100% Guaranteed Questions

- Walk me through your resume.
- How do you value a company?
- What qualities do you think are important for this industry? Do you possess those qualities?
- Do you understand the structure of our job requirements?
- What is your greatest weakness?
- Why should we hire you?
- What do you do for fun?
- What questions do you have for me?

Personal Goals & Accomplishments

- What made you choose your undergraduate school? Why did you major in ____?
- What was your favorite class so far?
- What are your 5-20 year career plans?
- What is your proudest accomplishment? You're most challenging personal experience?
- Tell me about a time when you led a team or took responsibility either at school or in your prior job?
- How do you work in teams? How do you handle a non-contributing team member? What do you add to a group when you take on a team assignment or group task?
- Describe a failure. What did you learn from it?
- How do you handle stress?
- Tell me a joke.

Accounting Questions

- Walk me through a typical cash flow statement, balance sheet, or income statement.
- What is EBITDA?
- Company X's net income is ____; how do I compute their cash flow?
- What is goodwill? How does it affect net income?
- Why would a company choose pooling over purchase accounting?
- What is working capital?
- What are deferred taxes?

General Questions

- How does your past career qualify you for a position in accounting?
- What do you hope to accomplish this summer?
- Rank the firms on Wall Street. Where do you fit? Who is our competition? What differentiates our firm? What are our strengths / weaknesses?
- Describe a typical day for a full-time associate.
- What is your greatest concern about this position?