

BUSINESS & FINANCE

[Accounting & Budgeting](#)[Buying & Contracts](#)[Paying People](#)[Travel](#)[Equipment Management](#)[Payments to the University](#)

Policies & Procedures

[» Policies & Procedures](#) » [4 Payroll](#) » 4.2.1 Submit Employee Work Time[Policies & Procedures](#)[4 Payroll](#)[Responsibilities](#)[Definitions](#)[FAQs](#)[4.1.1 Serve as a Unit Payroll](#)[Contact](#)[4.1.2 Set up a New Unit or Location for Timesheets](#)[4.1.3 Set Up Payroll Function in Banner and ANA](#)[4.1.4 Change an Employee's Job](#)

4.2.1 Submit Employee Work Time

Policy Statement

Employees are paid either once a month or every other week (bi-weekly). Their pay is directly deposited into their bank account.

Monthly - Administrative, academic professionals, and graduate assistants are automatically paid monthly, based on their job record in Banner. Units do not need to report their time.

Bi-weekly

- **Civil Service Exempt Employees**- Units do not need to report their time.
- **Civil Service Non-Exempt and Non-Status Appointments***- Units must report hours worked and benefit time used, according to published schedules and deadlines. Units use one of two methods to report employee work time:
 - Banner WEB Time for Employees
 - Department Time Entry

Units with bi-weekly payroll must establish these four necessary roles in Banner:

- Employees for WEB Time
- A Department Time Entry Originator
- A Department Time Entry Approver
- A Superuser for Time Entry

The unit must approve the time entered in WEB Time and Department Time. Approvers cannot approve their own time. If an Approver is also an hourly employee

4.1.5 Handle Unclaimed Payroll Checks

Avoiding Payroll Problems

Payroll Roles in Banner and ANA

Payroll Deductions

4.2.1 Submit Employee Work Time

4.2.2 Report Tip Income

4.3.1 Adjust an Employee's Pay (Underpayments)

4.3.2 Process Payments for Employment-Related Agreements

4.3.3 Process Employee Recognition Awards

4.3.4 Correct Payroll Overpayments

4.3.5 Submit Taxable Fringe Benefit Payments

4.3.6 Process Payroll Separation

required to submit time, a Proxy or Superuser other than the designated Approver must approve the Approver's time.

*Non-status appointments are hourly appointments (e.g., extra help, graduate hourly, academic hourly, and undergrad student positions).

Procedure

To submit employee work time:

Banner WEB Time for Employees

1. Employees electronically submit timesheet information which includes regular and overtime hours worked, additional earnings, vacation and sick leave, and other leave usage.
2. The unit Approver electronically reviews and approves for payment in Banner.
3. Banner uses that information to calculate direct deposits for employees.

Department Time Entry

1. The employee submits a paper timesheet to the unit.
2. The originator enters employee timesheet information in Banner. The information includes regular and overtime hours worked, additional earnings, vacation and sick leave, and other leave usage.
3. The unit Approver electronically reviews and approves for payment in Banner.
Note: If the unit Approver is not the immediate supervisor, the employee's supervisor must review and sign the paper timesheet attesting to the accuracy of the reported hours.
4. Banner uses that information to calculate direct deposits for employees.

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