



**INDU PASHAM ,**  
1068 OREGON AVE, APT D,  
BEAUMONT, TX - 77705

May 24 , 2024

Re. Employment Offer with IT GENERATION SOFTWARE LLC.,

**Dear Ms INDU PASHAM ,**

On behalf of **IT GENERATION SOFTWARE LLC** ( E-Verify Number : Company ID - **1842873** and EIN Number : **87-2051131** ) , I am pleased to extend you an offer to join IT Generation Software LLC as a **Software Engineer** . I am confident that you will enjoy working with IT Generation Software LLC and will have great opportunities to contribute to and thrive in our supportive work environment.

Here are some key terms of offer:

**Compensation.** Your base salary will be **82056\$** per year and **6838\$** per month paid monthly once , in accordance with ITGenSoft's normal payroll cycle.

**Status.** Full Time (40 hours / Week)

**Start Date.** June 3rd, 2024

**Office Location :** 2201 SPINKS RD STE 209 , FLOWER MOUND , TX - 75022

**Job Responsibilities :**

During the internship period, the Intern shall have the responsibility of performing the following duties:

- Implementing support activities for DevOps operations.
- Research and implement the Cloud Operations / Deployments with recommended automated tools.
- DevOps automations and support environments.
- Producing, maintaining, and modifying websites and user interfaces.
- Ensuring websites are accessible across many platforms, including laptops and smartphones.
- Support the team with maintenance and update across digital platforms.
- Meet with the team periodically to assess progress and performance.

**Reporting details:**

As part of employment, you will have to have one and one meetings with your manager and also submit status reports stating the progress on a weekly basis.

Name : Rajitha Mandala

Email : [raj@itgensoft.com](mailto:raj@itgensoft.com)



**Employee Confidentiality Agreement.** All ITGenSoft employees are required to sign our standard Employee Agreement wherein you will be required to agree to maintain any information you are provided access to and all your work for ITGenSoft in the strictest confidence. You will also be required to assign all inventions made while performing your duties with ITGenSoft to ITGenSoft. You will also be subject to a non-compete provision as part of this agreement. This agreement will be provided for your review and signature on the first day of your employment with ITGenSoft.

**No Conflicts with Existing Obligations.** This offer of employment is made by ITGenSoft with the understanding that you do not have any contractual agreements with any previous employer that might limit your ability to perform services for ITGenSoft. As part of your acceptance of this employment offer, you agree and acknowledge that you will not use, disclose, or misappropriate any confidential or proprietary information of any former employer.

**Authorization to Work.** As a U.S. employer, ITGenSoft is required by law to review required documentation verifying your identity and authorization to work in the United States. This documentation must be available at the time of your employment start date. At-Will Employment. Please understand that nothing in this letter alters the at-will nature of your employment relationship with ITGenSoft. In that regard, either you or ITGenSoft may terminate your employment at any time, for any reason.

If you are in agreement with the above terms, please sign this letter indicating your acceptance of our offer and return to me via DocuSign. Because the filling of this position is time sensitive, the terms of this offer letter expire on May 31, 2024.

If you have any questions, please don't hesitate to call me on my direct line at 682-651-5556.

Sincerely ,

Rajitha Mandala  
Managing Member

ACCEPT THE TERMS OF EMPLOYMENT WITH IT GENERATION SOFTWARE LLC . AS OUTLINED IN THIS LETTER.

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Name : INDU PASHAM  
Date : 5/24/2024