

NICHOLAS BLUME

Fulton, IL 61252

nicholasrblume@gmail.com

801.857.7536

Professional Summary

Tax Strategies, Audit, Accounting Operations, Design & Management, Technology Implementation

Resourceful, reliable and education-first leader leveraging strengths in accounting, tax planning, training, right-sizing, project management and information technologies to direct a variety of essential business functions. Integrity-first community member with an exceptional work ethic and unyielding honesty; committed to maintaining coherence with leadership and staff. Consistent leader with 10+ years of industry accounting experience focused on maintaining and providing maximum value to shareholders and employees. Excellent written and oral communication skills; accomplished accountant, coder, staff trainer and professional mentor. Core competencies include:

- Staff & Resource Management
- Risk Management & Disaster Planning
- Not-for-profit Audit and Assurance
- GAAP Accounting
- Quality Assurance Oversight
- Business Continuity Planning
- Budget Development & Administration
- Training Program Development
- Information Technology Infrastructure
- Process Redesign & Change Management

Work Experience

Accounting Manager

TIMMER AND ASSOCIATES, PC-Davenport, IA

December 2024 to Present

Served as accounting manager and managed a team of accounting staff. Worked closely with firm partners to resolve complex and time sensitive accounting problems presented across clientele. Developed various workflows to streamline processes requiring significant manual entry and time. Led audits of public and private organizations, reporting to firm partners and maintained and encouraged collaboration with audit staff. Managed staff accountants and provided guidance on business tax returns and accounting in accordance with GAAP and Internal Revenue Code. Prepared complex business tax returns across all entity types for key business partners and maintained deadlines. Implemented low-cost solutions with available technology in lieu of off-the-shelf products. Selected accomplishments:

- Developed a workbook capable of filing all client required 1099s for free through the IRS with higher efficiency than bespoke software. Additionally developed 1095-C reporting system with similar methods for clients statutorily required to file.
- Maintained client accounting and year processes, informed clients and partners of challenges and delivered solutions and industry-best recommendations to support business practices and operations.
- Oversaw and implemented processes for payroll entry across 15 client locations, reducing time-to-complete from hours to minutes.
- Recommended and implemented new, minimally-invasive procedures to staff and clients to improve efficiency in year-end, monthly and intra-entity accounting tasks without inducing cost burden

Senior Accountant

PRIME ACCOUNTING AND TAX-(Remote) Kansas

January 2024 to December 2024

Managed major client accounting, including inventory and cost accounting. Recommended to firm best practices and developed in-house solutions for tax planning otherwise requiring significant capital investment. Returned to clients specifically requested workflows for ensuring correct payroll calculations per client policies. Advised clients to tax implications and business impact of key decisions and actions. Selected accomplishment:

- Created a process by which all payroll and hours payable were easily managed in a single solution that otherwise required several days of manual analysis. Implemented a system in which said process was achievable in an hour and had absolute accuracy.

Staff Accountant

PROPERTY MANAGEMENT INCORPORATED-Lehi, UT

September 2022 to November 2023

Maintained client communication across franchisor book of business and was primary contact of franchisees in regard to business and franchise operations. Hosted a bi-weekly webcast for new business owners to introduce and educate on

QuickBooks operations and franchisee expectations. Developed in-house programs run in containerized cost-effective solutions to resolve onerous royalty calculations, KPI tracking and franchisor health. Streamlined data collection and ratification for use in Domo and other data visualization tools to deliver key data points to leadership. Selected accomplishment:

- Developed lightweight Python program whereby franchisee QuickBooks data could be used to calculate royalties and generate invoices across all 400+ businesses, reducing time to invoice for said royalties from two weeks of manual calculations to 15 minutes. Implemented cloud-based compute and data storage to facilitate such operations at pennies on the minute, taking advantage of LXC and Azure cloud compute technologies.

Controller

AWARDCO, INC.-Lindon, UT

April 2018 to August 2022

Designed and implemented accounting and financial operations. Oversaw and maintained accounting processes across all sections of business, including fitting already-used development and engineering systems to fit accounting needs.

Administered commission and payroll payments for over 500 employees in addition to select benefit administration of health and retirement plans. Created SOPs for accounting to be delivered to statutory auditors that eliminated lengthy interviews for audit. Onboarded new hires when the company completed Series A round of funding and successfully trained and installed hires into positions with no gap in service level. Regularly audited and supported client accounts across business, provided education and was primary billings contact for largest clients. Assisted data team in queries and guided development and SQL data teams on best practices for achieving accounting accuracy and reproducibility.

Assisted strategies for expansion to foreign markets including safe-haven and tax implicated decision-making for partners. Selected accomplishment:

- Developed and maintained billing procedures for the company's largest client, supporting over 2+ million customers (employees) in accordance with strict client SLAs regarding performance and payability of billings.

Implemented cost-effective solution for SAP global infrastructure and guided development team in programmatizing solution. Client requirements were multinational and required bimonthly reconciliation and certification to the client so as to ensure payment.

A/R and A/P Manager

MOXTEK, INC.-Orem, UT

June 2021 to July 2022

Managed and maintained A/P and A/R for large manufacturing company. Assisted in statutory audit required by parent company to ensure accurate record keeping and ISO compliance. Selected accomplishment:

- Discovered and reported sales tax overexposure of \$250,000 for manufacturing buildings exempt in Utah State Code, returning those dollars to the company.

Education

Accounting (Associates)

Eastern Oregon University-La Grande, OR
September 2012 to November 2014

Accounting Licenses

Enrolled Agent

Expires: March 2028

State: IL

Skills

- Financial auditing
- Database management
- Microsoft Excel (10+ years)
- Tax experience (7 years)
- PowerQuery
- Python (7 years)
- Bookkeeping
- QBOP (7 years)
- IFRS (5 years)
- SAP ERP (5 years)
- Remote access software
- Technical accounting
- Tax accounting
- Salesforce (5 years)
- data warehousing
- Scripting
- B2B (7 years)
- Jira (7 years)
- Microsoft SQL Server (7 years)
- Equity Plan Administration (7 years)
- Azure (7 years)
- Accounts payable (7 years)
- Cost management (7 years)

- Information management
- NetSuite (4 years)
- Customer service
- systems retrofit
- Excel
- Financial analysis
- Atlassian (Jira)
- Statutory Accounting Principles
- GST (7 years)
- Power BI (7 years)
- High availability
- Benefits administration (7 years)
- Manufacturing
- PowerBI
- Cost accounting (7 years)
- implementation
- C++
- Corporate finance
- Supply chain
- RESTful API (5 years)
- Accounts receivable (7 years)
- Labor cost analysis (7 years)
- Purchasing (7 years)
- Cloud computing (7 years)
- Internal audits (7 years)
- Research
- Azure Data Lake (7 years)
- Xero
- Communication skills
- Public accounting
- SaaS
- Product development
- PowerShell
- Compliance management (7 years)
- Fixed Asset Management (7 years)
- Organizational skills
- Phone etiquette
- VAT (7 years)
- Account reconciliation (7 years)
- Bank reconciliation (7 years)

- Financial report interpretation
- REST API
- Continuous improvement
- QuickBooks Online and Desktop (Enterprise, Accountant, etc.)
- Debits & credits
- ETL design
- Accounting
- Power Pivot
- Operations management
- Statistics
- VBA (7 years)
- GAAP (7 years)
- Data management
- QuickBooks Online, Desktop, Enterprise (7 years)
- General ledger accounting (7 years)
- Journal entries (7 years)
- Software troubleshooting
- SQL (7 years)
- Microsoft Access (7 years)
- Google Suite (7 years)
- Relationship management
- Root cause analysis
- Accounting software (10+ years)
- Microsoft Office (7 years)
- Sage
- ASC 606 (5 years)
- IT
- Payroll management (7 years)
- Payroll (7 years)
- Account analysis
- Oracle SAP
- Windows administration and endpoint mitigation
- ERP systems
- Financial modeling
- SQL databases
- SharePoint
- JQuery
- Project management
- Javascript
- Double entry bookkeeping

- Construction
- QuickBooks
- Financial concepts