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PROJECT TITLE

Employee performance analysis using excel

Agenda

* Problem statement

* Project overview

* End users

* Our solution and proposition

* Dataset Description

* Modelling approach

* Results and discussion

* Conclusion

* Financial Guidance

* Contact Information

problem statement

information in Excel, including personal details, job roles, performance metrics, and attendance records. Despite having this data, we face challenges in efficiently analyzing and leveraging this information for decision-making.




project overview

. various factors like employee
type current employ rating
employee status and business unit
gender and raw labels
and future starts and there
achievements said to be the
employee performance analysis in
order to check the trains
and different categories like high
medium low
performance level

our solution and it's value proposition



- Conditional formatting – Missing
- Filter – Remove
- Formulae – Performance
- Pivot – Summary
- Grah –  Data visualization

DATASET DESCRIPTION

Employee dataset - Kaggle 26 Features

Employee ID - DE5B5E0E981696191474813EBC226A7F

Name - Text

Performance Level - Very High, High, Medium, Low

Gender Male, Female

Employee Ratings

THE "WOW" IN OUR SOLUTION

Performance level IFS(Z8-5,"VERY HIGH" 28-4, "HIGH", 28>-3,"MED", TRUE, "LOW")

MODELLING



Data collection:

- 1). Department***
- 2). Division***
- 3). Job Function***
- 4). Employee Classification***

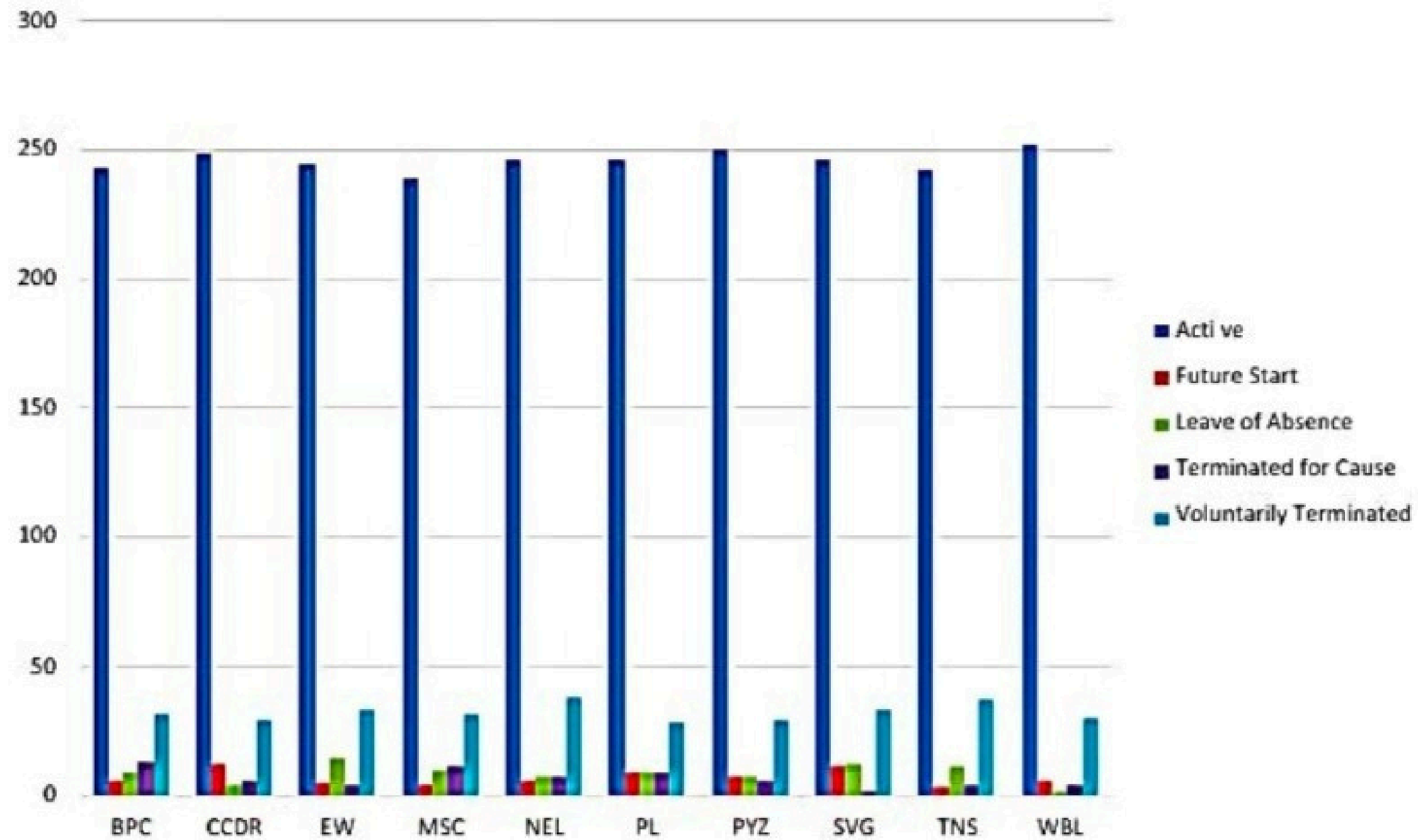
DATA CLEANING:

- 1). Start date***
- 2). End date***

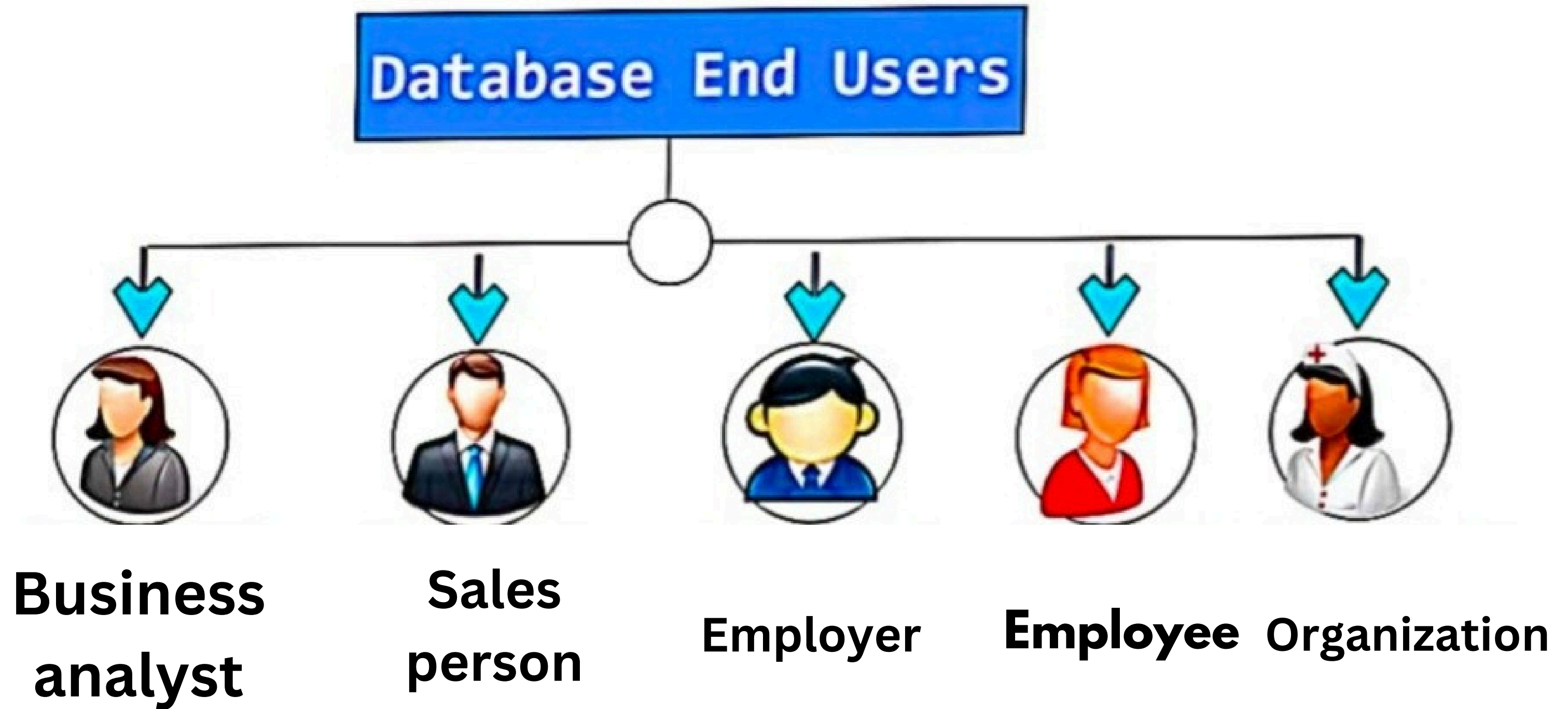
PERFORMANCE LEVEL:

- 1). Very high***
- 2). High***
- 3). Medium***
- 4). Low***

RESULTS



WHO ARE THE END USERS?



In summary, a comprehensive conclusion for a data analysis in a research study involves a strategic synthesis of key finding of the performance level of an each employee specifically and their implications, contribution to the organisation as a brief.

CONCLUSION