

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**
**Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P**

Certificate No. SKSDUIA		Last updated on 30-May-2024	
Name and address of the Employer/Specified Bank		Name and address of the Employee/Specified senior citizen	
COGNIZANT TECHNOLOGY SOLUTIONS INDIA PRIVATE LIMITED 5/535, OKKIYAM, OLD MAHABALIPURAM ROAD, THORAIPAKKAM, CHENNAI - 600097 Tamil Nadu +(91)44-43675000 IndiaPayrollTax@cognizant.com		KIRUNARVE PRAKASH INCHARA KIRUNARVE, NARASIPURA, CHIKAMAGALURU - 577126 Karnataka	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee/Specified senior citizen	Employee Reference No. provided by the Employer/Pension Payment order no. provided by the Employer (If available)
AAACD3312M	CHEC02509D	AFOPI4038R	0002285692
CIT (TDS)		Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) 7th Floor, New Block, Aayakar Bhawan, 121, M.G. Road, Chennai - 600034		2024-25	From 29-May-2023 To 31-Mar-2024

**Summary of amount paid/credited and tax deducted at source thereon in respect of the employee**

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QVKYENG	198940.00	28702.00	28702.00
Q2	QVNGHGC	270630.00	17517.00	17517.00
Q3	QVOTEYY	370630.00	39039.00	39039.00
Q4	QVRBDDL	286236.00	28363.00	28363.00
Total (Rs.)		1126436.00	113621.00	113621.00

**I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

**II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	28702.00	6390009	07-07-2023	77674	F
2	6123.00	6390009	07-08-2023	83767	F
3	5697.00	6390031	07-09-2023	06680	F
4	5697.00	6390031	06-10-2023	06637	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	4934.00	6390031	07-11-2023	95607	F
6	25734.00	6390009	07-12-2023	90560	F
7	8371.00	6390009	05-01-2024	44453	F
8	8372.00	6390009	07-02-2024	72107	F
9	8373.00	6390009	07-03-2024	71951	F
10	11618.00	6390009	29-04-2024	67143	F
<b>Total (Rs.)</b>	<b>113621.00</b>				

## Verification

I, **RAGHAVENDRAN HARINATH**, son / daughter of **NARAYANAN RAGHAVENDRAN** working in the capacity of **SENIOR DIRECTOR FINANCE** (designation) do hereby certify that a sum of Rs. **113621.00** [Rs. **One Lakh Thirteen Thousand Six Hundred and Twenty One Only** (in words)] has been deducted and a sum of Rs. **113621.00** [Rs. **One Lakh Thirteen Thousand Six Hundred and Twenty One Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	CHENNAI	(Signature of person responsible for deduction of Tax)
Date	31-May-2024	
Designation: SENIOR DIRECTOR FINANCE		Full Name: RAGHAVENDRAN HARINATH

## Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

## Legend used in Form 16

## \* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

EmpID : 2285692

Emp.Name : Inchara K P

PAN :AFOP14038R

PART B - Annexure - I - In relation to employees for tax deduction under section 192			
Financial Year 2023 - 2024 - Details of Salary paid and any other income and tax deducted			
Whether opting out of taxation u/s 115BAC(1A)?	Yes		
	Rs.	Rs.	Rs.
<b>1. Gross Salary</b>			
(a) Salary as per provisions contained in section 17(1)		1,126,436	
(b) Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)		-	
(c) Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)		-	
(d) Total			1,126,436
(e) Reported total amount of salary received from other employer(s)			-
<b>2. Less: Allowances to the extent exempt under section 10</b>			
(a) Travel concession or assistance under section 10(5)		-	
(b) Death-cum-retirement gratuity under section 10(10)		-	
(c) Commuted value of pension under section 10(10A)		-	
(d) Cash equivalent of leave salary encashment under section 10 (10AA)		-	
(e) House rent allowance under section 10(13A)		-	
(f) Other special allowances under section 10(14)		-	
(g) Amount of any other exemption under section 10	-		
(h) Total amount of any other exemption under section 10		-	
(i) Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(f)+2(h)]			-
<b>3. Total amount of salary received from current employer [1(d)-2(i)]</b>			1,126,436
<b>4. Less: Deductions under section 16</b>			
(a) Standard deduction under section 16(ia)		50,000	
(b) Entertainment allowance under section 16(ii)		-	
(c) Tax on employment under section 16(iii)		2,000	
<b>5. Total amount of deductions under section 16 [4(a)+4(b)+4(c)]</b>			52,000
<b>6. Income chargeable under the head "Salaries" [(3+1(e)-5)]</b>			1,074,436
<b>7. Add: Any other income reported by the employee under as per section 192 (2B)</b>			
(a) Income (or admissible loss) from house property reported by employee offered for TDS		-	
(b) Income under the head other sources offered for TDS		-	

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	Rs.	Rs.	Rs.
<b>8. Total amount of other income reported by the employee [7(a)+7(b)]</b>			-
<b>9. Gross total income (6+8)</b>			1,074,436
<b>10. Deductions under Chapter VIA</b>		<b>Gross Amount</b>	<b>Deductible Amount</b>
(a) Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C		71,854	71,854
(b) Deduction in respect of contribution to certain pension funds under section 80CCC		-	-
(c) Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)		-	-
(d) Total deduction under section 80C, 80CCC and 80CCD(1)		71,854	71,854
(e) Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)		18,826	18,826
(f) Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)		-	-
(g) Deduction in respect of health insurance premia under section 80D		-	-
(h) Deduction in respect of interest on loan taken for higher education under section 80E		-	-
(i) Deduction in respect of contribution by the employee to Agnipath Scheme under section 80CCH		-	-
(j) Deduction in respect of contribution by the Central Government to Agnipath Scheme under section 80CCH		-	-
	<b>Gross Amount</b>	<b>Qualifying Amount</b>	<b>Deductible Amount</b>
(k) Total Deduction in respect of donations to certain funds,charitable institutions, etc. under section 80G	-	-	-
(l) Deduction in respect of interest on deposits in savings account under section 80TTA	-	-	-
(m) Amount deductible under any other provision(s) of Chapter VIA			
(n) Total of amount deductible under any other provision(s) of Chapter VIA			-
<b>11. Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+ 10(j)+10(k)+10(l)+ 10(n)]</b>			90,680

EmpID : 2285692

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12. Total taxable income (9-11)			983,756
13. Tax on total income			109,251
14. Rebate under section 87A, if applicable			-
15. Surcharge, wherever applicable			-
16. Health and education cess			4,370
17. Tax payable (13+15+16-14)			113,621
18. Less: Relief under section 89 (attach details)			-
19. Net tax payable (17-18)			113,621

#### Verification

I, **RAGHAVENDRAN HARINATH** son of **NARAYANAN RAGHAVENDRAN** working in the capacity of **SENIOR DIRECTOR FINANCE** do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements and other available records.

Place	Chennai	 (Signature of person responsible for deduction of tax)
Date	31-May-2024	
Designation	SENIOR DIRECTOR FINANCE	Full Name : RAGHAVENDRAN HARINATH

EmpID : 2285692

Emp.Name : Inchara K P

PAN :AFOP14038R

## Details of Form 16 - Financial Year 2023 - 2024

EmpID : 2285692	Emp Name : Inchara K P
Salary as per provisions contained in section 17(1)	
Particulars	Amount(Rs)
Annual Incentive	15,606
Basic	332,941
Gratuity Paid	-
House Rent Allowance	199,765
Joining Bonus-payout	200,000
Medical Allowance	12,621
Special Allowance	365,503
Total	1,126,436
Value of perquisites u/s. 17(2)	
Particulars	Amount(Rs)
Total	-
Overseas Income	
Particulars	Amount(Rs)
Total	-



Place : Chennai  
Date : 31-May-2024

Full Name : RAGHAVENDRAN HARINATH  
Designation : SENIOR DIRECTOR FINANCE