

ClearClause

Our AI-powered tool simplifies legal text with instant summaries and risk highlights.

Cross-questioning lets users clarify complex clauses effortlessly.



Core Functionality: Simplify Legal Complexity

Summary Generation

Condenses lengthy contracts into clear, concise summaries.

Example: 50-page contract to 2-page summary

Risk Identification

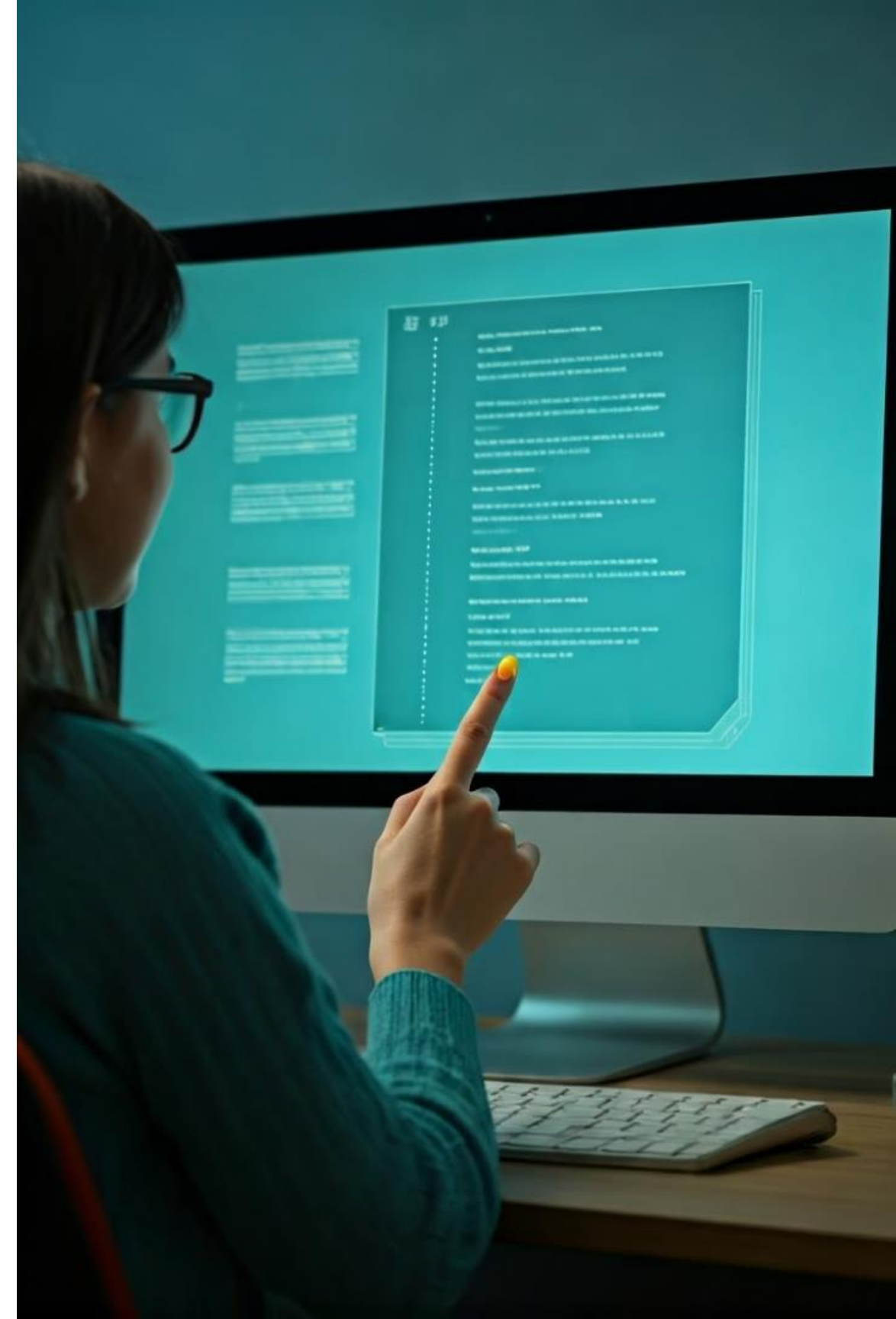
Highlights key risks like liability and termination clauses.

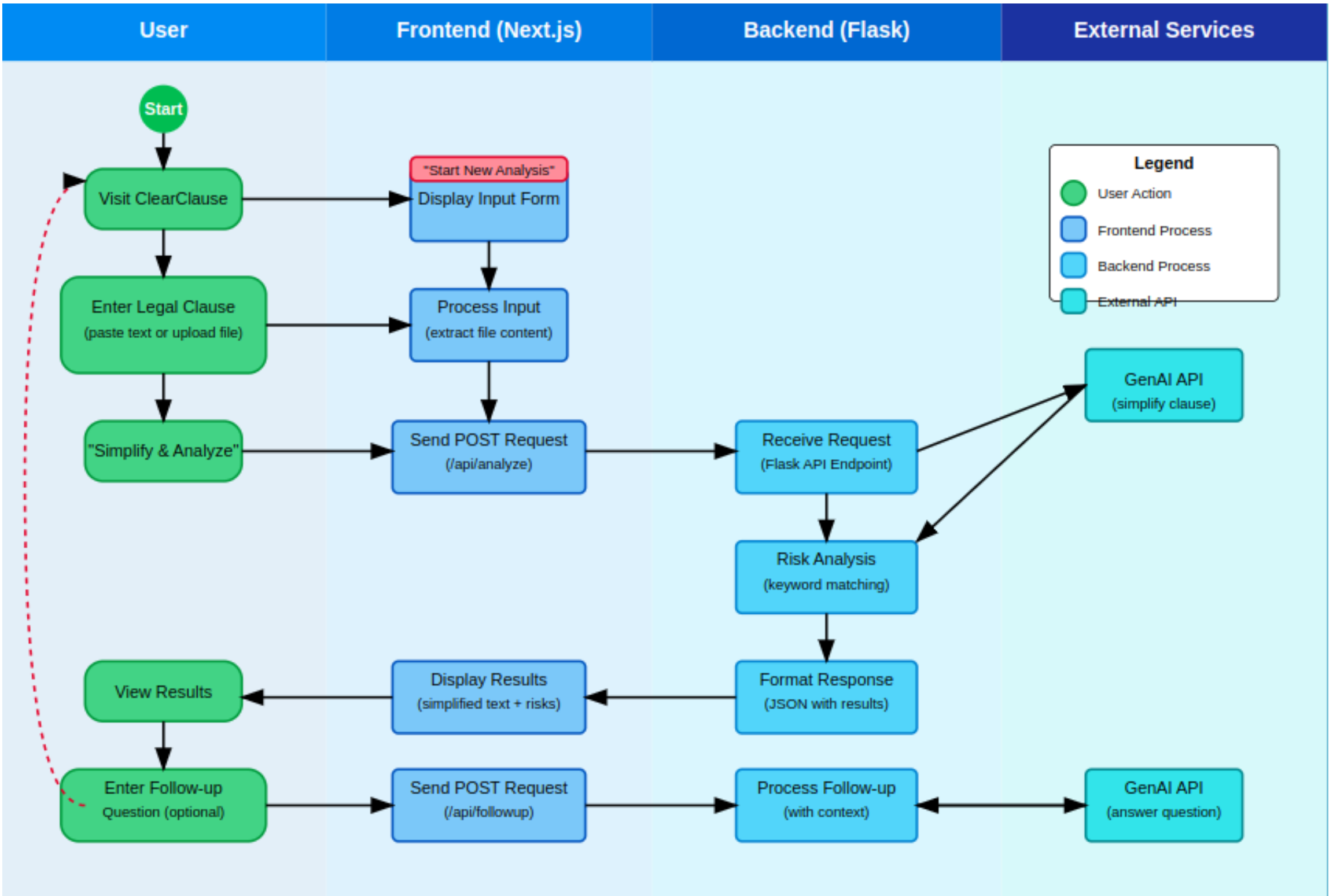
Flags intellectual property and obligations

Interactive Q&A

Ask questions and get precise AI-driven answers instantly.

Example: Data privacy duties in the agreement







ClearClause: AI Legal Simplifier

Understand legal clauses in plain English. No lawyer needed.


Input Legal Text

Paste a legal clause or upload a document (.txt, .pdf, .docx)

 COE-Sample.pdf



SAMPLE CONTRACT OF EMPLOYMENT This agreement, made on the day of themonth of the year..... Between: (hereinafter referred to as "the Employer") and (hereinafter referred to as "the Employee") WHEREAS the Employee and the Employer wish to enter into an employment agreement governing the terms and conditions of employment; THIS AGREEMENT WITNESSETH that in consideration of the premises and mutual covenants and agreements hereinafter contained is hereby acknowledged and agreed by and between the parties hereto as follows: 1. Term of Employment The employment of the Employee shall commence from the date hereof and continue for an indefinite term until terminated in accordance with the provisions of this agreement. 2. Probation The parties hereto agree that the initial six (6) month period of this agreement is "Probationary" in the following respects: a. the Employer shall have an opportunity to assess the performance, attitude, skills and other employment-related attributes and characteristics of the Employee; b. the Employee shall have an opportunity to

 Clear All

Simplify & Analyze

✓ Simplified Explanation

This is a standard employment contract. Here's what it means in plain language:

- Overall:** This document is a formal agreement between you (the Employee) and your employer (the Employer), outlining the terms of your job.
- 1. Term of Employment:** Your job starts on the date of this agreement and continues indefinitely unless either you or the employer ends it according to the rules in this contract.
- 2. Probation:** The first six months are a trial period. The employer assesses your performance, and you learn about the job and company. Either of you can end the job during this time with 7 days' notice and a good reason. After that, neither of you has any further obligations to the other.
- 3. Compensation and Benefits:** You'll be paid a salary of [amount] per [month/week], minus legal deductions. You also get the standard employee benefits package offered by the company, which may change over time.
- 4. Duties and Responsibilities:** You're hired as a [job title]. Your specific tasks are listed in "Annexure A" (attached). The employer can change these tasks, but they must tell you about the changes.
- 5. Termination of Employment:** After the probation period:
- The employer can fire you immediately for a serious reason ("just cause"). In that case, you don't get advance notice or severance pay.
 - You or the employer can end the job with 7 days' notice during probation and 1 month's notice after probation, or the employer can pay you the equivalent of that notice period.
 - Your rights regarding termination are also governed by the Labour and Employment Act, 2007, and other relevant laws.
- 6. Confidentiality:** You agree to keep any confidential company information secret, both during and after your employment. You can't share it with competitors or use it for your own benefit.
- 7. Assignment (Transfer of Contract of Employment):** If the company is sold or changes ownership, this contract can be transferred to the new employer with your consent. You can't transfer this contract to someone else.
- 8. Severability:** If any part of this agreement is found to be invalid, the rest of the agreement still applies.
- 9. Working Conditions:** This section outlines your rights regarding working hours, rest periods, public holidays, leave (casual, annual, sick, maternity, paternity), provident fund contributions, gratuity, and provision of OHS equipment. The specifics are to be filled in and must meet minimum legal requirements.

⚠ Risky Terms Detected

Term	Risk Level	Explanation
either party may terminate the employment relationship at any time during the initial six month period with advance notice of seven days with justifiable reason, in which case there will be no continuing obligations of the parties to each other, financial or otherwise.	High Risk	Requiring 'justifiable reason' for termination during probation, while seemingly fair, can be problematic. It introduces ambiguity and potential disputes over what constitutes a 'justifiable reason,' potentially leading to wrongful termination claims if the employee disagrees with the employer's assessment. The phrase 'no continuing obligations of the parties to each other, financial or otherwise' is overly broad and could be interpreted to waive statutory entitlements the employee is legally entitled to, regardless of the probationary period. This is especially risky if the jurisdiction has specific laws regarding termination pay or other benefits that cannot be waived.
for just cause at common law, in which case the Employee is not entitled to any advance notice of termination or compensation in lieu of notice	High Risk	The term 'just cause at common law' is vague and can be interpreted differently depending on the jurisdiction. It's crucial to define 'just cause' clearly within the contract to avoid ambiguity and potential disputes. Furthermore, stating that the employee is not entitled to any advance notice or compensation in lieu of notice for just cause termination may not be permissible under all labor laws. Many jurisdictions have minimum notice periods or severance requirements even for just cause terminations, depending on the severity of the misconduct and the employee's tenure. This clause could expose the employer to legal challenges if it conflicts with mandatory statutory requirements.
These duties and responsibilities may be amended from time to time in the sole discretion of the Employer	Moderate Risk	While employers need flexibility, reserving the 'sole discretion' to amend duties and responsibilities can be problematic. Significant changes to the job description could be construed as a constructive dismissal if the new duties are substantially different or demoting. Although 'formal notification' is mentioned, the lack of a specific process or criteria for amendments could lead to disputes.

Tech Stack: Powering the AI Legal Assistant

Frontend

- React + TypeScript for robust UI
- Component-based, reusable architecture

UI Components

- Tailwind CSS for fast, consistent styling
- Utility-first design ensures modern look

AI Integration

- Google Gemini-2.5 flash API for advanced NLP
- Handles summarization, risks, and Q&A

Backend Architecture

Database & Authentication

Supabase manages user data with PostgreSQL and security at row level, also handles email verification of users

Deployment

Vercel ensures smooth hosting, automatic scaling, and fast global access.

CI/CD Pipeline

Continuous integration and deployment enables rapid updates and stability.

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Upload Document

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