



To Whom It May Concern,

I am writing to provide a strong recommendation for Mr. Art Maldonado, who has been an excellent employee at Highland Cabinetry Inc. for several years, serving in various roles within the company. Art consistently demonstrated a strong work ethic, professionalism, and a positive attitude during his time with us.

Art's contributions to the company were invaluable, and he consistently met the expectations of his roles. He is a person of integrity and character, earning the respect of his peers and supervisors alike.

I wholeheartedly recommend Art Maldonado for any future employment opportunities. If you need further information or have specific questions, please feel free to contact me.

A handwritten signature in black ink, appearing to read "James McAllister", with a stylized flourish at the end.

Respectfully,



James McAllister

President and Partner, H.C.I.

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"Where Quality Costs Less"!



