

**Brayan Rico**  
10-11-2016



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## MORE THAN A SCORE

We believe that you were born with a unique set of strengths. Standardized test scores and GPA measure only a fraction of your abilities. Indigo measures a much wider range of attributes, helping you to discover areas in which you will thrive.

## THERE ARE 3 SECTIONS TO THIS PROFILE:

1. **Style** - "*How you do things.*" This section describes your behavioral style.

Knowing your style helps you choose an environment in which you will thrive.

2. **Motivators** - "*Why you do things.*" This section describes what motivates you.

Knowing your motivators helps you choose a college program and career that is personally meaningful.

3. **Next Steps** - This section provides possible education and career paths.

## STYLE: YOUR STYLE

*This describes your basic, natural behavioral style. Everyone is different and there is no right or wrong way to be.*

Brayan is good at concentrating in order to listen and learn. He is not easily distracted by peripheral activity. He can be spontaneous and casual in familiar circumstances. The familiar atmosphere allows spontaneity when he is in his comfort zone. He does not always like being placed in competitive situations. He tends to lose the "team feeling" when he is involved in direct competition. He may not project a sense of urgency like some people with different behavioral styles. Brayan can be motivated through teamwork. He likes to know he is a valued team member. He has great abilities to concentrate on details. This concentration may be intense. He wins through hard work and persistence. He likes to stay with one task until it is completed. He likes a consistent pace in his life, not too fast and not too slow. Brayan is family-oriented. He may go to great lengths to ensure the "happiness" of his personal or work family. He may have difficulty sharing his feelings if it may disturb the relationship.

Brayan is persistent and persevering in his approach to achieving goals. He may want to think over major decisions before acting. He must be convinced that actions will produce the desired result. Making plans and following those plans is important to him. He finds making decisions easier when he knows that others he respects are doing the same thing; he then has a feeling of stability and "family." Brayan may be reluctant to initiate new approaches to doing things. If he is shown the benefits, he will consider new procedures. When challenged he can become objective, searching hard for facts and figures. This may be his way of defending his decisions. Logic is important when trying to influence him. He pays more attention to logic than emotional "hype." He adheres to company policy and doesn't break the rules just for the sake of breaking them.

Brayan likes to know what is expected of him in a working relationship and have the duties and responsibilities of others who will be involved explained. Communication is accomplished best by well-defined avenues. He is not easily triggered or explosive, but he may conceal some grievances because he doesn't always state his feelings. He does not enjoy confrontation for confrontation's sake. He feels he can win through patience and resolve. He is somewhat reserved with those he doesn't trust or know. After trust has been established, he may be open and candid. Brayan tends to be possessive of information; that is, he doesn't voluntarily share information with others outside of his team. This may be a blessing, or a curse, to his superiors. Most people see him as being a considerate and modest person. He probably won't try to steal the spotlight from others. He usually is considerate, compassionate and accepting of others; however, on some occasions can become stubborn. Stubbornness surfaces when his ideals and beliefs are confronted. He remains aloof from active participation in unfamiliar groups. He will talk more, however, in a group of people he trusts and has known for a long time.

## STYLE: WHAT OTHERS MAY VALUE IN YOU

- Patient and empathetic.
- People-oriented.
- Consistent and steady.
- Good listener.
- Always looking for the logical solutions.
- Good at reconciling factions--is calming and adds stability.
- Presents the facts without emotion.
- Dependable team player.

## STYLE: POTENTIAL WEAKNESSES WITH YOUR STYLE

*Every behavioral style has inherent positives and negatives. This section lists some possible behaviors that may hold you back in life. Knowing what they are will help you get along with others and reduce stress.*

- Avoid accountability by overstating the complexity of the situation.
- Be defensive when risk is involved--move towards maintaining status quo.
- Underestimate his abilities.
- Need help in prioritizing new assignments.
- Become resistive and indecisive when forced to act quickly. Without proper information he will resist in a passive-aggressive manner.
- Hold a grudge if his personal beliefs are attacked.
- Take criticism of his work as a personal affront.
- Not project a sense of urgency--others may not feel the pressure to help immediately.

## STYLE: HOW OTHER PEOPLE SHOULD COMMUNICATE WITH YOU...

*This page provides other people a list of things to DO when communicating with you. This is how you like to be communicated with. Everyone has different communication styles. Knowing your style and acknowledging other's styles is critical to success in any job or relationship.*

- Provide personal assurances, clear, specific solutions with maximum guarantees.
- Look for hurt feelings or personal reasons if you disagree.
- Keep at least three feet away from him.
- Give pros and cons on ideas.
- Show sincere interest in him as a person. Find areas of common involvement and be candid and open.
- Listen to him.
- Use the proper buzz words that are appropriate to his expertise.
- Be patient and persistent.
- Present your case softly, nonthreateningly with a sincere tone of voice.
- Watch carefully for possible areas of early disagreement or dissatisfaction.
- Use an unemotional approach.
- Be prepared with the facts and figures.

## STYLE: ... AND HOW OTHERS SHOULD NOT COMMUNICATE WITH YOU

*This page provides other people a list of things NOT to do when communicating with you. Everyone has different communication styles. Knowing your style and acknowledging other's styles is critical to success in any job or relationship.*

- Overuse gestures.
- Be vague; don't offer opinions and probabilities.
- Pretend to be an expert, if you are not.
- Manipulate or push him into agreeing because he probably won't fight back.
- Leave things open to interpretation.
- Force him to respond quickly to your objectives. Don't say "Here's how I see it."
- Offer assurance and guarantees you can't fulfill.
- Stand too close--give two to three feet of space.
- Rush headlong into business or the agenda.
- Overuse emotion.
- Debate about facts and figures.

## STYLE: YOUR STRENGTHS

*These are areas where you really shine! Use these strengths to talk about yourself on college applications, job/internship interviews, and with teammates for school projects and extracurricular activities. Practice using your strengths every opportunity you can.*

- Accommodating and pleasing others is one of his natural talents.
- Strong supporter, therefore, always willing to help.
- Wants to do his part to keep things efficient and consistent.
- Loyal and consistent in using the resources he has been allocated.
- Anticipates challenges within the process in order to help people succeed.
- Paints a very detailed picture for the benefit of others to follow.
- Tends to make accurate decisions based on facts and return on investment, rather than emotions.
- Completes a due diligence process when making investments or taking risks.

## STYLE: SOME POTENTIAL CHALLENGES

*The areas below are things to be careful of because they may create roadblocks to your success. Identify any areas that may be affecting your success now and develop an action plan to overcome these challenges.*

- May have difficulty correcting others as he wants to help but not offend.
- Struggles with delivering a tough message, even if it's to the person's benefit.
- May overlook opportunity for added efficiency out of fear of change.
- May never get a good plan off the ground if he feels rushed.
- A desire to help is preceded with a tendency to over correct.
- Viewed by others as a "watchdog", but wants to be seen as trying to help the cause move in the right direction.
- Will have a desire to take risks, but will be fearful of failure.
- Only looks for the safe investment of time and resources.

## STYLE: YOUR IDEAL WORK ENVIRONMENT

*An ideal working environment for you should include elements from this list.*

- Needs an opportunity to deal with people with whom a long-standing relationship has been established.
- Needs personal attention from his manager and compliments for each assignment well done.
- Rewards for a methodical and persistent drive for results.
- Clearly defined rules, procedures and pathway to meet performance objectives.
- Have resources and tools in proper order for efficient access to help others.
- Provide functional and useful ways to help others achieve and win.

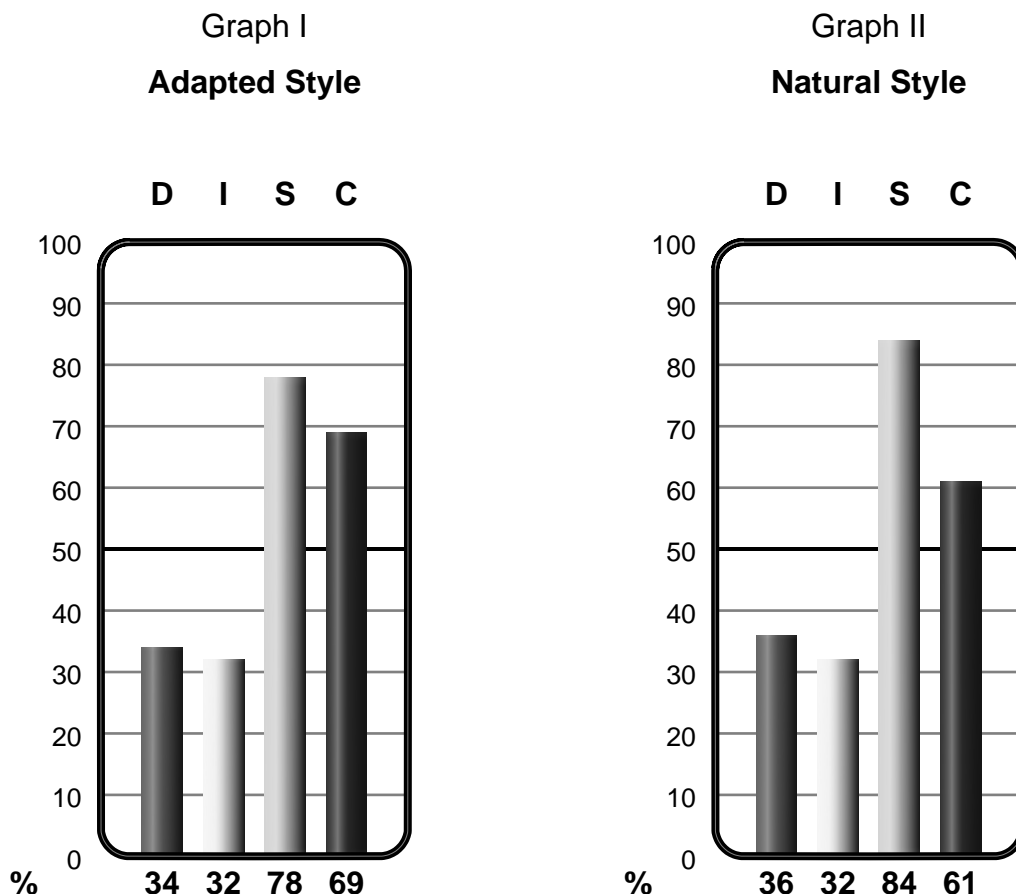
## STYLE: THINGS YOU MAY WANT FROM OTHERS

*People are more motivated when they choose careers and college programs that satisfy their unique set of "wants".*

- A predictable work environment.
- Constant appreciation, and a feeling of security on the team.
- The understanding from management that rewards come in different shapes and sizes as well as speed.
- Fears eliminated by making the data and information available for decision making and problem solving.
- The information and facts necessary to help others achieve their goals.
- Accountability for the desired humanitarian outcomes.

## STYLE: YOUR STYLE INSIGHTS® GRAPHS

The graphs below represent your adapted and natural behavioral styles based on the DISC model. D stands for dominance. I stands for influencing. S stands for steadiness. C stands for compliance. The graph on the right represents your natural style and the graph on the left represents your adapted style based on current circumstances.



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**D, the red bar on the graphs, stands for Dominance.** High D's tend to be direct, forceful, challenge oriented, and bold. Low D's tend to be non-confrontational, low key, cooperative, and agreeable. The emotion associated with high D's is anger.

*Famous high D's are Hillary Clinton and Donald Trump.*

**I, the yellow bar on the graphs, stands for Influencing.** High I's tend to be enthusiastic, persuasive, talkative, and trusting. Low I's tend to be reflective, skeptical, factual, and matter of fact. The emotion associated with high I's is optimism.

*Famous high I's are Will Ferrell and Oprah Winfrey.*

**S, the green bar on the graphs, stands for Steadiness.** High S's tend to be steady, patient, predictable, and calm. Low S's tend to be change oriented, flexible, restless, and impatient. The emotion associated with high S's is non-emotional – they do not readily display their emotions.

*Famous high S's are Michelle Obama and Gandhi.*

**C, the blue bar on the graphs, stands for Compliance.** High C's tend to be analytical, cautious, accurate, and detail oriented. Low C's tend to be independent, unsystematic, stubborn, and unconcerned with details. The emotion associated with high C's is fear.

*Famous high C's are Al Gore and Hermione from Harry Potter.*



## MOTIVATORS: INTRODUCTION TO WHAT MOTIVATES YOU

This section describes why you do things. Motivators are like an engine beneath the hood of a car. Motivators aren't easily seen from the outside but they are what power you. This is important to your college and career choice because motivators correlate directly to fulfillment and meaning. Most people are happiest selecting a major and career based on their top two motivators.

When interpreting your motivator scores, think of your motivators as related to a fire hose. Your top motivators are a widespread stream that covers all aspects of your life. Your bottom motivators are like a concentrated stream and only appear in specific areas where that motivator matters to you.

The Indigo Assessment measures six motivators:

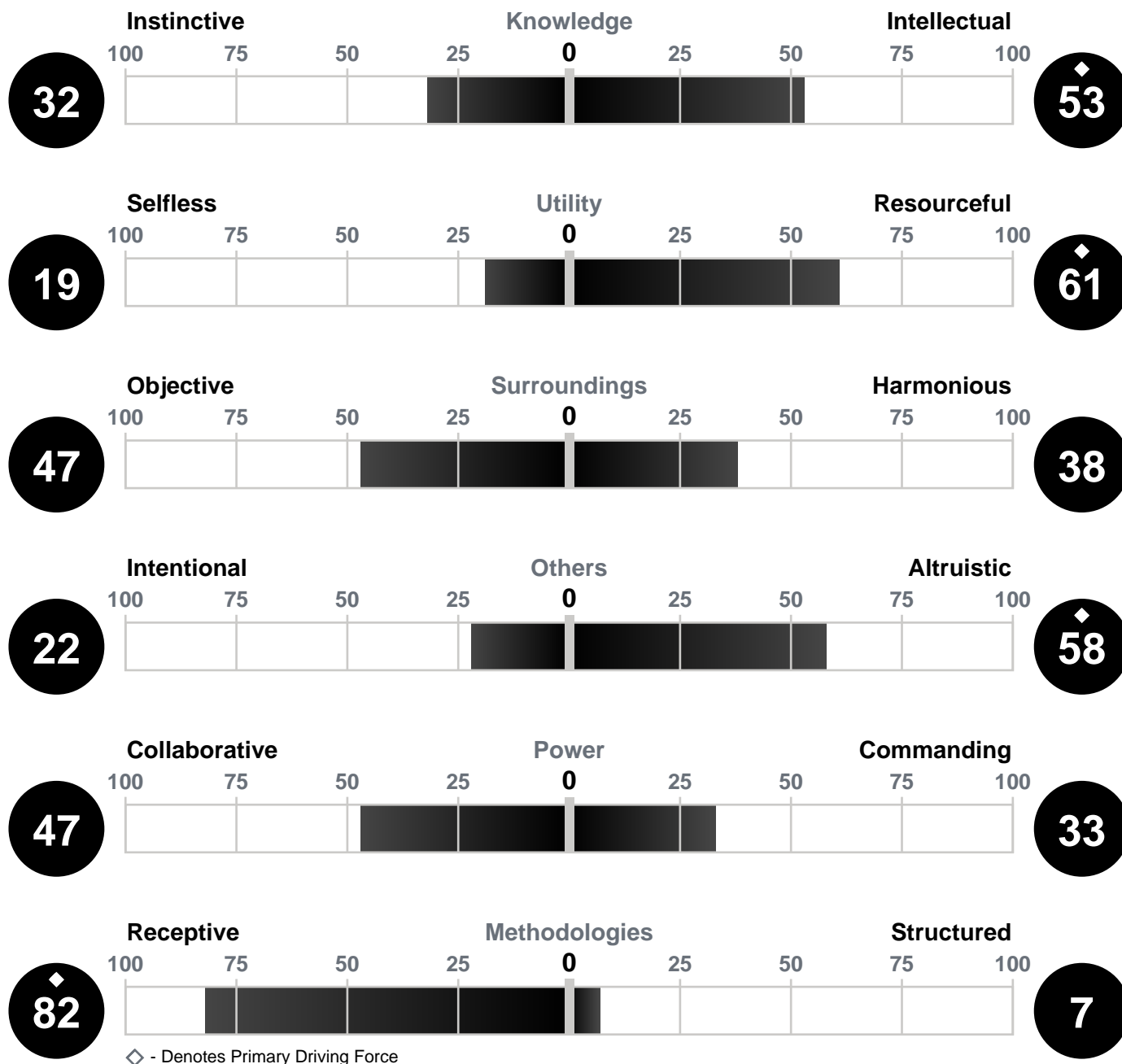
1. **Aesthetic** – Desire for form, harmony and beauty.
2. **Individualistic** – Desire for control, rank and power.
3. **Social** – Desire to help others and solve social problems.
4. **Theoretical** – Desire to learn for the sake of knowledge.
5. **Traditional** – Desire to live by a set of rules, standards or beliefs.
6. **Utilitarian** – Desire for a return on investment of time, energy or money.

The next page ranks your relative passion for each of the six motivators. The pages following your ranking list your motivators in order of importance to you and how each motivator may affect your life decisions at this time.

For more information about motivators visit [www.IndigotheAssessment.com](http://www.IndigotheAssessment.com) .

## DRIVING FORCES GRAPH

Eduard Spranger first defined six primary types or categories to define human motivation and drive. These six types are Theoretical, Utilitarian, Aesthetic, Social, Individualistic and Traditional. The 12 Driving Forces are derived by looking at each motivator on a continuum and describing both ends. All of the twelve descriptors are based on six keywords, one for each continuum. The six keywords are Knowledge, Utility, Surroundings, Others, Power and Methodologies. Focus on activities and work that relate to your highest driving forces scores.



## MOTIVATORS: HOW THE SOCIAL MOTIVATOR MAY AFFECT YOUR LIFE DECISIONS

*High social scores indicate the desire to help others and an inherent love of people. Typically "socials" are altruistic and are motivated to give back to society in some way. They might volunteer, spend time on community projects and charities, or solve global, social, and environmental problems. If social is one of your top two motivators, you will not feel satisfied if you are not doing something that helps others.*

- Brayan is patient and sensitive to others.
- He believes charities should be supported.
- Helping the homeless may be one of his concerns.
- Saying "no" is difficult when others need his time or talent.
- He is generous with his time, talent and resources for those in need.
- Brayan will be generous with time, research and information on social problems.

## MOTIVATORS: HOW THE UTILITARIAN MOTIVATOR MAY AFFECT YOUR LIFE DECISIONS

*High utilitarian scores indicate a desire to get a return on investment. Investments may be financial, time or energy. Typically "utilitarians" focus on results and may be money motivated. This value often includes the practical affairs of the business world- the production, marketing and consumption of goods, and the accumulation of tangible wealth. If utilitarian is one of your top two motivators, you will not feel satisfied unless you feel like you are receiving a return on your investment of time or energy.*

- Brayan is good at achieving goals.
- Brayan tends to give freely of time and resources, but will want and expect a return on his investment.
- Goals for the future are easily accomplished with his ability to integrate the past and the present.
- He will work long and hard to satisfy his needs.
- He may use wealth as a yardstick to measure his work effort.
- He evaluates things for their utility and economic return.

## MOTIVATORS: HOW THE THEORETICAL MOTIVATOR MAY AFFECT YOUR LIFE DECISIONS

*High theoretical scores indicate a desire to discover truths by learning for the sake of knowing. Typically, high "theoreticals" like to study, read, seek knowledge, and research. If theoretical is one of your top two motivators, you will not feel satisfied unless you are continually challenged with new information and given opportunities to learn new things.*

- Brayan will seek knowledge based on his needs in individual situations.
- If Brayan is truly interested in a specific subject, or if knowledge of specific subject matter is required for success, then he will take the initiative to learn about that subject in great depth.
- Brayan has the potential to become an expert in his chosen field.
- A job that challenges the knowledge will increase his job satisfaction.
- If knowledge of a specific subject is not of interest, or is not required for success, Brayan will have a tendency to rely on his intuition or practical information in this area.
- In those areas where Brayan has a special interest he will be good at integrating past knowledge to solve current problems.
- Brayan will usually have the data to support his convictions.

## MOTIVATORS: HOW THE INDIVIDUALISTIC MOTIVATOR MAY AFFECT YOUR LIFE DECISIONS

*High individualistic scores indicate the desire to gain power, lead others, and advance in position. Typically, high "individualistics" want to appear in the public eye. This motivator is sometimes called the political value. If individualistic is one of your top two motivators, you will not feel satisfied unless you are in control of your own destiny and are publically recognized for your contributions.*

- He will evaluate each situation individually and determine how much or how little control he will want to exercise.
- At times Brayan can be very competitive.
- Brayan can be assertive in meeting his needs.
- The amount of control he attempts will increase if he has strong feelings about the issues involved with the situation. If, however, he has little interest in the issues involved, he will not see the need for exercising control.

## MOTIVATORS: HOW THE AESTHETIC MOTIVATOR MAY AFFECT YOUR LIFE DECISIONS

*High aesthetic scores indicate a desire to experience form, beauty and harmony in the world. Typically "aesthetics" need an attractive living and working environment. They may enjoy nature, various art forms and can be excellent long-range planners due to their desire to create harmonious outcomes. A high score does not necessarily mean that you have talents in creative artistry. If aesthetic is one of your top two motivators, you will not feel satisfied unless your physical environment is appealing to you and your aesthetic value is utilized in your working environment.*

- Brayan's passion in life will be found in one or two of the other motivators discussed in this report.
- Intellectually, Brayan can see the need for beauty, but has difficulty buying the finer things in life.
- He wants to take a practical approach to events.
- Brayan is not necessarily worried about form and beauty in his environment.
- Unpleasant surroundings will not stifle his creativity.
- He is a very practical person who is not sensitive to being in harmony with his surroundings.
- The utility of "something" is more important than its beauty, form and harmony.

## MOTIVATORS: HOW THE TRADITIONAL MOTIVATOR MAY AFFECT YOUR LIFE DECISIONS

*High traditional scores indicate a desire to live by a certain set of standards or beliefs that provide a basis for making life decisions. Typically, high "traditionals" have a very strong "faith" or strong cultural values. If this is a primary motivator, it's important to identify where your traditional values stem from. You can have a high traditional score and not embrace a religion, for example. You may base your traditions on family, a strong internal moral compass, or culture. If traditional is one of your top two motivators, you will not feel satisfied unless your beliefs are respected and you are allowed to live and work in a way that aligns with those beliefs.*

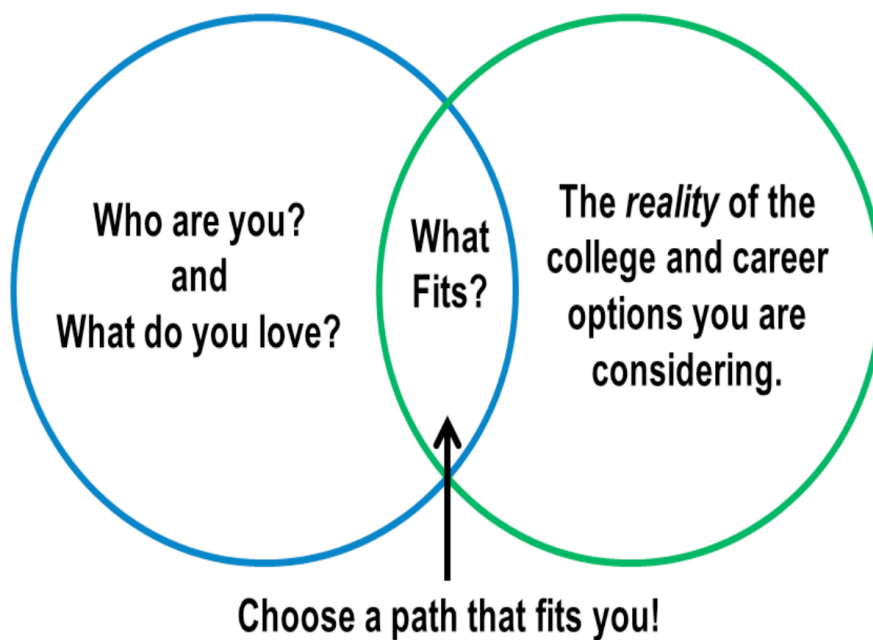
- Brayan's passion in life will be found in one or two of the other dimensions discussed in this report.
- In many cases, Brayan will want to set his own rules which will allow his own intuition to guide and direct his actions.
- Traditions will not place limits or boundaries on Brayan.
- He will work within a broadly defined set of beliefs.
- He will not be afraid to explore new and different ways of interpreting his own belief system.
- Brayan can be creative in interpreting other systems or traditions and selective in applying those traditions.
- It may be hard to manipulate Brayan because he has not defined a philosophy or system that can provide immediate answers to every situation.

## NEXT STEPS: CHOOSE A PATH

Your Indigo Assessment provides you with information by which you can choose a career and college that is aligned with your natural strengths and preferences.

Sharing your profile with others will provide additional insight about yourself and how to use this information wisely.

Forging the life you want takes time, discipline, hard work, courage, and a lot of trial and error. The fastest way to success is by starting with who you are and finding a college and career option that fits you.



### COMING SOON...

Watershed is building an online matching system and job database that helps you discover careers and college programs that you will love.

Stay tuned to our progress at [www.IndigotheAssessment.com](http://www.IndigotheAssessment.com) .

## NEXT STEPS: POSSIBLE DEGREE MATCHES

*These are potential degrees and directions that fit your personal profile. Not all of these will be a perfect fit. However, they provide a good starting point for programs to research and consider.*

### Arts and Sciences

Chemistry  
Geography  
Information Technology  
Microbiology  
Web Design, Web Administration

### Career and Technical

Biomedical Equipment Technician  
Dental Assistance  
Electrician  
Emergency Medical Technician  
Massage Therapy  
Rehabilitation Therapy  
Vehicle Maintenance and Repair  
Welding

### Engineering

Aerospace Engineering  
Bio Engineering  
Chemical Engineering  
Civil Engineering  
Computer Engineering  
Electrical Engineering  
Materials Engineering  
Mechanical Engineering  
Nuclear Engineering

### Environmental, Agriculture and Food

Agriculture and Farming  
Natural Sciences  
Plants and Horticulture

### Evolving Opportunities

Biotechnology  
Computer Programming  
Diagnostic, Scanning Technician

## NEXT STEPS: POSSIBLE DEGREE MATCHES

Ecommerce  
Genetics, Reproductive Technology and Research  
Health Technology  
Medical Ethics  
Nonprofit Management  
Nutrition and Diet Science  
Online Marketing, Social Media  
Renewable Energy  
Social Work

### Health Sciences

Chiropractic Assistance  
Hospital and Health Administration  
Human Development and Family Services  
Nursing  
Optometry  
Pharmaceutical  
Pre-Dental  
Pre-Medicine  
Pre-Ophthalmology  
Pre-Veterinary Medicine  
Psychology

### Other Career Paths

Data Entry and Processing  
Fitness and Exercise Science  
Technology Management, Information Systems



## NEXT STEPS: POSSIBLE CAREER IDEAS

Today's workplace is in constant change and careers are evolving to keep pace. It is not unusual for people to change careers 4-5 times during their lives. Research indicates that over 50% of working people hold jobs that do not utilize their natural talents, so they are neither fully motivated nor satisfied in their work.

Given these realities, it is more important than ever to make informed career decisions based on a solid understanding of yourself. The list of jobs below has been designed to spark your imagination and provide ideas. The message is: **"Your options are many."** These ideas are not meant to put you in a box or represent a definitive list of options. If your dream job isn't on the list, don't worry, go for it!

For more information on any job, input the listed code at the O\*NET database - <http://online.onetcenter.org>.

CODE	EDUCATION	OCCUPATION
29-2056	4+	Veterinary Technician
29-2031	4+	Cardiovascular Technician
29-1131	4+	Veterinarian
29-1127	4+	Speech-Language Pathologist
29-1126	4+	Respiratory Therapist
29-1123	4+	Physical Therapist
29-1122	4+	Occupational Therapist
29-1121	4+	Audiologist
29-1081	4+	Podiatrist
29-1071.01	4+	Anesthesiologist Assistant
29-1071.00	4+	Physician Assistant
29-1069	4+	Physician & Surgeon
29-1051	4+	Pharmacist
29-1041	4+	Optometrist
29-1021	4+	Dentist
29-1011	4+	Chiropractor
25-3011	4+	Adult Educator
25-2042	4+	Teacher, Special Education
23-1011	4+	Lawyer
21-2011	4+	Clergy
21-1091	4+	Health Educator
21-1029	4+	Social Worker
19-4011	4+	Agriculture & Food Science Technician
19-3092	4+	Geographer
19-3031.02	4+	Psychologist
19-2012	4+	Physicist
19-1042	4+	Medical Scientist, except Epidemiologist
17-2171	4+	Petroleum Engineer
17-2141	4+	Mechanical Engineer
17-2131	4+	Materials Engineer

## NEXT STEPS: POSSIBLE CAREER IDEAS

17-2112	4+	Industrial Engineer
17-2111	4+	Health & Safety Engineer
17-2071	4+	Electrical Engineer
17-2051	4+	Civil Engineer
17-2011	4+	Aerospace Engineer
17-1011	4+	Architect, Except Landscape & Naval
15-2041	4+	Statistician
15-2031	4+	Operations Research Analyst
15-1051	4+	Computer Systems Analyst
13-2031	4+	Budget Analyst
11-9141	4+	Property, Real Estate & Community Association Manager
11-9041	4+	Engineering Manager
51-9081	4	Dental Lab Technician
29-9091	4	Athletic Trainer
29-9011	4	Occupational, Health & Safety Specialist
29-2034	4	Radiologic Technician
29-2033	4	Nuclear Medicine Technician
29-2021	4	Dental Hygienist
29-2011	4	Medical & Clinical Lab Technician
29-1124	4	Radiation Therapist
29-1111	4	Registered Nurse
29-1031	4	Dietician & Nutritionist
27-1024	4	Graphic Designer
25-2031	4	Teacher, Secondary
25-2021	4	Teacher, Elementary
17-3012	4	Electrical & Electronic Drafter
17-2199.11	4	Solar Energy Systems Engineer
17-2031	4	Biomedical Engineer
17-1021	4	Cartographer & Photogrammetrist
15-2011	4	Actuary
15-1071	4	Network & Computer Systems Administrator
15-1041	4	Computer Support Specialist
15-1032	4	Computer Software Engineer, Systems
15-1031	4	Computer Software Engineer, Applications
15-1021	4	Computer Programmer
13-2072	4	Loan Officer
13-2051	4	Financial Analyst
13-2021	4	Real Estate Appraiser & Assessor of Real Estate
13-2011	4	Accountant & Auditor
47-2031	3-4	Carpenter
15-1099.00	2-4+	Computer Specialist, all other
15-1061	2-4+	Database Administrator
43-1011	2-4	Office and Administrative Support
41-1012	2-4	Manager, Supervisor, non retail
31-1012	2-4	Nurse, Aide, Orderly & Attendant

## NEXT STEPS: POSSIBLE CAREER IDEAS

17-3024	2-4	Electro-mechanical Technician
17-3023	2-4	Electrical & Electronic Technician
17-3022	2-4	Civil Engineering Technician
11-9051	2-4	Food Service Manager
11-9012	2-4	Farmer & Rancher
11-9011	2-4	Farm, Ranch & Other Agricultural Manager
53-2011	2	Airline Pilot, Copilot & Flight Engineer
51-5023	2	Printing Machine Operator
49-3023	2	Automotive Service Technician
49-2094	2	Electrical and Electronic Repairer
49-2011	2	Computer Teller/Office Machine Repairer
39-6031	2	Flight Attendant
39-5011	2	Barber & Cosmetologist
33-2011	2	Fire Fighter
31-9092	2	Medical Assistant
31-9091	2	Dental Assistant
31-2022	2	Physical Therapist Aide
31-2011	2	Occupational Therapist Assistant
29-2081	2	Optician-Dispensing
29-2061	2	LPN (Licensed Practical Nurse)
29-2055	2	Surgical Technician
25-9031	2	Instructional Coordinator
23-2011	2	Paralegal & Legal Assistant
21-1093	HS-4	Social & Human Services Assistant
25-9041	HS-2	Teacher Assistant
53-3041	HS	Taxi Driver and Chauffeur
53-3032	HS	Truck Driver, Heavy & Tractor-Trailer
53-3021	HS	Bus Driver
49-9042	HS	Maintenance and Repair Worker, General
47-4051	HS	Highway Maintenance Worker
45-3011	HS	Fisher and Fishing Vessel Operator
43-9061	HS	Office Clerk
43-5061	HS	Production and Planning Clerk
43-5051	HS	Postal Service Clerk
43-4081	HS	Hotel, Motel and Resort Clerk
43-4041	HS	Credit Authorizer
43-4011	HS	Brokerage Clerk
43-3011	HS	Bill and Accounts Collector
41-2021	HS	Counter and Rental Clerk
41-2011	HS	Cashier
39-9011	HS	Child Care Worker
37-2011	HS	Janitor & Cleaner
35-3031	HS	Waitress & Waiter
31-9095	HS	Pharmacy Aide
31-1011	HS	Home Health Aide

## NEXT STEPS: POSSIBLE CAREER IDEAS

27-1023      HS      Floral Designer

## STUDY TIPS

- Set realistic goals.
- Put words you have trouble spelling on your mirror so you see them daily.
- Plan a block of time for studying - take 10-minute breaks every hour.
- Think positively about each class.
- Plan your study week on Sunday.
- Try new ways of learning.
- Study in groups of two or more.
- Quiz yourself and others about ideas you are learning.
- Break your habit of studying alone and study or share new insights with friends.
- Study and review notes just before class starts.
- Meditate and think positive thoughts before taking an exam.
- Listen for ideas and think how they may apply to your future.

## Strengths

Accommodating and pleasing others is one of his natural talents.

Strong supporter, therefore, always willing to help.

Wants to do his part to keep things efficient and consistent.

Loyal and consistent in using the resources he has been allocated.

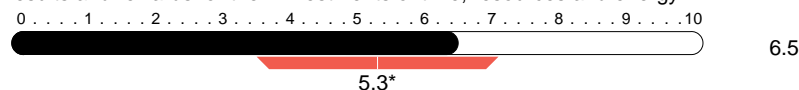
Anticipates challenges within the process in order to help people succeed.

## Motivators

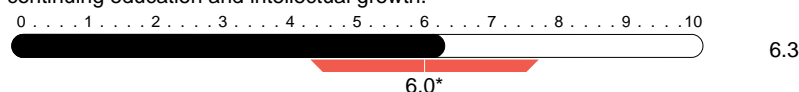
**1. Social** - Rewards those who value opportunities to be of service to others and contribute to the progress and well being of society.



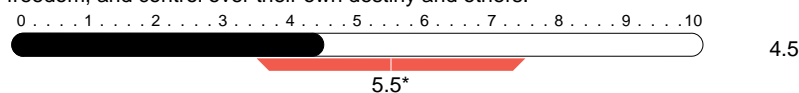
**2. Utilitarian/Economic** - Rewards those who value practical accomplishments, results and rewards for their investments of time, resources and energy.



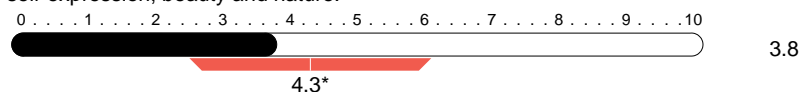
**3. Theoretical** - Rewards those who value knowledge for knowledge's sake, continuing education and intellectual growth.



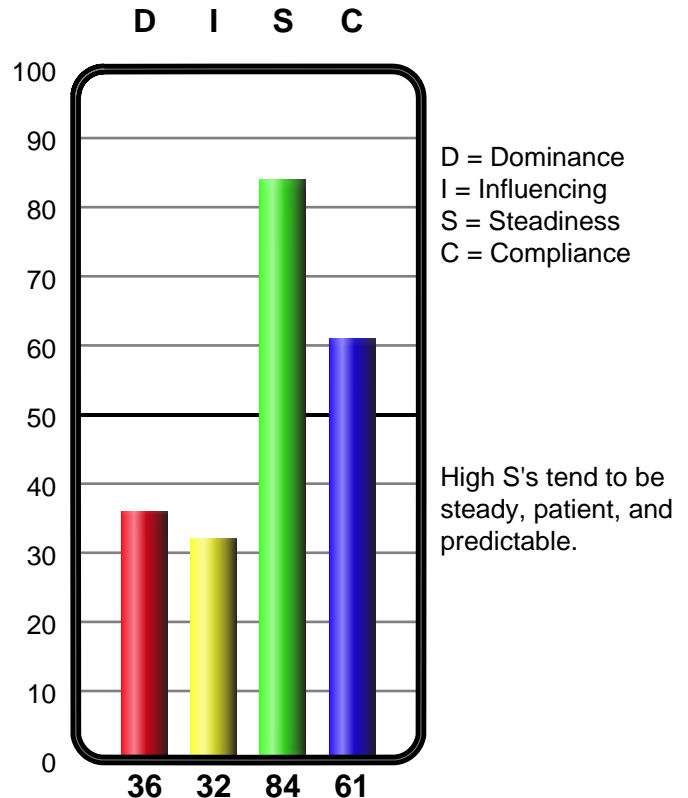
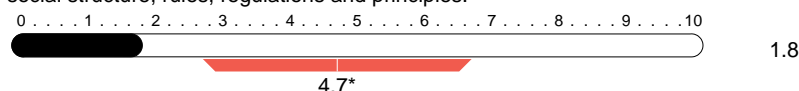
**4. Individualistic/Political** - Rewards those who value personal recognition, freedom, and control over their own destiny and others.



**5. Aesthetic** - Rewards those who value balance in their lives, creative self-expression, beauty and nature.



**6. Traditional/Regulatory** - Rewards those who value traditions inherent in social structure, rules, regulations and principles.



## Value to a Team

Works for a leader and a cause.

Patient and empathetic.

Service-oriented.

Dependable team player.

Builds good relationships.

Good listener.