</i>				
e)	Date of the transaction	<i>Using the ISO 8601 date format: 2023-03-10</i>				
f)	Place of the transaction	<i>Outside a trading venue</i>				