Airline Satisfaction

1) Use the dataset named 'Airline Satisfaction.xlsx': It contains the data of 10000 airline customers and their details. Build a classification model to solve the below questions. Satisfaction is the target column a) What is the accuracy if the problem is solved using Random Forest model? b) What is the accuracy if the problem is solved using Support Vector Machine model?

Ans 1a

```
In [1]: #Step1 import the data set
  import pandas as pd
  AS=pd.read_excel("Airline Satisfaction.xlsx")
  AS
```

Out[1]:

| | id | Gender | Customer Type | Age | Type of Travel | Class | Flight Distance | Inflight wifi service | Departure/Arrival time convenient | |
|------|--------|--------|----------------------|-----|--------------------|----------|--------------------|-----------------------------|-----------------------------------|--|
| 0 | 70172 | Male | Loyal Customer | 13 | Personal Travel | Eco Plus | 460 | 3 | 4 | |
| 1 | 5047 | Male | disloyal Customer | 25 | Business travel | Business | 235 | 3 | 2 | |
| 2 | 110028 | Female | Loyal Customer | 26 | Business travel | Business | 1142 | 2 | 2 | |
| 3 | 24026 | Female | Loyal Customer | 25 | Business travel | Business | 562 | 2 | 5 | |
| 4 | 119299 | Male | Loyal Customer | 61 | Business travel | Business | 214 | 3 | 3 | |
| ••• | | | | | | | | | | |
| 9995 | 124365 | Male | Loyal Customer | 50 | Business travel | Business | 3599 | 3 | 3 | |
| 9996 | 22044 | Male | Loyal Customer | 38 | Business travel | Business | 3873 | 5 | 5 | |
| 9997 | 14057 | Female | Loyal Customer | 39 | Business travel | Business | 319 | 4 | 4 | |
| 9998 | 113848 | Male | Loyal Customer | 52 | Business travel | Business | 1363 | 5 | 5 | |
| 9999 | 1865 | Female | Loyal Customer | 41 | Business travel | Business | 3938 | 4 | 4 | |

10000 rows × 24 columns

```
In [2]: AS.isnull().sum()
```

```
id
Out[2]:
         Gender
                                                a
         Customer Type
                                                0
         Age
                                                0
         Type of Travel
                                                0
         Class
                                                0
         Flight Distance
                                                0
         Inflight wifi service
         Departure/Arrival time convenient
         Ease of Online booking
         Gate location
                                                0
         Food and drink
                                                0
         Online boarding
                                                0
         Seat comfort
                                                0
         Inflight entertainment
                                                0
        On-board service
                                                a
         Leg room service
                                                0
         Baggage handling
                                                0
         Checkin service
                                                0
         Inflight service
                                                0
         Cleanliness
         Departure Delay in Minutes
                                                0
         Arrival Delay in Minutes
                                               26
         satisfaction
         dtype: int64
```

In [3]: AS.info()

<class 'pandas.core.frame.DataFrame'>
RangeIndex: 10000 entries, 0 to 9999
Data columns (total 24 columns):

```
Column
                                     Non-Null Count Dtype
___
   ____
                                      _____
0
    id
                                     10000 non-null int64
                                     10000 non-null object
1
    Gender
2
   Customer Type
                                     10000 non-null object
3
   Age
                                     10000 non-null int64
                                     10000 non-null object
    Type of Travel
4
5
    Class
                                     10000 non-null object
    Flight Distance
                                     10000 non-null int64
6
7
    Inflight wifi service
                                     10000 non-null int64
    Departure/Arrival time convenient 10000 non-null int64
    Ease of Online booking
                                     10000 non-null int64
9
10 Gate location
                                     10000 non-null int64
                                     10000 non-null int64
11 Food and drink
12 Online boarding
                                     10000 non-null int64
13 Seat comfort
                                     10000 non-null int64
14 Inflight entertainment
                                     10000 non-null int64
                                     10000 non-null int64
15 On-board service
                                     10000 non-null int64
16 Leg room service
                                     10000 non-null int64
17 Baggage handling
18 Checkin service
                                     10000 non-null int64
19 Inflight service
                                     10000 non-null int64
20 Cleanliness
                                     10000 non-null int64
                                     10000 non-null int64
21 Departure Delay in Minutes
                                     9974 non-null
22 Arrival Delay in Minutes
                                                     float64
                                     10000 non-null int64
23 satisfaction
```

dtypes: float64(1), int64(19), object(4)

memory usage: 1.8+ MB

In [4]: # We have 26 missing values in the field 'Arrival Delay in Minutes' these rows can
to decide with which value to fill we check for skewness
AS['Arrival Delay in Minutes'].skew()

dtype: int64

In [7]: AS.info()

```
7.681208890883187
Out[4]:
In [5]: # the skewness value is >1 therefore we can fillna with median
         AS['Arrival Delay in Minutes'].fillna(AS['Arrival Delay in Minutes'].median(), inpl
In [6]: AS.isnull().sum()
                                              0
        id
Out[6]:
        Gender
                                              0
        Customer Type
                                              0
                                              0
        Age
        Type of Travel
                                              0
        Class
                                              0
        Flight Distance
                                              0
        Inflight wifi service
                                              0
        Departure/Arrival time convenient
                                              0
        Ease of Online booking
                                              0
        Gate location
                                              0
        Food and drink
                                              0
        Online boarding
                                              0
        Seat comfort
                                              0
        Inflight entertainment
                                              0
        On-board service
                                              0
        Leg room service
                                              0
        Baggage handling
                                              0
        Checkin service
                                              0
        Inflight service
                                              0
                                              0
        Cleanliness
        Departure Delay in Minutes
                                              0
        Arrival Delay in Minutes
                                              0
        satisfaction
                                              0
```

<class 'pandas.core.frame.DataFrame'> RangeIndex: 10000 entries, 0 to 9999 Data columns (total 24 columns):

```
# Column
                                   Non-Null Count Dtype
--- -----
                                    _____
                                    10000 non-null int64
   id
0
1
   Gender
                                   10000 non-null object
2 Customer Type
                                   10000 non-null object
3 Age
                                   10000 non-null int64
   Type of Travel
                                   10000 non-null object
                                   10000 non-null object
5
   Class
                                  10000 non-null int64
6
   Flight Distance
7
   Inflight wifi service
                                  10000 non-null int64
8 Departure/Arrival time convenient 10000 non-null int64
9 Ease of Online booking
                                  10000 non-null int64
10 Gate location
                                   10000 non-null int64
11 Food and drink
                                  10000 non-null int64
                                   10000 non-null int64
12 Online boarding
13 Seat comfort
                                  10000 non-null int64
14 Inflight entertainment
                                  10000 non-null int64
15 On-board service
                                  10000 non-null int64
16 Leg room service
                                  10000 non-null int64
                                  10000 non-null int64
17 Baggage handling
                                  10000 non-null int64
18 Checkin service
19 Inflight service
                                  10000 non-null int64
20 Cleanliness
                                  10000 non-null int64
21 Departure Delay in Minutes
                                 10000 non-null int64
22 Arrival Delay in Minutes
                                  10000 non-null float64
                                   10000 non-null int64
23 satisfaction
```

dtypes: float64(1), int64(19), object(4)

memory usage: 1.8+ MB

In [8]: # we have 4 categorical variables, with no order of importance # Applying Dummy variable (get_dummies) to convert the text columns into numerical ASF= pd.get_dummies(AS, columns = ['Gender','Customer Type','Type of Travel','Class

ASF

Out[8]:

| | id | Age | Flight Distance | Inflight wifi service | Departure/Arrival time convenient | Ease of Online booking | Gate location | Food and drink | Online boarding | con |
|------|--------|-----|--------------------|-----------------------------|-----------------------------------|------------------------------|------------------|----------------------|--------------------|-----|
| 0 | 70172 | 13 | 460 | 3 | 4 | 3 | 1 | 5 | 3 | |
| 1 | 5047 | 25 | 235 | 3 | 2 | 3 | 3 | 1 | 3 | |
| 2 | 110028 | 26 | 1142 | 2 | 2 | 2 | 2 | 5 | 5 | |
| 3 | 24026 | 25 | 562 | 2 | 5 | 5 | 5 | 2 | 2 | |
| 4 | 119299 | 61 | 214 | 3 | 3 | 3 | 3 | 4 | 5 | |
| ••• | | | | | | | | | | |
| 9995 | 124365 | 50 | 3599 | 3 | 3 | 3 | 3 | 4 | 5 | |
| 9996 | 22044 | 38 | 3873 | 5 | 5 | 5 | 5 | 5 | 5 | |
| 9997 | 14057 | 39 | 319 | 4 | 4 | 4 | 4 | 5 | 4 | |
| 9998 | 113848 | 52 | 1363 | 5 | 5 | 5 | 5 | 2 | 5 | |
| 9999 | 1865 | 41 | 3938 | 4 | 4 | 4 | 4 | 2 | 4 | |

10000 rows × 25 columns



In [9]: ASF.info() # confirming that no null values & no string values in data

<class 'pandas.core.frame.DataFrame'>
RangeIndex: 10000 entries, 0 to 9999
Data columns (total 25 columns):

| # | Column | Non-Nu | ıll Count | Dtype |
|------|-------------------------------------|--------|-----------|---------|
| 0 | id | 10000 | non-null | int64 |
| 1 | Age | 10000 | non-null | int64 |
| 2 | Flight Distance | 10000 | non-null | int64 |
| 3 | Inflight wifi service | 10000 | non-null | int64 |
| 4 | Departure/Arrival time convenient | 10000 | non-null | int64 |
| 5 | Ease of Online booking | 10000 | non-null | int64 |
| 6 | Gate location | 10000 | non-null | int64 |
| 7 | Food and drink | 10000 | non-null | int64 |
| 8 | Online boarding | 10000 | non-null | int64 |
| 9 | Seat comfort | 10000 | non-null | int64 |
| 10 | Inflight entertainment | 10000 | non-null | int64 |
| 11 | On-board service | 10000 | non-null | int64 |
| 12 | Leg room service | 10000 | non-null | int64 |
| 13 | Baggage handling | 10000 | non-null | int64 |
| 14 | Checkin service | 10000 | non-null | int64 |
| 15 | Inflight service | 10000 | non-null | int64 |
| 16 | Cleanliness | 10000 | non-null | int64 |
| 17 | Departure Delay in Minutes | 10000 | non-null | int64 |
| 18 | Arrival Delay in Minutes | 10000 | non-null | float64 |
| 19 | satisfaction | 10000 | non-null | int64 |
| 20 | Gender_Male | 10000 | non-null | uint8 |
| 21 | Customer Type_disloyal Customer | 10000 | non-null | uint8 |
| 22 | Type of Travel_Personal Travel | 10000 | non-null | uint8 |
| 23 | Class_Eco | 10000 | non-null | uint8 |
| 24 | Class_Eco Plus | 10000 | non-null | uint8 |
| dtvp | es: float64(1), int64(19), uint8(5) | | | |

dtypes: float64(1), int64(19), uint8(5)

memory usage: 1.6 MB

```
# Step 2: Define our X and Y
In [10]:
         Y = ASF[['satisfaction']]
         X = ASF.drop(columns=['satisfaction','id'])
In [11]: # Step 3: to split the data into train and test
         from sklearn.model_selection import train_test_split
         X_train, X_test, Y_train, Y_test = train_test_split(X,Y, train_size=0.8, random_sta
        len(X_train), len(X_test), len(Y_train), len(Y_test)
In [12]:
         (8000, 2000, 8000, 2000)
Out[12]:
In [13]: # Step 4: Building the model
         # Create our model object
         from sklearn.ensemble import RandomForestClassifier
          rf = RandomForestClassifier(n_estimators=500)
          # fit the object on the training the data (fit command)
          model = rf.fit(X_train, Y_train)
          model
         C:\Users\Administrator\AppData\Local\Temp\ipykernel_44672\1582908817.py:10: DataCo
         nversionWarning: A column-vector y was passed when a 1d array was expected. Please
         change the shape of y to (n_samples,), for example using ravel().
           model = rf.fit(X_train, Y_train)
         RandomForestClassifier(n_estimators=500)
Out[13]:
In [14]: # Step 5: Predicting the test cases
         Y test
         Y_test['pred_RFC'] = model.predict(X_test)
          Y_test
```

| Out[14]: | | satisfaction | pred_RFC |
|----------|------|--------------|----------|
| | 2374 | 1 | 1 |
| | 1784 | 0 | 0 |
| | 6301 | 1 | 0 |
| | 1600 | 0 | 0 |
| | 7920 | 0 | 0 |
| | ••• | | |
| | 8623 | 0 | 0 |
| | 5928 | 0 | 0 |
| | 6714 | 1 | 1 |
| | 5885 | 0 | 0 |
| | 7289 | 0 | 0 |

2000 rows × 2 columns

```
# Step 6: We will build our confusion matrix to check the accuracy of the model
In [15]:
          from sklearn.metrics import accuracy_score, confusion_matrix, classification_report
          accuracy_score(Y_test['satisfaction'], Y_test['pred_RFC'])
         0.9465
Out[15]:
In [16]:
          confusion_matrix(Y_test['satisfaction'], Y_test['pred_RFC'])
         array([[1090,
                         42],
Out[16]:
                 [ 65, 803]], dtype=int64)
          print(classification_report(Y_test['satisfaction'], Y_test['pred_RFC']))
In [17]:
                                     recall f1-score
                        precision
                                                        support
                     0
                             0.94
                                       0.96
                                                 0.95
                                                           1132
                     1
                             0.95
                                       0.93
                                                 0.94
                                                            868
                                                 0.95
                                                           2000
             accuracy
                             0.95
                                       0.94
                                                 0.95
                                                           2000
            macro avg
         weighted avg
                             0.95
                                       0.95
                                                 0.95
                                                           2000
```

Ans 1b

```
In [18]: # we can reuse step 1 ) filling missing values, & step 2) defining X&Y from above
# after that, Since there are some columns where the maximum value and minimum valu
# we can standardize / scale our data using StandardScaler

# (X1 - average of column) / (maximum of column - minimum of column)

from sklearn.preprocessing import StandardScaler

sc = StandardScaler()

X_scal = sc.fit_transform(X)
In [19]: pd.DataFrame(X_scal)
```

| Out[19]: | | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | |
|----------|------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--------|
| | 0 | -1.740155 | -0.737552 | 0.202159 | 0.628992 | 0.175602 | -1.533190 | 1.337013 | -0.177909 | 1.198 |
| | 1 | -0.946280 | -0.962165 | 0.202159 | -0.679908 | 0.175602 | 0.024218 | -1.648724 | -0.177909 | -1.818 |
| | 2 | -0.880123 | -0.056726 | -0.550762 | -0.679908 | -0.537070 | -0.754486 | 1.337013 | 1.302818 | 1.198 |
| | 3 | -0.946280 | -0.635728 | -0.550762 | 1.283442 | 1.600946 | 1.581625 | -0.902290 | -0.918273 | -1.064 |
| | 4 | 1.435347 | -0.983129 | 0.202159 | -0.025458 | 0.175602 | 0.024218 | 0.590579 | 1.302818 | 1.198 |
| | ••• | | | | | | | | | |
| | 9995 | 0.707627 | 2.396045 | 0.202159 | -0.025458 | 0.175602 | 0.024218 | 0.590579 | 1.302818 | 0.443 |
| | 9996 | -0.086248 | 2.669574 | 1.708003 | 1.283442 | 1.600946 | 1.581625 | 1.337013 | 1.302818 | 1.198 |
| | 9997 | -0.020092 | -0.878310 | 0.955081 | 0.628992 | 0.888274 | 0.802921 | 1.337013 | 0.562454 | 0.443 |
| | 9998 | 0.839940 | 0.163894 | 1.708003 | 1.283442 | 1.600946 | 1.581625 | -0.902290 | 1.302818 | 1.198 |
| | 9999 | 0.112221 | 2.734462 | 0.955081 | 0.628992 | 0.888274 | 0.802921 | -0.902290 | 0.562454 | 1.198 |

10000 rows × 23 columns

In [20]: X

Out[20]:

| • | | Age | Flight Distance | Inflight wifi service | Departure/Arrival time convenient | Ease of Online booking | Gate location | Food and drink | Online boarding | Seat comfort | en |
|---|------|-----|--------------------|-----------------------------|-----------------------------------|------------------------------|------------------|----------------------|--------------------|-----------------|----|
| | 0 | 13 | 460 | 3 | 4 | 3 | 1 | 5 | 3 | 5 | |
| | 1 | 25 | 235 | 3 | 2 | 3 | 3 | 1 | 3 | 1 | |
| | 2 | 26 | 1142 | 2 | 2 | 2 | 2 | 5 | 5 | 5 | |
| | 3 | 25 | 562 | 2 | 5 | 5 | 5 | 2 | 2 | 2 | |
| | 4 | 61 | 214 | 3 | 3 | 3 | 3 | 4 | 5 | 5 | |
| | ••• | | | | | | | | | | |
| | 9995 | 50 | 3599 | 3 | 3 | 3 | 3 | 4 | 5 | 4 | |
| | 9996 | 38 | 3873 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | |
| | 9997 | 39 | 319 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | |
| | 9998 | 52 | 1363 | 5 | 5 | 5 | 5 | 2 | 5 | 5 | |
| | 9999 | 41 | 3938 | 4 | 4 | 4 | 4 | 2 | 4 | 5 | |

10000 rows × 23 columns

→

In [21]: # Step 3: split into train & test set
from sklearn.model_selection import train_test_split

X_train, X_test, Y_train, Y_test = train_test_split(X_scal, Y, train_size=0.8, rance)

n [22]: # Step 4: building the model:

```
# create model object
          from sklearn.svm import SVC
          svm = SVC()
          # fit the object on training data
          model = svm.fit(X train, Y train)
          mode1
          C:\ProgramData\Anaconda3\lib\site-packages\sklearn\utils\validation.py:993: DataCo
          nversionWarning: A column-vector y was passed when a 1d array was expected. Please
          change the shape of y to (n_samples, ), for example using ravel().
            y = column_or_1d(y, warn=True)
          SVC()
Out[22]:
In [23]: # Predict the test cases
          Y_test['pred_svm'] = model.predict(X_test)
          Y_test
In [24]:
Out[24]:
               satisfaction pred_svm
          7830
                        0
                                 0
          5466
                                  1
           647
                        0
                                 0
          7801
                        1
                                  1
          8846
                        0
                                 0
          1287
                        0
                                 0
           768
                        0
                                 0
          6616
                        0
                                 0
          8385
                        0
                                 0
          8639
                        1
                                 1
         2000 rows × 2 columns
In [25]: # Step 6: We will build our confusion matrix to check the accuracy of the model
          #from sklearn.metrics import accuracy_score, confusion_matrix, classification_repor
          accuracy_score(Y_test['satisfaction'], Y_test['pred_svm'])
          0.9405
Out[25]:
In [26]:
          confusion_matrix(Y_test['satisfaction'], Y_test['pred_svm'])
          array([[1119,
                          50],
Out[26]:
                 [ 69,
                         762]], dtype=int64)
          # Check the accuracy of the model
In [27]:
          from sklearn.metrics import classification report
```

print(classification_report(Y_test['satisfaction'], Y_test['pred_svm']))

| | precision | recall | f1-score | support | |
|--------------|--------------|--------------|--------------|-------------|--|
| 0 | 0.94 0.94 | 0.96 0.92 | 0.95 0.93 | 1169 831 | |
| 1 | 0.94 | 0.92 | | | |
| accuracy | | | 0.94 | 2000 | |
| macro avg | 0.94 | 0.94 | 0.94 | 2000 | |
| weighted avg | 0.94 | 0.94 | 0.94 | 2000 | |

Conclusion

The results of RF & SVM are very similar, both models perform equally well. The data is not imbalanced, therefore the correct prediction of satisfaction - true or false are both equally probable

HR Data

Ans 2c

In [29]:

```
#import the data set
In [28]:
           import pandas as pd
           HR=pd.read csv("hr data.csv")
Out[28]:
                  employee_id number_project average_montly_hours time_spend_company
                                                                                           Work_accident
               0
                          1003
                                             2
                                                                 157
                                                                                         3
                                                                                                        0
                          1005
                                             5
                                                                 262
                                                                                                        0
                                                                                         6
               2
                          1486
                                             7
                                                                 272
                                                                                         4
                                                                                                        0
                          1038
                                                                 223
                                                                                         5
                                                                                                        0
               4
                          1057
                                             2
                                                                 159
                                                                                         3
                                                                                                        0
           14994
                        87670
                                             2
                                                                 151
                                                                                         3
                                                                                                        0
           14995
                        87673
                                                                                         3
                                                                 160
                                                                                                        0
                                             2
                                                                                         3
           14996
                        87679
                                                                 143
                                                                                                        0
           14997
                        87681
                                                                 280
                                                                                                        0
           14998
                        87684
                                             2
                                                                 158
                                                                                         3
                                                                                                        0
          14999 rows × 9 columns
```

HR.drop(columns=['employee_id'], inplace=True)

```
HR.isnull().sum() # No null values
In [30]:
         number_project
                                   0
Out[30]:
         average_montly_hours
                                   0
         time_spend_company
                                   0
         Work_accident
                                   0
         attrition
                                   0
         promotion_last_5years
                                   0
         department
                                   0
         salary
                                   0
         dtype: int64
In [31]: HR.info()
         <class 'pandas.core.frame.DataFrame'>
         RangeIndex: 14999 entries, 0 to 14998
         Data columns (total 8 columns):
          #
              Column
                                      Non-Null Count Dtype
          ---
              -----
                                      -----
          0
              number_project
                                      14999 non-null int64
              average_montly_hours
                                      14999 non-null int64
          1
          2
              time spend company
                                      14999 non-null int64
          3
              Work_accident
                                      14999 non-null int64
              attrition
                                      14999 non-null object
          4
          5
              promotion_last_5years 14999 non-null int64
          6
              department
                                      14999 non-null object
          7
                                      14999 non-null object
              salary
         dtypes: int64(5), object(3)
         memory usage: 937.6+ KB
         # we have 3 categorical variables, with no order of importance
In [32]:
          # Applying Dummy variable (get_dummies) to convert the text columns into numerical
          HRF= pd.get_dummies(HR, columns = ['attrition','department','salary'], drop_first =
          HRF
                number_project average_montly_hours time_spend_company Work_accident promotion_las
Out[32]:
             0
                            2
                                              157
                                                                   3
                                                                                 0
                            5
                                              262
                                                                   6
                                                                                 0
             2
                            7
                                              272
                                                                   4
                                                                                 0
             3
                            5
                                              223
                                                                   5
                                                                                 0
             4
                            2
                                              159
                                                                   3
                                                                                 0
          14994
                            2
                                              151
                                                                   3
                                                                                 0
          14995
                                              160
                                                                   3
                                                                                 0
                            2
          14996
                                              143
                                                                   3
                                                                                 0
          14997
                            6
                                              280
                                                                   4
                                                                                 0
                                                                   3
                                                                                 0
          14998
                            2
                                              158
         14999 rows × 17 columns
```

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'attrition' was changed to 'attrition stayed' because of get dummies # renaming b

HRF.rename(columns={'attrition stayed': 'attrition'}, inplace=True)

HRF

| Out[33]: | | number_project | average_montly_hours | time_spend_company | Work_accident | promotion_las |
|----------|-------|----------------|----------------------|--------------------|---------------|---------------|
| | 0 | 2 | 157 | 3 | 0 | |
| | 1 | 5 | 262 | 6 | 0 | |
| | 2 | 7 | 272 | 4 | 0 | |
| | 3 | 5 | 223 | 5 | 0 | |
| | 4 | 2 | 159 | 3 | 0 | |
| | ••• | | | | | |
| | 14994 | 2 | 151 | 3 | 0 | |
| | 14995 | 2 | 160 | 3 | 0 | |
| | 14996 | 2 | 143 | 3 | 0 | |
| | 14997 | 6 | 280 | 4 | 0 | |
| | 14998 | 2 | 158 | 3 | 0 | |

14999 rows × 17 columns

```
In [34]: # define X & Y # The target variable 'attrition' has changed to 'attrition_stayed'
# but that really does not make a difference because
Y= HRF[['attrition']]
X = HRF.drop(columns=['attrition'])

In [35]: #Since there are some columns where the maximum value and minimum value is in very
# we can standardize / scale our data using StandardScaler
# (X1 - average of column) / (maximum of column - minimum of column)
from sklearn.preprocessing import StandardScaler
sc = StandardScaler()
X_scal = sc.fit_transform(X)

In [36]: pd.DataFrame(X_scal)
```

| Out[36]: | | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | |
|----------|--------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-------|
| | 0 | -1.462863 | -0.882040 | -0.341235 | -0.411165 | -0.147412 | -0.235321 | -0.232148 | -0.227647 | -0.20 |
| | 1 | 0.971113 | 1.220423 | 1.713436 | -0.411165 | -0.147412 | -0.235321 | -0.232148 | -0.227647 | -0.20 |
| | 2 | 2.593763 | 1.420657 | 0.343655 | -0.411165 | -0.147412 | -0.235321 | -0.232148 | -0.227647 | -0.20 |
| | 3 | 0.971113 | 0.439508 | 1.028546 | -0.411165 | -0.147412 | -0.235321 | -0.232148 | -0.227647 | -0.20 |
| | 4 | -1.462863 | -0.841993 | -0.341235 | -0.411165 | -0.147412 | -0.235321 | -0.232148 | -0.227647 | -0.20 |
| | ••• | | | | | | | | | |
| | 14994 | -1.462863 | -1.002181 | -0.341235 | -0.411165 | -0.147412 | -0.235321 | -0.232148 | -0.227647 | -0.20 |
| | 14995 | -1.462863 | -0.821970 | -0.341235 | -0.411165 | -0.147412 | -0.235321 | -0.232148 | -0.227647 | -0.20 |
| | 14996 | -1.462863 | -1.162368 | -0.341235 | -0.411165 | -0.147412 | -0.235321 | -0.232148 | -0.227647 | -0.20 |
| | 14997 | 1.782438 | 1.580845 | 0.343655 | -0.411165 | -0.147412 | -0.235321 | -0.232148 | -0.227647 | -0.20 |
| | 14998 | -1.462863 | -0.862016 | -0.341235 | -0.411165 | -0.147412 | -0.235321 | -0.232148 | -0.227647 | -0.20 |
| | 4.4000 | 4.6 | | | | | | | | |

14999 rows × 16 columns

| 4 | | | | • |
|---|--|--|--|---|
| | | | | |

In [37]: X

| Out[37]: | | number_project | average_montly_hours | time_spend_company | Work_accident | promotion_la |
|----------|-------|----------------|----------------------|--------------------|---------------|--------------|
| | 0 | 2 | 157 | 3 | 0 | |
| | 1 | 5 | 262 | 6 | 0 | |
| | 2 | 7 | 272 | 4 | 0 | |
| | 3 | 5 | 223 | 5 | 0 | |
| | 4 | 2 | 159 | 3 | 0 | |
| | ••• | | | | | |
| | 14994 | 2 | 151 | 3 | 0 | |
| | 14995 | 2 | 160 | 3 | 0 | |
| | 14996 | 2 | 143 | 3 | 0 | |
| | 14997 | 6 | 280 | 4 | 0 | |
| | 14998 | 2 | 158 | 3 | 0 | |

14999 rows × 16 columns

```
In [38]: # split into train & test set
    from sklearn.model_selection import train_test_split
        X_train, X_test, Y_train, Y_test = train_test_split(X_scal, Y, train_size=0.8, rance)
In [39]: #building the model:
    # create model object
    from sklearn.svm import SVC
```

```
svm = SVC()
          # fit the object on training data
          model = svm.fit(X_train,Y_train)
          mode1
          C:\ProgramData\Anaconda3\lib\site-packages\sklearn\utils\validation.py:993: DataCo
          nversionWarning: A column-vector y was passed when a 1d array was expected. Please
          change the shape of y to (n_samples, ), for example using ravel().
           y = column_or_1d(y, warn=True)
         SVC()
Out[39]:
In [40]: # Predict the test cases
          Y_test['pred_svm'] = model.predict(X_test)
In [41]:
         Y_test
Out[41]:
                attrition pred sym
           7914
                                1
                      1
          14558
                      0
                                0
          12046
                      0
                                0
          11354
                                1
          12729
                      0
                                0
           8933
                      1
                                1
           3699
                                1
          12477
                      0
                                0
            162
                      0
                                0
          12719
                      0
                                0
         3000 rows × 2 columns
In [42]: # Step 6: We will build our confusion matrix to check the accuracy of the model
          #from sklearn.metrics import accuracy_score, confusion_matrix, classification_repor
          accuracy_score(Y_test['attrition'], Y_test['pred_svm'])
         0.922
Out[42]:
          confusion_matrix(Y_test['attrition'], Y_test['pred_svm'])
In [43]:
         array([[ 615, 120],
Out[43]:
                 [ 114, 2151]], dtype=int64)
          # Check the accuracy of the model
In [44]:
          from sklearn.metrics import classification report
          print(classification report(Y test['attrition'], Y test['pred svm']))
```

| | precision | recall | f1-score | support | |
|--------------|--------------|--------------|--------------|-------------|--|
| 0 | 0.84 0.95 | 0.84 0.95 | 0.84 0.95 | 735 2265 | |
| 1 | 0.55 | 0.55 | 0.55 | 2203 | |
| accuracy | | | 0.92 | 3000 | |
| macro avg | 0.90 | 0.89 | 0.89 | 3000 | |
| weighted avg | 0.92 | 0.92 | 0.92 | 3000 | |

Ans 2d

```
HRF['attrition'].value_counts()
In [45]:
              11428
Out[45]:
               3571
         Name: attrition, dtype: int64
          # applying normal LogisticRegression
In [46]:
In [47]: # Create our model object
          from sklearn.linear_model import LogisticRegression
         LR = LogisticRegression()
         # fit the object on training data
         model = LR.fit(X_train, Y_train)
         model
         C:\ProgramData\Anaconda3\lib\site-packages\sklearn\utils\validation.py:993: DataCo
         nversionWarning: A column-vector y was passed when a 1d array was expected. Please
         change the shape of y to (n_samples, ), for example using ravel().
           y = column_or_1d(y, warn=True)
         LogisticRegression()
Out[47]:
In [48]:
         # predicting the valye
          Y_test['pred_LR'] = model.predict(X_test)
        Y_test
In [49]:
```

| ut[49]: | | attrition | pred_svm | pred_LR |
|---------|-------|-----------|----------|---------|
| | 7914 | 1 | 1 | 1 |
| | 14558 | 0 | 0 | 1 |
| | 12046 | 0 | 0 | 1 |
| | 11354 | 1 | 1 | 1 |
| | 12729 | 0 | 0 | 1 |
| | ••• | | | |
| | 8933 | 1 | 1 | 1 |
| | 3699 | 1 | 1 | 1 |
| | 12477 | 0 | 0 | 1 |
| | 162 | 0 | 0 | 1 |
| | 12719 | 0 | 0 | 0 |
| | 2000 | 2 | | |

3000 rows × 3 columns

```
accuracy_score(Y_test['attrition'], Y_test['pred_LR'])
In [50]:
         0.743
Out[50]:
In [51]:
          confusion matrix(Y test['attrition'], Y test['pred LR'])
         array([[ 24, 711],
Out[51]:
                   60, 2205]], dtype=int64)
         # Check the accuracy of the model
In [52]:
          print(classification_report(Y_test['attrition'], Y_test['pred_LR']))
                                     recall f1-score
                        precision
                                                         support
                     0
                             0.29
                                       0.03
                                                 0.06
                                                             735
                     1
                             0.76
                                       0.97
                                                 0.85
                                                            2265
                                                 0.74
                                                            3000
             accuracy
                             0.52
                                       0.50
                                                 0.45
             macro avg
                                                            3000
         weighted avg
                             0.64
                                       0.74
                                                 0.66
                                                            3000
```

from the results it is observed that the precision, recall & f-1 score of attrition =0 is far lower than attrition =1 this is because the data is imbalanced there are far more occurances of attrition =1 (i.e. people left the org) than attrition=0 (people stayed)! LogisticRegression does not perform well in these conditions Therefore SMOT must be used

LogisticRegression with SMOT

```
In [53]: # lets find the number of datapoints in training dataset for target variable
Y_train['attrition'].value_counts()
# we can see that the data is imbalanced
```

```
9163
         1
Out[53]:
              2836
         Name: attrition, dtype: int64
In [54]: # import the functionality of smote
         from imblearn.over sampling import SMOTE
          # we will balance the training data X_train and Y_train
          # we will create a smote object
          sm = SMOTE(random_state = 9999)
          # we will fit the smote object on X_train and Y_train ---> fit.resample
          X_train_new, Y_train_new = sm.fit_resample(X_train, Y_train)
In [55]: # lets again find the number of datapoints in the balanced training dataset for tar
         Y_train_new['attrition'].value_counts()
          # we can see that the data is now balanced
              9163
Out[55]:
              9163
         Name: attrition, dtype: int64
In [56]: # Step 4: Create the model using training dataset
         from sklearn.linear_model import LogisticRegression
          LR = LogisticRegression()
          model = LR.fit(X_train_new,Y_train_new)
          model
         C:\ProgramData\Anaconda3\lib\site-packages\sklearn\utils\validation.py:993: DataCo
         nversionWarning: A column-vector y was passed when a 1d array was expected. Please
         change the shape of y to (n_samples, ), for example using ravel().
           y = column_or_1d(y, warn=True)
         LogisticRegression()
Out[56]:
In [57]: # Predict the Test cases
         Y_test['pred_LRS'] = model.predict(X_test)
In [58]: Y_test
```

| ut[58]: | | attrition | pred_svm | pred_LR | pred_LRS |
|---------|-------|-----------|----------|---------|----------|
| | 7914 | 1 | 1 | 1 | 0 |
| | 14558 | 0 | 0 | 1 | 0 |
| | 12046 | 0 | 0 | 1 | 0 |
| | 11354 | 1 | 1 | 1 | 0 |
| | 12729 | 0 | 0 | 1 | 0 |
| | ••• | | | | |
| | 8933 | 1 | 1 | 1 | 1 |
| | 3699 | 1 | 1 | 1 | 1 |
| | 12477 | 0 | 0 | 1 | 0 |
| | 162 | 0 | 0 | 1 | 0 |
| | 12719 | 0 | 0 | 0 | 0 |

3000 rows × 4 columns

```
In [59]:
          accuracy_score(Y_test['attrition'], Y_test['pred_LRS'])
         0.635
Out[59]:
In [60]:
          confusion_matrix(Y_test['attrition'], Y_test['pred_LRS'])
         array([[ 534, 201],
Out[60]:
                 [ 894, 1371]], dtype=int64)
          # Check the accuracy of the model
In [61]:
          print(classification_report(Y_test['attrition'], Y_test['pred_LRS']))
                                     recall f1-score
                        precision
                                                         support
                     0
                             0.37
                                       0.73
                                                  0.49
                                                             735
                     1
                             0.87
                                        0.61
                                                  0.71
                                                            2265
                                                  0.64
                                                            3000
              accuracy
                             0.62
                                       0.67
                                                  0.60
             macro avg
                                                            3000
         weighted avg
                             0.75
                                       0.64
                                                  0.66
                                                            3000
```

Conclusion

LogisticRegression with SMOT performs better than LogisticRegression without SMOT (recall values are closer to each other)

but LogisticRegression as a model (with and without SMOT) performs inferior to SVM in this case

Bollywood

Ans 3a

```
In [62]: # Step 1: Read and access data
import pandas as pd
bo = pd.read_csv('bollywood.csv')
bo
```

| [62]: | | SINo | Release Date | MovieName | ReleaseTime | Genre | Budget | BoxOfficeCollection | YoutubeVi |
|-------|-----|------|-----------------|-----------------------------------|-------------|----------|--------|---------------------|-----------|
| | 0 | 1 | 18-Apr- 14 | 2 States | LW | Romance | 36 | 104.00 | 8576 |
| | 1 | 2 | 4-Jan- 13 | Table No. 21 | N | Thriller | 10 | 12.00 | 1087 |
| | 2 | 3 | 18-Jul- 14 | Amit Sahni Ki List | N | Comedy | 10 | 4.00 | 572 |
| | 3 | 4 | 4-Jan- 13 | Rajdhani Express | N | Drama | 7 | 0.35 | 42 |
| | 4 | 5 | 4-Jul- 14 | Bobby Jasoos | N | Comedy | 18 | 10.80 | 3113 |
| | ••• | | | | | | | | |
| | 144 | 145 | 27-Feb- 15 | Dum Laga Ke Haisha | N | Comedy | 15 | 30.00 | 3250 |
| | 145 | 146 | 13- Mar-15 | NH10 | N | Thriller | 13 | 32.10 | 5592 |
| | 146 | 147 | 20- Mar-15 | Dilliwali Zaalim Girlfriend | N | Comedy | 32 | 12.00 | 2316 |
| | 147 | 148 | 20- Mar-15 | Hunterrr | N | Comedy | 5 | 11.89 | 4674 |

149 rows × 10 columns

149

148

23-

May-14

Kochadaiiyaan

```
In [63]:
          bo.isnull().sum()
         SlNo
                                  0
Out[63]:
                                  0
         Release Date
         MovieName
                                  0
         ReleaseTime
                                  0
                                  0
         Genre
          Budget
                                  0
         BoxOfficeCollection
                                  0
         YoutubeViews
                                  0
         YoutubeLikes
                                  0
         YoutubeDislikes
                                  0
         dtype: int64
          bo.info()
In [64]:
```

HS

Action

150

120.00

4740

<class 'pandas.core.frame.DataFrame'>
RangeIndex: 149 entries, 0 to 148
Data columns (total 10 columns):

| # | Column | Non-Null Count | Dtype |
|----|---------------------|-------------------|---------|
| | | | |
| 0 | SlNo | 149 non-null | int64 |
| 1 | Release Date | 149 non-null | object |
| 2 | MovieName | 149 non-null | object |
| 3 | ReleaseTime | 149 non-null | object |
| 4 | Genre | 149 non-null | object |
| 5 | Budget | 149 non-null | int64 |
| 6 | BoxOfficeCollection | 149 non-null | float64 |
| 7 | YoutubeViews | 149 non-null | int64 |
| 8 | YoutubeLikes | 149 non-null | int64 |
| 9 | YoutubeDislikes | 149 non-null | int64 |
| 44 | £1+C4/1\+C4 | (F) = b = = + (4) | |

dtypes: float64(1), int64(5), object(4)

memory usage: 11.8+ KB

- assuming that SINo, Release Date, MovieName have no effect on Box Office collections, that can be modelled with a Linear Regression, and can be ignored
- we have 2 categorical columns that could have an effect on Box Office Collections, viz: ReleaseTime & Genre, therefore we will convert them to numerical using get_dummies
- there are multiple input values to model one output --- This is a Multiple Linear Regression problem

```
In [65]: bo1= pd.get_dummies(bo, columns = ['ReleaseTime', 'Genre'], drop_first = True)
In [66]: bo1
```

4.00

0.35

10.80

30.00

32.10

12.00

11.89

120.00

572336

42626

3113427

3250917

5592977

2316047

4674795

4740727

2

3

144

145

146

147

148

3

4

5

145

146

147

148

149

14

13

14

15

13-

20-

20-

23-

4-Jan-

4-Jul-

27-Feb-

Mar-15

Mar-15

Mar-15

May-14

| 4, 12:08 AM | DIWAKAR SINHA MOD 6 ASSIGNMENT-Copy1 | | | | | | | | |
|--------------|--------------------------------------|------|-----------------|---------------|--------|---------------------|--------------|--------------|-----|
| Out[66]: SIN | | SINo | Release Date | MovieName | Budget | BoxOfficeCollection | YoutubeViews | YoutubeLikes | You |
| | 0 | 1 | 18-Apr- 14 | 2 States | 36 | 104.00 | 8576361 | 26622 | |
| | 1 | 2 | 4-Jan- 13 | Table No. 21 | 10 | 12.00 | 1087320 | 1129 | |
| | 2 | 2 | 18-Jul- | Amit Sahni Ki | 10 | 4.00 | F72226 | F06 | |

10

7

18

15

13

32

5

150

List

Rajdhani

Express

Bobby Jasoos

Dum Laga Ke

Haisha

NH10

Dilliwali

Zaalim

Girlfriend

Hunterrr

Kochadaiiyaan

149 rows × 17 columns

In [67]: #Spliting the data into X and YX = bo1.drop(['SlNo', 'Release Date', 'MovieName', 'BoxOfficeCollection'], axis = 1 Y = bo1[['BoxOfficeCollection']] In [68]:

586

86

4512

8185

15464

4289

3706

13466

| Out[68]: | | BoxOfficeCollection |
|----------|-----|---------------------|
| | 0 | 104.00 |
| | 1 | 12.00 |
| | 2 | 4.00 |
| | 3 | 0.35 |
| | 4 | 10.80 |
| | ••• | |
| | 144 | 30.00 |
| | 145 | 32.10 |
| | 146 | 12.00 |
| | 147 | 11.89 |
| | 148 | 120.00 |

149 rows × 1 columns

LinearRegression()

Out[70]:

In [69]: #Dividing the data into training and test data

```
from sklearn.model_selection import train_test_split

X_train, X_test, Y_train, Y_test = train_test_split(X, Y, test_size=0.2, random_stalen(X_train), len(X_test), len(Y_train), len(Y_test)

Out[69]:

(119, 30, 119, 30)

In [70]: #Creating the model using on the training data set from sklearn.linear_model import LinearRegression lr = LinearRegression()

#Fit the model object into training data to build a model model=lr.fit(X_train, Y_train) model
```

Find the values of slope, intercept and R Square (Applicable only when we build Regression based model) For linear model R-sq >=75

rsq

Out[73]:

0.5949046896114394

| | 1_00 | 3.0 | |
|----------|------|---------------------|------------|
| Out[74]: | | BoxOfficeCollection | predicted |
| | 111 | 10.00 | -1.458531 |
| | 75 | 37.80 | 94.781344 |
| | 136 | 56.00 | 26.020935 |
| | 56 | 36.00 | 76.717975 |
| | 110 | 35.50 | 48.715068 |
| | 9 | 0.01 | 3.470497 |
| | 65 | 3.75 | 33.393999 |
| | 15 | 0.09 | -61.501217 |
| | 30 | 1.50 | 11.980225 |
| | 63 | 0.70 | 7.627056 |
| | 88 | 14.05 | 10.127115 |
| | 62 | 45.00 | 24.292409 |
| | 83 | 40.00 | 46.540339 |
| | 112 | 4.00 | 14.156968 |
| | 138 | 125.00 | 136.087759 |
| | 41 | 111.00 | 140.692088 |
| | 102 | 4.00 | 55.714393 |
| | 66 | 2.50 | 7.512839 |
| | 90 | 100.00 | 84.412100 |
| | 141 | 38.00 | 83.965879 |
| | 69 | 61.00 | 57.694435 |
| | 2 | 4.00 | 7.196061 |
| | 22 | 76.70 | 36.997091 |
| | 51 | 8.78 | -9.962917 |
| | 12 | 105.50 | 122.828194 |
| | 11 | 10.25 | -4.411023 |
| | 140 | 14.02 | 2.101446 |
| | 133 | 22.00 | 57.151939 |
| | 16 | 162.00 | 133.867196 |
| | 84 | 55.00 | 44.303060 |
| | | | |

```
In [75]: # Step 7: Calculate the RMSE value from test data. RMSE - Root <- Mean <- Square <-
Y_test['error'] = Y_test['BoxOfficeCollection'] - Y_test['predicted']</pre>
```

```
Y_test['sq-error'] = (Y_test['BoxOfficeCollection'] - Y_test['predicted']) **2

Error_mean = Y_test['sq-error'].mean()
Error_mean #This is mean of sq_Error

#Find the root of Error mean -> RMSE
import math
RMSE = math.sqrt(Error_mean)
RMSE
```

Out[75]:

27.294169764305966

we know from theory that A Linear Regression model with HIGH value of R Square and LOW RMSE is an ideal model. however we observe here that the Rsquare = 60(approx) which is not very high and RMSE = 27 (approx) which is not considered very low:

We can therefore conclude that the Box Office performance of a movie cannot be very well explained/ predicted by a LinearRegression model

```
In [76]: Y_test
```

| Out[76]: | | BoxOfficeCollection | predicted | error | sq-error |
|----------|-----|---------------------|------------|------------|-------------|
| | 111 | 10.00 | -1.458531 | 11.458531 | 131.297934 |
| | 75 | 37.80 | 94.781344 | -56.981344 | 3246.873544 |
| | 136 | 56.00 | 26.020935 | 29.979065 | 898.744360 |
| | 56 | 36.00 | 76.717975 | -40.717975 | 1657.953462 |
| | 110 | 35.50 | 48.715068 | -13.215068 | 174.638027 |
| | 9 | 0.01 | 3.470497 | -3.460497 | 11.975036 |
| | 65 | 3.75 | 33.393999 | -29.643999 | 878.766705 |
| | 15 | 0.09 | -61.501217 | 61.591217 | 3793.477965 |
| | 30 | 1.50 | 11.980225 | -10.480225 | 109.835108 |
| | 63 | 0.70 | 7.627056 | -6.927056 | 47.984112 |
| | 88 | 14.05 | 10.127115 | 3.922885 | 15.389027 |
| | 62 | 45.00 | 24.292409 | 20.707591 | 428.804329 |
| | 83 | 40.00 | 46.540339 | -6.540339 | 42.776030 |
| | 112 | 4.00 | 14.156968 | -10.156968 | 103.163999 |
| | 138 | 125.00 | 136.087759 | -11.087759 | 122.938400 |
| | 41 | 111.00 | 140.692088 | -29.692088 | 881.620095 |
| | 102 | 4.00 | 55.714393 | -51.714393 | 2674.378495 |
| | 66 | 2.50 | 7.512839 | -5.012839 | 25.128554 |
| | 90 | 100.00 | 84.412100 | 15.587900 | 242.982630 |
| | 141 | 38.00 | 83.965879 | -45.965879 | 2112.862037 |
| | 69 | 61.00 | 57.694435 | 3.305565 | 10.926763 |
| | 2 | 4.00 | 7.196061 | -3.196061 | 10.214806 |
| | 22 | 76.70 | 36.997091 | 39.702909 | 1576.320945 |
| | 51 | 8.78 | -9.962917 | 18.742917 | 351.296951 |
| | 12 | 105.50 | 122.828194 | -17.328194 | 300.266297 |
| | 11 | 10.25 | -4.411023 | 14.661023 | 214.945592 |
| | 140 | 14.02 | 2.101446 | 11.918554 | 142.051921 |
| | 133 | 22.00 | 57.151939 | -35.151939 | 1235.658787 |
| | 16 | 162.00 | 133.867196 | 28.132804 | 791.454650 |
| | 84 | 55.00 | 44.303060 | 10.696940 | 114.424534 |

In []: