



Form of Notification – Automatic Settlement of Synthetic Shares for Tax Purposes  
Employee Synthetic Share Program

<b>1.</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>					
a)	Name	<i>Christopher Spencer</i>				
<b>2.</b>	<b>Reason for the notification</b>					
a)	Position / status	<i>Managing Director</i>				
b)	Initial notification / amendment	<i>Initial notification</i>				
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	DNO ASA				
b)	LEI	5967007LIEEXZXH3K072				
<b>4.</b>	<b>Details of the transaction(s)</b>					
a)	Description of the financial instrument, type of instrument  Identification code	<i>Synthetic shares pursuant to Employee Synthetic Share Program in DNO ASA. The synthetic shares have no separate identification code and track the ordinary shares of DNO ASA, ISIN NO0003921009.</i>				
b)	Nature of the transaction	<i>Settlement of synthetic shares pursuant to Employee Synthetic Share Program in DNO ASA.</i>				
c)	Price(s) and volume(s)	<table border="1"><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>NOK 14.54</td><td>171,495</td></tr></table>	Price(s)	Volume(s)	NOK 14.54	171,495
Price(s)	Volume(s)					
NOK 14.54	171,495					
d)	Aggregated information  — Aggregated volume	<i>N/A transaction relates to one-time settlement of synthetic shares</i>				
		<i>Price: NOK 14.54</i>				
		<i>Volume: 171,495</i>				
d)	— Price	<i>Total value NOK 2,493,537.30</i>				
e)	Date of the transaction	<i>2025-10-10; 16:30 CET</i>				
f)	Place of the transaction	<i>XOFF - Outside a trading venue</i>				