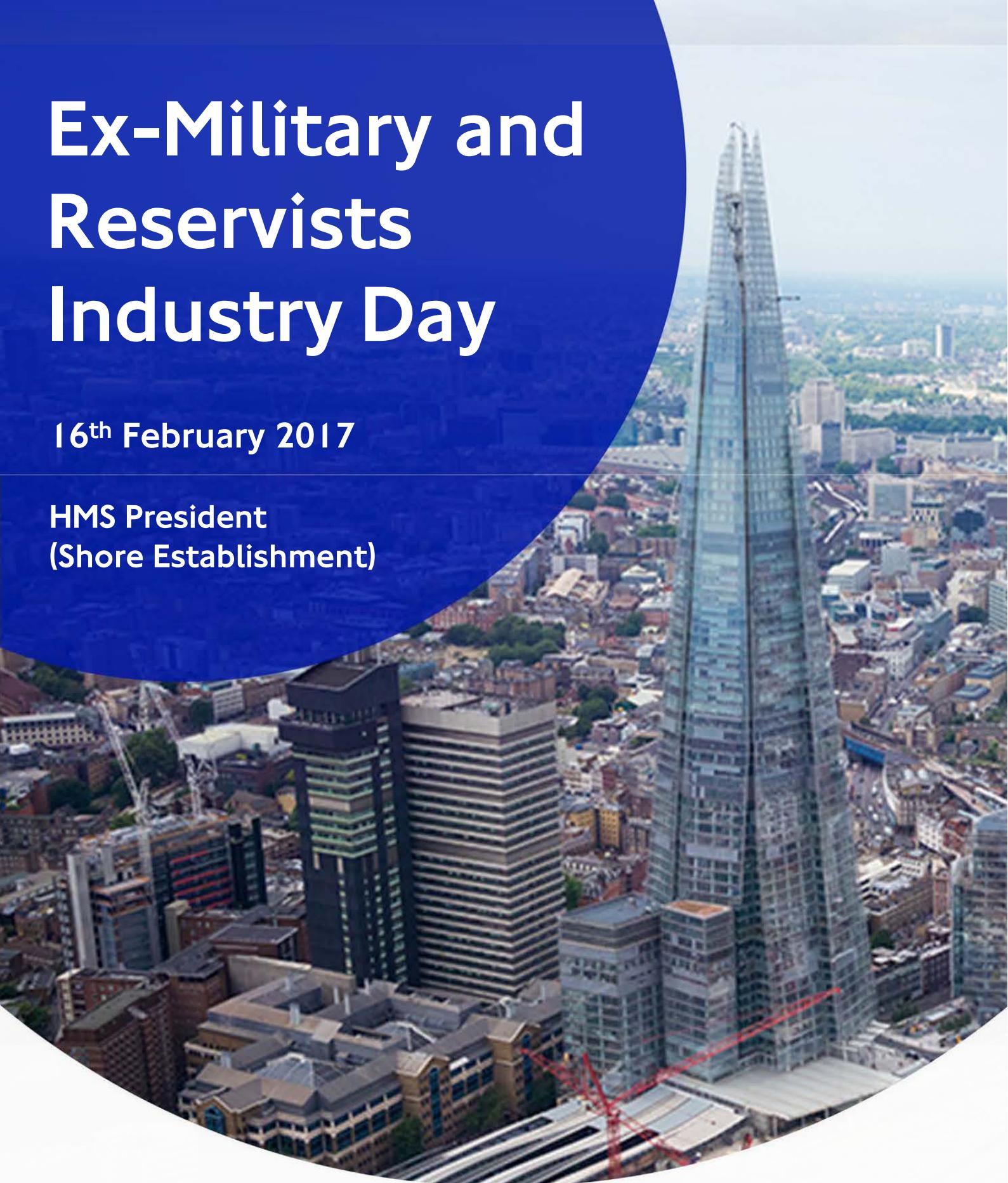


Ex-Military and Reservists Industry Day

16th February 2017

HMS President
(Shore Establishment)



EVERY JOURNEY MATTERS

Welcome

It is with great pleasure that we welcome you to this Industry Day for Ex-Military personnel. This is the fourth time Transport for London and its supply chain have come together to showcase the opportunities we have available and offer guidance to those making the transition out of the forces. We encourage you to make the most of today by joining in the sessions and speaking to both the recruiters and those with personal experience of making the transition into the transport industry.

Transition to Transport

Transport for London (TfL) delivers London's transport system and every day around 24 million journeys are made across our network. Our varied services ensure that those who live and work in and visit London can access all that the Capital has to offer in terms of jobs, leisure, health and education. We do this to secure London's position as a world-leading city and the engine of the UK economy.

To do this we need more people in the transport industry and associated trades to sponsor, design, manage and build our projects and then to support and maintain the systems and assets. We hope you benefit from the day, the experiences shared with those that have successfully made the transition and the support we are providing you for your future success.

How to use this guide

Included in this Industry Day brochure is an agenda to today's activities. We have also included details of the opportunities both with TfL and within our supply chain. Each opportunity includes details of how you could take the next steps in your transition.

Enjoy yourselves, and we hope to see you again playing your part in supporting London's growth.



Alan Bristow
Director of Road Space
Management

**Sponsor, Reservist and Ex-
Military Staff Network Group**



Brendan Sleight, BEM
Chief Engineer, Traffic
Infrastructure

**Chair, Reservist and Ex-
Military Staff Network Group**



Group 1	Group 2	Group 3	Group 4	Insight Session	Suppliers
			08:45 - 09:00		
			<i>Registration - cloakroom, Coffee, early networking</i>		
			09:00 - 09:10		
			Welcome, Mike Brown MVO, Commissioner – Transport for London		
			09:10 - 09:20		
			Defence People , Lieutenant General Richard Edward Nugge, CVO, CBE, Chief of Defence People (CDP)		
			09:20 - 09:35		
			Working at TfL Charlotte Johns, Head of Recruitment Operations – Transport for London		
			09:35 - 09:45		
			Successful Transition , Alan Bristow, Director Road Space Management – Transport for London		
			09:45 - 09:50		
			Katie Dunscombe , Reservist, Transport for London		
			09:50 - 10:00		
			Edward Parker Co-Founder & CEO, Walking With The Wounded		
			10:00 - 10:20		
			<i>Networking and Coffee</i>		
			10:20 - 10:30		
			Today's Agenda, Supplier Stands and Placement Opportunities , Neil Davis, Team Leader – Transport for London		
10:30 - 12:30 (2 Groups) Site Visits Tower Bridge Works	10:30 - 11:30 CV Workshop (ca. 45 mins)	10:30 - 11:30 Interview Skills (ca. 45 mins)	10:30 - 11:45 Insight Session – tapping the right resources Chair: Alan Bristow	10:30 - 12:30 - Set up Stalls - Facilitate a Workshop - Join a Site Visit - Networking	
	11:30 - 12:30 Interview Skills (ca. 45 mins)	11:30 - 12:30 CV Workshop (ca. 45 mins)	11:45 - 12:30 <i>Networking and Coffee after session</i>		
			12:30 - 13:15		
			<i>Lunch and Supplier Stalls Viewing</i>		
13:15 - 14:15 CV Workshop (ca. 45 mins)	13:15 - 14:15 Interview Skills (ca. 45 mins)	13:15 - 15:15 (2 Groups) Site Visits Tower Bridge Works		13:15 - 15:15 Either: - Facilitate a Workshop - Join a Site Visit - Networking	
14:15 - 15:15 Interview Skills (ca. 45 mins)	14:15 - 15:15 CV Workshop (ca. 45 mins)				
		15:15 - 15:20			
		My Transition , John Wilson, Transport for London			
		15:20 - 15:25			
		Update on TfL Staff Network Group – Reservists and Ex-Military , Chad Frankish BEM, Vice-Chair, Transport for London			
		15:25 - 15:30			
		Closing address , Alan Bristow, Director, Road Space Management, Transport for London			
		15:30 - 16:00			
		<i>Further opportunity to view Supplier Stalls</i>			





Today's Speakers



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Mike Brown MVO

Commissioner

Transport for London

Mike Brown is London's Transport Commissioner. He first joined London Underground in 1989 and has performed a number of roles, including General Manager of the Metropolitan line. Mike became LU's Chief Operating Officer in 2003, before leaving in 2008 to become Managing Director of Heathrow Airport for BAA. He returned to TfL in 2010 to become Managing Director of London Underground and Rail



Lieutenant General Richard Edward Nugée CVO CBE

Chief of Defence People (CDP)

Lieutenant General Richard Edward Nugée was commissioned into the Army in 1985. He has served on deployment in both Iraq and Afghanistan and was appointed Direct General of Army Personnel in June 2012 and chief of Staff (Operations) in October 2013. In November 2013 he was appointed Combined Force Commander, Afghanistan. In May 2016 it was announced he would become the next Chief of Defence People (CDP).

Charlotte Johns

Recruitment Delivery Lead

Transport for London

Charlotte Johns has been at TfL since June 2014. Reporting to TfL's Head of HR Services, she has responsibility for all experienced-hire recruitment, both permanent, and non-permanent hiring and also for the organisational change and redeployment functions and executive search recruitment.



Charlotte has a passion for matching people with the right jobs and helping people to find a career path which benefits them and their employer. The project at TfL with the ex-Armed Forces represents this in practice as well as helping Charlotte and her team with their 'day job' of filling the roles which keep London moving. Charlotte is also a professional mentor for young students to help them make the transition from education into employment.



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Alan Bristow
Director of Road Space Management
Transport for London



Alan Bristow joined Transport for London (TfL) in June 2006 after a highly successful career as a Senior Officer with the British Army. As Director of Road Space Management, Alan now oversees the design, management and operation of the TfL Road Network (TLRN) to meet TfL's Surface Transport outcomes, in line with the Mayor's Transport Strategy and the findings of the Mayor's Road Task Force.

As the Sponsor for projects associated with TfL's Roads Modernisation Plan, Alan has overall responsibility for a £3.2bn development portfolio including the Cycle Super Highways and the Better Junction programmes, as well as being lead sponsor for the Brent Cross Development. Alan is sponsor of the Reservist and Ex-Military Staff Network Group.

Katie Dunscombe
Reservist
Transport for London

Katie Dunscombe has been an employee with TfL since Sept 2005. Having completed the advanced modern apprenticeship scheme, she is now a Technical Officer on the Metropolitan Line. This involves maintaining the signalling and telecommunications equipment as well as responding to incidents to minimise service disruptions.



In 2006 Katie joined the Army Reserves, initially in the REME and deployed to Afghanistan with 5 RIFLES LAD. On her return she transferred to the Royal Engineers and into 507 (Railway Infrastructure) STRE. Using transferrable skills gained in LU she has assisted in the design and implementation of new railway infrastructure in the UK, Italy and Germany. Experience gained within the Army Reserves has enabled her to secure a training post in LU signal school in Acton.



Edward Parker
Co-Founder and CEO
Walking with the Wounded

Having served in the Royal Green Jackets in the 1980's and 1990's, seeing active service in Northern Ireland, Ed left the Army and spent some time in the financial world. Ed was part of the Walking With the Wounded North Pole expedition in 2011 and the Virgin Money South Pole Allied Challenge in 2013.



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John Wilson

Road Network Compliance

Transport for London

In 2012, during his second tour of Afghanistan the Reservist Lance Corporal for the London Regiment stepped on an improvised explosive device (IED). ‘We were crossing a bridge – I was seventh,’ said John. ‘At least two of the lads must have stepped on the IED and it didn’t detonate; it was well-covered.’



John lost both legs in the accident and after being medically discharged from the Army in 2014, was ‘struggling for work because employers just looked at me and thought I wasn’t up for the job’. John started with TfL on a placement scheme helping injured personnel find employment; he has recently secured a permanent role with us.

Chad Frankish BEM

Programme Manager

Transport for London

Vice Chair, Reservist & Ex-Forces Staff Network Group



Chad Frankish joined Area 21, Highways Agency (now Highways England) in 1998, and then transferred to Transport for London (TfL) shortly after its formation in 2000. Now a Programme Manager with the Transformation & Systems Portfolio in the Programmes & Projects Directorate (PPD) in Surface, Chad has successfully delivered a number of high profile and complex projects such as Phase 1 strengthening works of Hammersmith Flyover

Chad served in the Forces for 7 years with the RAF and latterly with the RE (ABDR). Chad has led the creation of work placements within PPD for both Ex-Forces and Ex-Offenders which provides opportunities and helps them back into employment and helps to reduce the skills gaps in the engineering and project management sectors. He is the Vice-Chair of TfL's Reservist and Ex-Military Staff Network Group. Chad was awarded the British Empire Medal (BEM) in the Queen’s Birthday Honours in 2016.



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Brendan Sleight BEM
Chief Engineer, Traffic
Infrastructure
Transport for London
Chair, Reservist and Ex-Forces
Staff Network Group

Brendan Sleight joined London's Traffic Control Systems Unit in 1999, just prior to the formation of Transport for London (TfL). Now a Chartered Engineer, Brendan is the Chief Engineer leading teams that deliver 2,000 projects each year for new or modified traffic lights in Greater London. Brendan led negotiations for the new contracts used to deliver these projects and related maintenance services across over 6,500 sites, generating savings of £42m. Brendan has led the creation of work placements and the setting up of Industry Days to provide opportunities to help ex-Armed Forces personnel who may be wounded, injured or sick into employment and to reduce the skills gaps in the engineering sector. He is the Chair of TfL's Reservist and Ex-Military Staff Network Group. Brendan was awarded the British Empire Medal (BEM) in the Queen's New Years Honours in 2017.



TfL is very pleased to have worked with a number of its suppliers and fellow supporters of the Armed Forces in order to put together this event.

Representatives from these organisations will be available to talk to throughout the day.



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TfL Staff Profiles



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Profiles



Richard Perkins

Assistant Project Manager, Four Lines Modernisation (London Underground), TfL

I served in the Royal Navy Submarine Service from 2007 to 2016 having served on 3 operational submarines and at the MOD Main Building at Whitehall, London.

I joined Transport for London directly from the Royal Navy in September 2016 as part of the Projects and Programmes Directorate (PPD) ex-military project management development initiative. Initially I worked as a Project Support Officer for PPD in Surface Transport and worked on 2 major projects. This gave me enormous experience and exposure to high profile projects which included the high volume recruitment of 250 compliance officers for the Taxi and Private Hire trade in London, a Mayor of London priority. This has given me the opportunity to use my transferable skills, learn new skills and work in a busy environment whilst adapting to civilian life in a short space of time.

In January 2017 I successfully applied to be an Assistant Project Manager for the Four Lines Modernisation programme which will see the upgrade of the Circle, District, Metropolitan and Hammersmith & City lines. This will enhance my skills and experience in a challenging and exciting time for transport in London.



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Somik Patel
Customer Services Supervisor
London Underground,
TfL

Somik served for 4 years in the Royal Engineers. He says, “I came to know about TfL jobs through a TfL Customer Service Advisor I met at Stratford during the 2012 Olympic Games. Soon afterwards I saw the advert for the CSA role on the TfL website and applied; the rest is history.”

Somik says that TfL’s organisational structure is similar to that of the military, as he has shift patterns in his role and is uniformed, which makes him feel more comfortable and is very familiar.

Somik especially likes that TfL have personal development programmes in place: “you know you have clear paths for progression and are supported in achieving your goals. It is very important to me to have a transparent structure for your development which also is very similar to that of the military and also the functionality to support your career aspirations”.





Alex Norman

**Assistant Project Manager, Structures and Tunnels Infrastructure Programme,
TfL**

Between 2009 and 2016 I served as an Officer in Royal Logistic Corps promoting up to the rank of Captain.

I completed a number of appointments including Troop Commander of a Transport Troop, Operations Officer responsible for training in a Military Supply Depot and as a Movements Officer in a Large Brigade Headquarters responsible for transit of all personnel and equipment to multinational training exercises in both Canada and Kenya. Between 2010 and 2016 I completed two Operational Tours of Afghanistan and deployed to Canada, Kenya, Germany and the UAE in support of large military training exercises.

On leaving the Armed forces (Army) in June 2016, I successfully passed an interview for a position on the Ex-Armed Forces Development Programme in the Projects and Programmes Directorate (PPD) as part of Surface Transport. I was initially assigned to work as an Assistant Project Manager on the £70M Vauxhall Bridge and Lambeth Bridge Refurbishment Projects as part of the Structures and Tunnels Improvement Programme. This position gave me the opportunity to learn commercial procedures and project methodologies used at TfL, as well as allowing me to display all of the transferable skills I have developed in my previous career.

In October 2016 I successfully interviewed for a permanent role as an Assistant Project Manager in PPD and continue to work on the Vauxhall Bridge and Lambeth Bridge Refurbishment Projects as we head into the design stages of both Projects.





**Malcolm Vallis-Wilks
Incident Response Manager,
TfL**

Following an 18 year career in the Scots Guards with tours in Northern Ireland, Germany, Italy, Romania, Norway, Canada and Kenya Malcom decided that it was time for him and his family to change paths. 'I joined the Army very young and during time served gained my Army Colours and an International Medal for representing the Army at Shooting; I also had the opportunity to be a Platoon Sergeant on the Trooping of the Colour which was an extraordinary experience.'

In 2008 Malcolm joined TfL as a Duty Manager for trains, using the skills he had gained in the military quickly progressed to Reliability Manager and to his current role of Incident Response Manager.

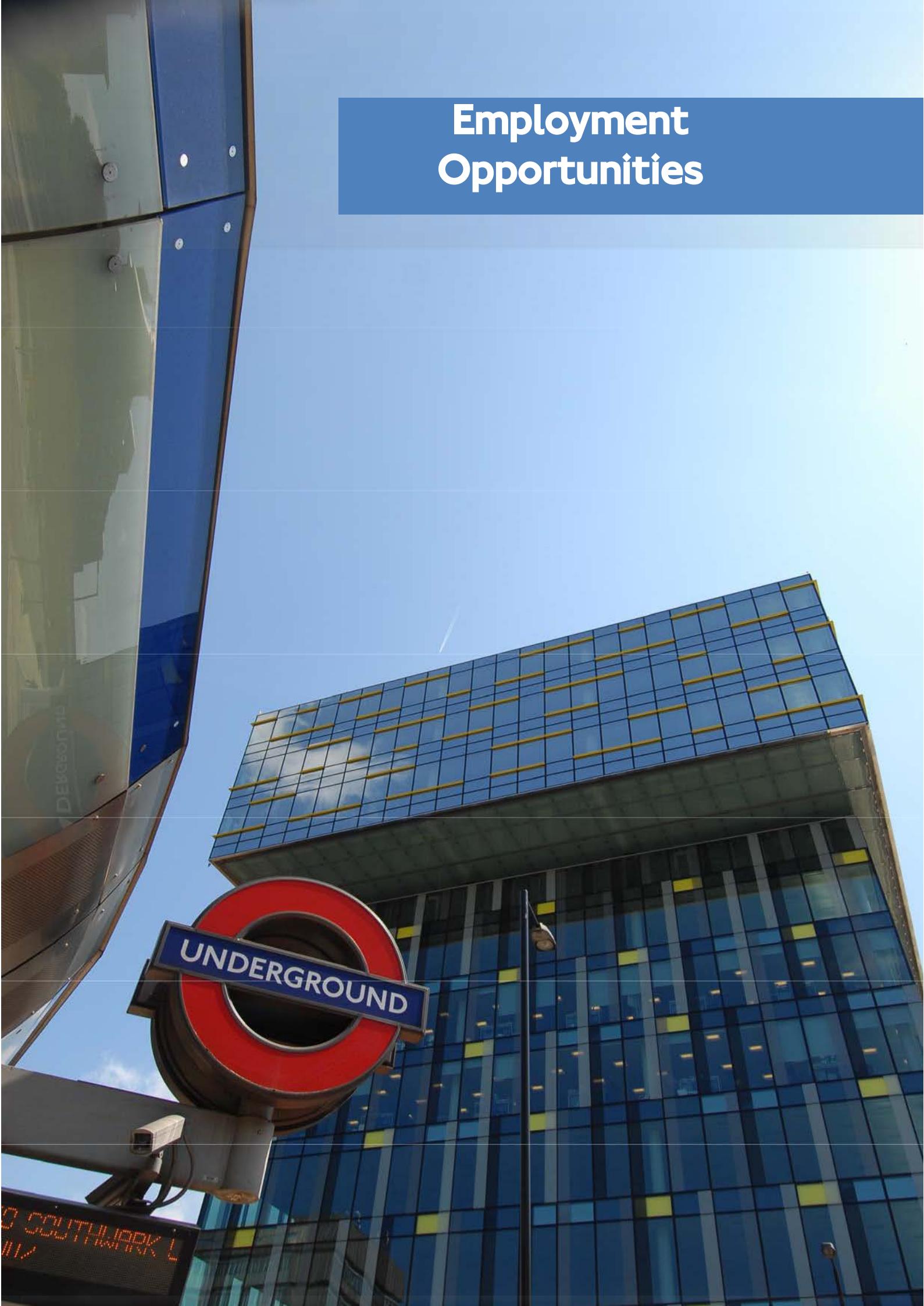
'Every day is different and we have to be able to react quickly, sometimes under extreme pressure in varying circumstances'.



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Employment Opportunities



The Capital is changing and TfL is changing with it. Our goal is to keep London working, growing and making life better.

We have a huge programme of investment, and we need the skills and motivation that the ex-Armed Forces individuals bring to our organisation to help deliver it.

We are responsible for looking after the intricate planning and everyday operation of the Capital's transport system. Our people make sure that millions of residents, workers and visitors arrive safely at their destinations, day in, day out.

We keep the city moving

Improving and expanding the city's transport network is central to driving economic growth, jobs and housing in our city. And the work we do at TfL has a direct impact on the lives of millions of people – every single day.

Our remit is broad. It includes the Tube, London Overground, Docklands Light Railway, TfL Rail, London Trams, London River Services, London Dial-A-Ride, Victoria Coach Station, Emirates Air Line, Santander Cycles and buses.

We also regulate taxis and the private hire trade, run the Congestion Charging scheme, manage the city's 580km red route road network and operate all of the Capital's 6,400 traffic signals. And we work to ensure a safe environment for all road users.

We are pioneers in integrated ticketing and in providing information to help people move around London. Oyster is the world's most popular smartcard, and contactless payment is making travel even more convenient. Real-time travel information is provided by us and through third parties, who use our data to power their apps and other services.

On the following pages there are examples of the roles currently available at either Transport for London or our supply chain.

It is likely that over the next few months the number of placements and opportunities at Transport for London will change and grow. If you are interested in any of the TfL opportunities listed or would like more information about a career at TfL please email military@tfl.gov.uk



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Position Title	Mode	Location	Contract Type	Band	Available From:
Assistant Project Manager	Surface	Palestra	6 Month Fixed Term	2	March '17
Assistant Project Manager	Surface	Palestra	6 Month Fixed Term	2	March '17
Assistant Project Manager	Surface	Palestra	6 Month Fixed Term	2	March '17
Technical Services Manager	London Trams	East Croydon	Permanent	4	Immediate
Fleet Manager	London Trams	East Croydon	Permanent	4	Immediate
Head of Operations	London Trams	East Croydon	Permanent	4	Immediate
Electrical and Mechanical Engineer	Docklands Light Railway (DLR)	Poplar	Permanent	3	June '17
Communications Engineer	Docklands Light Railway (DLR)	Poplar	Permanent	3	Immediate
Engineering Manager	Docklands Light Railway (DLR)	Poplar	Permanent	TBC	TBC
Access Planner	London Overground	Stratford	Permanent	3	April '17
Access Planner	London Overground	Stratford	Permanent	3	April '17
Lead Design Engineer	London Overground	Stratford	Permanent	TBC	Immediate
Project Engineer	London Overground	Stratford with site travel	Permanent	3	April '17
Site Inspector	London Overground	Site Based	Permanent	3	April/May '17
Site Inspector	London Overground	Site Based	Permanent	3	April/May '17
Site Inspector	London Overground	Site Based	Permanent	3	April/May '17
Site Inspector	London Overground	Site Based	Permanent	3	April/May '17
Site Inspector	London Overground	Site Based	Permanent	3	April/May '17
Site Inspector	London Overground	Site Based	Permanent	3	April/May '17
Integration Engineer	Fujitsu	Hook, Hampshire	Permanent	TBC	TBC
Java Developer	Fujitsu	Gloucestershire	Permanent	TBC	TBC
Network Architect	Fujitsu	Basingstoke	Permanent	TBC	TBC
Network Engineer	Fujitsu	Corsham	Permanent	TBC	TBC
Network Engineer	Fujitsu	Corsham	Permanent	TBC	TBC
Network Engineer	Fujitsu	Corsham	Permanent	TBC	TBC

Position Title	Mode	Location	Contract Type	Band	Available From:
Network Engineer	Fujitsu	Corsham	Permanent	TBC	TBC
Network Engineer	Fujitsu	Corsham	Permanent	TBC	TBC
Wintel Engineer	Fujitsu	Gloucestershire	Permanent	TBC	TBC
Wintel Engineer	Fujitsu	Gloucestershire	Permanent	TBC	TBC
Wintel Engineer	Fujitsu	Gloucestershire	Permanent	TBC	TBC
Wintel Engineer	Fujitsu	Gloucestershire	Permanent	TBC	TBC
Wintel Engineer	Fujitsu	Gloucestershire	Permanent	TBC	TBC
Firewall Architect	Fujitsu	Basingstoke	Permanent	TBC	TBC
CRL Project Manager	Turner & Townsend	London	2 weeks	Unpaid	TBC
NRL CRL Planner	Turner & Townsend	Paddington / Maidstone	6 weeks	Unpaid	TBC
LHR Project Controls Engineer	Turner & Townsend	Heathrow	2 weeks	Unpaid	TBC
LRH Project Controls Engineer	Turner & Townsend	Heathrow	2 weeks	Unpaid	TBC
NRL CRL Project Controls Manager	Turner & Townsend	Paddington / Maidstone	6 weeks	Unpaid	TBC
CRL Project Controls Engineer	Turner & Townsend	London	2 weeks	Unpaid	TBC
LHR Risk Manager	Turner & Townsend	Heathrow	2 weeks	Unpaid	TBC
LHR Risk Manager	Turner & Townsend	Heathrow	2 weeks	Unpaid	TBC
NRL CRL Project Manager	Turner & Townsend	Paddington	6 weeks	Unpaid	TBC
Project Manager	Telent	UK & ROI	Permanent / Contract	TBC	TBC
Systems Engineer	Telent	UK & ROI	Permanent / Contract	TBC	TBC
Service Desk Analyst	Telent	UK & ROI	Permanent / Contract	TBC	TBC
Telecoms Field Engineer	Telent	UK & ROI	Permanent / Contract	TBC	TBC
Maintenance Engineer	Telent	UK & ROI	Permanent / Contract	TBC	TBC
Systems Engineer	Telent	UK & ROI	Permanent / Contract	TBC	TBC
Commissioning Engineer	Telent	UK & ROI	Permanent / Contract	TBC	TBC
CISCO/LAN Engineer	Telent	UK & ROI	Permanent / Contract	TBC	TBC
Software Engineer	Telent	UK & ROI	Permanent / Contract	TBC	TBC

Position Title	Mode	Location	Contract Type	Band	Available From:
Project Manager – Water Framework	Skanska	South East	Permanent	TBC	TBC
Health & Safety Advisor	Skanska	South East	Placement /Permanent	TBC	TBC
Health & Safety Advisor	Skanska	South East	Placement /Permanent	TBC	TBC
Construction Site Manager	Balfour Beatty	London and South East	Permanent	TBC	TBC
Quantity Surveyor	Balfour Beatty	London and South East	Permanent	TBC	TBC
Planner	Balfour Beatty	London and South East	Permanent	TBC	TBC
Project Manager	Balfour Beatty	London and South East	Permanent	TBC	TBC
Route Operations Manager – Track	Balfour Beatty	South East	Permanent	TBC	TBC
Assistant Project Managers	Atkins	UK Wide	4 Weeks	Unpaid	TBC
Assistant Project Managers	Atkins	UK Wide	4 Weeks	Unpaid	TBC
Assistant Project Managers	Atkins	UK Wide	4 Weeks	Unpaid	TBC
Assistant Project Managers	Atkins	UK Wide	4 Weeks	Unpaid	TBC
Assistant Project Managers	Atkins	UK Wide	4 Weeks	Unpaid	TBC
Assistant Project Managers	Atkins	UK Wide	4 Weeks	Unpaid	TBC
Assistant Project Managers	Atkins	UK Wide	4 Weeks	Unpaid	TBC
Assistant Project Managers	Atkins	UK Wide	4 Weeks	Unpaid	TBC
Commercial	McGinley	Watford / London	TBC	TBC	TBC
Project Management	McGinley	Watford / London	TBC	TBC	TBC
Signalling Professionals	McGinley	Watford / London	TBC	TBC	TBC
Logistics Professionals	McGinley	Watford / London	TBC	TBC	TBC
Planners	McGinley	Watford / London	TBC	TBC	TBC
Engineers	McGinley	Watford / London	TBC	TBC	TBC

Position Title	Mode	Location	Contract Type	Band	Available From:
Construction Managers	McGinley	Watford / London	TBC	TBC	TBC
PTS Operative	McGinley	Watford / London	TBC	TBC	TBC
General Operatives	McGinley	Watford / London	TBC	TBC	TBC
LUL Plate Layers	McGinley	Watford / London	TBC	TBC	TBC
OLE Operatives	McGinley	Watford / London	TBC	TBC	TBC
Civil Labourers	McGinley	Watford / London	TBC	TBC	TBC
Tradesmen : Slingers & Pipelayers	McGinley	Watford / London	TBC	TBC	TBC
Ground Workers	McGinley	Watford / London	TBC	TBC	TBC
Skilled Labourers	McGinley	Watford / London	TBC	TBC	TBC
Shuttering Carpenters	McGinley	Watford / London	TBC	TBC	TBC
Operations Manager	Interserve	Field Based	4/5 Months	TBC	TBC
Operations Manager	Interserve	Field Based	4/5 Months	TBC	TBC
Operations Manager	Interserve	Field Based	4/5 Months	TBC	TBC
Operations Manager	Interserve	Field Based	4/5 Months	TBC	TBC
Operations Manager	Interserve	Field Based	4/5 Months	TBC	TBC
Operations Manager	Interserve	Field Based	4/5 Months	TBC	TBC
Operations Manager	Interserve	Field Based	4/5 Months	TBC	TBC
Operations Manager	Interserve	Field Based	4/5 Months	TBC	TBC
HR Manager	Interserve	Field Based	4 Months	TBC	TBC
HR Manager	Interserve	Field Based	4 Months	TBC	TBC
HR Manager	Interserve	Field Based	4 Months	TBC	TBC
HR Manager	Interserve	Field Based	4 Months	TBC	TBC
HR Manager	Interserve	Field Based	4 Months	TBC	TBC
QSHE	Interserve	Head Office London	Permanent	TBC	TBC
QSHE	Interserve	Head office London	Permanent	TBC	TBC
Security Guard	Interserve	LU Depots	Temporary	TBC	TBC

Position Title	Mode	Location	Contract Type	Band	Available From:
Traffic Manager	Crossrail	Romford and various London locations	Permanent	TBC	TBC
Traffic Manager	Crossrail	Romford and various London locations	Permanent	TBC	TBC
Traffic Manager	Crossrail	Romford and various London locations	Permanent	TBC	TBC
Traffic Manager	Crossrail	Romford and various London locations	Permanent	TBC	TBC
Traffic Manager	Crossrail	Romford and various London locations	Permanent	TBC	TBC
Traffic Manager	Crossrail	Romford and various London locations	Permanent	TBC	TBC
Traffic Manager	Crossrail	Romford and various London locations	Permanent	TBC	TBC
Traffic Manager	Crossrail	Romford and various London locations	Permanent	TBC	TBC
Traffic Manager	Crossrail	Romford and various London locations	Permanent	TBC	TBC
Traffic Manager	Crossrail	Romford and various London locations	Permanent	TBC	TBC
Traffic Manager	Crossrail	Romford and various London locations	Permanent	TBC	TBC
Traffic Manager	Crossrail	Romford and various London locations	Permanent	TBC	TBC



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Assistant Project Manager - Surface Projects and Programmes Directorate (PPD)

Opportunity type:	Paid (x3)	Duration:	6 Month-FTC (x3)
Location:	8 th Floor, Palestra, Southwark		
Shift type:	35 Hours		
Key purpose:	To support the delivery of projects		
Essential requirements:	Civil Engineering/Logistics/Electronics Background preferred		
Contact address:	Chad Frankish (Chad.frankish@tfl.gov.uk) 0203 054 1378 Lisa Barclay (lisabarclay@tfl.gov.uk) 0207 027 9204		

Role Purpose:

Working as part of a matrix team, the Assistant Project Manager (PPD) will support Project Managers in the delivery of projects and programmes, within a portfolio and implementing project governance, reporting and controls tools and processes in line with the Controls Office guidance.

The role will be responsible for identifying emerging issues, providing recommendations and escalating to the Project Manager for potential courses of action, as appropriate.
The role will deputise for the Project Manager as required, ensuring project and resource plans are managed and will monitor delivery against the agreed plan.

Key accountabilities:

- Responsible for delivering project/programme workstream activity and delivers assigned work packages in the wider context of the overall project or programme.
- Supports various project delivery activities with the assigned project or programme on a day-to-day basis, including but not limited to issue resolution, progress reporting, risk management, budget management and on-schedule achievement of project deliverables.
- Responsible for supporting the Project Manager in their project reporting and governance accountabilities, including but not limited to progress reporting, risk and issue management, budget and financial management, planning and scheduling and document control.
- Responsible for supporting the Project Manager in building effective relationships with the project Sponsor team and other key stakeholders.
- The role will not have direct line management responsibilities but may be occasionally required to provide informal guidance to the Project Support Officers on projects.

Additional information:

This is a development placement (x3) with full training in Project Management (APM), Health & Safety, Risk Management, Programming and general administrative duties. Each Placement will be assigned a placement Manager and a local 'buddy' to support them.



Technical Services Manager – London Trams

Opportunity type:	Permanent – Band 4	Duration:	Permanent
Location:	London Trams – East Croydon		
Shift type:	35 Hours		
Key purpose:	To manage a team of engineers to delivery all technical services and assurance for London Trams.		
Essential requirements:	Strong engineering /technical background. Leadership and strategic experience.		
Contact address:	Fiona Creary, Recruitment Consultant London Rail fionacreary@tfl.gov.uk 020 3054 1476		

Key Accountabilities

1. Develop strategy and oversee implementation of engineering and project assurance activities (£5k to £30million) with particular reference to safety, quality and value.
2. Define strategy for the development of standards and procedures for all rolling stock and infrastructure maintenance activities to ensure compliance with relevant regulations, and that assets are fit-for-purpose, reliable and future proofed.
3. Manage a multidiscipline team of engineers to delivery all aspects of technical services and assurance management regime. Supply technical and expert advice and technical services to the business when required. The Technical Services Team will be the focal point of contact about derogations to standards.
4. Define and manage the delivery of a yearly audit schedule of internal/external suppliers and maintenance processes to demonstrate and feedback all results to the relevant managers and stakeholders.
5. Take accountability, as part of the management team for the development of an operational safety, risk and environmental awareness culture with LT and its service providers. This will include tracking, investigation and corrective action initiatives for technical / safety incidents, in co-operation with other parts of LT, the ORR, HSE, RAIB and other regulatory bodies.
6. Contribute to the development of a customer and performance focused culture of continued improvement within the LT group and outsourced service providers, including responding to customers' concerns and enquiries.

Fleet Manager – Trams

Opportunity type:	Permanent Role – Paid Band 4	Duration:	Permanent – to start ASAP
Location:	London Trams – East Croydon		
Shift type:	35 Hours		
Key purpose:	To manage and deliver the operation of the Tramlink depot facilities and the maintenance of the tram vehicle fleet. Responsible for the production of a safe, reliable and efficient tram fleet to enable the business to deliver the service timetable.		
Essential requirements:	Strong engineering / technical background. Leadership and team management experience.		
Contact address:	Fiona Creary, Recruitment Consultant London Rail fionacreary@tfl.gov.uk 020 3054 1476		

Key Accountabilities

1. Responsible for the circa £13.5m/annum operating contract and a further £2.5m/annum support costs.
2. Establishing maintenance strategies and performance targets to ensure that the required numbers of trams from the fleet are made available in a safe and operable condition for service each day and that the rate of in service failures is better than agreed performance targets.
3. Establishing and managing the day to day maintenance arrangements for the fleet and depot.
4. Working with the Fleet Performance Engineer to monitor condition of the rolling stock and to identify faults/adverse trends in order to effect changes to preventative and reactive maintenance strategies which must be adjusted to ensure that disruption to passenger services is minimised.
5. Working with the Operator and wider Engineering Team to ensure that the root cause of faults and defects are investigated and identified and that appropriate action is taken to ensure reliable and safe service.
6. Ensure the maintenance of the depot buildings, plant and equipment is undertaken in a safe, economic and sustainable manner.
7. Deliver continuous improvement in the provision of depot and fleet maintenance services to improve safety, efficiency and deliver a reduction in the net operating cost of the business.
8. To provide assurance (through audit, performance reviews and asset inspections) that maintenance, inspections and repairs to the vehicles, equipment and plant are carried out in a safe and efficient manner and that all vehicles that are put into service meet agreed standards and statutory requirements.
9. Development of the annual depot and tram maintenance strategy and budget and for ensuring that depot management and tram maintenance are delivered in line with financial performance targets.

Head of Operations – London Trams

Opportunity type:	Permanent Role – Band 4	Duration:	Permanent – July-Sept 2017 start
Location:	London Trams – East Croydon (Knolly's House)		
Shift type:	35 Hours		
Key purpose:	Working with our outsourced operations contractors to ensure that we offer the public a safe, efficient and attractive service at an acceptable cost to TfL.		
Essential requirements:	Leadership skills. Experience of managing contracts and small teams of people.		
Contact address:	Fiona Creary, Recruitment Consultant London Rail fionacreary@tfl.gov.uk 020 3054 1476		

Key Accountabilities

1. Responsible for the outsourced operating services making sure that the Operator, or other subcontractor meet their contractual obligations and ensuring that appropriate action is taken to address any areas of substandard operational performance.
2. Management of the Operating budget for Tramlink ensuring that costs are accurately reported and forecast and that Operating costs and fares revenues are delivered in line with targets.
3. Utilising the Tram Management System, accountable for the review, development and implementation of new and enhanced KPIs where appropriate to describe service performance of the tram network and infrastructure. Developing and implementing proposals based upon this data for the continuous improvement of Tramlink operational services.
4. Responsible for the development of Tramlink operations, through the identification of service, and network enhancements to improve overall effectiveness and efficiencies of Tramlink and to meet future demand forecasts. Ensure that Tramlink obtains maximum benefit of improvements through seamless integration into the operation.
5. Investigating with the Operator, operational incidents and occurrences of poor performance, implementing actions reasonably required to prevent a recurrence. Ensuring that suitable mitigation is obtained to ensure the continued operation of Tramlink during periods of potential disruption via active resilience planning.
6. Work with the Head of Customer Services and Stakeholder Management and the Operator, to identify and exploit business opportunities, through management strategies for demand and service provision and the planning of possessions to enable engineering works to be undertaken in a manner than minimises the impact on our customers.



Electrical and Mechanical Engineer – Docklands Light Railway (DLR)

Opportunity type:	Permanent Role – Paid Band 3	Duration:	Permanent - to start June 2017
Location:	Poplar		
Shift type:	35 Hours		
Key purpose:	To provide railway Electrical and Mechanical engineering expertise and advice for the development, implementation and approval of relevant DLR projects and also for the maintenance and development of the railway's Electrical and Mechanical assets.		
Essential requirements:	Electrical and mechanical engineering knowledge and experience.		
Contact address:	Fiona Creary, Recruitment Consultant London Rail fionacreary@tfl.gov.uk 020 3054 1476		

Key Accountabilities:

1. Identify and advise of suitable improvements to Electrical and Mechanical systems in particular those of station and depot LV power supply, fire detection, lighting, SCADA, tunnel ventilation, HVAC, lifts and escalators particularly those that are of operational value to DLR.
2. Assess and review with the projects team the costs and programme implications of these improvements to ensure best value is obtained for DLR.
3. Review and approve designs for the safe and efficient delivery of projects and take appropriate action with the projects team to ensure that the works are delivered to the appropriate standards.
4. To monitor and review the use of DLR's Electrical and Mechanical assets to ensure the franchisee's and concessionaire's stewardship is appropriate.
5. To consider the development of new initiatives to improve the efficiency of DLR's assets in conjunction with the franchisee and concessionaire.
6. Prepare outline project scopes, cost estimates including forecasts and budgetary figures for DLR's long-term budgetary submissions to TfL via the 10 year Asset investment plan.
7. Attend regular project meetings with contractors to discuss tactical and strategic issues so that current and future goals can be planned and achieved.



EVERY JOURNEY MATTERS

Communications Engineer - Docklands Light Railway (DLR)

Opportunity type:	Permanent Role – Paid Band 3	Duration:	Permanent – to start ASAP
Location:	Poplar		
Shift type:	35 Hours		
Key purpose:	To provide Telecommunication Engineering expertise and advice for; approval of relevant DLR projects, maintenance and development in connection with the railway's Telecommunication control system assets.		
Essential requirements:	Telecommunications engineering experience		
Contact address:	Fiona Creary, Recruitment Consultant London Rail fionacreary@tfl.gov.uk 020 3054 1476		

Key Accountabilities:

1. Identify and advise of suitable improvements to the Railway's Telecommunication systems.
2. Assess and review the projects team the costs and programme implications of these improvements to ensure best value is obtained for DLR.
3. Review and approve the safe and efficient delivery of projects and take appropriate action with the projects team to ensure they are delivered to the appropriate standards.
4. To monitor and review the use of DLR's Telecommunications assets to ensure the franchisee's stewardship is appropriate.
5. To consider the development of new initiatives to improve the efficiency of DLR's Telecommunication Systems in conjunction with the franchisee.
6. Prepare cost estimate and provide forecasts and budgetary figures for DLR's long-term budgetary submissions to TfL.
7. Attend regular project meetings with contractors to discuss tactical and strategic issues so that current and future goals can be planned and achieved.
8. Provide professional technical expertise as necessary (technical evaluation panels) to support the overall Engineering capability of DLR.



EMPLOYER RECOGNITION SCHEME

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Engineering Manager - Docklands Light Railway (DLR)

Opportunity type:	Permanent Role - Paid	Duration:	Permanent
Location:	Poplar		
Shift type:	35 Hours		
Key purpose:	Manage team of engineers to support DLR.		
Essential requirements:	Engineering and management/leadership experience		
Contact address:	Fiona Creary, Recruitment Consultant London Rail fionacreary@tfl.gov.uk 020 3054 1476		

MORE DETAILS AND FULL JOB SPECIFICATION TO BE CONFIRMED. Please contact Fiona Creary to be kept up to date with progress on this opportunity.



EVERY JOURNEY MATTERS

Access Planner (x2) – London Overground

Opportunity type:	Permanent Role – Paid Band 3	Duration:	Permanent – from April 2017
Location:	Stratford		
Shift type:	35 Hours		
Key purpose:	To support with planning possession of the railway in order to carry out project works and maintenance.		
Essential requirements:	Technical / engineering knowledge would be advantageous. Project management experience (desirable). Excellent planning and organisational skills.		
Contact address:	Fiona Creary, Recruitment Consultant London Rail fionacreary@tfl.gov.uk 020 3054 1476		

Key Accountabilities:

1. Manage the LO possession / protection planning interface, between LO / Sub-Contractors and Network Rail.
2. Produce comprehensive Safe Systems of works Packs (SSOW Plans) for all LO activities interfacing with Network Rail, ensuring appropriate planning, safety and performance measures are applied.
3. Ensure all interface possession / protection is planned and comply with and relevant Group and Common Standards (including the Network Rail Rule Book).
4. Delivery of improved efficiency, reliability and operational safety of Network Rail interfacing possessions / protection in accordance to the plan and controlling any changes.
5. Ensure the risks and mitigation measures to be applied to Network Rail protection arrangements are identified on a site-by-site basis.
6. Lead possession coordination meetings to manage conflicts and accommodate changes at the earliest opportunity.
7. Monitor and report on possession safety and efficiency by production of post-possession report. Identify lessons learnt including training, competency issues and recommendations and submit to the Access Planning Manager.
8. Audit sites to ensure LO and its contractors are adhering to procedures and are in possession of relevant certification which will assist the design and implementation of safe systems of working.
9. Attend relevant Network Rail access planning meetings to represent LO and LO works in order to secure access to the railway for project works. Report on progress and issues regarding securing access and any deconfliction involved.
10. Interface with the LOMI / ELL access planning team and attend relevant meetings to manage and secure programme delivery access on LO managed infrastructure.



Access Planner Manager – London Overground

Opportunity type:	Permanent Role - Paid	Duration:	Permanent – April 2017
Location:	Stratford		
Shift type:	35 Hours		
Key purpose:	To manage planning possession of the railway in order to carry out project works and maintenance.		
Essential requirements:	Team management experience. Technical / engineering knowledge would be advantageous. Project management experience (desirable). Excellent planning and organisational skills.		
Contact address:	Fiona Creary, Recruitment Consultant London Rail fionacreary@tfl.gov.uk 020 3054 1476		

MORE DETAILS AND FULL JOB SPECIFICATION TO BE CONFIRMED. Please contact Fiona Creary to be kept up to date with progress on this opportunity.

Lead Design Engineer – London Overground

Opportunity type:	Permanent Role - Paid	Duration:	Permanent – to start ASAP
Location:	Stratford		
Shift type:	35 Hours		
Key purpose:	To support the delivery of projects		
Essential requirements:	Engineering experience.		
Contact address:	Fiona Creary, Recruitment Consultant London Rail fionacreary@tfl.gov.uk 020 3054 1476		

MORE DETAILS AND FULL JOB SPECIFICATION TO BE CONFIRMED. Please contact Fiona Creary to be kept up to date with progress on this opportunity.

Project Engineer – London Overground

Opportunity type:	Permanent Role – Paid Band 3	Duration:	Permanent – April 2017
Location:	Stratford base, with high levels of site travel		
Shift type:	35 Hours		
Key purpose:	To manage the technical engineering aspects of London Overground projects.		
Essential requirements:	Engineering background preferred		
Contact address:	Fiona Creary, Recruitment Consultant London Rail fionacreary@tfl.gov.uk 020 3054 1476		

Key Accountabilities

1. Manage the technical aspects of each scheme and all relevant interfaces
2. Manage the contractual relationship with Network Rail involved in delivery of development work including timetable development, performance modelling and engineering studies.
3. Manage the delivery of development activity by Network Rail specifically delivery of GRIP products.
4. Development of a procurement strategy, budget and cost management.
5. Ensure that scheme development proceeds to programme and reflects TfL's investment programme and delivers against the Olympics Transport Strategy.
6. Undertake project monitoring and provide regular progress reports.
7. Monitor adherence to development remit, prepare submissions and secure financial authorities and prepare variation orders as required.
8. Liaise with Stakeholder Management team to ensure that all Stakeholders relationships are managed effectively.



Site Inspector (x6) – London Overground

Opportunity type:	Permanent Role – Paid Band 3	Duration:	Permanent – April/May 2017
Location:	Site Based		
Shift type:	35 Hours		
Key purpose:	To oversee site progress for London Overground. Checking and ensure that the works are constructed in accordance with the drawings, specifications, standards, quality and environmental requirements in a safe manner.		
Essential requirements:	Engineering/construction experience preferred		
Contact address:	Fiona Creary, Recruitment Consultant London Rail fionacreary@tfl.gov.uk 020 3054 1476		

Key Accountabilities:

1. Ensure that the works constructed in accordance with the works information together with the collection of quality assurance records for construction works
2. Identify and report non-conformances in accordance with project procedure and follow through on actions to remedy the non-conformances
3. Carry out duties as laid down in Inspection & Test Plans
4. Liaise with contractor's site management and supervisors.
5. Compile daily site reports of site activities, works completed, personnel, plant and weather conditions
6. Assist in recording of quantities of delivered product as works progress
7. Undertake and report on findings of safety and environment inspections identifying any non-conformances.
8. Liaise with outside parties including police, local residents and authorities
9. Liaise with internal parties including engineering of all disciplines
10. Ensure that safe systems of work are in place and that works are undertaken in accordance with them





Integration Engineer

Opportunity type:	Paid	Duration:	Permanent
Location:	Hook, Hampshire		
Shift type:	Monday – Friday 09:00-17:30		
Key purpose:	Integration of Infrastructure components following designs and architectural overview documents		
Essential requirements:	DV clearance, previous integration experience		
Contact address:	anthony.hainey@uk.fujitsu.com		

Role Purpose:

The Engineer will design, develop, test and integrate desktop software components for an OS upgrade of a secure infrastructure system. The Engineer will work with the existing UAD (user access device) build team to redeploy core applications and services to a new operating system. (Ref. ERIC 94012)

Key accountabilities:

- Development of changes to desktop software components to re-host to different Windows version
- Hardware and software installation and configuration
- Document authoring
- Software integration
- Hardware and software installation and configuration
- Document authoring
- Software integration
- Unit and integration testing
- Problem investigation and resolution
- Development of scripts in various languages, such as PowerShell and VBScript

Additional Information:

An Integration Engineer is responsible for the integration of commercial and bespoke applications. This involves the installation and configuration of software and hardware in a locked-down environment, both to workstations and servers, following designs where applicable, and the scripting of such an installation to ensure unattended installation by less skilled teams or automated deployment on multiple (perhaps thousands of) machines.



Integration Engineer

Opportunity type:	Paid	Duration:	Permanent
Location:	Hook, Hampshire		
Shift type:	Monday – Friday 09:00-17:30		
Key purpose:	Integration of Infrastructure components following designs and architectural overview documents		
Essential requirements:	DV clearance, previous integration experience		
Contact address:	anthony.hainey@uk.fujitsu.com		

Role Purpose:

An Integration Engineer is responsible for the integration of commercial and bespoke applications. This involves the installation and configuration of software and hardware in a locked-down environment, both to workstations and servers, following designs where applicable, and the scripting of such an installation to ensure unattended installation by less skilled teams or automated deployment on multiple (perhaps thousands of) machines. (Ref. RFC45)

Key accountabilities :

- Successful integration/scripting of complex applications/products/solutions within defined task timescales
- Support of testing activities to achieve product/system release within task timescales
- Performance of work in accordance with documented procedures
- Timely feedback of progress and issues to the Integration Team Leader and/or Design & Integration Manager
- Investigation & resolution of serious incidents identified internally or by the customer
- Ability to work in a flexible manner in order to assist in meeting project/programme objectives
- Other tasks as requested by the Integration Team Leader or Integration Manager.
- Assessing the technical impact of the changes.
- Working with the designers to verify that each component of a change installs successfully.
- Ensuring that the changes are consistent and work together to achieve the expected result.
- Ensuring that the system is not adversely affected by the changes.
- Adhering to the appropriate Project standards and procedures.
- Provide support to the deployment team and possibly assist with live deployments (project dependant).

Additional Information:

- Knowledge and Experience
 - Holds current security clearance (SC or DV)
 - Methodical and structured approach to working
 - Ability to work in a team environment
 - Produces high quality documentation that is precise, clear and unambiguous
 - Has two specialist skills in particular areas of integration or technology
 - Excellent communication/reporting skills
- Technologies and skills
 - Installation, configuration and manipulation of Microsoft Operating systems, primarily Server 2008 R2, 2012 and Windows 7/10 but also Open source platforms, both Server and Desktop
 - Ability to package and distribute software via SCCM, SMS, Radia etc.
 - A solid and demonstrable understanding of Active Directory configuration
 - A solid and demonstrable understanding of Group Policy
 - Highly specialised in virtualisation offerings (VMware, Hyper-V etc.)
 - Installation and configuration of Server Databases (SQL, Oracle, MySQL etc.)
 - Strong scripting skills, particularly using PowerShell, batch scripts and VB scripts



Java Developer

Opportunity type:	Paid	Duration:	Permanent
Location:	Gloucestershire		
Shift type:	Monday – Friday 09:00-17:30		
Key purpose:	The Java developer will design, develop, test, document, debug and support bespoke applications and tools		
Essential requirements:	DV clearance, previous software development experience		
Contact address:	anthony.hainey@uk.fujitsu.com		

Role Purpose:

The highly experienced software engineer designs, develops, documents, tests, and debugs applications software and systems that contain logical and mathematical solutions. Conducts multidisciplinary research and collaborates with equipment designers and/or hardware engineers in the planning, design, development, and utilization of electronic data processing systems for product and commercial software (Ref. ERIC TBC)

Key accountabilities:

- Plan, design, develop, test and document software solutions to meet customer requirements
- Provide support for projects
- Technical input into bids and tenders
- Provide advice and recommendations to improve efficiencies

Additional Information:

Skills required:

- Relevant experience using JAVA, J2EE, C, C++, C#, or .Net in software development and testing
- Well versed with application development framework: JMS, SOA (Web Services) and Hibernate frameworks. Good working knowledge of JMS, Apache Proxy, XML, XSLT, JavaScript
- Experience of designing application modules using UML Tools (Rational Software Modeller)
- Good knowledge of SQL, PL / SQL, LDAP and Cd
- Experience in design, development, test and integration of quality software that seeks to address challenging IT and security requirements
- Experience with object oriented design
- Extensive experience on complex Web based and Client-Server applications covering the full application life cycle of development, unit testing and supporting applications over Unit, Integration and System testing into the live environment



Network Architect

Opportunity type:	Paid	Duration:	Permanent
Location:	Basingstoke, Hampshire with travel to Fujitsu Data centres and customer locations		
Shift type:	Monday – Friday 09:00-17:30		
Key purpose:	The creation of designs and architectural overview documentation for a range of Firewall products		
Essential requirements:	SC clearance, previous network design experience		
Contact address:	anthony.hainey@uk.fujitsu.com		

Role Purpose:

The Network Architect will assist in the design, delivery and management of a variety of network devices for the Global Connectivity Network (Ref. ERIC 92874)

Key accountabilities:

- Provide day to day support to the Programme and Project Managers to deliver the required network designs within all Transition and Migration Work Packages
- To support the Lead Architect in defining designs in line with requirements
- To take ownership of LLD components for specific key areas (i.e. IPC, RA, Management Tooling)
- Ensure the designs produced are fit for purpose and are capable of being put through Design Approval Board (DAB)
- Provide input into reports ,when required, to the customer and Lead Architect
- Liaise with Network Architects within N&T (Fujitsu UK&I) to ensure that the designs produced by DNS Network Architects are conformant with those produced as part of the WAN solution
- Liaise with and assist with managing 3rd parties and their technical deliverables
- Provide impact assessment on internal Change Requests

Additional Information:

Skills required:

- SC Security Clearance
- Juniper/Cisco Firewalls, Switches and Routers
- Excellent design experience in proposing and utilizing technologies from Juniper, Cisco and Brocade
- Juniper JNCIS-ENT accreditation
- Cisco CCNP/CCDP accreditation
- Firewalls specifically Juniper SRX range and Cisco ASA Next Generation
- Routing protocols i.e. BGP, OSPF
- Other network protocols such as TCP and UDP
- SVI/RVI design and configuration
- SNMPv3, Syslog, NTP design and configuration
- AAA design and configuration
- Access lists configuration
- VRF and VLAN design and configuration
- IP Addressing design
- Remote Access solutions i.e. Cisco AnyConnect, Pulse Secure

- VPN design
- Network troubleshooting
- Passive infrastructure – i.e. OM3 fibre, 62.5 /50 micron, fibre termination types.

Network Engineer (x5)

Opportunity type:	Paid (x5)	Duration:	Permanent
Location:	Corsham, Wiltshire		
Shift type:	Monday – Friday 09:00-17:30		
Key purpose:	The Network Engineer, as part of a larger team, will provide specialist support for Network equipment and cabling (copper & fibre) infrastructure, including all IP network devices i.e. routers (including all onsite All Encrypted Network (AEN) routers), switches, cryptographic devices, Firewalls, VoIP and VTC services		
Essential requirements:	DV clearance, previous network support experience		
Contact address:	anthony.hainey@uk.fujitsu.com		

Role Purpose:

The Engineer will support LAN/WAN infrastructure through incident, change, problem and configuration management. The role will encompass support for Trials, projects and exercises, routine and emergency maintenance and Capacity and demand management. The Engineer will be required to diagnose the cause of problems of incidents escalated to them from other teams and investigate where possible suitable solutions so that these issues and make recommendations to design change (HLD/LLD and associated Junctions of Maintenance (JoM), ensuring that all network changes have been captured or are being updated in the design documentation. The Engineer will be expected to participate and contribute to Continuous Service Improvement (CSI) initiatives including creating documentation to enable knowledge transfer and manage and execute tasks in accordance with LORA. (Ref. ERIC 93827)

Key accountabilities:

- Provide technical support for all network products and services in line with the change control process
- Provide support for projects, trials and exercises and UK based deployed operations
- Knowledge and skills sharing with peers
- Assist with capacity and demand management
- Provide advice and recommendations to improve efficiencies

Additional Information:

Skills required:

- Must hold one or more certification(s) in JNCP – i.e. JNCIE – SP, JNCIP – SP, JNCIS – SP, JNCIA-Junos
- Minimum of two years commercial networking experience
- Strong, in depth knowledge of networking technologies, i.e. LAN, WAN, TCP/IP, routing, switching and subnet addressing
- Strong in depth knowledge of networking hardware, especially from the Juniper family, Experience of network implementation work
- Working knowledge of ISDN, VPN, Broadband solutions
- Experience with network monitoring and troubleshooting tools
- Access lists configuration

- VRF and VLAN design and configuration
- IP Addressing design
- Remote Access solutions i.e. Cisco AnyConnect, Pulse Secure
- VPN design
- Network troubleshooting
- Passive infrastructure – i.e. OM3 fibre, 62.5 /50 micron, fibre termination types.

Wintel Engineer (x5)

Opportunity type:	Paid (x5)	Duration:	Permanent
Location:	Gloucestershire		
Shift type:	Monday – Friday 09:00-17:30		
Key purpose:	The Wintel Engineer will provide specialist support for all approved servers, peripheral devices and user access devices		
Essential requirements:	DV clearance, previous 2 nd /3 rd line support experience		
Contact address:	anthony.hainey@uk.fujitsu.com		

Role Purpose:

The Engineer will provide specialist support for all approved servers, peripheral devices and user access devices. They will also specialise in the support of all server and desktop based operating systems and applications provided by the solution. On site and as part of remote offsite deployed support, the engineer will perform diagnostics using enterprise remote control utilities, terminal emulation and Citrix. The engineer will support all parts of the infrastructure with particular focus on Problem Management of Applications including Core Platforms (Server 2003/2008), SQL, Backup solutions, Office Apps, DNS/DHCP/Group Policy on secure domains in both the live and development environments. (Ref. ERIC 93830)

Key accountabilities:

- Install, configure, maintain and deploy products and services in line with the change control process
- Provide support for projects, trials and exercises and UK based deployed operations
- Knowledge and skills sharing with peers
- Assist with capacity and demand management
- Provide advice and recommendations to improve efficiencies

Additional Information:

Skills required:

- Veritas Storage Foundation
- Veritas Volume Replicator
- Configuration and administration of Windows Server 2003/2008 R2 and 2012
- Windows XP/7/10 Desktop
- Active Directory
- DNS & DHCP
- DFS
- Group Policy Objects
- Server Failure Debugging
- Anti-Virus (VirusScan & EPO)
- Microsoft SharePoint Server 2003 & Microsoft Windows SharePoint Services 2003
- Microsoft Identity Information Server
- Alternative Web Servers such as Apache
- Microsoft Internet Information Server (IIS)
- Microsoft ISA Server 2004

Third Line Experience with working on current/future technologies such as VDI delivered architecture.



Firewall Architect

Opportunity type:	Paid	Duration:	Permanent
Location:	Basingstoke, Hampshire with travel to Fujitsu Data centres and customer locations.		
Shift type:	Monday – Friday 09:00-17:30		
Key purpose:	The creation of designs and architectural overview documentation for a range of Firewall products		
Essential requirements:	SC clearance, previous network design experience		
Contact address:	anthony.hainey@uk.fujitsu.com		

Role Purpose:

The Firewall Architect will assist in the design, delivery and management of the Boundary Protection Service element of the Global Connectivity Network (Ref. ERIC 93807)

Key accountabilities:

- Assist in the build and configuration of Juniper and Cisco Firewalls in the Fujitsu Data centres
- Provide day to day support to the BPS Design Team to deliver the required network designs
- To support the Lead Architect in defining designs in line with requirements
- To take ownership of LLD components for specific key areas (i.e. IPC, RA, Management Tooling)
- Ensure the designs produced are fit for purpose and are capable of being put through Design Approval Board (DAB)
- Provide input into reports ,when required, to the customer and Lead Architect
- Liaise with Network Architects within N&T (Fujitsu UK&I) to ensure that the designs produced by DNS Network Architects are conformant with those produced as part of the WAN solution
- Liaise with and assist with managing 3rd parties and their technical deliverables
- Provide impact assessment on internal Change Requests

Additional Information:

Skills required:

- SC Security Clearance
- Juniper/Cisco Firewalls, Switches and Routers
- Excellent design experience in proposing and utilizing technologies from Juniper, Cisco and Brocade
- Juniper JNCIS-ENT accreditation
- Cisco CCNP/CCDP accreditation
- Firewalls specifically Juniper SRX range, and Cisco ASA Next Generation
- Routing protocols i.e. BGP, OSPF
- Other network protocols such as TCP and UDP
- SVI/RVI design and configuration
- SNMPv3, Syslog, NTP design and configuration
- AAA design and configuration
- Access lists and configuration
- VRF and VLAN design and configuration

- IP Addressing design
- Remote Access solutions i.e. Cisco AnyConnect, Pulse Secure
- VPN design
- Network troubleshooting
- Passive infrastructure – i.e. OM3 fibre, 6.2.5 / 50 micron, fibre termination types.



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Project Manager

Opportunity type:	Unpaid	Duration:	Placement: 1-2 weeks
Location:	London - Crossrail		
Shift type:	37.5 hours / week		
Key purpose:	Manage complex projects or may be assigned responsibility for a number of smaller projects on a major rail commission.		
Essential requirements:	Ideal candidates are likely to be degree qualified in a construction or engineering related discipline.		
Contact address:	military@turntown.com		

Role Purpose:

The Project Manager will deliver projects to achieve the client's overall objectives.

Key accountabilities:

- Provide advice at the project inception stage, including the different approaches that can be adopted in order to successfully achieve the client's overall objectives
- Support the establishment of the overall success criteria for the project, including time, cost, technical and performance parameters.
- Establish effective project governance, processes and systems to be utilised throughout project delivery.
- Ensure H&S is the highest priority on all our projects and supporting our clients in the delivery of a safe working environment
- Manage project budgets.
- Schedule activities, managing risk and maximising financial return and opportunities.

Additional information:

You will be numerate and computer literate, highly competent in the use of Microsoft Excel, planning software such as Primavera and utilising reporting databases. You will have H&S knowledge and experience and are likely working towards Chartered status or an appropriate PM qualification.

Experience advising or working for clients on the delivery of rail or infrastructure projects will assist as will an ability to make sense of a broad range of information, determine appropriate strategies and implement them for maximum client value.



Planner

Opportunity type:	Unpaid	Duration:	Placement: up to 6 weeks
Location:	Paddington / Maidenhead – Network Rail Crossrail		
Shift type:	37.5 hours / week		
Key purpose:	Responsible for all activities associated with the preparation and periodic progress reporting on a major rail project.		
Essential requirements:	Experience in performing, monitoring, and reviewing planning and scheduling functions, which include schedule development, control, and analysis, in the field and the home office.		
Contact address:	military@turntown.com		

Role Purpose:

The Planner is responsible for all activities associated with the preparation and periodic progress reporting of Level 1 and Level 2 schedules and supports the project teams with all planning related responsibilities associated with the management of their contracts and reporting requirements.

Key accountabilities:

- Support the planning and scheduling processes that are required to manage contracts and contractor schedules.
- Identify and maintain programme / project milestone and schedule interface activities.
- Support the programmes progress and reporting requirements.
- Maintains up to date and accurate schedule interface requirements.
- Adherence to NEC contract processes for management of schedule data and submissions.
- Maintain an awareness of commitments and undertakings and support efforts to manage the requirements to avoid breach.

Additional information:

You will be expected to be numerate and computer literate, highly competent in the use of Microsoft Excel, planning software such as Primavera and utilising reporting databases. You will also be familiar with financial/procurement systems such as Oracle and SAP and web-based project control tools. An intermediate level of knowledge of engineering and construction management, procurement, contracts, construction, and start-up work processes will be an advantage.

Typically, a qualified graduate in a relevant discipline with some relevant work experience or previous proven experience in a project and programme environment. Planners should be proactive, self-starters with well-developed communications and analytical skills.



Project Controls Engineer x 2

General Details:

Opportunity type:	Unpaid	Duration:	Placement 1-2 weeks
Location:	London Heathrow		
Shift type:	37.5 hours / week		
Key purpose:	Provide performance reporting and analysis support on a high profile aviation project.		
Essential requirements:	Demonstrate a thorough understanding/experience of: earned value, progress updating, cost control, change control, baseline management, reporting, P6 environment		
Contact address:	military@turntown.com		

Role Purpose:

The Project Controls Engineer will work as part of our project controls team on a high profile aviation project, providing performance reporting and analysis support. This may be part of a large team or as the key day to day contact point with the client.

Key accountabilities:

- Previous experience working in a project controls environment on a major project or programme within the Infrastructure sector (Ideally Airports) would be beneficial.
- Working with cost and planning engineers to develop work breakdown structures and robust performance baselines.
- Establishing progress and cost monitoring methods.
- Producing project control reports.
- Provide performance analysis and recommendations for our clients.

Additional information:

You will be expected to be numerate and computer literate, highly competent in the use of Microsoft Excel, planning software such as Primavera and utilising reporting databases. You will also be familiar with financial/procurement systems such as Oracle and SAP and web-based project control tools.

Typically, a qualified graduate in a relevant discipline with some relevant work experience or previous proven experience in a project control environment. PCEs should be proactive, self-starters with well-developed communications and analytical skills.



Project Controls Manager

Opportunity type:	Unpaid	Duration:	Placement: up to 6 weeks
Location:	Paddington / Maidenhead – Network Rail Crossrail		
Shift type:	37.5 hours / week		
Key purpose:	Deliver Project Controls across a major rail project.		
Essential requirements:	Experience in performing, monitoring, and reviewing planning and scheduling functions, which include schedule development, control, and analysis, in the field and the home office.		
Contact address:	military@turntown.com		

Role Purpose:

The Project Controls Manager will lead the programme controls function for a programme, monitoring for accuracy and consistency of plans, cost, safety, environment and performance reporting, and deploying available controls team resources to best effect.

Key accountabilities:

- Establish effective control processes in compliance with the Guide to Railway Investment Projects (GRIP) and as directed by the Programme Controller and maintain these at Territory / Project level.
- Review new project proposals/remits, and monitor so that realistic, resourced plans are developed for delivery of the programme.
- Identify resourcing requirements to support the programme and liaise with the Territory Delivery Planning Unit and national resource planning functions to resolve resourcing issues.
- Provide an efficient day-to-day service to the Programme and Project Managers in reporting on plans, costs, safety, environment and programme performance.

Additional information:

You will be expected to be numerate and computer literate, highly competent in the use of Microsoft Excel, planning software such as Primavera and utilising reporting databases. You will also be familiar with financial/procurement systems such as Oracle and SAP and web-based project control tools. An intermediate level of knowledge of engineering and construction management, procurement, contracts, construction, and start-up work processes will be an advantage.

Typically, a qualified graduate in a relevant discipline with some relevant work experience or previous proven experience in a project control environment. Project Control Managers should be proactive, self-starters with well-developed communications and analytical skills.

Project Controls Engineer

Opportunity type:	Unpaid	Duration:	Placement: 1-2 weeks
Location:	London - Crossrail		
Shift type:	37.5 hours / week		
Key purpose:	Deliver Project Controls across a major rail project.		
Essential requirements:	Experience in performing, monitoring, and reviewing planning and scheduling functions, which include schedule development, control, and analysis, in the field and the home office.		
Contact address:	military@turntown.com		

Role Purpose:

The Project Controls Engineer will lead the programme controls function for a programme, monitoring for accuracy and consistency of plans, cost, safety, environment and performance reporting, and deploying available controls team resources to best effect.

Key accountabilities:

- Establish effective control processes as directed by the Programme Controller and maintain these at Territory / Project level.
- Review new project proposals/remits, and monitor so that realistic, resourced plans are developed for delivery of the programme.
- Identify resourcing requirements to support the programme and liaise with the Territory Delivery Planning Unit and national resource planning functions to resolve resourcing issues.
- Provide an efficient day-to-day service to the Programme and Project Managers in reporting on plans, costs, safety, environment and programme performance.

Additional information:

You will be expected to be numerate and computer literate, highly competent in the use of Microsoft Excel, planning software such as Primavera and utilising reporting databases. You will also be familiar with financial/procurement systems such as Oracle and SAP and web-based project control tools. An intermediate level of knowledge of engineering and construction management, procurement, contracts, construction, and start-up work processes will be an advantage.

Typically, a qualified graduate in a relevant discipline with some relevant work experience or previous proven experience in a project control environment. Project Control Engineers should be proactive, self-starters with well-developed communications and analytical skills.



Turner & Townsend

Risk Manager (x2)

Opportunity type:	Unpaid	Duration:	Placement 1-2 weeks
Location:	London Heathrow		
Shift type:	37.5 hours / week		
Key purpose:	Implement an integrated risk management process across the sub-programme to manage risks / opportunities / issues.		
Essential requirements:	Understand qualitative and quantitative assessment of risk and a working understanding of an integrated risk management process (risk, cost and schedule) on a large programme.		
Contact address:	military@turntown.com		

Role Purpose:

The Risk Manager will implement an integrated risk management process across the sub-programme facilitating identification, assessment, ownership, provisioning and management of risks, opportunities and issues.

Key accountabilities:

- Facilitate identification, assessment and prioritisation of risks, opportunities and issues within the sub-programme.
- Maintain visibility of risk/opportunity trigger points to facilitate risk cost profiling, timely drawdown of risk budget or retirement of risk / opportunity.
- Assist with identification and recording of appropriate management responses that are measurable and specific, along with assessing the post mitigated positions.
- Monitor overall sub-programme risk exposure from the Risk Register and assess against the remaining Risk budget.
- Proactively manage the completion of management responses to help deliver target positions.

Additional information:

You will be expected to be numerate and computer literate, and have a flair for risk facilitation, threat mitigation and opportunity exploitation and probabilistic modelling (@ risk, PRA and P6 proficiency – or equivalent). 5+ years in a risk delivery role on major projects/programmes is desirable. APM/IRM risk certified candidates preferred.

Typically, a qualified graduate in a relevant discipline with some relevant work experience or previous proven experience in a project and programme environment. Risk Managers should be proactive, self-starters with excellent communication skills (oral and written) and be genuinely committed to finding new and more effective ways of working.



Project Manager

Opportunity type:	Unpaid	Duration:	Placement: up to 6 weeks
Location:	Paddington / Maidenhead – Network Rail Crossrail		
Shift type:	37.5 hours / week		
Key purpose:	Manage complex projects or may be assigned responsibility for a number of smaller projects on a major rail commission.		
Essential requirements:	Ideal candidates are likely to be degree qualified in a construction or engineering related discipline.		
Contact address:	military@turntown.com		

Role Purpose:

The Project Manager will deliver projects to achieve the client's overall objectives.

Key accountabilities:

- Provide advice at the project inception stage, including the different approaches that can be adopted in order to successfully achieve the client's overall objectives
- Support the establishment of the overall success criteria for the project, including time, cost, technical and performance parameters.
- Establish effective project governance, processes and systems to be utilised throughout project delivery.
- Ensure H&S is the highest priority on all our projects and supporting our clients in the delivery of a safe working environment
- Manage project budgets.
- Schedule activities, managing risk and maximising financial return and opportunities.

Additional information:

You will be numerate and computer literate, highly competent in the use of Microsoft Excel, planning software such as Primavera and utilising reporting databases. You will have H&S knowledge and experience and are likely working towards Chartered status or an appropriate PM qualification.

Experience advising or working for clients on the delivery of rail or infrastructure projects will assist as will an ability to make sense of a broad range of information, determine appropriate strategies and implement them for maximum client value.

Opportunities at telent

Opportunity type:	Paid – competitive salaries	Duration:	Permanent and contract roles
Location:	Our operations span the UK and ROI, with main sites in London, Warwick and Chorley		
Shift type:	Dependent on role – a range of working patterns available		
Key purpose:	At telent, we provide technology and network services to many of the UK and Ireland's largest and most mission-critical operational systems. From Public Safety to Defence, Transport to Service Provider – when it matters most, we deliver.		
Essential requirements:	Dependent on role – please see www.telent.com/careers/		
Contact address:	careers@telent.com		

Role Purpose:

Typical roles include:

Project Manager	Systems Engineer
Service Desk Analyst	Commissioning Engineer
Telecoms Field Engineer	CISCO LAN Engineer
Maintenance Engineer	Software Engineer

Key accountabilities:

Dependent upon the role – see www.telent.com/careers/

Additional information:

We're looking for individuals with the right skills sets, who can also help us live our values of:
Service
Value
Commitment

Project Manager – Water framework

Opportunity type:	Paid	Duration:	permanent
Location:	South East		
Shift type:	47.5hrs per week		
Key purpose:	Working within one of our major water projects, our Water and Energy business is looking for three Project Managers to join one of our major Water projects based in the South East or Peterborough.		
Essential requirements:	<ul style="list-style-type: none"> • Management experience of leading a team, comprising a variety of abilities, on a large framework or infrastructure project • Clear thinker with determination and energy, good planning abilities and well-organised. • Excellent interpersonal and negotiating skill with an ability to communicate constructively with a wide range of personalities • Good knowledge of contract and health & safety law. 		
Contact address:	Dean.gilbert@skanska.co.uk		

Role Purpose:

- Develop and execute Delivery Strategy to ensure effective management of all activities related to scope, schedule, finances, risk, quality, and resources (including procurement) within a specified Programme of Work
- Collaboration with other Integrated Programme Team Leaders and Programme Managers to Prioritise and sequence projects (optimise sub-programme)
- Manage Thames Water Governance Requirements
- Ensure delivery in line with Outcomes, ROI: Risk, Opportunity & Investment and OIS: Operational Impact Savings.
- Ensure that the approach to Health & Safety and Wellbeing procedures are sufficient in that Eight2O's high standards are satisfied as a minimum
- Ensuring Change Control process is followed
- Managing progress and performance, reporting to Head of Delivery & Head of Programme Management, ensuring that all project reporting is completed in line with the reporting calendar.

Key accountabilities:

The Project Manager will ensure successful delivery of a sub-programme of works in allocated area in line with the programme strategy. Ensuring efficiency levers and innovation are deployed in line with 80-20-50 Strategy. Scheduling of projects within the sub-programme in collaboration with Programme Managers, SPA and Operations to achieve the outcomes forecast against the sub-programme.

Additional information:

Responsibility for managing: Functional leads within prescribed programme, Delivery Manager, Engineering / Design lead, SHE lead, Commercial lead, Planning lead, Construction Manager/s

Health & Safety Advisor (x2)

General Details:

Opportunity type:	Paid	Duration:	Placement/permanent
Location:	South East		
Shift type:	42.5		
Key purpose:	<p>The purpose of this role is to provide functional Health & Safety advice, guidance and coaching to Project Teams.</p> <p>The position supports the Project Manager/Director in establishing and maintaining the highest Health and Safety standards for the project.</p>		
Essential requirements:	Experience working within Health & Safety		
Contact address:	jenny.white@skanska.co.uk		

Role Purpose:

We have a number of Health and Safety Advisor opportunities across a multitude of projects, mainly within the London and surrounding area. The bulk of these projects sit within our Utilities and Civil Engineering Business Units.

Key Accountabilities

- Advise, guide and coach all personnel on the project with the implementation of the Health and Safety Management System (HSMS)
- Support the Project Manager/Director in establishing and maintaining the highest Health and Safety standards for the project
- Provide functional Health & Safety advice, guidance and coaching to Project Teams
- Support the Project Manager/Director in the accident/incident investigations procedure and timely communication of the findings
- Monitoring of the project, trade contractors, designers, suppliers and assisting the Procurement Team
- Assist with the development, regular review and update of the HSMS
- Contribute to the development of an Injury Free Environment across Skanska

Additional Information

Qualifications required:

- Working towards or achieved Level 3 NEBOSH qualification appropriate to the employing Operating Unit (NEBOSH General or Construction Certificate),
- Technician Member of IOSH
 - Working towards NVQ Level 5 or Diploma
 - Working towards CMIOSH through GradOSH route
 - Working towards NEBOSH Health and Wellbeing Certificate



Construction Site Manager

Opportunity type:	Paid	Duration:	Permanent
Location:	London/South East		
Shift type:	Contract specific		
Key purpose:	Responsible for managing site operations safely, profitably and in line with customers' requirements.		
Essential requirements:	Experience of managing construction activities.		
Contact address:	To apply go to www.balfourbeatty.com/careers Contact e-mail for questions and speculative CVs: armedforces@balfourbeatty.com		

Role Purpose:

To manage the workforce, operational activity and systems ensuring construction sites are safe, profitable and in line with customers' expectations.

Key Accountabilities

- Support the project objectives in order to successfully complete the section or works/overall project and to lead by example by being actively involved in the day to day delivery of construction projects
- Support site management in ensuring all team members are fully inducted and carry out role specific requirements, identifying opportunities for improvement
- Be responsible for the safety and welfare of the general public, staff and supply chain within area of control under the strict observance of the safety policy and in conjunction with local HSE
- Carry out periodic Safety & Environment Tours as required by the Project H & S Plan
- Assist site management in the supervision of sub-contractors, including monitoring of contractor attendance and progress, providing direct instruction and support as necessary, such that contractual arrangements are achieved

Additional Information

We are specifically looking for Armed Forces Leavers and full training will be given as required.



Quantity Surveyor

Opportunity type:	Paid	Duration:	Permanent
Location:	London/South East		
Shift type:	Contract specific		
Key purpose:	Responsible for supporting projects in cost control and contractual activities.		
Essential requirements:	Experience of managing commercial activities.		
Contact address:	To apply go to www.balfourbeatty.com/careers Contact e-mail for questions and speculative CVs: armedforces@balfourbeatty.com		

Role Purpose:

To ensure costs are accurately controlled and supply chains are efficiently and effectively procured.

Key accountabilities:

- Understand the contractual requirements of project documents including the roles and responsibilities required with Commercial Manager
- Liaise with the client representatives and other 3rd parties on commercial issues, including the agreement of additional monies.
- Provide training and support for commercial staff that you are supporting.
- Identification, preparation and negotiations of claims.

Additional information:

We are specifically looking for Armed Forces Leavers and full training will be given as required.



Planner

Opportunity type:	Paid	Duration:	Permanent
Location:	London/South East		
Shift type:	Contract specific		
Key purpose:	Responsible for supporting projects and tenders with accurate plans and schedules.		
Essential requirements:	Experience of planning construction or engineering activities.		
Contact address:	To apply go to www.balfourbeatty.com/careers Contact e-mail for questions and speculative CVs: armedforces@balfourbeatty.com		

Role Purpose:

To ensure projects are comprehensively planned and resourced to aid project delivery.

Key accountabilities:

- Be responsible at tender stage to the Planning Lead or Bid Manager for the range of activities involved in the project planning life cycle
- Provide support, as required to the BIM Co-ordinators to meet the project requirements or tender submission deliverables
- Establish and maintain positive and effective relationships with customers and project team members
- Ensure that the Contract Programme is produced, managed and maintained in accordance with the planning procedures
- Set up appropriate lean visual programme to assist the Project Team to timely deliver projects and improve productivity, performance and safety of projects

Additional information:

We are specifically looking for Armed Forces Leavers and full training will be given as required.



Project Manager

Opportunity type:	Paid	Duration:	Permanent
Location:	London/South East		
Shift type:	Contract specific		
Key purpose:	Responsible for safe project delivery in line with customer requirements.		
Essential requirements:	Experience of managing projects.		
Contact address:	To apply go to www.balfourbeatty.com/careers Contact e-mail for questions and speculative CVs: armedforces@balfourbeatty.com		

Role Purpose:

To manage the workforce, operational activity and systems ensuring construction projects are delivered safely, profitably and to customers' expectations.

Key accountabilities:

- Lead the project build team responsible in the first instance for sub-structure and super-structure works and manage the supply chain to deliver projects to time, cost and quality targets and standards, ensuring ownership throughout the team, holding yourself and others accountable
- Uncompromising approach to ensure safety targets & standards are maintained
- Knowing what safety excellence looks like and communicating safety with passion and credibility, in order to inspire, motivate and lead the project team to achieve the vision.

Additional information:

We are specifically looking for Armed Forces Leavers and full training will be given as required.



Route Operations Manager – Track Geometry Services

Opportunity type:	Paid	Duration:	Permanent
Location:	South East		
Shift type:	Contract specific		
Key purpose:	Responsible for safe route delivery in line with customer requirements.		
Essential requirements:	Experience of managing plant or teams.		
Contact address:	To apply go to www.balfourbeatty.com/careers Contact e-mail for questions and speculative CVs: armedforces@balfourbeatty.com		

Role Purpose:

To manage the workforce, operational activity and systems ensuring machines operate safely, profitably and to customers' expectations.

Key accountabilities:

Manage the customer relationship, including attending customer meetings. Liaise with the Customer on any operational issues.

- Responsible for ensuring all plant within the designated route is kept to high standards inclusive of managing the day to day operation of the machines within the region.
- Ensure that all members of the on track machine crew are fit for duty when booking on.
- Working closely with the Engineering and Maintenance Teams to ensure all plant is maintained to exceptional standards.
- Lead, mentor and coach all members of your team to ensure that they are achieving and maintaining performance KPI's set out by the Company in line with business and area targets.

Additional information:

We are specifically looking for Armed Forces Leavers and full training will be given as required.

Role Job Title - Assistant Project Manager (x10)

Opportunity type:	Unpaid	Duration:	4 weeks
Location:	UK wide (Epsom, Croydon, London, Birmingham preferred)		
Shift type:	9am – 5pm		
Key purpose:	Assistant Project Manager supporting major Engineering/Infrastructure Projects		
Essential requirements:	Engineering & Project Management experience.		
Contact address:	Steve.birnie@atkinsglobal.com		

Role Purpose:

We are currently recruiting for an Assistant Project Managers across the organisation within our Transportation, Infrastructure division, ADS&T & Faithful & Gould businesses. These positions have been created uniquely for Ex Military & reservists work placements. We currently have a total of 10 placements available across the Atkins group for Ex-Military & reservists looking to gain some invaluable work experience within our organisation.

Our teams are responsible for managing a variety of projects that range from small sized feasibility studies to large multi-disciplined detailed design schemes, working for a variety of clients. The responsibilities of the team include ensuring the successful delivery of projects to programme, client liaison and internal team liaison, production of status reports, programme updates, billing, and change control, amongst other activities.

Key accountabilities :

Responsibilities

The suitable candidate will undertake an Assistant Project Manager role on one or more design projects. Responsibilities are listed below:

Assist Project Manager(s) on a daily basis

- Oversees and executes tasks associated with the management of projects
- Prepares project status reports for clients, management and team members
- Tracks project progress (goals, schedule, budget) and generates status reports
- Externally, meets with client and representatives, and suppliers regarding project execution
- Internally, works closely with Project Management and Cost Management Teams
- Contribute to the Project Execution Plan
- Supports project risk reviews

Additional information:

We currently have a total of 10 placements available across the Atkins group for Ex-Military & reservists looking to gain some invaluable work experience within our organisation. Full training will be provided throughout your 4 week placement with us. With prospects to develop into further future employment. You will have full support and guidance from the Project Management teams within Atkins/F&G, and you will have the opportunity to interact with Multi-disciplinary Engineering teams.



Company Information and Current Opportunities



McGinley Support Services is committed to recruiting, retaining and developing a workforce that reflects at all grades the diverse communities that we serve.

About us

McGinley Support Services is one of the UK's largest specialist recruitment businesses providing the Infrastructure sector with permanent, contract and temporary staff of any type, at all levels. Consulting and recruiting since 1978, we now help customers across the infrastructure in Rail, Metro, Roads, Energy, Telecoms, Water, Waste, Ports and Airports.

In our work as a construction recruitment agency we support both those looking to recruit staff and those looking for construction jobs. We ensure that the staff we provide have the necessary skills and safety knowledge to do the job to an excellent standard in the markets we specialise in, and as well as following UK industry standards, we comply with the law as a minimum. As specialists in a recruitment support service role, we also ensure that those looking for jobs are trained to the skill level they need to be at, which is particularly valuable due to the skills shortage in our specialist areas.

McGinley Support Services has been working with the Career Transition Partnership since 2013, attending Employment Fairs and placing Ex Military Personnel in to employment.

We are currently looking to fill the following positions:

Professional and Technical

- Commercial
- Project Management
- Signalling Professionals
- Logistics Professionals
- Planners
- Engineers
- Construction Managers

Operatives

- General Operatives
- LUL Platelayers
- OLE Operatives
- Civil Labourers
- Tradesman: Slingers, Pipelayers
Groundworkers,
- Skilled Labourers and Shuttering Carpenters
- PTS Operatives

Come and speak to us today to see how we can help you or contact us via the details below.

Professional & Technical T: 01923 696 665 E: technical@mcginley.co.uk	Watford – Rail T: 01923 696 662 E: info@mcginley.co.uk
Watford – Civils T: 01923 696 641 E: civils@mcginley.co.uk	London Office – LU T: 0207 232 2567 E: londonunderground@mcginley.co.uk





UK Ex Forces Program – Fleet Operations & Maintenance

At Bombardier, we see trains as more than a mode of transport. Ours is a challenging, innovative, important industry, and we see trains as the future of eco-friendly travel; as outstanding examples of design; and as exceptional feats of engineering. They're also highly complex projects that need brilliant people to bring them to life and keep them running smoothly.

Maintenance is vital to the smooth running of the UK's rail operations. Working alongside our customers, Bombardier's Services teams have forged a market-leading position in the important area of train life-care and support.

Working in partnership with our customers, train operators and asset owners, we are responsible for the maintenance and safe delivery of trains into service on a daily basis. Operating from our Fleet Maintenance Depots, we can provide total fleet maintenance and take responsibility for all customer requirements, including refuelling, cleaning, depot management, full maintenance requirements and spares provision, fulfilling high standards of availability and reliability.

Our work enables thousands of passengers to safely arrive to their destination every day, all over the UK.

Working in Fleet Operations & Maintenance, you will make the most intelligent use of energy and materials, while partnering with our suppliers and meeting our customers' demands for optimal safety, reliability, passenger comfort as well as cost efficiency.

What we are expecting of you...

You will need strong Mechanical/Electrical Engineering Skills and relevant practical experience. In addition, we'll need you to be resourceful with excellent problem solving skills and a passion for making things happen. You'll be given all the training and support you need to grow and flourish in our great business, including Mechanical to Electrical Craft Interchangeability (CI) training, product specific familiarity and, of course, a very strong focus on Health, Safety & the Environment.

Have a look at some of our opportunities in this short film.

<https://www.youtube.com/watch?v=cB6yFazJSL8>



Interserve FS (UK) Ltd
Capital Tower
Waterloo Road
London
E14 8RT

Registered Number 2329448
VAT No. GB 527218256

Operations Manager – Mobilisation (x 8)

Opportunity type:	Paid	Duration:	4-5 Months
Location:	Field-based (Sites)		
Shift type:	Standard Business Hours (and flexibility to work shift pattern/weekends)		
Key purpose:	To ensure operational readiness across all sites		
Essential requirements:	Previous operational experience ideally within the transport and/or facilities management industry		
Contact address:	Victoria House, 1-3 College Hill, London, EC4R 2RA		

Role Purpose:

The employee will play a key role in the mobilisation of the soft service operations to ensure operational readiness across sites [zones 1-6]

Key accountabilities:

Responsibilities include but are not limited to the following: To conduct site surveys [including H&S], assess sites against scope and permit requirements, develop task cards, validate equipment requirements and other activities to ensure day 1 operational readiness and transition to new operating model

Additional information:

Previous operational experience ideally within the transport and/or facilities management industry is required. The ability to effectively plan and organise, keep accurate records and work independently with a flexible approach to work is essential. Sentinel or LUCAS card would be desirable. This role could also potentially lead to a permanent role after 4 to 5 months.



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Registered Number 2329448
VAT No. GB 527218256

HR Managers – Mobilisation (x 5)

Opportunity type:	Paid	Duration:	4 Months
Location:	Field-based and Requires Travel		
Shift type:	Standard Business Hours		
Key purpose:	Responsible for conducting TUPE consultations as part of the mobilisation		
Essential requirements:	Experience in TUPE consultations		
Contact address:	Victoria House, 1-3 College Hill, London, EC4R 2RA		

Role Purpose:

Responsible for conducting TUPE consultations as part of the mobilisation. The affected employees will be front line colleagues based in train stations, train depots and bus depots across London (zones 1-6) therefore this position will be field-based and require travel. The service operates 24/7 therefore the roles will be split as follows; 07.00 – 15.00 / 15.00 – 23.00 / 23.00 – 07.00. Flexibility to work weekends will be required.

Key accountabilities:

Responsibilities include but are not limited to the following: To conduct TUPE consultations as part of the mobilisation.

Additional information:

Experience in TUPE ideally with dealing with frontline staff is essential, many of whom will not speak English as her first language. Will require the ability to effectively plan and organise, keep accurate records and work independently with a flexible approach to work is essential. Sentinel or LUCAS card would be desirable.



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E14 8RT

Registered Number 2329448
VAT No. GB 527218256

QSHE Advisor (x 2)

Opportunity type:	Paid	Duration:	Permanent
Location:	Interserve Capital Tower Head Office		
Shift type:	Standard business hours		
Key purpose:	To be responsible for monitoring and improving performance with Infrastructure & Industrial Transport (Rail) Activities		
Essential requirements:	NEBOSH General, TechSP, IEMA qualifications and Rail Industry qualifications cards		
Contact address:	Victoria House, 1 – 3 College Hill, London, EC4R 2RA		

Role Purpose:

To be responsible for monitoring and improving performance with Infrastructure & Industrial Transport (Rail) Activities. The role requires providing practical advice, guidance and support covering the following functions as a minimum: Quality; Safety; Occupational Health; Environment; Sustainability; Business Continuity; Food; M&E; Rail standards.

Key accountabilities:

Responsibilities include but are not limited to the following: To understand the needs and demands of the Infrastructure & Industrial Business Unit, and to provide advice, guidance and direction to ensure the Transport (Rail) Business Unit achieve their targets, objectives and set KPI's; to develop and foster positive relationships with key senior management to ensure QSHE systems and policies are understood and delivered; to identify and foster sound working relationships with key client personnel, understand their requirements and share the knowledge across all QSHE personnel and contracts as appropriate and to ensure the implementation and management, within the Business Unit of all the QSHE policies, assets, resources, processes and systems delivering beyond best in class measurable performance

Additional information:

Experience in high level understanding of the framework of QSHE legislation and a full understanding of all prevailing standards and initiatives; understanding of Rail and London Underground standards; holder PTS (Sentinel Personal Track Safety); holder of London Underground TC and knowledge of sustainability would be desirable.



Interserve FS (UK) Ltd
Capital Tower
Waterloo Road
London
E14 8RT

Registered Number 2329448
VAT No. GB 527218256

Security Guards x 5

Opportunity type:	Paid	Duration:	Temporary
Location:	LU Depots		
Shift type:	Various Shifts		
Key purpose:	To prevent theft, violence or infractions of rules in the premises		
Essential requirements:	SIA License		
Contact address:	Victoria House, 1-3 College Hill, London, EC4R 2RA		

Role Purpose:

The employee will be in charge of preventing theft, violence, inappropriate actions or infractions of rules in the assigned premises.

Key accountabilities:

Responsibilities include but are not limited to the following: To protect company's property and staff by maintaining a safe and secure environment, to report in detail any suspicious incidents, to regularly patrol the premises and perimeter and to monitor and control access to building entrances.

Additional information:

Proven work experience as security guard or relevant position and excellent knowledge of public safety and security procedures and protocols will be essential.



Incident Response Manager – Crossrail (x14)

Opportunity type:	Paid	Duration:	Permanent
Location:	Romford and Various locations within London		
Shift type:	Various shift		
Key purpose:	<p>Crossrail is the new high frequency, high capacity railway for London and the South East. When the service opens as the Elizabeth Line, trains will travel from Reading and Heathrow in the west to Shenfield and Abbey Wood in the east via new tunnels under central London. More than 10,000 people have been working across 40 construction sites, to build this remarkable railway that will serve millions of passengers.</p>		
Essential requirements:	<ul style="list-style-type: none">• Leading and communicating decisive action in real time.• Planning and implementing contingency arrangements in real time.• Managing, responding and recording information in real time.• Working within control, logistics or operational environments.• Ability to communicate and influence effectively with rail industry stakeholders.• Ability to plan course of action for self and others, managing time, resources and surrounding circumstances to deliver objectives.• Ability to conduct routine investigations and establish the immediate and underlying cause of events.• Ability to work to clear and concise operating instructions and procedures.• Ability to work within a multi disciplined team.• Ability to work within a busy control room environment.• Ability to safely operate signalling & control systems.		
Contact address:	support@tfjobs.co.uk or call 03330 062939		

Role Purpose:

Incident Response Manager

The Incident Response Manager is responsible for leading and managing the on-site response to events affecting the operational integrity of the network through collaborative working with incident responders from other organisations impacted, in order to minimise the impact of service disruption and exposure to loss, whilst continuing to meet statutory, business and route performance requirements.

Key accountabilities:

- Respond to incidents and other events as directed to minimise service disruption, mitigate loss and aid resumption to normal working.
- Undertake the role of Rail Incident Officer (where appointed) and lead the industry response to accidents and significant service disruption to deliver compliance with Railway Group Standards
- Undertake the role of Accredited Agent (where appointed) and collaborate with other responders to deliver compliance with The Railways (Accident Investigation and Reporting) Regulations 2005
- Oversee the on-site application of standards, rules and local working procedures pertaining to the safe movement of trains and take appropriate corrective action to mitigate risk and exposure to loss.

Additional information:

Please go to <https://tfl.gov.uk/corporate/careers/crossrail-opportunities?intcmp=41443> for more information



Traffic Manager – Crossrail (x21)

Opportunity type:	Paid	Duration:	Permanent
Location:	Romford and Various locations within London		
Shift type:	Various shift		
Key purpose:	<p>Crossrail is the new high frequency, high capacity railway for London and the South East. When the service opens as the Elizabeth Line, trains will travel from Reading and Heathrow in the west to Shenfield and Abbey Wood in the east via new tunnels under central London. More than 10,000 people have been working across 40 construction sites, to build this remarkable railway that will serve millions of passengers.</p>		
Essential requirements:	<ul style="list-style-type: none">• Leading and communicating decisive action in real time.• Planning and implementing contingency arrangements in real time.• Managing, responding and recording information in real time.• Working within control, logistics or operational environments.• Ability to communicate and influence effectively with rail industry stakeholders.• Ability to plan course of action for self and others, managing time, resources and surrounding circumstances to deliver objectives.• Ability to conduct routine investigations and establish the immediate and underlying cause of events.• Ability to work to clear and concise operating instructions and procedures.• Ability to work within a multi disciplined team.• Ability to work within a busy control room environment.• Ability to safely operate signalling & control systems.		
Contact address:	support@tfjobs.co.uk or call 03330 062939		

Role Purpose:

Traffic Manager

The Traffic Manager is responsible for regulating and managing the provision of services through the safe operation of signalling, electrical and control systems and the application of relevant standards, rules and procedures in order to minimise the impact of service disruption whilst continuing to meet the statutory, business and route performance requirements

Key accountabilities:

- Comply with relevant standards, rules and working procedures pertaining to the safe movement and control of trains and take appropriate corrective action to mitigate risk and exposure to loss.
- Manage and operate the signalling control system where competent, to regulate the safe movement control of trains.
- Manage and operate the electrical control, tunnel ventilation and central management where competent, to ensure the safe performance of the network.
- Manage and operate the performance monitoring and delay attribution system where competent, to ensure delays are accurately recorded and attributed to responsible managers.
- Manage and implement risk control measures that provision safe and efficient access to the network whilst minimising service disruption.
- Manage and implement risk control measures to ensure systems and resources are sufficient to meet the minimum operating requirement.

Additional information:

Please go to <https://tfl.gov.uk/corporate/careers/crossrail-opportunities?intcmp=41443> for more infomation

TfL is proud to support Armed Forces Day and Reserves Day



ARMED FORCES DAY

Saturday 24 June 2017

RESERVES DAY

Wednesday 21 June 2017



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Contact:

Transport for London
14 Pier Walk
North Greenwich
London
SE10 0ES

Email: military@tfl.gov.uk



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