

Inland Revenue

Payday Software Developers Casebook 1 April 2020 to 31 March 2021

(HEI2 version)

This document supports the Payday Filing File Upload Specification 2021 and Payroll Calculations & Business Rules Spec 2021

Date: 01/04/2020 **Version**: V1.0

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1 Overview

Inland Revenue (IR) publishes the Payday Filing File Upload Spec to provide software developers with the detailed specifications for payday filing through the file upload process within MyIR.

The purpose of this Casebook document is to provide Payday Employment Information filing (EI) examples to improve the understanding of the components described in the Payday Filing File Upload Spec and supporting documentation outlined in Section 1.3.

The Casebook's aim is to improve the quality of data received by Inland Revenue which will reduce exception processing and the number of queries received by Inland Revenue and Software Developers, over time reducing compliance costs and assisting in the integrity of the New Zealand tax system.

Note: This Casebook document provides examples for the new **HEI2** version of the EI for the 2021 year. A separate Casebook document with examples for the HEI version of the EI for the 2021 year will also be provided, and published alongside this document on the IR website.

1.1 Caveats

The examples and scenarios have been developed to assist in the generation of payday reporting data. These are not intended to be exhaustive and do not cover every possible factual situation that may occur. This document is intended as an accompaniment to the Payroll Payday Filing Spec only. The Payroll Payday Filing Spec document is still the 'document of truth' for defining the specifications for development of payroll software packages and the myIR technical interface.

Any developer queries regarding this document can be directed to: PaydayReporting@ird.govt.nz

An electronic version of the final version of this document can be found at the following link: https://www.ird.govt.nz/digital-service-providers/services-catalogue/returns-and-information/payday-filing/payday-filing-through-file-upload-services

IRD numbers used have been created for testing purposes only and do not represent real persons or organisations. Test data has been manufactured for testing purposes only and does not relate to real persons or organisations.

1.2 Intended audience

This document provides a mechanism for external parties to validate and compare their software package outputs with the examples provided.

1.3 Supporting information

This document is based upon information gathered from;

- Payday Filing File Upload Spec
- Payroll Calculations & Business Rules Spec
- IR335 Employers Guide
- Inland Revenue's PAYE Calculator on line
- IR341 Four-weekly and monthly PAYE deduction tables
- IR340 Weekly and fortnightly PAYE deduction tables
- KS4 KiwiSaver Employer Guide

1.4 Change

A change log will be kept of all changes to this document (see Change log)

2 How to use this document

This document comprises a set of scenarios that describe various conditions that impact the generation of Payday data. Each scenario will detail the purpose, a business level description, the inputs and a table representing the Payday Employment Information line items produced. Accompanying this document are Comma Separated Values (CSV) files that matches the payday filing scenarios inputs and payday filing Employment Information returns

3 Scenarios

3.1 PAYE Calculations

Purpose

- 1. Demonstrate the PAYE tax calculations for each tax type.
- 2. Populate child support, payroll donations, employee, and employer KiwiSaver contributions.
- 3. Mimic a monthly cycle for employees paid weekly.
- 4. Demonstrate Student Loan standard deduction rate.

Description

This scenario has four weekly payment periods for the month of April 2020. These are starting on: 25/03/2020, 01/04/2020, 08/04/2020 and 15/04/2020. For the pay periods ending 31/03/2020, 7/04/2020, 14/04/2020 and 21/04/2020 They are paid on: 03/04/2020, 10/04/2020, 17/04/2020 and 24/04/2020.

They are existing employees with regular weekly gross earnings of \$578.78, including employee and employer KiwiSaver contributions of 3%, and \$23.81 in payroll donations. Inland Revenue has requested child support deductions of \$20.99 per week.

The employer is paying PAYE once a month.

Data Input - Pay period Calculation

The following tables represent the data inputs for each payment period and include the interim calculations required in order to create the Employment Information (EI) filing.

							Data Inputs													Pa	ay Period C	alculations			
IRD Number	Employee, Tax Code	Pay Period Start Date	Pay Period End Date	Payment Date	Freq	Start Date Finish Dat	Earnings	Gross Earnings non ACC	Lump Sum Indicator	SLCIR	SLBOR	ESS	Child Support	KiwiSaver Employee	Employer	Payroll Giving	ESCT Rate		Deduction Amount	Employer	Child Support Deduction Amount	Payroll Giving Tax Credit	Student Loan Deduction Amount	ESCT	Tax Year
048125360	Paige Chen, M	25/03/2020	31/03/2020	03/04/2020	Weekly		578.7	0.00				0.00	20.99	3%	3%	23.81	17.5%	90.48	17.36	14.39	20.99	7.93	0.00	2.97	2021
048125379	Sherri Melton, M SL	25/03/2020	31/03/2020	03/04/2020	Weekly		578.7	0.00				0.00	20.99	3%	3%	23.81	17.5%	90.48	17.36	14.39	20.99	7.93	23.16	2.97	2021
048125387	Gretchen Hill, ME	25/03/2020	31/03/2020	03/04/2020	Weekly		578.7	0.00				0.00	20.99	3%	3%	23.81	17.5%	80.48	17.36	14.39	20.99	7.93	0.00	2.97	2021
048125395	Karen Puckett, ME SL	25/03/2020	31/03/2020	03/04/2020	Weekly		578.7	0.00				0.00	20.99	3%	3%	23.81	17.5%	80.48	17.36	14.39	20.99	7.93	23.16	2.97	2021
048125409	Patrick Song, SB SL	25/03/2020	31/03/2020	03/04/2020	Weekly		578.7	8 0.00				0.00	20.99	3%	3%	23.81	. 17.5%	68.72	17.36	14.39	20.99	7.93	69.36	2.97	2021
048125417	Elsie Hamilton, S	25/03/2020	31/03/2020	03/04/2020	Weekly		578.7	8 0.00				0.00	20.99	3%	3%	23.81	. 17.5%	109.18	17.36	14.39	20.99	7.93	0.00	2.97	2021
048125425	Hazel Bender, SB	25/03/2020	31/03/2020	03/04/2020	Weekly		578.7	8 0.00				0.00	20.99	3%	3%	23.81	. 17.5%	68.72	17.36	14.39	20.99	7.93	0.00	2.97	2021
048125433	Malcolm Wagner, SH	25/03/2020	31/03/2020	03/04/2020	Weekly		578.7	8 0.00				0.00	20.99	3%	3%	23.81	17.5%	181.43	17.36	14.39	20.99	7.93	0.00	2.97	2021
048125441	Dolores McLaughlin, ST	25/03/2020	31/03/2020	03/04/2020	Weekly		578.7	8 0.00				0.00	20.99	3%	3%	23.81	17.5%	198.77	17.36	14.39	20.99	7.93	0.00	2.97	2021
048125451	Francis McNamara, S SL	25/03/2020	31/03/2020	03/04/2020	Weekly		578.7	8 0.00				0.00	20.99	3%	3%	23.81	17.5%	109.18	17.36	14.39	20.99	7.93	69.36	2.97	2021
048125468	Sandy Raynor, SH SL	25/03/2020	31/03/2020	03/04/2020	Weekly		578.7	8 0.00				0.00	20.99	3%	3%	23.81	17.5%	181.43	17.36	14.39	20.99	7.93	69.36	2.97	2021
048125476	Marion Moon, ST SL	25/03/2020	31/03/2020	03/04/2020	Weekly		578.7	8 0.00				0.00	20.99	3%	3%	23.81	17.5%	198.77	17.36	14.39	20.99	7.93	69.36	2.97	2021
048125484	Beth Woodard, CAE	25/03/2020	31/03/2020	03/04/2020	Weekly		578.7	8 0.00				0.00	20.99	3%	3%	23.81	17.5%	109.18	17.36	14.39	20.99	7.93	0.00	2.97	2021
048125492	Julia Desai, EDW	25/03/2020	31/03/2020	03/04/2020	Weekly		578.7	8 0.00				0.00	20.99	3%	3%	23.81	17.5%	109.18	17.36	14.39	20.99	7.93	0.00	2.97	2021
048125506	Jerome Wallace, ND	25/03/2020	31/03/2020	03/04/2020	Weekly		578.7	8 0.00				0.00	20.99	3%	3%	23.81	17.5%	268.13	17.36	14.39	20.99	7.93	0.00	2.97	2021
048125514	Neal Lawrence, NSW	25/03/2020	31/03/2020	03/04/2020	Weekly		578.7	8 0.00				0.00	20.99			23.81	17.5%	68.72	0.00	0.00	20.99	7.93	0.00	0.00	2021
048125360	Paige Chen, M	01/04/2020	07/04/2020	10/04/2020	Weekly		578.7	8 0.00				0.00	20.99	3%	3%	23.81	17.5%	90.48	17.36	14.39	20.99	7.93	0.00	2.97	2021
048125379	Sherri Melton, M SL	01/04/2020	07/04/2020	10/04/2020	Weekly		578.7	8 0.00				0.00	20.99	3%	3%	23.81	17.5%	90.48	17.36	14.39	20.99	7.93	23.16	2.97	2021
048125387	Gretchen Hill, ME	01/04/2020	07/04/2020	10/04/2020	Weekly		578.7	8 0.00				0.00	20.99	3%	3%	23.81	17.5%	80.48	17.36	14.39	20.99	7.93	0.00	2.97	2021
048125395	Karen Puckett, ME SL	01/04/2020	07/04/2020	10/04/2020	Weekly		578.7	8 0.00				0.00	20.99	3%	3%	23.81	17.5%	80.48	17.36	14.39	20.99	7.93	23.16	2.97	2021
048125409	Patrick Song, SB SL	01/04/2020	07/04/2020	10/04/2020	Weekly		578.7	8 0.00				0.00	20.99	3%	3%	23.81	17.5%	68.72	17.36	14.39	20.99	7.93	69.36	2.97	2021
048125417	Elsie Hamilton, S	01/04/2020	07/04/2020	10/04/2020	Weekly		578.7	8 0.00				0.00	20.99	3%	3%	23.81	17.5%	109.18	17.36	14.39	20.99	7.93	0.00	2.97	2021
048125425	Hazel Bender, SB	01/04/2020	07/04/2020	10/04/2020	Weekly		578.7	8 0.00				0.00	20.99	3%	3%	23.81	17.5%	68.72	17.36	14.39	20.99	7.93	0.00	2.97	2021
048125433	Malcolm Wagner, SH	01/04/2020	07/04/2020	10/04/2020	Weekly		578.7	8 0.00				0.00	20.99	3%	3%	23.81	17.5%	181.43	17.36	14.39	20.99	7.93	0.00	2.97	2021
048125441	Dolores McLaughlin, ST	01/04/2020	07/04/2020	10/04/2020	Weekly		578.7	8 0.00				0.00	20.99	3%	3%	23.81	. 17.5%	198.77	17.36	14.39	20.99	7.93	0.00	2.97	2021
048125451	Francis McNamara, S SL	01/04/2020	07/04/2020	10/04/2020	Weekly		578.7	8 0.00				0.00	20.99	3%	3%	23.81	. 17.5%	109.18	17.36	14.39	20.99	7.93	69.36	2.97	2021
048125468	Sandy Raynor, SH SL	01/04/2020	07/04/2020	10/04/2020	Weekly		578.7	8 0.00				0.00	20.99	3%	3%	23.81	17.5%	181.43	17.36	14.39	20.99	7.93	69.36	2.97	2021

048125476 Marion Moon, ST SL	01/04/2020 07/04/2020 1	.0/04/2020	Weekly	578.78	0.00		0.00	20.99	3%	3%	23.81	17.5%	198.77	17.36	14.39	20.99	7.93	69.36	2.972021
048125484 Beth Woodard, CAE	01/04/2020 07/04/2020 1	.0/04/2020	Weekly	578.78	0.00		0.00	20.99	3%	3%	23.81	17.5%	109.18	17.36	14.39	20.99	7.93	0.00	2.972021
048125492 Julia Desai, EDW	01/04/2020 07/04/2020 1	.0/04/2020	Weekly	578.78	0.00		0.00	20.99	3%	3%	23.81	17.5%	109.18	17.36	14.39	20.99	7.93	0.00	2.972021
048125506 Jerome Wallace, ND	01/04/2020 07/04/2020 1	.0/04/2020	Weekly	578.78	0.00		0.00	20.99	3%	3%	23.81	17.5%	268.13	17.36	14.39	20.99	7.93	0.00	2.972021
048125514 Neal Lawrence, NSW	01/04/2020 07/04/2020 1	.0/04/2020	Weekly	578.78	0.00		0.00	20.99			23.81	17.5%	68.72	0.00	0.00	20.99	7.93	0.00	0.002021
048125360 Paige Chen, M	08/04/2020 14/04/2020 1	.7/04/2020	Weekly	578.78	0.00		0.00	20.99	3%	3%	23.81	17.5%	90.48	17.36	14.39	20.99	7.93	0.00	2.972021
048125379 Sherri Melton, M SL	08/04/2020 14/04/2020 1	.7/04/2020	Weekly	578.78	0.00		0.00	20.99	3%	3%	23.81	17.5%	90.48	17.36	14.39	20.99	7.93	23.16	2.972021
048125387 Gretchen Hill, ME	08/04/2020 14/04/2020 1	.7/04/2020	Weekly	578.78	0.00		0.00	20.99	3%	3%	23.81	17.5%	80.48	17.36	14.39	20.99	7.93	0.00	2.972021
048125395 Karen Puckett, ME SL	08/04/2020 14/04/2020 1	.7/04/2020	Weekly	578.78	0.00		0.00	20.99	3%	3%	23.81	17.5%	80.48	17.36	14.39	20.99	7.93	23.16	2.972021
048125409 Patrick Song, SB SL	08/04/2020 14/04/2020 1	.7/04/2020	Weekly	578.78	0.00		0.00	20.99	3%	3%	23.81	17.5%	68.72	17.36	14.39	20.99	7.93	69.36	2.972021
048125417 Elsie Hamilton, S	08/04/2020 14/04/2020 1	.7/04/2020	Weekly	578.78	0.00		0.00	20.99	3%	3%	23.81	17.5%	109.18	17.36	14.39	20.99	7.93	0.00	2.972021
048125425 Hazel Bender, SB	08/04/2020 14/04/2020 1	.7/04/2020	Weekly	578.78	0.00		0.00	20.99	3%	3%	23.81	17.5%	68.72	17.36	14.39	20.99	7.93	0.00	2.972021
048125433 Malcolm Wagner, SH	08/04/2020 14/04/2020 1	.7/04/2020	Weekly	578.78	0.00		0.00	20.99	3%	3%	23.81	17.5%	181.43	17.36	14.39	20.99	7.93	0.00	2.972021
048125441 Dolores McLaughlin, ST	08/04/2020 14/04/2020 1	.7/04/2020	Weekly	578.78	0.00		0.00	20.99	3%	3%	23.81	17.5%	198.77	17.36	14.39	20.99	7.93	0.00	2.972021
048125451 Francis McNamara, S SL	08/04/2020 14/04/2020 1	.7/04/2020	Weekly	578.78	0.00		0.00	20.99	3%	3%	23.81	17.5%	109.18	17.36	14.39	20.99	7.93	69.36	2.972021
048125468 Sandy Raynor, SH SL	08/04/2020 14/04/2020 1	.7/04/2020	Weekly	578.78	0.00		0.00	20.99	3%	3%	23.81	17.5%	181.43	17.36	14.39	20.99	7.93	69.36	2.972021
048125476 Marion Moon, ST SL	08/04/2020 14/04/2020 1	.7/04/2020	Weekly	578.78	0.00		0.00	20.99	3%	3%	23.81	17.5%	198.77	17.36	14.39	20.99	7.93	69.36	2.972021
048125484 Beth Woodard, CAE	08/04/2020 14/04/2020 1	.7/04/2020	Weekly	578.78	0.00		0.00	20.99	3%	3%	23.81	17.5%	109.18	17.36	14.39	20.99	7.93	0.00	2.972021
048125492 Julia Desai, EDW	08/04/2020 14/04/2020 1	.7/04/2020	Weekly	578.78	0.00		0.00	20.99	3%	3%	23.81	17.5%	109.18	17.36	14.39	20.99	7.93	0.00	2.972021
048125506 Jerome Wallace, ND		.7/04/2020	•	578.78	0.00		0.00	20.99	3%	3%	23.81	17.5%	268.13	17.36	14.39	20.99	7.93	0.00	2.972021
	08/04/2020 14/04/2020 1	.7/04/2020	Weekly	578.78	0.00		0.00	20.99			23.81	17.5%	68.72	0.00	0.00	20.99	7.93	0.00	0.002021
048125360 Paige Chen, M	15/04/2020 21/04/2020 2	4/04/2020	Weekly	578.78	0.00		0.00	20.99	3%	3%	23.81	17.5%	90.48	17.36	14.39	20.99	7.93	0.00	2.972021
048125379 Sherri Melton, M SL	15/04/2020 21/04/2020 2	4/04/2020	Weekly	578.78	0.00		0.00	20.99	3%	3%	23.81	17.5%	90.48	17.36	14.39	20.99	7.93	23.16	2.972021
048125387 Gretchen Hill, ME	15/04/2020 21/04/2020 2		•	578.78	0.00		0.00	20.99	3%	3%	23.81	17.5%	80.48	17.36	14.39	20.99	7.93	0.00	2.972021
048125395 Karen Puckett, ME SL	15/04/2020 21/04/2020 2		•	578.78	0.00		0.00	20.99	3%	3%	23.81	17.5%	80.48	17.36	14.39	20.99	7.93	23.16	2.972021
048125409 Patrick Song, SB SL	15/04/2020 21/04/2020 2		•	578.78	0.00		0.00	20.99	3%	3%	23.81	17.5%	68.72	17.36	14.39	20.99	7.93	69.36	2.972021
048125417 Elsie Hamilton, S	15/04/2020 21/04/2020 2		,	578.78	0.00		0.00	20.99	3%	3%	23.81	17.5%	109.18	17.36	14.39	20.99	7.93	0.00	2.972021
048125425 Hazel Bender, SB	15/04/2020 21/04/2020 2			578.78	0.00		0.00	20.99	3%	3%	23.81	17.5%	68.72	17.36	14.39	20.99	7.93	0.00	2.972021
048125433 Malcolm Wagner, SH		24/04/2020		578.78	0.00		0.00	20.99	3%	3%	23.81	17.5%	181.43	17.36	14.39	20.99	7.93	0.00	2.972021
<u> </u>	15/04/2020 21/04/2020 2			578.78	0.00		0.00	20.99	3%	3%	23.81	17.5%	198.77	17.36	14.39	20.99	7.93	0.00	2.972021
048125451 Francis McNamara, S SL				578.78	0.00		0.00	20.99	3%	3%	23.81	17.5%	109.18	17.36	14.39	20.99	7.93	69.36	2.972021
048125468 Sandy Raynor, SH SL	15/04/2020 21/04/2020 2		-	578.78	0.00		0.00	20.99	3%	3%	23.81		181.43	17.36	14.39	20.99	7.93	69.36	2.972021
048125476 Marion Moon, ST SL	15/04/2020 21/04/2020 2			578.78	0.00		0.00	20.99	3%	3%	23.81		198.77	17.36	14.39	20.99	7.93	69.36	2.972021
048125484 Beth Woodard, CAE	15/04/2020 21/04/2020 2			578.78	0.00		0.00	20.99	3%	3%	23.81	17.5%	109.18	17.36	14.39	20.99	7.93	0.00	2.972021
048125492 Julia Desai, EDW	15/04/2020 21/04/2020 2			578.78	0.00		0.00	20.99	3%	3%	23.81		109.18	17.36	14.39	20.99	7.93	0.00	2.972021
048125506 Jerome Wallace, ND	15/04/2020 21/04/2020 2			578.78	0.00		0.00	20.99	3%	3%	23.81	17.5%	268.13	17.36	14.39	20.99	7.93	0.00	2.972021
048125514 Neal Lawrence, NSW	15/04/2020 21/04/2020 2	4/04/2020	weekly	578.78	0.00		0.00	20.99			23.81	17.5%	68.72	0.00	0.00	20.99	7.93	0.00	0.002021

Notes

Refer to IR335 Employers Guide, for the KiwiSaver, Child Support and Student Loan implications for the Recognised Seasonal Workers, NSW tax code. The gross amount has been standardised across all tax codes to simplify the data inputs.

The gross amount is not to be assumed a regular payment across the year, which in the case of ME and-SB would be outside the tax code threshold.

EMPLOYMENT INFORMATION RETURN

The following tables represent the structure and data for Employment Information (EI) filing.

Header Record (Paydate 03/04/2020)

Header	Employer	Paydate	Final	Nil	PAYE	Name of	Payroll	Email of	Total	Total gross	Total prior	Total	Total	Total prior	Total child	Total	Total SLCIR	Total	Total	Total net	Total	Total	Total Tax	Total	Total	Payroll package	IR form
Record	IRD		return	return	intermediary	payroll	contact work	payroll	employee	earnings	period gross	earnings	PAYE /	period	support	student	deductions	SLBOR	KiwiSaver	KiwiSaver	ECST	amounts	credits for	family	Employee	and version no.	version
Indicator	number /		for	indicat	IRD number	contact	phone	contact	lines		adjs.	not liable	tax	PAYE adjs.	deductions	loans		deductions	deductions	employer	deducted	deducted	payroll	tax	Share	identifier	number
	Account ID		employ	or		person	number	person				for ACC				deductions				contributions			donations	credits	Scheme		A l
			er									earners'															A .
												levy															
HEI2	048125352	20200403	N	N		John	063048474	me@myc	16	926048	0	(201333	0	33584	32376	0	0	26040	21585	4455	306685	12688	0	0	/endor_Package	0001
						Jones		ompany.c																		_v1.0	
								o.nz																			

Detail Record

Detail record indicator	I Employee IRD number	Employee name	Employee tax code	Employment Start date	Finish date	Employee Pay Period Start Date	Pay Period	Employee Pay cycle	Hours paid	Gross earnings and/ or schedular payments	gross adjs.	Earnings and / or schedular payments not liable for ACC earner's	sum (extra pay)	PAYE / tax	Prior period PAYE adjs.	Child support deductions	Child support code	Student loan deductions		SLBOR deductions	KiwiSaver deductions	Net KiwiSaver employer contributions	ESCT deducted	Tax credits for payroll donations	tax	Employee Share Scheme
DEI	048125360	Chen Paige	М			20200325	20200331	WK	0	57878	0	0	0	9048	(2099		C	0	0	1736	1439	297	793	0	0
DEI	048125379	Melton Sherri	M SL			20200325	20200331	WK	0	57878	3 0	0	0	9048	(2099		2316	0	0	1736	1439	297	793	0	0
DEI	048125387	Hill Gretchen	ME			20200325	20200331	WK	0	57878	B 0	0	0	8048	(2099		C	0	0	1736	1439	297	793	0	0
DEI	048125395	Puckett Karen	ME SL			20200325	20200331	WK	0	57878	B 0	0	0	8048	(2099		2316	0	0	1736	1439	297	793	0	0
DEI	048125409	Song Patrick	SB SL			20200325	20200331	WK	0	57878	3 0	0	0	6872	(2099		6936	0	0	1736	1439	297	793	0	0
DEI	048125417	Hamilton Elsie	S			20200325	20200331	WK	0	57878	0	0	0	10918	(2099		C	0	0	1736	1439	297	793	0	0
DEI	048125425	Bender Hazel	SB			20200325	20200331	WK	0	57878	3 0	0	0	6872	(2099		C	0	0	1736	1439	297	793	0	0
DEI	048125433	Wagner Malcoln	nSH			20200325	20200331	WK	0	57878	3 0	0	0	18143	(2099		C	0	0	1736	1439	297	793	0	0
DEI	048125441	McLaughlin Dolores	ST			20200325	20200331	WK	0	57878	3 0	0	0	19877	(2099		C	0	0	1736	1439	297	793	0	0
DEI	048125451	McNamara Francis	S SL			20200325	20200331	WK	0	57878	3 0	0	0	10918	(2099		6936	0	0	1736	1439	297	793	0	0
DEI	048125468	Raynor Sandy	SH SL			20200325	20200331	WK	0	57878	0	0	0	18143	(2099		6936	0	0	1736	1439	297	793	0	0
DEI	048125476	Moon Marion	ST SL			20200325	20200331	WK	0	57878	0	0	0	19877	(2099		6936	0	0	1736	1439	297	793	0	0
DEI	048125484	Woodard Beth	CAE			20200325	20200331	WK	0	57878	0	0	0	10918	(2099		C	0	0	1736	1439	297	793	0	0
DEI	048125492	Desai Julia	EDW			20200325	20200331	WK	0	57878	0	0	0	10918	(2099		C	0	0	1736	1439	297	793	0	0
DEI	048125506	Wallace Jerome	ND			20200325	20200331	WK	0	57878	0	0	0	26813	(2099		C	0	0	1736	1439	297	793	0	0
DEI	048125514	Lawrence Neal	NSW			20200325	20200331	WK	0	57878	0	0	0	6872	(2099		C	0	0	0	0	0	793	0	0

Header Record (Paydate 10/04/2020)

Header	Employer	Paydate	Final	Nil	PAYE	Name of	Payroll	Email of	Total	Total gross	Total prior	Total	Total	Total prior	Total child	Total	Total SLCIR	Total	Total	Total net	Total	Total	Total Tax	Total	Total	Payroll package	IR form
Record	IRD		return	return	intermediary	payroll	contact work	payroll	employee	earnings	period gross	earnings	PAYE /	period	support	student	deductions	SLBOR	KiwiSaver	KiwiSaver	ECST	amounts	credits for	family I	Employee	and version no.	version
Indicato	r number /		for	indicat	IRD number	contact	phone	contact	lines		adjs.	not liable	tax	PAYE adjs.	deductions					employer		deducted	payroll	tax	Share	identifier	number
	Account ID		employ	or		person	number	person				for ACC				deductions				contributions			donations	credits	Scheme		4
			er									earners'															4
												levy															
HEI2	048125352	20200410	N	N		John	063048474	me@myc	16	926048	0	0	201333	0	33584	32376	0	0	26040	21585	4455	306685	12688	0	0	Vendor_Package	0001
						Jones		ompany.c																		_v1.0	
								o.nz																			

Detail Record

Detail record indicator	Employee IRD number	Employee name			Employment Finish date					Gross earnings	Prior period E	Earnings and / or	Lump sum	PAYE / tax	Prior period PAYE adjs.	Child support deductions	Child support	Student Ioan	SLCIR	SLBOR deductions	KiwiSaver	Net KiwiSaver	ESCT deducted	Tax credits for payroll	Family tax	Employee Share
mulcator	IND Humber		tax code	Start date		Start Date			paid	and/ or schedular payments	ı	schedular payments not liable for ACC earner's levy	(extra pay) indicator		ý	deductions	code	deductions	deductions	ueductions		employer contributions	deddcted	donations	credits	
DEI	048125360	Chen Paige	М			20200401	20200407	7WK	0	57878	0	0	0	9048	0	2099)	0	0	0	1736	1439	297	793	0	0
DEI	048125379	Melton Sherri	M SL			20200401	20200407	7 WK	0	57878	0	0	0	9048	0	2099)	2316	0	0	1736	1439	297	793	0	0
DEI	048125387	Hill Gretchen	ME			20200401	20200407	7WK	0	57878	3 0	0	0	8048	0	2099)	0	0	0	1736	1439	297	793	0	0
DEI	048125395	Puckett Karen	ME SL			20200401	20200407	7WK	0	57878	3 0	0	0	8048	0	2099)	2316	0	0	1736	1439	297	793	0	0
DEI	048125409	Song Patrick	SB SL			20200401	20200407	7WK	0	57878	3 0	0	0	6872	0	2099)	6936	0	0	1736	1439	297	793	0	0
DEI	048125417	Hamilton Elsie	S			20200401	20200407	7WK	0	57878	3 0	0	0	10918	0	2099)	0	0	0	1736	1439	297	793	0	0
DEI	048125425	Bender Hazel	SB			20200401	20200407	7WK	0	57878	3 0	0	0	6872	0	2099)	0	0	0	1736	1439	297	793	0	0
DEI	048125433	Wagner Malcolm	SH			20200401	20200407	7WK	0	57878	3 0	0	0	18143	0	2099)	0	0	0	1736	1439	297	793	0	0
DEI	048125441	McLaughlin Dolores	ST			20200401	20200407	7WK	0	57878	3 0	0	0	19877	0	2099)	0	0	0	1736	1439	297	793	0	0
DEI	048125451		S SL			20200401	20200407	7WK	0	57878	3 0	0	0	10918	0	2099)	6936	0	0	1736	1439	297	793	0	0
DEI	048125468		SH SL			20200401	20200407	7WK	0	57878	3 0	0	0	18143	0	2099)	6936	0	0	1736	1439	297	793	0	0
DEI	048125476	Moon Marion	ST SL			20200401	20200407	7WK	0	57878	3 0	0	0	19877	0	2099)	6936	0	0	1736	1439	297	793	0	0
DEI	048125484	Woodard Beth	CAE			20200401	20200407	7WK	0	57878	3 0	0	0	10918	0	2099)	0	0	0	1736	1439	297	793	0	0
DEI	048125492	Desai Julia	EDW			20200401	20200407	7WK	0	57878	3 0	0	0	10918	0	2099)	0	0	0	1736	1439	297	793	0	0
DEI	048125506	Wallace Jerome	ND			20200401	20200407	7WK	0	57878	3 0	0	0	26813	0	2099)	0	0	0	1736	1439	297	793	0	0
DEI	048125514	Lawrence Neal	NSW			20200401	20200407	7WK	0	57878	3 0	0	0	6872	0	2099)	0	0	0	0	0	0	793	0	0

Header Record (Paydate 17/04/2020)

Head	er Employ	er P	Paydate	Final	Nil	PAYE	Name of	Payroll	Email of	Total	Total gross	Total prior	Total	Total	Total prior	Total child	Total	Total SLCIR	Total	Total	Total net	Total	Total	Total Tax	Total	Total	Payroll package	IR form
Reco	rd IRD			return	return	intermediary	payroll	contact work	payroll	employee	earnings	period gross	earnings	PAYE /	period	support	student	deductions	SLBOR	KiwiSaver	KiwiSaver	ECST	amounts	credits for	family	Employee	and version no.	version
Indica	tor numbe	r /				IRD number										deductions					employer	deducted	deducted	payroll	tax	Share	identifier	number
	Account	ID		employ	or		person	number	person				for ACC				deductions				contributions			donations	credits	Scheme		
				er									earners'															
													levy															
HEI2	0481253	352 202	200417	N	N		John	063048474	me@myd	16	926048	0	C	201333	0	33584	32376	0	0	26040	21585	4455	306685	12688	0	0	Vendor_Package	0001
							Jones		ompany.	c																	_v1.0	
									0 n	7																		

	Employee IRD number	Employee name	Employee	Employment	Employment Finish date	Employee	Employee	Employee	Hours			Earnings and	•			Child support deductions		Student	SLCIR		KiwiSaver deductions	Net KiwiSaver	ESCT	Tax credits	,	
indicator	IKD number		tax code	Start date	rinish date	Start Date	End Date	Pay cycle	paid	earnings and/ or schedular payments	gross adjs.	/ or schedular payments not liable for ACC earner's levy	sum (extra pay) indicator		PATE adjs.	deductions	code	loan deductions		deductions		employer contributions	deducted	for payroll donations	tax credits	Share Scheme
DEI	048125360	Chen Paige	М			20200408	20200414	1WK	0	57878	(0	0	9048	O	2099		0	0	(1736	1439	297	793	0	0
DEI	048125379	Melton Sherri	M SL			20200408	20200414	1WK	0	57878	(0	0	9048	O	2099		2316	0	(1736	1439	297	793	0	0
DEI	048125387	Hill Gretchen	ME			20200408	20200414	1WK	0	57878	(0	0	8048	O	2099		0	0	(1736	1439	297	793	0	0
DEI	048125395	Puckett Karen	ME SL			20200408	20200414	1WK	0	57878	(0	0	8048	a	2099		2316	0	(1736	1439	297	793	0	0
DEI	048125409	Song Patrick	SB SL			20200408	20200414	1WK	0	57878	(0	0	6872	O	2099		6936	0	(1736	1439	297	793	0	0
DEI	048125417	Hamilton Elsie	S			20200408	20200414	1WK	0	57878	(0	0	10918	O	2099		0	0	(1736	1439	297	793	0	0

DEI	048125425 Bender Hazel SB	20200408 20200414 WK	0 57878	0 0 0 6872	0 2099	0 0 0	1736 1439	297 793 0	0
DEI	048125433 Wagner Malcolm SH	20200408 20200414 WK	0 57878	0 0 18143	0 2099	0 0 0	1736 1439	297 793 0	0
DEI	048125441 McLaughlin ST Dolores	20200408 20200414 WK	0 57878	0 0 19877	0 2099	0 0 0	1736 1439	297 793 0	0
DEI	048125451 McNamara S SL Francis	20200408 20200414 WK	0 57878	0 0 0 10918	0 2099	6936 0 0	1736 1439	297 793 0	0
DEI	048125468 Raynor Sandy SH SL	20200408 20200414 WK	0 57878	0 0 18143	0 2099	6936 0 0	1736 1439	297 793 0	0
DEI	048125476 Moon Marion ST SL	20200408 20200414 WK	0 57878	0 0 19877	0 2099	6936 0 0	1736 1439	297 793 0	0
DEI	048125484 Woodard Beth CAE	20200408 20200414 WK	0 57878	0 0 10918	0 2099	0 0 0	1736 1439	297 793 0	0
DEI	048125492 Desai Julia EDW	20200408 20200414 WK	0 57878	0 0 10918	0 2099	0 0 0	1736 1439	297 793 0	0
DEI	048125506 Wallace Jerome ND	20200408 20200414 WK	0 57878	0 0 0 26813	0 2099	0 0 0	1736 1439	297 793 0	0
DEI	048125514 Lawrence Neal NSW	20200408 20200414 WK	0 57878	0 0 0 6872	0 2099	0 0 0	0 0	0 793 0	0

Header Record (Paydate 24/04/2020)

Header	Employer					Name of					Total prior				Total child		Total SLCIR		Total	Total net	Total		Total Tax			Payroll package	
Record	IRD		return	return	intermediary	payroll	contact work	payroll	employee	earnings	period gross	earnings	PAYE /	period	support	student	deductions	SLBOR	KiwiSaver	KiwiSaver	ECST	amounts	credits for	family	Employee	and version no.	version
Indicato	r number /		for	indicat	IRD number	contact	phone	contact	lines		adjs.	not liable	tax	PAYE adjs.	deductions	loans		deductions	deductions	employer	deducted	deducted	payroll	tax	Share	identifier	number
	Account ID		employ	or		person	number	person				for ACC				deductions				contributions			donations	credits	Scheme		
			er									earners'															
												levy															
HEI2	048125352	20200424	N	N		John	063048474	me@myd	16	926048	0	0	201333	0	33584	32376	0	0	26040	21585	4455	306685	12688	0	0	Vendor_Package	0001
						Jones		ompany.c																		_v1.0	
								o.nz	z																		

Detail record indicator	Employee IRD number	Employee nam	Employee tax code	Finish date	Employee Pay Period Start Date	Pay Period	Employee Pay cycle	Hours paid	Gross earnings and/ or schedular payments	gross adjs.	Earnings and / or schedular payments not liable for ACC earner's levy	sum (extra pay)	PAYE / tax		Child support deductions		Student loan deductions	SLCIR deductions	SLBOR deductions	KiwiSaver deductions	Net KiwiSaver employer contributions	ESCT deducted	Tax credits for payroll donations	tax	Share
DEI	048125360	Chen Paige	М		20200415	20200421	WK	0	57878	0	0	0	9048	C	2099	9	0	0	(1736	1439	297	793	3 () 0
DEI	048125379	Melton Sherri	M SL		20200415	20200421	WK	0	57878	0	0	0	9048	C	2099	9	2316	0	(1736	1439	297	793	3 (0 0
DEI	048125387	Hill Gretchen	ME		20200415	20200421	WK	0	57878	0	0	0	8048	C	2099	9	0	0	(1736	1439	297	793	3 (0
DEI	048125395	Puckett Karen	ME SL		20200415	20200421	WK	0	57878	0	0	0	8048	C	2099	9	2316	0	(1736	1439	297	793	3 () 0
DEI	048125409	Song Patrick	SB SL		20200415	20200421	WK	0	57878	0	0	0	6872	C	2099	9	6936	0	C	1736	1439	297	793	3 (J 0
DEI	048125417	Hamilton Elsie	S		20200415	20200421	WK	0	57878	0	0	0	10918	C	2099	9	0	0	(1736	1439	297	793	3 (J 0
DEI	048125425	Bender Hazel	SB		20200415	20200421	WK	0	57878	0	0	0	6872	(2099	9	0	0	(1736	1439	297	793	3 (J 0
DEI	048125433	Wagner Malcolr	n SH		20200415	20200421	WK	0	57878	0	0	0	18143	(2099	9	0	0	(1736	1439	297	793	3 (j 0
DEI	048125441	McLaughlin Dolores	ST		20200415	2020042	WK	0	57878	0	0	0	19877	(2099	9	0	0	(1736	1439	297	793	3 (J 0
DEI	048125451	McNamara Francis	S SL		20200415	20200421	WK	0	57878	0	0	0	10918	C	2099	9	6936	0	C	1736	1439	297	793	3 (J 0
DEI	048125468	Raynor Sandy	SH SL		20200415	20200421	WK	0	57878	0	0	0	18143	C	2099	9	6936	0	(1736	1439	297	793	3 (J 0
DEI	048125476	Moon Marion	ST SL		20200415	20200421	WK	0	57878	0	0	0	19877	C	2099	9	6936	0	C	1736	1439	297	793	3 (J 0
DEI	048125484	Woodard Beth	CAE		20200415	20200421	WK	0	57878	0	0	0	10918	(2099	9	0	0	C	1736	1439	297	793	3 (J 0
DEI	048125492	Desai Julia	EDW		20200415	20200421	WK	0	57878	0	0	0	10918	(2099	9	0	0	C	1736	1439	297	793	3 (J 0
DEI	048125506	Wallace Jerome	ND		20200415	20200421	WK	0	57878	0	0	0	26813	C	2099	9	0	0	C	1736	1439	297	793	3 (o o
DEI	048125514	Lawrence Neal	NSW		20200415	20200421	WK	0	57878	0	0	0	6872	C	2099	9	0	0	(0	0	0	793	3 (0

File upload for EI (Paydate 03/04/2020)

HEI2,48125352,20200403,N,N,,John Jones,63048474,me@mycompany.co.nz,16,926048,0,0,201333,0,33584,32376,0,0,26040,21585,4455,306685,12688,0,0,Vendor Package v1.0,1 DEI,48125360,Chen Paige,M,,,20200325,20200331,WK,0,57878,0,0,0,9048,0,2099,,0,0,0,1736,1439,297,793,0,0 DEI,48125379,Melton Sherri,M SL,,,20200325,20200331,WK,0,57878,0,0,0,9048,0,2099,,2316,0,0,1736,1439,297,793,0,0 DEI,48125387,Hill Gretchen,ME,,,20200325,20200331,WK,0,57878,0,0,0,8048,0,2099,,0,0,0,1736,1439,297,793,0,0 DEI,48125395,Puckett Karen,ME SL,,,20200325,20200331,WK,0,57878,0,0,0,8048,0,2099,,2316,0,0,1736,1439,297,793,0,0 DEI,48125409,Song Patrick,SB SL,,,20200325,20200331,WK,0,57878,0,0,0,6872,0,2099,,6936,0,0,1736,1439,297,793,0,0 DEI,48125417,Hamilton Elsie,S,,,20200325,20200331,WK,0,57878,0,0,0,10918,0,2099,,0,0,0,1736,1439,297,793,0,0 DEI,48125425,Bender Hazel,SB,,,20200325,20200331,WK,0,57878,0,0,0,6872,0,2099,,0,0,0,1736,1439,297,793,0,0 DEI,48125433,Wagner Malcolm,SH,,,20200325,20200331,WK,0,57878,0,0,0,18143,0,2099,,0,0,0,1736,1439,297,793,0,0 DEI,48125441,McLaughlin Dolores,ST,,,20200325,20200331,WK,0,57878,0,0,0,19877,0,2099,,0,0,0,1736,1439,297,793,0,0 DEI,48125451,McNamara Francis,S SL,,,20200325,20200331,WK,0,57878,0,0,0,10918,0,2099,,6936,0,0,1736,1439,297,793,0,0 DEI,48125468,Raynor Sandy,SH SL,,,20200325,20200331,WK,0,57878,0,0,0,18143,0,2099,,6936,0,0,1736,1439,297,793,0,0 DEI,48125476,Moon Marion,ST SL,,,20200325,20200331,WK,0,57878,0,0,0,19877,0,2099,,6936,0,0,1736,1439,297,793,0,0 DEI,48125484,Woodard Beth,CAE,,,20200325,20200331,WK,0,57878,0,0,0,10918,0,2099,,0,0,0,1736,1439,297,793,0,0 DEI,48125492,Desai Julia,EDW,,,20200325,20200331,WK,0,57878,0,0,0,10918,0,2099,,0,0,0,1736,1439,297,793,0,0 DEI,48125506,Wallace Jerome,ND,,,20200325,20200331,WK,0,57878,0,0,0,26813,0,2099,,0,0,0,1736,1439,297,793,0,0 DEI,48125514,Lawrence Neal,NSW,,,20200325,20200331,WK,0,57878,0,0,0,6872,0,2099,,0,0,0,0,0,793,0,0

File upload for EI (Paydate 10/04/2020)

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File upload for EI (Paydate 17/04/2020)

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File upload for EI (Paydate 24/04/2020)

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3.2 Tax Rate changes and earnings across multiple periods

Purpose

- 1. Demonstrate the allocation of earnings across two tax years.
- 2. Demonstrate the PAYE year calculation during which a change to tax rates and/or thresholds is applied.

Description

An existing employee earns regular income of \$ 4615.38 fortnightly.

This example has five payment periods across two tax years. See below for the pay period and payment dates. The employer is paying PAYE once a month.

Data Input – Pay period Calculation

The following tables represent the data inputs for each payment period and include the interim calculations required in order to create the Employment Information (EI) filing.

							Da	ata Inputs									
IRD Numbe	Employee, Tax Code	Pay Period Start Date	Pay Period End Date	Payment Date	Freq	Start Date	Finish Date	Gross Earnings	Gross Earnings non ACC	SLCIR	SLBOR	ESS		KiwiSaver Employee	KiwiSaver Employer	Payroll Giving	ESCT Rate
0481255	ROKristine Dougherty, M	18/03/2020	31/03/2020	02/04/2020	Fortnightly			4,615.38	0.00			0.00	0.00			0.00	30%
0481255	80 Kristine Dougherty, M	18/02/2020	03/03/2020	05/03/2020	Fortnightly			4,615.38	0.00			0.00	0.00			0.00	30%
0481255	30 Kristine Dougherty, M	01/04/2020	14/04/2020	16/04/2020	Fortnightly			4,615.38	0.00			0.00	0.00			0.00	30%
0481255	30 Kristine Dougherty, M	04/03/2020	17/03/2020	19/03/2020	Fortnightly			4,615.38	0.00			0.00	0.00			0.00	30%
0481255	80 Kristine Dougherty, M	15/04/2020	28/04/2020	30/04/2020	Fortnightly			4,615.38	0.00			0.00	0.00			0.00	30%

			Р	ay Period C	Calculations			
e	PAYE	KiwiSaver	KiwiSaver	Child	Payroll	Student	ESCT	Tax Year
		Employee	Employer	Support	Giving Tax	Loan		
		Deduction	Deduction	Deduction	Credit	Deduction		
		Amount	Amount	Amount		Amount		
6	1,237.98	0.00	0.00	0.00	0.00	0.00	0.00	2021
6	1,237.98	0.00	0.00	0.00	0.00	0.00	0.00	2020
6	1,237.98	0.00	0.00	0.00	0.00	0.00	0.00	2021
6	1,237.98	0.00	0.00	0.00	0.00	0.00	0.00	2020
6	1,237.98	0.00	0.00	0.00	0.00	0.00	0.00	2021

Notes

See IR340 Weekly and fortnightly PAYE deduction tables for details on the Employment Information (EI) tax rates to apply.

EMPLOYMENT INFORMATION RETURN

The following tables represent the structure and data for Employment Information (EI) filing.

Header Record (Paydate 05/03/2020)

Header	Employer	Paydate	Final	Nil	PAYE	Name of	Payroll	Email of	Total	Total gross	Total prior	Total	Total	Total prior	Total child	Total	Total SLCIR	Total	Total	Total net	Total	Total	Total Tax	Total	Total	Payroll package	IR form
Record	IRD						contact work	payroll	employee	earnings							deductions	SLBOR	KiwiSaver	KiwiSaver	ECST	amounts	credits for	family	Employee	and version no.	version
Indicator	number /		for	indicat	IRD number	contact	phone	contact	lines		adjs.	not liable	tax	PAYE adjs.	deductions	loans		deductions	deductions	employer	deducted	deducted	payroll	tax	Share	identifier	number
	Account ID		employ	or		person	number	person				for ACC				deductions				contributions			donations	credits	Scheme		
			er									earners'															
												levy															
HEI2	048125352	20200305	N	Ν		John	063048474	me@myc	1	461538	0	0	123798	0	0	0	0	0	0	0	0	123798	0	0	0	Vendor_Package	0001
						Jones		ompany.c	:																	_v1.0	
								o.nz	:																		

Detail Record

Detail record	Employee	Employee name	Employee	Employment	Employment	Employee	Employee	Employee I	Hours	Gross	Prior period	Earnings and	Lump	PAYE /	Prior period	Child support	Child	Student	SLCIR	SLBOR	KiwiSaver	Net	ESCT	Tax credits	Family	Employee
	IRD number				Finish date						gross adjs.		sum		PAYE adjs.					deductions	deductions	KiwiSaver	deducted	for payroll	tax	Share
						Start Date	End Date			and/ or		schedular	(extra				code	deductions				employer		donations	credits	Scheme
										schedular		payments	pay)									contributions				
										payments		not liable for	indicator													
												ACC earner's														
												levy														
DEI	048125530	Dougherty	М			20200218	20200303	FT	0	461538	C	0	0	123798	0	C)	0	0	0	0	0	0	0	0	0
		Kristine																								

Header Record (Paydate 19/03/2020)

Header	Employer	Paydate	Final			Name of					Total prior			Total prior			Total SLCIR		Total	Total net	Total					Payroll package	
Record	IRD		return	return	intermediary	payroll	contact work	payroll	employee	earnings	period gross	earnings	PAYE /	period	support	student	deductions	SLBOR	KiwiSaver	KiwiSaver	ECST	amounts	credits for	family	Employee	and version no.	version
Indicato	r number /						phone					not liable		PAYE adjs.				deductions	deductions	employer	deducted	deducted	payroll	tax	Share		number
	Account ID		employ	or		person	number	person				for ACC				deductions				contributions			donations	credits	Scheme		
			er									earners'															
												levy															
HEI2	048125352	20200319	N	N		John	063048474	me@myd	1	461538	0	0	123798	0	0	0	0	0	0	0	0	123798	0	0	0	Vendor_Package	0001
						Jones		ompany.																		_v1.0	
				1				o.nz	7																		

Detail Record

Detail record	Employee	Employee name	Employee	Employment	Employment	Employee	Employee Employ	ee Hours	Gross	Prior period	Earnings and	Lump	PAYE /	Prior period	Child support	Child	Student	SLCIR	SLBOR KiwiSav	er Net	ESCT	Tax credits	Family	Employee
indicator	IRD number		tax code	Start date	Finish date	Pay Period	Pay Period Pay cyc	le paid	earnings	gross adjs.	/ or	sum	tax	PAYE adjs.	deductions	support	loan	deductions	deductions deduction	ns KiwiSaver	deducted	for payroll	tax	Share
						Start Date	End Date		and/ or		schedular	(extra		_		code	deductions			employer		donations	credits	Scheme
									schedular		payments	pay)								contribution	s			
									payments		not liable for	indicator												
											ACC earner's													
											levy													
DEI	048125530	Dougherty	М	•		20200304	20200317 FT	(461538	3 0	0	0	123798	0	0		0	0	0	0	0 0) (0	0
		Kristine																						

Header Record (Paydate 02/04/2020)

Heade	Employer	Paydate	Final	Nil	PAYE	Name of	Payroll	Email of	Total	Total gross	Total prior	Total	Total	Total prior	Total child	Total	Total SLCIR	Total	Total	Total net	Total	Total	Total Tax	Total	Total	Payroll package	IR form
Record	IRD		return	return	intermediary	payroll	contact work	payroll	employee	earnings	period gross	earnings	PAYE /	period	support	student	deductions	SLBOR	KiwiSaver	KiwiSaver	ECST	amounts	credits for	family	Employee	and version no.	version
Indicato	r number /		for	indicat	IRD number	contact	phone	contact	lines		adjs.	not liable	tax	PAYE adjs.	deductions	loans		deductions	deductions	employer	deducted	deducted	payroll	tax	Share	identifier	number
	Account ID		employ	or		person	number	person				for ACC				deductions				contributions			donations	credits	Scheme		
			er									earners'															
												levy															4
HEI2	048125352	20200402	N	N		John	063048474	me@myc	1	461538	0	0	123798	0	0	0	0	0	0	0	0	123798	0	0	0	Vendor_Package	0001
						Jones		ompany.c																		_v1.0	
								o.nz																			

Detail Record

Detail record	Employee	Employee name	Employee	Employment	Employment	Employee	Employee Emplo	yee Hours	Gross	Prior period	Earnings and	Lump			Child support			SLCIR	SLBOR KiwiSa	ver Net	ESCT	Tax credits	Family	Employee
indicator	IRD number		tax code	Start date	Finish date	Pay Period	Pay Period Pay c	cle paid	earnings	gross adjs.	/ or	sum	tax	PAYE adjs.	deductions	support	loan	deductions	deductions deducti	ons KiwiSaver	deducted	for payroll	tax	Share
						Start Date	End Date		and/ or		schedular	(extra					deductions			employer		donations	credits	Scheme
									schedular		payments	pay)								contribution	s			
									payments		not liable for	indicator												
											ACC earner's													
											levy													
DEI	048125530	Dougherty	М			20200318	20200331 FT	(461538	3 0	0	0	123798	0	0		0	0	0	0	0 0	C	0	0
		Kristine																						

Header Record (Paydate 16/04/2020)

Heade	Employer	Paydate	Final	Nil	PAYE	Name of	Payroll	Email of	Total	Total gross	Total prior	Total	Total	Total prior	Total child	Total	Total SLCIR	Total	Total	Total net	Total	Total	Total Tax	Total	Total	Payroll package	IR form
Record	IRD		return	return	intermediary	payroll	contact work	payroll	employee	earnings	period gross	earnings	PAYE /	period	support	student	deductions	SLBOR	KiwiSaver	KiwiSaver	ECST	amounts	credits for	family	Employee	and version no.	version
Indicato	r number /				IRD number									PAYE adjs.		loans		deductions	deductions	employer	deducted	deducted	payroll	tax	Share	identifier	number
	Account ID		employ	or		person	number	person				for ACC				deductions				contributions			donations	credits	Scheme		
			er									earners'															
												levy															
HEI2	048125352	20200416	N	N		John	063048474	me@myc	1	461538	0	0	123798	0	0	0	0	0	0	C	0	123798	0	0	0	Vendor_Package	0001
1						Jones		ompany.c																		_v1.0	
								o.nz																			

Detail Record

Detail record	Employee	Employee name	Employee	Employment	Employment	Employee	Employee	Employee	Hours	Gross	Prior period	Earnings and	Lump	PAYE /	Prior period	Child support	Child	Student	SLCIR	SLBOR	KiwiSaver	Net	ESCT	Tax credits	Family	Employee
indicator	IRD number		tax code	Start date	Finish date				paid		gross adjs.		sum	tax	PAYE adjs.	deductions	support	loan	deductions	deductions	deductions	KiwiSaver	deducted			Share
						Start Date	End Date			and/ or			(extra				code	deductions				employer		donations	credits	Scheme
										schedular payments		payments not liable for	pay)									contributions				
										payments		ACC earner's	iiiuicatoi													
												levy														
DEI	048125530	Dougherty	М			20200401	20200414	FT	0	461538	C	0	0	123798	0	0)	0	0	0	0	0	0	0	0	0
		Kristine																								

Header Record (Paydate 30/04/2020)

Heade	r Employer	Paydate	Final	Nil	PAYE	Name of	Payroll	Email of	Total	Total gross	Total prior	Total	Total	Total prior	Total child	Total	Total SLCIR	Total	Total	Total net	Total	Total	Total Tax	Total	Total	Payroll package	IR form
Record	I IRD		return	return	intermediary	payroll	contact work	payroll	employee	earnings	period gross	earnings	PAYE /	period	support	student	deductions	SLBOR	KiwiSaver	KiwiSaver	ECST	amounts	credits for	family	Employee	and version no.	version
Indicat	r number /		for	indicat	IRD number	contact	phone			_	adjs.	not liable	tax	PAYE adjs.		loans		deductions	deductions	employer	deducted	deducted	payroll	tax	Share	identifier	number
	Account ID		employ	or		person	number	person				for ACC				deductions				contributions			donations	credits	Scheme		
			er									earners'															
												levy															
HEI2	048125352	20200430	N	Ν		John	063048474	me@myc	1	461538	0	0	123798	0	0	0	0	0	0	0	0	123798	0	0	0	Vendor_Package	0001
						Jones		ompany.c																		_v1.0	
								o.nz	2																		

Detail Record

De	etail record	Employee	Employee name	Employee	Employment	Employment	Employee	Employee	Employee	Hours	Gross	Prior period	Earnings and	Lump	PAYE /	Prior period	Child support	Child	Student	SLCIR	SLBOR	KiwiSaver	Net	ESCT	Tax credits	Family	Employee
	indicator	IRD number		tax code	Start date	Finish date	Pay Period	Pay Period	Pay cycle	paid	earnings	gross adjs.	/ or	sum	tax	PAYE adjs.	deductions	support	loan	deductions	deductions	deductions	KiwiSaver	deducted	for payroll	tax	Share
							Start Date	End Date			and/ or		schedular	(extra				code	deductions				employer		donations	credits	Scheme
											schedular		payments	pay)									contributions				
											payments		not liable for	indicator													
													ACC earner's														
													levy														
DE	ΞI	048125530	Dougherty	M			20200415	20200428	FT	0	461538	0	0	0	123798	0	0		0	0	0	0	0	0	0	0	0
			Kristine																								

File upload for EI (Paydate 05/03/2020)

HEI2,48125352,20200305,N,N,,John Jones,63048474,me@mycompany.co.nz,1,461538,0,0,123798,0,0,0,123798,0,0,0,123798,0,0,0,Vendor_Package_v1.0,1 DEI,48125530,Dougherty Kristine,M,,,20200218,20200303,FT,0,461538,0,0,0,123798,0,0,0,0,0,0,0,0,0

File upload for EI (Paydate 19/03/2020)

File upload for EI (Paydate 02/04/2020)

File upload for EI (Paydate 16/04/2020)

File upload for EI (Paydate 30/04/2020)

3.3 Tax Thresholds

Purpose

- 1. Demonstrate the PAYE tax calculations within each tax threshold
- 2. Ensure that the thresholds have been applied correctly.
- 3. PAYE tax calculations for minimum wage.

Description

Existing employees paying PAYE based on each tax threshold.

This example has one payment period end date with weekly, fortnightly, 4 weekly and monthly frequencies relating to Employment Information (EI) filing for December 2020. The employer is paying PAYE once a month.

Data Input - Pay period Calculation

The following tables represent the data inputs for each payment period and include the interim calculations required in order to create the Employment Information (EI) filing.

Notes:

It is assumed that the employers annualised PAYE including ESCT is less than \$500,000.

The following table details how the Gross Earnings have been derived.

M Tax Thresholds

Threshold		14000		48000		70000	
=,+\$1		14000.00	14,001.00	48000.00	48,001.00	70000.00	70,001.00
weekly	52	269.23	269.25	923.08	923.10	1,346.15	1,346.17
fortnightly	26	538.46	538.50	1,846.15	1,846.19	2,692.31	2,692.35
4 weekly	13	1,076.92	1,077.00	3,692.31	3,692.38	5,384.62	5,384.69
monthly	12	1,166.67	1,166.75	4,000.00	4,000.08	5,833.33	5,833.42

							Da	ata Inputs													Р	Pay Period C	Calculations		
IRD Number	Employee, Tax Code	Pay Period Start Date	Pay Period End Date	Payment Date	Freq	Start Date	Finish Date	Gross Earnings	Gross Earnings non ACC	Lump Sum Indicator	SLCIR	SLBOR	ESS	Child Support		er KiwiSaver e Employer	Payroll Giving	ESCT Rate					Payroll Giving Tax Credit	Student Loan Deduction Amount	ESCT Tax Year
048125786	Patricia Mangum, M	25/11/2020	01/12/2020	03/12/2020	Weekly			269.23	0.00				0.00	0.00	O		0.00	10.5%	32.00	0.00	0.00	0.00	0.00	0.00	0.002021
048125794		25/11/2020	01/12/2020	03/12/2020	Weekly			269.25	0.00				0.00	0.00			0.00	10.5%	32.01	0.00	0.00	0.00	0.00	0.00	0.002021
048125808		25/11/2020	01/12/2020	03/12/2020	Weekly			923.08	0.00				0.00	0.00			0.00	17.5%	155.52	0.00	0.00	0.00	0.00	0.00	0.002021
048125816	Christina Bowden, M	25/11/2020	01/12/2020	03/12/2020	Weekly			923.10	0.00				0.00	0.00	D		0.00	17.5%	155.52	0.00	0.00	0.00	0.00	0.00	0.002021
048125824	Darlene Barton, M	25/11/2020	01/12/2020	03/12/2020	Weekly			1,346.15	0.00				0.00	0.00	D		0.00	30%	288.32	0.00	0.00	0.00	0.00	0.00	0.002021
048125832	Harvey Underwood, M	25/11/2020	01/12/2020	03/12/2020	Weekly			1,346.17	0.00				0.00	0.00	D		0.00	30%	288.32	0.00	0.00	0.00	0.00	0.00	0.002021
048126022	Allan Marsh, M	25/11/2020	01/12/2020	03/12/2020	Weekly			2,517.50	0.00				0.00	0.00	O		0.00	33%	691.15	0.00	0.00	0.00	0.00	0.00	0.002021
048126030	Melanie Hewitt, M	25/11/2020	01/12/2020	03/12/2020	Weekly			2,517.54	0.00				0.00	0.00	D		0.00	33%	691.16	0.00	0.00	0.00	0.00	0.00	0.002021
048126286		25/11/2020	01/12/2020	03/12/2020	Weekly			408.00	0.00				0.00	0.00	D		0.00	17.5%	58.22	0.00	0.00	0.00	0.00	0.00	0.002021
048175660	Max Schultz, M	25/11/2020	01/12/2020	03/12/2020	Weekly			510.00	0.00				0.00	0.00	D		0.00	17.5%	77.49	0.00	0.00	0.00	0.00	0.00	0.002021
048125786	Patricia Mangum, M	02/12/2020	08/12/2020	10/12/2020	Weekly			269.23	0.00				0.00	0.00			0.00	10.5%	32.00	0.00	0.00	0.00	0.00	0.00	0.002021
048125794		02/12/2020	08/12/2020	10/12/2020	Weekly			269.25	0.00				0.00	0.00			0.00	10.5%	32.01	0.00	0.00	0.00	0.00	0.00	0.002021
048125808		02/12/2020	08/12/2020	10/12/2020	Weekly			923.08	0.00				0.00	0.00			0.00	17.5%	155.52	0.00	0.00	0.00	0.00	0.00	0.002021
048125816		02/12/2020	08/12/2020	10/12/2020	Weekly			923.10	0.00				0.00	0.00			0.00	17.5%	155.52	0.00	0.00	0.00	0.00	0.00	0.002021
048125824	,	02/12/2020	08/12/2020	10/12/2020	Weekly			1,346.15	0.00				0.00	0.00			0.00	30%	288.32	0.00	0.00	0.00	0.00	0.00	0.002021
048125832		02/12/2020	08/12/2020	10/12/2020	Weekly			1,346.17	0.00				0.00	0.00			0.00	30%	288.32	0.00	0.00	0.00	0.00	0.00	0.002021
048126022		02/12/2020	08/12/2020	10/12/2020	Weekly			2,517.50	0.00				0.00	0.00			0.00	33%	691.15	0.00	0.00	0.00	0.00	0.00	0.002021
048126030		02/12/2020	08/12/2020	10/12/2020	Weekly			2,517.54	0.00				0.00	0.00			0.00	33%	691.16	0.00	0.00	0.00	0.00	0.00	0.002021
048126286		02/12/2020	08/12/2020	10/12/2020	Weekly			408.00	0.00				0.00	0.00			0.00	17.5%	58.22	0.00	0.00	0.00	0.00	0.00	0.002021
048175660		02/12/2020	08/12/2020	10/12/2020	Weekly			510.00	0.00				0.00	0.00	D		0.00	17.5%	77.49	0.00	0.00	0.00	0.00	0.00	0.002021

Max Schultz, M														
048125840 William Jones, M	25/11/2020	08/12/2020 10/12/2020 Fortnightly	538.46	0.00	0.00	0.00	0.00 10.5%	64.00	0.00	0.00	0.00	0.00	0.00	0.002021
048125859 Frederick Baker, M	25/11/2020	08/12/2020 10/12/2020 Fortnightly	538.50	0.00	0.00	0.00	0.00 10.5%	64.02	0.00	0.00	0.00	0.00	0.00	0.002021
048125867 Shirley Merritt, M	25/11/2020	08/12/2020 10/12/2020 Fortnightly	1,846.15	0.00	0.00	0.00	0.00 17.5%	311.02	0.00	0.00	0.00	0.00	0.00	0.002021
048125875 Jason Cross, M	25/11/2020	08/12/2020 10/12/2020 Fortnightly	1,846.19	0.00	0.00	0.00	0.00 17.5%	311.04	0.00	0.00	0.00	0.00	0.00	0.002021
048125883 Judith Cooper, M	25/11/2020	08/12/2020 10/12/2020 Fortnightly	2,692.31	0.00	0.00	0.00	0.00 30%	576.64	0.00	0.00	0.00	0.00	0.00	0.002021
048125891 Getchen Holmes, M	25/11/2020	08/12/2020 10/12/2020 Fortnightly	2,692.35	0.00	0.00	0.00	0.00 30%	576.66	0.00	0.00	0.00	0.00	0.00	0.002021
048126049 Marianne Branch, M	25/11/2020	08/12/2020 10/12/2020 Fortnightly	5,035.00	0.00	0.00	0.00	0.00 33%	1,382.30	0.00	0.00	0.00	0.00	0.00	0.002021
048126057 Natalie Walton, M	25/11/2020	08/12/2020 10/12/2020 Fortnightly	5,035.08	0.00	0.00	0.00	0.00 33%	1,382.32	0.00	0.00	0.00	0.00	0.00	0.002021
048126294 Jennifer Christian, M	25/11/2020	08/12/2020 10/12/2020 Fortnightly	816.00	0.00	0.00	0.00	0.00 17.5%	116.44	0.00	0.00	0.00	0.00	0.00	0.002021
048175678 Holly Perez, M	25/11/2020	08/12/2020 10/12/2020 Fortnightly	1,020.00	0.00	0.00	0.00	0.00 17.5%	154.98	0.00	0.00	0.00	0.00	0.00	0.002021
048125786 Patricia Mangum, M	09/12/2020	15/12/2020 17/12/2020 Weekly	269.23	0.00	0.00	0.00	0.00 10.5%	32.00	0.00	0.00	0.00	0.00	0.00	0.002021
048125794 Lois Joseph, M	09/12/2020	15/12/2020 17/12/2020 Weekly	269.25	0.00	0.00	0.00	0.00 10.5%	32.01	0.00	0.00	0.00	0.00	0.00	0.002021
048125808 Louis Rosenthal, M	09/12/2020	15/12/2020 17/12/2020 Weekly	923.08	0.00	0.00	0.00	0.00 17.5%	155.52	0.00	0.00	0.00	0.00	0.00	0.002021
048125816 Christina Bowden, M	09/12/2020	15/12/2020 17/12/2020 Weekly	923.10	0.00	0.00	0.00	0.00 17.5%	155.52	0.00	0.00	0.00	0.00	0.00	0.002021
048125824 Darlene Barton, M	09/12/2020	15/12/2020 17/12/2020 Weekly	1,346.15	0.00	0.00	0.00	0.00 30%	288.32	0.00	0.00	0.00	0.00	0.00	0.002021
048125832 Harvey Underwood, M	09/12/2020	15/12/2020 17/12/2020 Weekly	1,346.17	0.00	0.00	0.00	0.00 30%	288.32	0.00	0.00	0.00	0.00	0.00	0.002021
048126022 Allan Marsh, M	09/12/2020	15/12/2020 17/12/2020 Weekly	2,517.50	0.00	0.00	0.00	0.00 33%	691.15	0.00	0.00	0.00	0.00	0.00	0.002021
048126030 Melanie Hewitt, M	09/12/2020	15/12/2020 17/12/2020 Weekly	2,517.54	0.00	0.00	0.00	0.00 33%	691.16	0.00	0.00	0.00	0.00	0.00	0.002021
048126286 Dana McLean, M	09/12/2020	15/12/2020 17/12/2020 Weekly	408.00	0.00	0.00	0.00	0.00 17.5%	58.22	0.00	0.00	0.00	0.00	0.00	0.002021
048175660 Max Schultz, M	09/12/2020	15/12/2020 17/12/2020 Weekly	510.00	0.00	0.00	0.00	0.00 17.5%	77.49	0.00	0.00	0.00	0.00	0.00	0.002021
048125964 Evan Grant, M	01/12/2020	31/12/2020 20/12/2020 Monthly	1,166.67	0.00	0.00	0.00	0.00 10.5%	138.71	0.00	0.00	0.00	0.00	0.00	0.002021
048125972 Melinda Proctor, M	01/12/2020	31/12/2020 20/12/2020 Monthly	1,166.75	0.00	0.00	0.00	0.00 10.5%	138.71	0.00	0.00	0.00	0.00	0.00	0.002021
048125980 Calvin Diaz, M	01/12/2020	31/12/2020 20/12/2020 Monthly	4,000.00	0.00	0.00	0.00	0.00 17.5%	673.92	0.00	0.00	0.00	0.00	0.00	0.002021
048125999 Eugene Graham, M	01/12/2020	31/12/2020 20/12/2020 Monthly	4,000.08	0.00	0.00	0.00	0.00 17.5%	673.92	0.00	0.00	0.00	0.00	0.00	0.002021
048126006 Vickie Watkins, M	01/12/2020	31/12/2020 20/12/2020 Monthly	5,833.33	0.00	0.00	0.00	0.00 30%	1,249.38	0.00	0.00	0.00	0.00	0.00	0.002021
048126014 Luis Hinton, M	01/12/2020	31/12/2020 20/12/2020 Monthly	5,833.42	0.00	0.00	0.00	0.00 30%	1,249.43	0.00	0.00	0.00	0.00	0.00	0.002021
048126081 Kyle Watts, M	01/12/2020	31/12/2020 20/12/2020 Monthly	10,909.17	0.00	0.00	0.00	0.00 33%	2,994.98	0.00	0.00	0.00	0.00	0.00	0.002021
048126093 Calvin Christensen, M	01/12/2020	31/12/2020 20/12/2020 Monthly	10,909.33	0.00	0.00	0.00	0.00 33%	2,994.98	0.00	0.00	0.00	0.00	0.00	0.002021
048126278 Curtis Love, M	01/12/2020	31/12/2020 20/12/2020 Monthly	1,768.00	0.00	0.00	0.00	0.00 17.5%	252.28	0.00	0.00	0.00	0.00	0.00	0.002021
048175694 Peter Kenney, M	01/12/2020	31/12/2020 20/12/2020 Monthly	2,210.00	0.00	0.00	0.00	0.00 17.5%	335.79	0.00	0.00	0.00	0.00	0.00	0.002021
048125786 Patricia Mangum, M	16/12/2020	22/12/2020 24/12/2020 Weekly	269.23	0.00	0.00	0.00	0.00 10.5%	32.00	0.00	0.00	0.00	0.00	0.00	0.002021
048125794 Lois Joseph, M	16/12/2020	22/12/2020 24/12/2020 Weekly	269.25	0.00	0.00	0.00	0.00 10.5%	32.01	0.00	0.00	0.00	0.00	0.00	0.002021
048125808 Louis Rosenthal, M	16/12/2020	22/12/2020 24/12/2020 Weekly	923.08	0.00	0.00	0.00	0.00 17.5%	155.52	0.00	0.00	0.00	0.00	0.00	0.002021
048125816 Christina Bowden, M	16/12/2020	22/12/2020 24/12/2020 Weekly	923.10	0.00	0.00	0.00	0.00 17.5%	155.52	0.00	0.00	0.00	0.00	0.00	0.002021
048125824 Darlene Barton, M	16/12/2020	22/12/2020 24/12/2020 Weekly	1,346.15	0.00	0.00	0.00	0.00 30%	288.32	0.00	0.00	0.00	0.00	0.00	0.002021
048125832 Harvey Underwood, M	16/12/2020	22/12/2020 24/12/2020 Weekly	1,346.17	0.00	0.00	0.00	0.00 30%	288.32	0.00	0.00	0.00	0.00	0.00	0.002021
048126022 Allan Marsh, M	16/12/2020	22/12/2020 24/12/2020 Weekly	2,517.50	0.00	0.00	0.00	0.00 33%	691.15	0.00	0.00	0.00	0.00	0.00	0.002021
048126030 Melanie Hewitt, M	16/12/2020	22/12/2020 24/12/2020 Weekly	2,517.54	0.00	0.00	0.00	0.00 33%	691.16	0.00	0.00	0.00	0.00	0.00	0.002021
048126286 Dana McLean, M	16/12/2020	22/12/2020 24/12/2020 Weekly	408.00	0.00	0.00	0.00	0.00 17.5%	58.22	0.00	0.00	0.00	0.00	0.00	0.002021
048175660 Max Schultz, M	16/12/2020	22/12/2020 24/12/2020 Weekly	510.00	0.00	0.00	0.00	0.00 17.5%	77.49	0.00	0.00	0.00	0.00	0.00	0.002021
Flax Scharz, III	1	<u> </u>	<u> </u>								I			

048125840	09/12/2020 22/12/2020 24/12/2	2020 F	ortnightly	538.46	0.00	0.00	0.00	0.00	10.5%	64.00	0.00	0.00	0.00	0.00	0.00	0.00202	1
William Jones, M																	
048125859 Frederick Baker, M	09/12/2020 22/12/2020 24/12/2	2020 F	ortnightly	538.50	0.00	0.00	0.00	0.00	10.5%	64.02	0.00	0.00	0.00	0.00	0.00	0.00202	1
048125867 Shirley Merritt, M	09/12/2020 22/12/2020 24/12/2	2020 F	ortnightly	1,846.15	0.00	0.00	0.00	0.00	17.5%	311.02	0.00	0.00	0.00	0.00	0.00	0.00202	1
048125875 Jason Cross, M	09/12/2020 22/12/2020 24/12/2	2020 F	ortnightly	1,846.19	0.00	0.00	0.00	0.00	17.5%	311.04	0.00	0.00	0.00	0.00	0.00	0.00202	1
048125883 Judith Cooper, M	09/12/2020 22/12/2020 24/12/2	2020 F	ortnightly	2,692.31	0.00	0.00	0.00	0.00	30%	576.64	0.00	0.00	0.00	0.00	0.00	0.00202	1
048125891 Getchen Holmes, M	09/12/2020 22/12/2020 24/12/2	2020 F	ortnightly	2,692.35	0.00	0.00	0.00	0.00	30%	576.66	0.00	0.00	0.00	0.00	0.00	0.00202	1
048126049 Marianne Branch, M	09/12/2020 22/12/2020 24/12/2	2020 F	ortnightly	5,035.00	0.00	0.00	0.00	0.00	33%	1,382.30	0.00	0.00	0.00	0.00	0.00	0.00202	1
048126057 Natalie Walton, M	09/12/2020 22/12/2020 24/12/2	2020 F	ortnightly	5,035.08	0.00	0.00	0.00	0.00	33%	1,382.32	0.00	0.00	0.00	0.00	0.00	0.00202	1
048126294 Jennifer Christian, N	09/12/2020 22/12/2020 24/12/2	2020 F	ortnightly	816.00	0.00	0.00	0.00	0.00	17.5%	116.44	0.00	0.00	0.00	0.00	0.00	0.00202	1
048175678 Holly Perez, M	09/12/2020 22/12/2020 24/12/2	2020 F	ortnightly	1,020.00	0.00	0.00	0.00	0.00	17.5%	154.98	0.00	0.00	0.00	0.00	0.00	0.00202	1
048125905 Don Sharpe, M	01/12/2020 29/12/2020 24/12/2	2020 4	Weekly	1,076.92	0.00	0.00	0.00	0.00	10.5%	128.00	0.00	0.00	0.00	0.00	0.00	0.00202	1
048125913 Glenda Morgan, M	01/12/2020 29/12/2020 24/12/2	2020 4	Weekly	1,077.00	0.00	0.00	0.00	0.00	10.5%	128.04	0.00	0.00	0.00	0.00	0.00	0.00202	1
048125921 Scott Hoyle, M	01/12/2020 29/12/2020 24/12/2	2020 4	Weekly	3,692.31	0.00	0.00	0.00	0.00	17.5%	622.08	0.00	0.00	0.00	0.00	0.00	0.00202	1
048125930 Pat Allen, M	01/12/2020 29/12/2020 24/12/2	2020 4	Weekly	3,692.38	0.00	0.00	0.00	0.00	17.5%	622.08	0.00	0.00	0.00	0.00	0.00	0.00202	1
048125948 Michelle Rich, M	01/12/2020 29/12/2020 24/12/2	2020 4	Weekly	5,384.62	0.00	0.00	0.00	0.00	30%	1,153.28	0.00	0.00	0.00	0.00	0.00	0.00202	1
048125956 Jessica Rich, M	01/12/2020 29/12/2020 24/12/2	2020 4	Weekly	5,384.69	0.00	0.00	0.00	0.00	30%	1,153.28	0.00	0.00	0.00	0.00	0.00	0.00202	1
048126065 Caroline O'Brien, M	01/12/2020 29/12/2020 24/12/2	2020 4	Weekly	10,070.00	0.00	0.00	0.00	0.00	33%	2,764.60	0.00	0.00	0.00	0.00	0.00	0.00202	1
048126073 Arlene Case, M	01/12/2020 29/12/2020 24/12/2	2020 4	Weekly	10,070.15	0.00	0.00	0.00	0.00	33%	2,764.60	0.00	0.00	0.00	0.00	0.00	0.00202	1
048126308 Brett Lamb, M	01/12/2020 29/12/2020 24/12/2	2020 4	Weekly	1,632.00	0.00	0.00	0.00	0.00	17.5%	232.88	0.00	0.00	0.00	0.00	0.00	0.00202	1
048175686 Margaret Vogel, M	01/12/2020 29/12/2020 24/12/2	2020 4	Weekly	2,040.00	0.00	0.00	0.00	0.00	17.5%	309.96	0.00	0.00	0.00	0.00	0.00	0.00202	1

EMPLOYMENT INFORMATION RETURN

The following tables represent the structure and data for Employment Information (EI) filing.

Header Record (Paydate 03/12/2020)

Head	er Employer	Paydate	Final	Nil	PAYE	Name of	Payroll	Email of	Total	Total gross	Total prior	Total	Total	Total prior	Total child		Total SLCIR		Total	Total net	Total		Total Tax			Payroll package	
Reco	rd IRD		return	return	intermediary	payroll	contact work	payroll	employee	earnings	period gross	earnings	PAYE /	period	support	student	deductions	SLBOR	KiwiSaver	KiwiSaver	ECST	amounts	credits for	family	Employee	and version no.	version
Indica	tor number /		for	indicat	IRD number	contact	phone	contact	lines		adjs.	not liable	tax	PAYE adjs.	deductions			deductions	deductions	employer	deducted	deducted	payroll	tax	Share	identifier	number
	Account ID		employ	or		person	number	person			_	for ACC		_		deductions				contributions			donations				
			er			·		·				earners'															
												levy															
HEI2	048125352	20201203	N	N		John	063048474	me@myc	10	1103002	0	0	246971	. 0	0	0	0	0	0	0	0	246971	0	0	0	Vendor Package	0001
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Detail Record

Detail record indicator	Employee IRD number	Employee name	Employee tax code	Employment Start date	Employment Finish date	Employee Pay Period Start Date	Employee Pay Period End Date	Employee Pay cycle	Hours paid	Gross earnings and/ or schedular payments	gross adjs.	Earnings and / or schedular payments not liable for ACC earner's levy	sum (extra pay)	PAYE / tax	Prior period PAYE adjs.	Child support deductions	support	Student loan deductions	SLCIR deductions			Net KiwiSaver employer contributions	ESCT deducted		tax	Employee Share Scheme
DEI	048125786	Mangum Patricia	ЭΜ			20201125	20201201	.WK	0	26923	C	0	0	3200	C	0		C	0	0	0	0	0	0	0	0
DEI	048125794	Joseph Lois	М			20201125	20201201	.WK	0	26925	C	0	0	3201	C	0		C	0	0	0	0	0	0	0	0
DEI	048125808	Rosenthal Louis	М			20201125	20201201	.WK	0	92308	C	0	0	15552	(0		C	0	0	0	0	0	0	0	0
DEI	048125816	Bowden Christina	М			20201125	20201201	.WK	0	92310	C	0	0	15552	(0		C	0	0	0	0	0	0	0	0
DEI	048125824	Barton Darlene	М			20201125	20201201	.WK	0	134615	C	0	0	28832	C	0		C	0	0	0	0	0	0	0	0
DEI	048125832	Underwood Harvey	М			20201125	20201201	.WK	0	134617	C	0	0	28832	(0		C	0	0	0	0	0	0	0	0
DEI	048126022	Marsh Allan	М			20201125	20201201	.WK	0	251750	C	0	0	69115	(0		C	0	0	0	0	0	0	0	0
DEI	048126030	Hewitt Melanie	М			20201125	20201201	.WK	0	251754	· c	0	0	69116	(0		C	0	0	0	0	0	0	0	0
DEI	048126286	McLean Dana	М			20201125	20201201	.WK	0	40800	C	0	0	5822	(0		С	0	0	0	0	0	0	0	0
DEI	048175660	Schultz Max	М			20201125	20201201	.WK	0	51000	C	0	0	7749	(0		C	0	0	0	0	0	0	0	0

Header Record (Paydate 10/12/2020)

Header	Employer	Paydate	Final	Nil	PAYE	Name of	Payroll	Email of	Total	Total gross	Total prior	Total	Total	Total prior	Total child	Total	Total SLCIR	Total	Total	Total net	Total	Total	Total Tax	Total	Total	Payroll package	IR forn
	IRD		return	return	intermediary	payroll	contact work	payroll	employee	earnings	period gross	earnings	PAYE /	period	support	student	deductions	SLBOR	KiwiSaver	KiwiSaver	ECST	amounts	credits for	family	Employee	and version no.	version
Indicator	number /		for	indicat	IRD number	contact	phone	contact	lines		adjs.	not liable	tax	PAYE adjs.	deductions	loans		deductions	deductions	employer	deducted	deducted	payroll	tax	Share	identifier	number
	Account ID		employ	or		person	number	person				for ACC				deductions				contributions			donations	credits	Scheme		
			er									earners'															1
												levy															<u> </u>
HEI2	048125352	20201210	N	N		John	063048474	me@myc	20	3309006	0	0	740913	0	0	0	0	0	0	0	0	740913	0	0	0	Vendor_Package	0001
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Detail record indicator	Employee name IRD number	Employee Employment tax code Start date	Employment Employee Finish date Pay Period Start Date	Employee Pay Period End Date	Employee Hoi Pay cycle pa	rs Gross d earnings and/ or schedular payments	gross adjs.	Earnings and / or schedular payments not liable for ACC earner's	sum (extra pay) indicator		Prior period PAYE adjs.	Child support deductions	Child support code	Student loan deductions	SLCIR deductions	SLBOR deductions		Net KiwiSaver employer contributions		Tax credits for payroll donations	Family tax credits	Employee Share Scheme
DEI	048125786 Mangum Patricia	М	20201202	20201208	WK	0 269	23 (0	0	3200	(0		0	0	0	0	C	0	0	C	0
DEI	048125794 Joseph Lois	М	20201202	20201208	WK	0 2692	25 (0	0	3201	(0		0	0	0	0	C	0	O	C	0
DEI	048125808 Rosenthal Louis	М	20201202	20201208	WK	0 9230	08	0	0	15552	(0		0	0	0	0	С	0	O	C	0
DEI	048125816 Bowden Christina	М	20201202	20201208	WK	0 923	10 (0	0	15552	(0		0	0	0	0	С	0	O	C	0
DEI	048125824 Barton Darlene	М	20201202	20201208	WK	0 1346	15 (0	0	28832	(0		0	0	0	0	C	0	O	C	0
DEI	048125832 Underwood Harvey	М		20201208		0 1346	17 (0	0	28832	(0		0	0	0	0	C	0	a	C	0
DEI	048125840 Jones William	М	20201125	20201208	FT	0 5384	46 (0	0	6400	(0		0	0	0	0	С	0	O	C	0
DEI	048125859 Baker Frederick	М	20201125	20201208	FT	0 538	50 (0	0	6402	(0		0	0	0	0	С	0	O	C	0

DEI	048125867 Merritt Shirley M	2020112	25 20201208 FT	0 184615	0	0	0 31102	0 0	0	0	0	0	0	0	0	0 0
DEI	048125875 Cross Jason M	2020112	25 20201208 FT	0 184619	0	0	0 31104	0 0	0	0	0	0	0	0	0	0 0
DEI	048125883 Cooper Judith M	2020112	25 20201208 FT	0 269231	. 0	0	0 57664	0 0	0	0	0	0	0	0	0	0 0
DEI	048125891 Holmes Getchen M	2020112	25 20201208 FT	0 269235	5 0	0	0 57666	0 0	0	0	0	0	0	0	0	0 0
DEI	048126022 Marsh Allan M	2020120	02 20201208 WK	0 251750	0	0	0 69115	0 0	0	0	0	0	0	0	0	0 0
DEI	048126030 Hewitt Melanie M	2020120	02 20201208 WK	0 251754	0	0	0 69116	0 0	0	0	0	0	0	0	0	0 0
DEI	048126049 Branch M Marianne	2020112	25 20201208 FT	0 503500	0	0	0 138230	0 0	0	0	0	0	0	0	0	0 0
DEI	048126057 Walton Natalie M	2020112	25 20201208 FT	0 503508	0	0	0 138232	0 0	0	0	0	0	0	0	0	0 0
DEI	048126286 McLean Dana M	2020120	02 20201208 WK	0 40800	0	0	0 5822	0 0	0	0	0	0	0	0	0	0 0
DEI	048126294 Christian M Jennifer	2020112	25 20201208 FT	0 81600	0	0	0 11644	0 0	0	0	0	0	0	0	0	0 0
DEI	048175660 Schultz Max M	2020120	02 20201208 WK	0 51000	0	0	0 7749	0 0	0	0	0	0	0	0	0	0 0
DEI	048175678 Perez Holly M	2020112	25 20201208 FT	0 102000	0	0	0 15498	0 0	0	0	0	0	0	0	0	0 0

Header Record (Paydate 17/12/2020)

Header	Employer	Paydate	Final	Nil	PAYE	Name of	Payroll	Email of	Total	Total gross	Total prior	Total	Total	Total prior	Total child	Total	Total SLCIR	Total	Total	Total net	Total	Total	Total Tax	Total	Total	Payroll package	IR form
Record	IRD		return	return	intermediary	payroll	contact work	payroll	employee	earnings	period gross	earnings	PAYE /	period	support	student	deductions	SLBOR	KiwiSaver	KiwiSaver	ECST	amounts	credits for	family	Employee	and version no.	version
Indicator	number /		for	indicat	IRD number	contact	phone	contact	lines		adjs.	not liable	tax	PAYE adjs.	deductions	loans		deductions	deductions	employer	deducted	deducted	payroll	tax	Share	identifier	number
	Account ID		employ	or		person	number	person				for ACC				deductions				contributions			donations	credits	Scheme		
			er									earners'															
												levy															
HEI2	048125352	20201217	N	N		John	063048474	me@myc	10	1103002	0	C	246971	. 0	0	C	0	0	0	0	0	246971	0	0	0	Vendor_Package	0001
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Detail Record

Detail record indicator	Employee IRD number	Employee name	Employee tax code	Employment Start date	Employment Finish date	Employee Pay Period Start Date	Employee Pay Period End Date	Employee I Pay cycle	Hours paid	Gross earnings and/ or schedular payments	gross adjs.	Earnings and / or schedular payments not liable for ACC earner's levy	sum (extra pay)	PAYE / tax	Prior period PAYE adjs.	Child suppor deductions	t Child support code	Student loan deductions			KiwiSaver deductions		ESCT deducted	Tax credits for payroll donations	tax	Employee Share Scheme
DEI	048125786	Mangum Patricia	M			20201209	2020121	5WK	0	26923	(0	0	3200	0	(D	(0	C	0	0	0	0	0	0
DEI	048125794	Joseph Lois	М			20201209	2020121	5 WK	0	26925	C	0	0	3201	0) ()	(0	С	0	0	0	0	0	0
DEI	048125808	Rosenthal Louis	М			20201209	2020121	5WK	0	92308	C	0	0	15552	0	((0	C	0	0	0	0	0	0
DEI	048125816	Bowden Christina	М			20201209	2020121	5 WK	0	92310	C	0	0	15552	0	(D	(0	С	0	0	0	0	0	0
DEI	048125824	Barton Darlene	М			20201209	2020121	5 WK	0	134615	C	0	0	28832	0	(D	(0	C	0	0	0	0	0	0
DEI	048125832	Underwood Harvey	М			20201209	2020121	5 WK	0	134617	C	0	0	28832	0	(D	(0	C	0	0	0	0	0	0
DEI	048126022		М			20201209	2020121	5 WK	0	251750	C	0	0	69115	0	(D	(0	C	0	0	0	0	0	0
DEI	048126030	Hewitt Melanie	М			20201209	2020121	5 WK	0	251754	C	0	0	69116	0	(D	(0	С	0	0	0	0	0	0
DEI	048126286	McLean Dana	М			20201209	2020121	5 WK	0	40800	C	0	0	5822	0	(D	(0	С	0	0	0	0	0	0
DEI	048175660	Schultz Max	М			20201209	2020121	5 WK	0	51000	C	0	0	7749	0	()	(0	C	0	0	0	0	0	0

Header Record (Paydate 20/12/2020)

Header	Employer	Paydate	Final	Nil	PAYE	Name of	Payroll	Email of	Total	Total gross	Total prior	Total	Total	Total prior	Total child	Total	Total SLCIR	Total	Total	Total net	Total	Total	Total Tax	Total	Total	Payroll package	IR form
Record	IRD		return	return	intermediary	payroll	contact work	payroll	employee	earnings	period gross	earnings	PAYE /	period	support	student	deductions	SLBOR	KiwiSaver	KiwiSaver	ECST					and version no.	
Indicato	r number /		for	indicat	IRD number	contact	phone	contact	lines	_	adjs.	not liable	tax	PAYE adjs.	deductions	loans		deductions	deductions	employer	deducted	deducted	payroll	tax	Share	identifier	number
	Account ID		employ	or		person	number	person			-	for ACC		_		deductions				contributions			donations	credits	Scheme		
			er									earners'															
												levy															
HEI2	048125352	20201220	N	N		John	063048474	me@myc	10	4779675	0	0	107021	0	0	0	0	0	0	0	0	1070210	0	0	0	Vendor_Package	0001
						Jones		ompany.c	:				0													_v1.0	
								o.nz																			

Detail Record

Detail record indicator	Employee IRD number	Employee name	Employee tax code	Employment Start date	Employment Finish date	Employee Pay Period Start Date	Employee Pay Period End Date	Employee Pay cycle	Hours paid	Gross earnings and/ or schedular payments	gross adjs.	Earnings and / or schedular payments not liable for ACC earner's levy	sum (extra pay)	PAYE / tax	Prior period PAYE adjs.	Child support deductions	support	Student loan deductions	SLCIR deductions			Net KiwiSaver employer contributions	ESCT deducted	for payroll	tax	Employee Share Scheme
DEI	048125964	Grant Evan	М			20201201	20201231	.MT	0	116667	0	0	0	13871	(0		0	0	0	0	0	0	0	0	0
DEI	048125972	Proctor Melinda	М			20201201	20201231	MT	0	116675	C	0	0	13871	(0		0	0	0	0	0	0	0	0	0
DEI	048125980	Diaz Calvin	М			20201201	20201231	.MT	0	400000	C	0	0	67392	(0		0	0	0	0	0	0	0	0	0
DEI	048125999	Graham Eugene	М			20201201	20201231	.MT	0	400008	O	0	0	67392	(0		0	0	0	0	0	0	0	0	0
DEI	048126006	Watkins Vickie	М			20201201	20201231	. MT	0	583333	0	0	0	124938	(0		0	0	0	0	0	0	0	0	0
DEI	048126014	Hinton Luis	М			20201201	20201231	.MT	0	583342	0	0	0	124943	(0		0	0	0	0	0	0	0	0	0
DEI	048126081	Watts Kyle	М			20201201	20201231	.MT	0	1090917	O	0	0	299498	(0		0	0	0	0	0	0	0	0	0
DEI	048126093	Christensen Calvin	М			20201201	20201231	.MT	0	1090933	0	0	0	299498	(0		0	0	0	0	0	0	0	0	0
DEI	048126278	Love Curtis	М			20201201	20201231	. MT	0	176800	0	0	0	25228	(0		0	0	0	0	0	0	0	0	0
DEI	048175694	Kenney Peter	М			20201201	20201231	.MT	0	221000	0	0	0	33579	(0		0	0	0	0	0	0	0	0	0

Header Record (Paydate 24/12/2020)

Record	Employer IRD r number / Account ID	,		indicat	PAYE intermediary IRD number		contact work		employee				PAYE /	Total prior period PAYE adjs.	support	student		SLBOR	deductions	Total net KiwiSaver employer contributions	deducted	amounts deducted	credits for	family l	Employee Share	Payroll package and version no. identifier	
HEI2	048125352	20201224	N	N		John Jones	063048474	me@myc ompany.c	30	7721013	0	0	172879 3	0	0	0	0	0	0	C	0	1728793	0	0	0	/endor_Package _v1.0	0001

Detail record indicator	Employee IRD number	Employee name	Employee tax code	Employment Start date	Employment Finish date	Start Date	End Date		Hours paid	Gross earnings and/ or schedular payments	gross adjs.	Earnings and / or schedular payments not liable for ACC earner's levy	sum (extra pay)	PAYE / tax	Prior period PAYE adjs.	Child suppor deductions	t Child support code	Student loan deductions		SLBOR deductions	KiwiSaver deductions	Net KiwiSaver employer contributions	ESCT deducted	Tax credits for payroll donations	tax	Employee Share Scheme
DEI	048125786	Mangum Patricia	M			20201216	2020122	2WK	0	26923	0	0	0	3200	C		0	(0	0	0	(0	O
DEI	048125794	Joseph Lois	М			20201216	2020122	2WK	0	26925	0	0	0	3201	C	(0	(0) (0	0	0	(0	O
DEI	048125808	Rosenthal Louis	М			20201216	2020122	2WK	0	92308	3 0	0	0	15552	() (0	() C) (0	0	0	(0	o
DEI	048125816	Bowden Christina	М			20201216	2020122	2WK	0	92310	0	0	0	15552	C	(0	() () (0	0	0	(0	0
DEI	048125824	Barton Darlene	М			20201216	2020122	2WK	0	134615	0	0	0	28832	((D	(0) (0	0	0	(0	O
DEI	048125832	Underwood Harvev	М			20201216	2020122	2WK	0	134617	' O	0	0	28832	C) (D	() C	(0	0	0	(0	0
DEI	048125840	Jones William	М			20201209	2020122	2 FT	0	53846	0	0	0	6400	((O	(0) (0	0	0	(0	O
DEI	048125859	Baker Frederick	М			20201209	2020122	2FT	0	53850	0	0	0	6402	C) (0	() C) (0	0	0	(0	O
DEI	048125867	Merritt Shirley	М			20201209	2020122	2 FT	0	184615	j 0	0	0	31102	() (0	() () (0	0	0	(0	0
DEI	048125875	Cross Jason	М			20201209	2020122	2FT	0	184619	0	0	0	31104	C) (0	() C) (0	0	0	(0	0
DEI	048125883	Cooper Judith	М			20201209	2020122	2FT	0	269231	. 0	0	0	57664	C) (0	() C) (0	0	0	(0	o
DEI	048125891	Holmes Getchen	М			20201209	2020122	2 FT	0	269235	5 0	0	0	57666	C) (0	() C) (0	0	0	(0	o
DEI	048125905	Sharpe Don	М			20201201	2020122	94W	0	107692	2 0	0	0	12800	C) (D	() C	(0	0	0	(0	0
DEI	048125913	Morgan Glenda	М			20201201	2020122	94W	0	107700	0	0	0	12804	C) (D	() C	(0	0	0	(0	0
DEI	048125921	Hoyle Scott	М			20201201	2020122	94W	0	369231	. 0	0	0	62208	C) (0	() C) (0	0	0	(0	0

DEI	048125930 Allen Pat M	20201201 20201229 4W	0 0 62208 0 0	0 0 0	0 0 0 0 0
DEI	048125948 Rich Michelle M	20201201 202012294W 0 538462 0	0 0 115328 0 0	0 0 0	0 0 0 0 0
DEI	048125956 Rich Jessica M	20201201 202012294W 0 538469 0	0 0 115328 0 0	0 0 0	0 0 0 0 0
DEI	048126022 Marsh Allan M	20201216 20201222WK 0 251750 0	0 0 69115 0 0	0 0 0	0 0 0 0 0
DEI	048126030 Hewitt Melanie M	20201216 20201222WK 0 251754 0	0 0 69116 0 0	0 0 0	0 0 0 0 0
DEI	048126049 Branch M Marianne	20201209 20201222FT 0 503500 0	0 0 138230 0 0	0 0 0	0 0 0 0 0
DEI	048126057 Walton Natalie M	20201209 20201222FT 0 503508 0	0 0 138232 0 0	0 0 0	0 0 0 0 0
DEI	048126065 O'Brien Caroline M	20201201 202012294W 0 1007000 0	0 0 276460 0 0	0 0 0	0 0 0 0 0
DEI	048126073	20201201 202012294W 0 1007015 0	0 0 276460 0 0	0 0 0	0 0 0 0 0
DEI	048126286 McLean Dana M	20201216 20201222WK 0 40800 0	0 0 5822 0 0	0 0 0	0 0 0 0 0
DEI	048126294 Christian M Jennifer	20201209 20201222FT 0 81600 0	0 0 11644 0 0	0 0 0	0 0 0 0 0
DEI	048126308	20201201 202012294W 0 163200 0	0 0 23288 0 0	0 0 0	0 0 0 0 0
DEI	048175660 Schultz Max M	20201216 20201222WK 0 51000 0	0 0 7749 0 0	0 0 0	0 0 0 0 0
DEI	048175678 Perez Holly M	20201209 20201222FT 0 102000 0	0 0 15498 0 0	0 0 0	0 0 0 0 0
DEI	048175686 Vogel Margaret M	20201201 202012294W 0 204000 0	0 0 30996 0 0	0 0 0	0 0 0 0 0

File upload for EI (Paydate 03/12/2020)

HEI2,48125352,20201203,N,N,,John Jones,63048474,me@mycompany.co.nz,10,1103002,0,0,246971,0,0,0,,,,0,0,0,246971,0,0,0,Vendor_Package_v1.0,1

DEI,48125786,Mangum Patricia,M,,,20201125,20201201,WK,0,26923,0,0,0,3200,0,0,0,0,0,0,0,0,0,0

DEI,48125794,Joseph Lois,M,,,20201125,20201201,WK,0,26925,0,0,0,3201,0,0,,0,0,0,0,0,0,0,0

DEI,48125808,Rosenthal Louis,M,,,20201125,20201201,WK,0,92308,0,0,0,15552,0,0,,0,0,0,0,0,0,0,0

DEI,48125816,Bowden Christina,M,,,20201125,20201201,WK,0,92310,0,0,0,15552,0,0,,0,0,0,0,0,0,0,0

DEI,48125824,Barton Darlene,M,,,20201125,20201201,WK,0,134615,0,0,0,28832,0,0,,0,0,0,0,0,0,0,0

DEI,48125832,Underwood Harvey,M,,,20201125,20201201,WK,0,134617,0,0,0,28832,0,0,,0,0,0,0,0,0,0,0

DEI,48126022,Marsh Allan,M,,,20201125,20201201,WK,0,251750,0,0,0,69115,0,0,,0,0,0,0,0,0,0,0

DEI,48126030,Hewitt Melanie,M,,,20201125,20201201,WK,0,251754,0,0,0,69116,0,0,,0,0,0,0,0,0,0,0

DEI,48126286,McLean Dana,M,,,20201125,20201201,WK,0,40800,0,0,5822,0,0,,0,0,0,0,0,0,0,0

DEI,48175660,Schultz Max,M,,,20201125,20201201,WK,0,51000,0,0,0,7749,0,0,,0,0,0,0,0,0,0,0

File upload for EI (Paydate 10/12/2020)

HEI2,48125352,20201210,N,N,,John Jones,63048474,me@mycompany.co.nz,20,3309006,0,0,740913,0,0,0,0,0,0,0,0,740913,0,0,0,Vendor_Package_v1.0,1 DEI,48125786,Mangum Patricia,M,,,20201202,20201208,WK,0,26923,0,0,0,3200,0,0,0,0,0,0,0,0,0,0 DEI,48125794,Joseph Lois,M,,,20201202,20201208,WK,0,26925,0,0,0,3201,0,0,,0,0,0,0,0,0,0,0,0 DEI,48125808,Rosenthal Louis,M,,,20201202,20201208,WK,0,92308,0,0,0,15552,0,0,,0,0,0,0,0,0,0,0 DEI,48125816,Bowden Christina,M,,,20201202,20201208,WK,0,92310,0,0,0,15552,0,0,,0,0,0,0,0,0,0,0 DEI,48125824,Barton Darlene,M,,,20201202,20201208,WK,0,134615,0,0,0,28832,0,0,,0,0,0,0,0,0,0,0 DEI,48125832,Underwood Harvey,M,,,20201202,20201208,WK,0,134617,0,0,0,28832,0,0,,0,0,0,0,0,0,0,0 DEI,48125840,Jones William,M,,,20201125,20201208,FT,0,53846,0,0,0,6400,0,0,0,0,0,0,0,0,0,0 DEI,48125859,Baker Frederick,M,,,20201125,20201208,FT,0,53850,0,0,0,6402,0,0,,0,0,0,0,0,0,0,0 DEI,48125867,Merritt Shirley,M,,,20201125,20201208,FT,0,184615,0,0,0,31102,0,0,0,0,0,0,0,0,0,0 DEI,48125875,Cross Jason,M,,,20201125,20201208,FT,0,184619,0,0,0,31104,0,0,,0,0,0,0,0,0,0,0 DEI,48125883,Cooper Judith,M,,,20201125,20201208,FT,0,269231,0,0,0,57664,0,0,,0,0,0,0,0,0,0,0 DEI,48125891,Holmes Getchen,M,,,20201125,20201208,FT,0,269235,0,0,0,57666,0,0,,0,0,0,0,0,0,0,0 DEI,48126022,Marsh Allan,M,,,20201202,20201208,WK,0,251750,0,0,0,69115,0,0,,0,0,0,0,0,0,0 DEI,48126030,Hewitt Melanie,M,,,20201202,20201208,WK,0,251754,0,0,0,69116,0,0,,0,0,0,0,0,0,0,0 DEI,48126049,Branch Marianne,M,,,20201125,20201208,FT,0,503500,0,0,0,138230,0,0,,0,0,0,0,0,0,0 DEI,48126057,Walton Natalie,M,,,20201125,20201208,FT,0,503508,0,0,0,138232,0,0,,0,0,0,0,0,0,0,0 DEI,48126286,McLean Dana,M,,,20201202,20201208,WK,0,40800,0,0,5822,0,0,,0,0,0,0,0,0,0,0 DEI,48126294,Christian Jennifer,M,,,20201125,20201208,FT,0,81600,0,0,0,11644,0,0,,0,0,0,0,0,0,0,0 DEI,48175660,Schultz Max,M,,,20201202,20201208,WK,0,51000,0,0,0,7749,0,0,0,0,0,0,0,0,0,0 DEI,48175678,Perez Holly,M,,,20201125,20201208,FT,0,102000,0,0,0,15498,0,0,,0,0,0,0,0,0,0,0

File upload for EI (Paydate 17/12/2020)

File upload for EI (Paydate 20/12/2020)

File upload for EI (Paydate 24/12/2020)

DEI,48125786,Mangum Patricia,M,,,20201216,20201222,WK,0,26923,0,0,0,3200,0,0,0,0,0,0,0,0,0,0 DEI,48125794,Joseph Lois,M,,,20201216,20201222,WK,0,26925,0,0,0,3201,0,0,0,0,0,0,0,0,0,0,0 DEI,48125808,Rosenthal Louis,M,,,20201216,20201222,WK,0,92308,0,0,0,15552,0,0,,0,0,0,0,0,0,0,0 DEI,48125816,Bowden Christina,M,,,20201216,20201222,WK,0,92310,0,0,0,15552,0,0,,0,0,0,0,0,0,0,0 DEI,48125824,Barton Darlene,M,,,20201216,20201222,WK,0,134615,0,0,0,28832,0,0,,0,0,0,0,0,0,0,0 DEI,48125832,Underwood Harvey,M,,,20201216,20201222,WK,0,134617,0,0,0,28832,0,0,,0,0,0,0,0,0,0,0 DEI,48125840,Jones William,M,,,20201209,20201222,FT,0,53846,0,0,0,6400,0,0,,0,0,0,0,0,0,0,0 DEI.48125859,Baker Frederick,M,,,20201209,20201222,FT,0,53850,0,0,0,6402,0,0,,0,0,0,0,0,0,0,0 DEI,48125867,Merritt Shirley,M,,,20201209,20201222,FT,0,184615,0,0,0,31102,0,0,,0,0,0,0,0,0,0,0 DEI,48125875,Cross Jason,M,,,20201209,20201222,FT,0,184619,0,0,0,31104,0,0,,0,0,0,0,0,0,0,0,0 DEI,48125883,Cooper Judith,M,,,20201209,20201222,FT,0,269231,0,0,0,57664,0,0,,0,0,0,0,0,0,0,0 DEI,48125891,Holmes Getchen,M,,,20201209,20201222,FT,0,269235,0,0,0,57666,0,0,,0,0,0,0,0,0,0,0 DEI,48125905,Sharpe Don,M,,,20201201,20201229,4W,0,107692,0,0,0,12800,0,0,0,0,0,0,0,0,0,0 DEI,48125913,Morgan Glenda,M,,,20201201,20201229,4W,0,107700,0,0,0,12804,0,0,,0,0,0,0,0,0,0,0 DEI,48125921,Hoyle Scott,M,,,20201201,20201229,4W,0,369231,0,0,0,62208,0,0,,0,0,0,0,0,0,0,0 DEI,48125930,Allen Pat,M,,,20201201,20201229,4W,0,369238,0,0,0,62208,0,0,,0,0,0,0,0,0,0,0 DEI,48125948,Rich Michelle,M,,,20201201,20201229,4W,0,538462,0,0,0,115328,0,0,,0,0,0,0,0,0,0,0 DEI,48125956,Rich Jessica,M,,,20201201,20201229,4W,0,538469,0,0,0,115328,0,0,,0,0,0,0,0,0,0,0 DEI,48126022,Marsh Allan,M,,,20201216,20201222,WK,0,251750,0,0,0,69115,0,0,,0,0,0,0,0,0,0,0 DEI,48126030,Hewitt Melanie,M,,,20201216,20201222,WK,0,251754,0,0,0,69116,0,0,,0,0,0,0,0,0,0,0 DEI,48126049,Branch Marianne,M,,,20201209,20201222,FT,0,503500,0,0,0,138230,0,0,,0,0,0,0,0,0,0,0 DEI,48126057,Walton Natalie,M,,,20201209,20201222,FT,0,503508,0,0,0,138232,0,0,,0,0,0,0,0,0,0,0 DEI,48126065,0'Brien Caroline,M,,,20201201,20201229,4W,0,1007000,0,0,276460,0,0,0,0,0,0,0,0,0,0,0 DEI,48126073,Case Arlene,M,,,20201201,20201229,4W,0,1007015,0,0,0,276460,0,0,,0,0,0,0,0,0,0,0 DEI,48126286,McLean Dana,M,,,20201216,20201222,WK,0,40800,0,0,0,5822,0,0,,0,0,0,0,0,0,0,0 DEI,48126294,Christian Jennifer,M,,,20201209,20201222,FT,0,81600,0,0,0,11644,0,0,,0,0,0,0,0,0,0,0 DEI,48126308,Lamb Brett,M,,,20201201,20201229,4W,0,163200,0,0,0,23288,0,0,,0,0,0,0,0,0,0,0 DEI,48175660,Schultz Max,M,,,20201216,20201222,WK,0,51000,0,0,0,7749,0,0,,0,0,0,0,0,0,0 DEI,48175678,Perez Holly,M,,,20201209,20201222,FT,0,102000,0,0,15498,0,0,,0,0,0,0,0,0,0,0 DEI,48175686,Vogel Margaret,M,,,20201201,20201229,4W,0,204000,0,0,30996,0,0,,0,0,0,0,0,0,0,0

3.4 Payroll Donation Threshold

Purpose

- 1. Demonstrate the calculation for payroll donation tax credits.
- 2. Demonstrate the maximum tax credit for payroll donations, i.e. the tax credit is less the 33.33% of the donation amount.

Description

Existing employees paid gross earnings of \$1923.04 four weekly, deducting 8% to KiwiSaver, with employer contributions of 8%. The employer is paying PAYE once a month

Data Input - Pay period Calculation

The following tables represent the data inputs for each payment period and include the interim calculations required in order to create the Employment Information (EI) filing

							Da	ita Inputs										
IRD	Employee, Tax Code	Pay Period	Pay Period	Payment	Freq	Start Date	Finish Date	Gross	Gross	Lump	SLCIR	SLBOR	ESS	Child	KiwiSaver	KiwiSaver	Payroll	ESCT Rate
Number		Start Date	End Date	Date					Earnings	Sum				Support	Employee	Employer	Giving	
									non ACC	Indicator								
048126103	Gary Parks, M	30/12/2020	26/01/2021	30/01/2021	4 Weekly			1,923.04	0.00				0.00	0.00	8%	8%	780	17.5%
048126111	Samantha Hardin, M	30/12/2020	26/01/2021	30/01/2021	4 Weekly			1,923.04	0.00				0.00	0.00	8%	8%	1,015.75	17.5%

		Р	ay Period C	Calculations			
PAYE	KiwiSaver	KiwiSaver	Child	Payroll	Student	ESCT	Tax Year
	Employee	Employer	Support	Giving Tax	Loan		
	Deduction	Deduction	Deduction	Credit	Deduction		
	Amount	Amount	Amount		Amount		
287.84	153.84	127.07	0.00	259.99	0.00	26.77	2021
287.84	153.84	127.07	0.00	261.14	0.00	26.77	2021

EMPLOYMENT INFORMATION RETURN

The following tables represent the structure and data for Employment Information (EI) filing.

Header Record (Paydate 30/01/2021)

Heade	r Employer	Paydate	Final	Nil	PAYE	Name of	Payroll	Email of	Total	Total gross	Total prior	Total	Total	Total prior	Total child	Total	Total SLCIR	Total	Total	Total net	Total	Total	Total Tax	Total	Total	Payroll package	IR form
Recor	d IRD		return	return	intermediary	payroll	contact work	payroll	employee	earnings	period gross	earnings	PAYE /	period	support	student	deductions	SLBOR	KiwiSaver	KiwiSaver	ECST	amounts	credits for	family	Employee	and version no.	version
Indicat	or number /		for	indicat	IRD number	contact	phone	contact	lines		adjs.	not liable	tax	PAYE adjs.	deductions	loans				employer		deducted	payroll	tax	Share	identifier	number
	Account ID		employ	or		person	number	person				for ACC				deductions				contributions			donations	credits	Scheme		4
			er									earners'															
												levy															
HEI2	048125352	20210130	N	N		John	063048474	me@myc	2	384608	0	0	57568	0	0	0	0	0	30768	25414	5354	66991	52113	0	0	Vendor_Package	0001
						Jones		ompany.c																		_v1.0	
								o.nz																			

Detail Record

	Employee IRD number	Employee name		Employment Finish date						Prior period gross adjs.	Earnings and / or	Lump sum			Child support deductions		SLCIR deductions		KiwiSaver deductions	Net KiwiSaver	ESCT deducted	Tax credits for payroll	Family tax	Employee Share
						End Date			and/ or schedular payments		schedular payments not liable for ACC earner's levy	(extra pay)				 deductions				employer contributions				Scheme
DEI	048126103	Parks Gary	М		20201230	20210126	54W	0	192304	. 0	0	0	28784	0	0	0	0	C	15384	12707	2677	25999	0	0
DEI	048126111	Hardin Samantha	М		20201230	20210126	54W	0	192304	. 0	0	0	28784	0	0	0	0	C	15384	12707	2677	26114	0	0

File upload for EI (Paydate 30/01/2021)

HEI2,48125352,20210130,N,N,,John Jones,63048474,me@mycompany.co.nz,2,384608,0,0,57568,0,0,0,,,30768,25414,5354,66991,52113,0,0,Vendor_Package_v1.0,1 DEI,48126103,Parks Gary,M,,,20201230,20210126,4W,0,192304,0,0,0,28784,0,0,,0,0,15384,12707,2677,25999,0,0 DEI,48126111,Hardin Samantha,M,,,20201230,20210126,4W,0,192304,0,0,0,28784,0,0,,0,0,15384,12707,2677,26114,0,0

3.5 Child Support Threshold

Purpose

- 1. Populate the child support amount.
- 2. Demonstrate the calculation for child support where the "protected net earnings" amount is reached. 60% net (after tax) pay.

Description

An existing employee with fortnightly pays. Inland Revenue has requested child support deductions of \$360.71 fortnightly, deducting 4% to KiwiSaver, employer contributions are 4%. The employer is paying PAYE once a month.

Data Input - Pay period Calculation

The following tables represent the data inputs for each payment period and include the interim calculations required in order to create the Employment Information (EI) filing.

							Da	ita Inputs										
IRD Number	Employee, Tax Code	Pay Period Start Date	Pay Period End Date	Payment Date	Freq	Start Date	Finish Date	Gross Earnings		Lump Sum Indicator	SLCIR	SLBOR	ESS		KiwiSaver Employee			ESCT Rate
048126125	Sara Lucas, M	18/03/2020	31/03/2020	02/04/2020	Fortnightly			1,153.83	0.00				0.00	360.71	4%	4%	0.00	17.5%
048126125	Sara Lucas, M	01/04/2020	14/04/2020	16/04/2020	Fortnightly			923.56	0.00				0.00	360.71	4%	4%	0.00	17.5%
048126125	Sara Lucas, M	15/04/2020	28/04/2020	30/04/2020	Fortnightly			1,153.83	0.00				0.00	360.71	4%	4%	0.00	17.5%

		Р	ay Period C	Calculations			
PAYE		KiwiSaver	Child	Payroll	Student	ESCT	Tax Year
	Employee	Employer	Support	Giving Tax	Loan		
	Deduction	Deduction	Deduction	Credit	Deduction		
	Amount	Amount	Amount		Amount		
180.26	46.15	38.10	360.71	0.00	0.00	8.05	2021
136.76	36.94	30.64	319.85	0.00	0.00	6.30	2021
180.26	46.15	38.10	360.71	0.00	0.00	8.05	2021

Notes:

ESCT has been calculated using the standard method as per pages 15 & 16 of the IR335 Employer's Guide

Refer to Section 5.16 of the Payroll Calculations and Business Rules Specification for details on Child Support 'protected net earnings'.

EMPLOYMENT INFORMATION RETURN

The following tables represent the structure and data for Employment Information (EI) filing.

Header Record (Paydate 02/04/2020)

Header	Employer	Paydate	Final	Nil	PAYE	Name of	Payroll	Email of	Total	Total gross	Total prior	Total	Total	Total prior	Total child	Total	Total SLCIR	Total	Total	Total net	Total	Total	Total Tax	Total	Total	Payroll package	IR form
Record	IRD		return	return	intermediary	payroll	contact work	payroll	employee	earnings	period gross	earnings	PAYE /	period	support	student	deductions	SLBOR	KiwiSaver	KiwiSaver	ECST	amounts	credits for	family	Employee	and version no.	version
Indicator	number /		for	indicat	IRD number	contact	phone	contact	lines		adjs.	not liable	tax	PAYE adjs.	deductions	loans		deductions	deductions	employer	deducted	deducted	payroll	tax	Share	identifier	number
	Account ID		employ	or		person	number	person				for ACC				deductions				contributions			donations	credits	Scheme		4
			er									earners'															4
												levy															
HEI2	048125352	20200402	N	N		John	063048474	me@myd	1	115383	0	0	18026	0	36071	0	0	C	4615	3810	805	63327	0	0	0	Vendor_Package	0001
						Jones		ompany.c																		_v1.0	
								o.nz	<u>z</u>																		

Detail Record

	Employee E IRD number	Employee name		Employment Start date	Finish date	Pay Period		Pay cycle			gross adjs.	Earnings and / or schedular payments not liable for ACC earner's	sum (extra pay) indicator			Child support deductions	support						ESCT deducted	Tax credits for payroll donations	tax	Share
DEI	048126125 L	ucas Sara	M			20200318	2020033	1 FT	0	115383	0	levy 0	0	18026	0	36071		0	0	0	4615	3810	805	0	0	0

Header Record (Paydate 16/04/2020)

Head	er Employer	Paydate	Final	Nil	PAYE	Name of	Payroll	Email of	Total	Total gross	Total prior	Total	Total	Total prior	Total child	Total	Total SLCIR	Total	Total	Total net	Total	Total	Total Tax	Total	Total	Payroll package	IR form
Reco	rd IRD		return	return	intermediary	payroll	contact work	payroll	employee	earnings	period gross	earnings	PAYE /	period	support	student	deductions	SLBOR	KiwiSaver	KiwiSaver	ECST	amounts	credits for	family	Employee	and version no.	version
Indica	tor number /		for	indicat	IRD number	contact	phone	contact	lines		adjs.	not liable	tax	PAYE adjs.	deductions	loans		deductions	deductions	employer	deducted	deducted	payroll	tax	Share	identifier	number
	Account II		employ	or		person	number	person				for ACC				deductions				contributions	;		donations	credits	Scheme		4
			er									earners'															4
												levy															4
HEI2	04812535	2 20200416	N	N		John	063048474	me@myc	1	92356	0	0	13676	0	31985	0	0	0	3694	3064	1 630	53049	0	0	0	Vendor_Package	0001
						Jones		ompany.c																		v1.0	

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Detail Record

D	etail record	Employee	Employee name	Employee	Employment	Employment	Employee	Employee	Employee	Hours	Gross	Prior period	Earnings and	Lump	PAYE /	Prior period	Child support	Child	Student	SLCIR	SLBOR	KiwiSaver	Net	ESCT	Tax credits	Family	Employee
	indicator	IRD number		tax code	Start date	Finish date	Pay Period	Pay Period	Pay cycle	paid	earnings	gross adjs.	/ or	sum	tax	PAYE adjs.	deductions	support	loan	deductions	deductions	deductions	KiwiSaver	deducted	for payroll	tax	Share
							Start Date	End Date			and/ or		schedular	(extra				code	deductions				employer		donations	credits	Scheme
											schedular		payments	pay)									contributions				
											payments		not liable for	indicator													
													ACC earner's														
													levy														
D	ΞI	048126125	Lucas Sara	M			20200401	20200414	FT	0	92356	0	0	0	13676	0	31985	Р	0	0	0	3694	3064	630	0	0	0

Header Record (Paydate 30/04/2020)

Heade	r Employer	Paydate	Final	Nil	PAYE	Name of	Payroll	Email of	Total	Total gross	Total prior	Total	Total	Total prior	Total child	Total	Total SLCIR	Total	Total	Total net	Total	Total	Total Tax	Total	Total	Payroll package	IR form
Recor	I IRD		return	return	intermediary	payroll	contact work	payroll	employee	earnings	period gross	earnings	PAYE /	period	support	student	deductions	SLBOR	KiwiSaver	KiwiSaver	ECST	amounts	credits for	family	Employee	and version no.	version
Indicat	number /		for	indicat	IRD number	contact	phone	contact	lines	_	adjs.	not liable	tax	PAYE adjs.	deductions	loans		deductions	deductions	employer	deducted	deducted	payroll	tax	Share	identifier	number
	Account ID		employ	or		person	number	person				for ACC				deductions				contributions			donations	credits	Scheme		
			er									earners'															
												levy															
HEI2	048125352	20200430	N	Ν		John	063048474	me@myc	1	115383	0	0	18026	0	36071	0	0	0	4615	3810	805	63327	0	0	0\	/endor_Package	0001
						Jones		ompany.c	[_v1.0	
								o.nz																			

Detail Record

		I			I					1					la		I a	0: 0:0							
Detail record	Employee	Employee name	Employee	Employment	Employment	: Employee E	Employee Employee	Hours	Gross	Prior period	Earnings and	Lump		Prior period			Student	SLCIR	SLBOR	KiwiSaver	Net	ESCT	Tax credits	Family	Employee
indicator	IRD number		tax code	Start date	Finish date	Pay Period P	ay Period Pay cycle	paid	earnings	gross adjs.	/ or	sum	tax	PAYE adjs.	deductions	support	loan	deductions	deductions	deductions	KiwiSaver	deducted	for payroll	tax	Share
						Start Date I	End Date		and/ or		schedular	(extra				code	deductions				employer		donations	credits	Scheme
									schedular		payments	pay)									contributions				
									payments		not liable for	indicator													
											ACC earner's														
											levy														
DEI	048126125	Lucas Sara	M			20200415	20200428 FT	0	115383	0	0	0	18026	0	36071		0	0	0	4615	3810	805	0	0	0

File upload for EI (Paydate 02/04/2020)

HEI2,48125352,20200402,N,N,,John Jones,63048474,me@mycompany.co.nz,1,115383,0,0,18026,0,36071,0,,,4615,3810,805,63327,0,0,0,Vendor_Package_v1.0,1 DEI,48126125,Lucas Sara,M,,,20200318,20200331,FT,0,115383,0,0,18026,0,36071,,0,0,0,4615,3810,805,0,0,0

File upload for EI (Paydate 16/04/2020)

HEI2,48125352,20200416,N,N,,John Jones,63048474,me@mycompany.co.nz,1,92356,0,0,13676,0,31985,0,0,0,3694,3064,630,53049,0,0,0,Vendor_Package_v1.0,1 DEI,48126125,Lucas Sara,M,,,20200401,20200414,FT,0,92356,0,0,0,13676,0,31985,P,0,0,0,3694,3064,630,0,0,0

File upload for EI (Paydate 30/04/2020)

 $HEI2,48125352,20200430,N,N,,John\ Jones,63048474,me@mycompany.co.nz,1,115383,0,0,18026,0,36071,0,0,0,4615,3810,805,63327,0,0,0,Vendor_Package_v1.0,1\\ DEI,48126125,Lucas\ Sara,M,,,20200415,20200428,FT,0,115383,0,0,0,18026,0,36071,,0,0,0,4615,3810,805,0,0,0\\$

3.6 Employee start/end dates, lump sum and KiwiSaver

Purpose

- 1. Populate the start and end dates and KiwiSaver requirements.
- 2. Populate lump sum

Description

A new employee joins KiwiSaver and is deducting 4% to KiwiSaver, with employer contributions of 4%.

An existing employee finishes employment within the period and receives a lump sum payment.

The pay period end date is 30/04/2020 and the payment date is 20/04/2020.

The employer is paying PAYE once a month.

Data Input - Pay period Calculation

The following tables represent the data inputs for each payment period and include the interim calculations required in order to create the Employment Information (EI) filing.

							Da	ta Inputs										
IRD Number	Employee, Tax Code	Pay Period Start Date	Pay Period End Date	Payment Date	Freq	Start Date		Earnings	3	Lump Sum Indicator	SLCIR	SLBOR	ESS		KiwiSaver Employee		,	ESCT Rate
048126128	Stacy Eason, M	01/04/2020	30/04/2020	20/04/2020	Monthly	02/04/19		21,548.57	0.00				0.00	0.00	4%	4%	0.00	33%
048126146	Gladys Davidson, M	01/04/2020	30/04/2020	20/04/2020	Monthly		28/04/19	64,645.71	43,097.14				0.00	0.00			0.00	33%

		P	ay Period C	Calculations			
DAVE	V::C==	V::Caa.	Child	Daymall	Chindren	FCCT	T V
PAYE	KiwiSaver	KiwiSaver		Payroll	Student	ESCT	Tax Year
	Employee	Employer	Support	Giving Tax	Loan		
	Deduction	Deduction	Deduction	Credit	Deduction		
	Amount	Amount	Amount		Amount		
6,505.93	861.94	577.81	0.00	0.00	0.00	284.13	2021
20,727.98	0.00	0.00	0.00	0.00	0.00	0.00	2021

Notes:

The Lump Sum Payment amount is included in the Gross Earnings.

ESCT has been calculated using the standard method as per pages 15 & 16 of the Employer's Guide IR335

For new employees, ensure that the Employee Details (or KS1 KiwiSaver Employee Details form or the KS10 New Employee opt-out notice) is sent before the EI. See the KiwiSaver Employee Guide (KS4) page 4 for details.

EMPLOYMENT INFORMATION RETURN

The following tables represent the structure and data for Employment Information (EI) filing.

Header Record (Paydate 20/04/2020)

Header	Employer	Paydate	Final	Nil	PAYE	Name of	Payroll	Email of	Total	Total gross	Total prior	Total	Total	Total prior	Total child	Total	Total SLCIR	Total	Total	Total net	Total	Total	Total Tax	Total	Total	Payroll package	IR form
Record	IRD		return	return	intermediary	payroll	contact work	payroll	employee	earnings	period gross	earnings	PAYE /	period	support	student	deductions	SLBOR	KiwiSaver	KiwiSaver	ECST	amounts	credits for	family	Employee	and version no.	version
Indicator	number /				IRD number			contact		_	adjs.	not liable			deductions	loans		deductions	deductions	employer	deducted	deducted	payroll	tax	Share	identifier	number
	Account ID		employ	or		person	number	person				for ACC				deductions				contributions			donations	credits	Scheme		A = A
			er									earners'															
												levy															
HEI2	048125352	20200420	N	N		John	063048474	me@myc	2	8619428	0	4309714	272339	0	0	0	0	0	86194	57781	28413	2895779	0	0	0	Vendor_Package	0001
						Jones		ompany.c					1													_v1.0	
								o.nz	:																		

Detail Record

		Employee IRD number	Employee Employm tax code Start da	ent Employmen e Finish date	Pay Period	Employee Pay Period End Date	Pay cycle	Hours paid	Gross earnings and/ or schedular payments		Earnings and / or schedular payments not liable for ACC earner's	sum (extra pay) indicator	tax		Child support deductions	support		deductions			Net KiwiSaver employer contributions	deducted	Tax credits for payroll donations	tax	Share
Ī	DEI	048126128 Eason Stacy	M 20190402		20200401	20200430	MT	0	2154857	′ (0 0	0	650593	C	0		0	0	0	86194	57781	28413	0	0	0
Ī	DEI	048126146 Davidson Gladys	М	20190428	20200401	20200430	MT	0	6464571	. (4309714	0	2072798	С	0		0	0	0	0	0	0	0	0	0

File upload for EI (Paydate 30/04/2020)

HEI2,48125352,20200420,N,N,,John Jones,63048474,me@mycompany.co.nz,2,8619428,0,4309714,2723391,0,0,0,,,,86194,57781,28413,2895779,0,0,0,Vendor_Package_v1.0,1 DEI,48126128,Eason Stacy,M,20190402,,20200401,20200430,MT,0,2154857,0,0,0,650593,0,0,,0,0,0,86194,57781,28413,0,0,0 DEI,48126146,Davidson Gladys,M,,20190428,20200401,20200430,MT,0,6464571,0,4309714,0,2072798,0,0,0,0,0,0,0,0,0,0,0,0

3.7 ESCT (employer superannuation contribution tax)

Purpose

1. Populate each KiwiSaver contribution percentage and calculate ESCT.

Description

Existing employees gross earnings of \$861.85, employee and employer KiwiSaver contributions. The employer is paying PAYE once a month

Data Input - Pay period Calculation

The following tables represent the data inputs for each payment period and include the interim calculations required in order to create the Employment Information (EI) filing.

							Data I	Inputs													Pay	Period Ca	alculations			
IRD Number	Employee, Tax Code	Pay Period Start Date	Pay Period End Date	Payment Date	Freq	Start Date		Gross arnings	Gross Earnings non ACC	Lump Sum Indicator	SLCIR	SLBOR		Support	KiwiSaver Kiw Employee Em	iployer	Giving	T Rate		Deduction Amount	Employer Solution Deduction Amount A	eduction Amount	Payroll Giving Tax Credit	Student Loan Deduction Amount		Tax Year
	Mike Whitehead, M			09/05/2020	,			861.85	0.00				0.00	0.00		3%		10.5%	143.95		23.23	0.00	0.00		2.622	
	· ·			09/05/2020				861.85	0.00				0.00	0.00		3%		17.5%	143.95		21.48	0.00	0.00		4.372	
				09/05/2020	, i			861.85	0.00				0.00	0.00		3%		30%	143.95		18.35	0.00	0.00		7.502	
	· ·			09/05/2020				861.85	0.00				0.00	0.00		3%		33%	143.95		17.60	0.00	0.00		8.252	
	·			09/05/2020				861.85	0.00				0.00	0.00		4%		10.5%	143.95		30.90	0.00	0.00		3.572	
048126200	Ethel Rodgers, M			09/05/2020	,			861.85	0.00				0.00	0.00		4%		17.5%	143.95		28.52	0.00	0.00	0.00	5.952	021
048126219	Steve Graves, M			09/05/2020				861.85	0.00				0.00	0.00		4%		30%	143.95		24.27	0.00	0.00		10.202	
048126227	Alison Scarborough, M	29/04/2020	05/05/2020	09/05/2020	Weekly			861.85	0.00				0.00	0.00	4%	4%	0.00	33%	143.95	34.47	23.25	0.00	0.00	0.00	11.222	021
048126235	Sherri Sutton, M	29/04/2020	05/05/2020	09/05/2020	Weekly			861.85	0.00				0.00	0.00	8%	8%	0.00	10.5%	143.95	68.94	61.80	0.00	0.00	0.00	7.142	021
048126243	Patsy Sinclair, M	29/04/2020	05/05/2020	09/05/2020	Weekly			861.85	0.00				0.00	0.00	8%	8%	0.00	17.5%	143.95	68.94	57.04	0.00	0.00	0.00	11.902	021
048126251	Kelly Bowman, M	29/04/2020	05/05/2020	09/05/2020	Weekly			861.85	0.00				0.00	0.00	8%	8%	0.00	30%	143.95	68.94	48.54	0.00	0.00	0.00	20.402	021
048126267	Stacy Olsen, M	29/04/2020	05/05/2020	09/05/2020	Weekly			861.85	0.00				0.00	0.00	8%	8%	0.00	33%	143.95	68.94	46.50	0.00	0.00	0.00	22.442	021
048126154	Mike Whitehead, M	06/05/2020	12/05/2020	16/05/2020	Weekly			861.85	0.00			ĺ	0.00	0.00	3%	3%	0.00	10.5%	143.95	25.85	23.23	0.00	0.00	0.00	2.622	021
048126162	Lynne Rose, M	06/05/2020	12/05/2020	16/05/2020	Weekly			861.85	0.00			ĺ	0.00	0.00	3%	3%	0.00	17.5%	143.95	25.85	21.48	0.00	0.00	0.00	4.372	021
048126170	Faye Sparks, M	06/05/2020	12/05/2020	16/05/2020	Weekly			861.85	0.00			ĺ	0.00	0.00	3%	3%	0.00	30%	143.95	25.85	18.35	0.00	0.00	0.00	7.502	021
048126189	Diana Moore, M	06/05/2020	12/05/2020	16/05/2020	Weekly			861.85	0.00				0.00	0.00	3%	3%	0.00	33%	143.95	25.85	17.60	0.00	0.00	0.00	8.252	021
048126197	Leon Pearson, M	06/05/2020	12/05/2020	16/05/2020	Weekly			861.85	0.00				0.00	0.00	4%	4%	0.00	10.5%	143.95	34.47	30.90	0.00	0.00	0.00	3.572	021
048126200	Ethel Rodgers, M	06/05/2020	12/05/2020	16/05/2020	Weekly			861.85	0.00				0.00	0.00	4%	4%	0.00	17.5%	143.95	34.47	28.52	0.00	0.00	0.00	5.952	021
048126219	Steve Graves, M	06/05/2020	12/05/2020	16/05/2020	Weekly			861.85	0.00				0.00	0.00	4%	4%	0.00	30%	143.95	34.47	24.27	0.00	0.00	0.00	10.202	021
048126227	Alison Scarborough, M	06/05/2020	12/05/2020	16/05/2020	Weekly			861.85	0.00				0.00	0.00	4%	4%	0.00	33%	143.95	34.47	23.25	0.00	0.00	0.00	11.222	021
048126235	Sherri Sutton, M	06/05/2020	12/05/2020	16/05/2020	Weekly			861.85	0.00				0.00	0.00	8%	8%	0.00	10.5%	143.95	68.94	61.80	0.00	0.00	0.00	7.142	021
048126243	Patsy Sinclair, M	06/05/2020	12/05/2020	16/05/2020	Weekly			861.85	0.00				0.00	0.00	8%	8%	0.00	17.5%	143.95	68.94	57.04	0.00	0.00	0.00	11.902	021
048126251	Kelly Bowman, M	06/05/2020	12/05/2020	16/05/2020	Weekly			861.85	0.00				0.00	0.00	8%	8%	0.00	30%	143.95	68.94	48.54	0.00	0.00	0.00	20.402	021
048126267	Stacy Olsen, M	06/05/2020	12/05/2020	16/05/2020	Weekly			861.85	0.00				0.00	0.00	8%	8%	0.00	33%	143.95	68.94	46.50	0.00	0.00	0.00	22.442	021
048126154	Mike Whitehead, M	13/05/2020	19/05/2020	23/05/2020	Weekly			861.85	0.00				0.00	0.00	3%	3%	0.00	10.5%	143.95	25.85	23.23	0.00	0.00	0.00	2.622	021
048126162	Lynne Rose, M	13/05/2020	19/05/2020	23/05/2020	Weekly			861.85	0.00				0.00	0.00	3%	3%	0.00	17.5%	143.95	25.85	21.48	0.00	0.00	0.00	4.372	021
048126170	Faye Sparks, M	13/05/2020	19/05/2020	23/05/2020	Weekly			861.85	0.00				0.00	0.00	3%	3%	0.00	30%	143.95	25.85	18.35	0.00	0.00	0.00	7.502	021
048126189	Diana Moore, M	13/05/2020	19/05/2020	23/05/2020	Weekly			861.85	0.00				0.00	0.00	3%	3%	0.00	33%	143.95	25.85	17.60	0.00	0.00	0.00	8.252	021
048126197	Leon Pearson, M	13/05/2020	19/05/2020	23/05/2020	Weekly			861.85	0.00				0.00	0.00	4%	4%	0.00	10.5%	143.95	34.47	30.90	0.00	0.00	0.00	3.572	021
048126200	Ethel Rodgers, M	13/05/2020	19/05/2020	23/05/2020	Weekly			861.85	0.00				0.00	0.00	4%	4%	0.00	17.5%	143.95	34.47	28.52	0.00	0.00	0.00	5.952	021
048126219	Steve Graves, M	13/05/2020	19/05/2020	23/05/2020	Weekly			861.85	0.00				0.00	0.00	4%	4%	0.00	30%	143.95	34.47	24.27	0.00	0.00	0.00	10.202	021
048126227	Alison Scarborough, M	13/05/2020	19/05/2020	23/05/2020	Weekly			861.85	0.00				0.00	0.00	4%	4%	0.00	33%	143.95	34.47	23.25	0.00	0.00	0.00	11.222	021
048126235	Sherri Sutton, M	13/05/2020	19/05/2020	23/05/2020	Weekly			861.85	0.00				0.00	0.00	8%	8%	0.00	10.5%	143.95	68.94	61.80	0.00	0.00	0.00	7.142	021
048126243	Patsy Sinclair, M	13/05/2020	19/05/2020	23/05/2020	Weekly			861.85	0.00				0.00	0.00	8%	8%	0.00	17.5%	143.95	68.94	57.04	0.00	0.00	0.00	11.902	021
048126251	Kelly Bowman, M	13/05/2020	19/05/2020	23/05/2020	Weekly			861.85	0.00				0.00	0.00	8%	8%	0.00	30%	143.95	68.94	48.54	0.00	0.00	0.00	20.402	021
048126267	Stacy Olsen, M	13/05/2020	19/05/2020	23/05/2020	Weekly			861.85	0.00				0.00	0.00	8%	8%	0.00	33%	143.95	68.94	46.50	0.00	0.00	0.00	22.442	021
048126154	Mike Whitehead, M	20/05/2020	26/05/2020	30/05/2020	Weekly			861.85	0.00				0.00	0.00	3%	3%	0.00	10.5%	143.95	25.85	23.23	0.00	0.00	0.00	2.622	021

048126162	Lynne Rose, M	20/05/2020 26/05/	2020	30/05/2020	Weekly	861.85	0.00	0.00	0.00	3%	3%	0.00	17.5%	143.95	25.85	21.48	0.00	0.00	0.00	4.372	.021
048126170	Faye Sparks, M	20/05/2020 26/05/	2020	30/05/2020	Weekly	861.85	0.00	0.00	0.00	3%	3%	0.00	30%	143.95	25.85	18.35	0.00	0.00	0.00	7.502	.021
048126189	Diana Moore, M	20/05/2020 26/05/	2020	30/05/2020	Weekly	861.85	0.00	0.00	0.00	3%	3%	0.00	33%	143.95	25.85	17.60	0.00	0.00	0.00	8.252	.021
048126197	Leon Pearson, M	20/05/2020 26/05/	2020	30/05/2020	Weekly	861.85	0.00	0.00	0.00	1%	4%	0.00	10.5%	143.95	34.47	30.90	0.00	0.00	0.00	3.572	.021
048126200	Ethel Rodgers, M	20/05/2020 26/05/	2020	30/05/2020	Weekly	861.85	0.00	0.00	0.00	1%	4%	0.00	17.5%	143.95	34.47	28.52	0.00	0.00	0.00	5.952	021
048126219	Steve Graves, M	20/05/2020 26/05/	2020	30/05/2020	Weekly	861.85	0.00	0.00	0.00	1%	4%	0.00	30%	143.95	34.47	24.27	0.00	0.00	0.00	10.202	021
048126227	Alison Scarborough, M	20/05/2020 26/05/	2020	30/05/2020	Weekly	861.85	0.00	0.00	0.00	1%	4%	0.00	33%	143.95	34.47	23.25	0.00	0.00	0.00	11.222	021
048126235	Sherri Sutton, M	20/05/2020 26/05/			•	861.85	0.00	0.00	0.00	3%	8%	0.00	10.5%	143.95	68.94	61.80	0.00	0.00	0.00	7.142	021
048126243	Patsy Sinclair, M	20/05/2020 26/05/	2020	30/05/2020	Weekly	861.85	0.00	0.00	0.00	3%	8%	0.00	17.5%	143.95	68.94	57.04	0.00	0.00	0.00	11.902	021
048126251	Kelly Bowman, M	20/05/2020 26/05/	2020	30/05/2020	Weekly	861.85	0.00	0.00	0.00	3%	8%	0.00	30%	143.95	68.94	48.54	0.00	0.00	0.00	20.402	021
048126267	Stacy Olsen, M	20/05/2020 26/05/	2020	30/05/2020	Weekly	861.85	0.00	0.00	0.00	3%	8%	0.00	33%	143.95	68.94	46.50	0.00	0.00	0.00	22.442	021

EMPLOYMENT INFORMATION RETURN

The following tables represent the structure and data for Employment Information (EI) filing.

Header Record (Paydate 9/05/2020)

Header	Employer	Paydate	Final	Nil	PAYE	Name of	Payroll	Email of	Total	Total gross	Total prior	Total	Total	Total prior	Total child	Total	Total SLCIR	Total	Total	Total net	Total	Total	Total Tax	Total	Total	Payroll package	IR form
Record	IRD		return	return	intermediary	payroll	contact work	payroll	employee	earnings	period gross	earnings	PAYE /	period	support	student	deductions	SLBOR	KiwiSaver	KiwiSaver	ECST	amounts	credits for	family	Employee	and version no.	version
Indicato	number /		for	indicat	IRD number	contact	phone							PAYE adjs.		loans		deductions	deductions	employer	deducted	deducted	payroll	tax	Share	identifier	number
	Account ID		employ	or		person	number	person				for ACC				deductions				contributions			donations	credits	Scheme		A
			er									earners'															A l
												levy															A .
HEI2	048125352	20200509	N	Ν		John	063048474	me@myc	12	1034220		0	172740		0	0	0	0	51704	40148	11556	276148	0	0	0	Vendor_Package	0001
						Jones		ompany.c																		_v1.0	
								o.nz																			

Detail record indicator	IRD number		Start Date	End Date		and/ schedi payme	gs gross adjs or lar nts	d Earnings and . / or schedular payments not liable for ACC earner's	sum (extra pay) indicator	tax		Child support deductions	Child support code	Student loan deductions	SLCIR deductions	SLBOR deductions		employer contributions	ESCT deducted	Tax credits for payroll donations	Family tax credits	Employee Share Scheme
DEI	048126154 Whitehead Mike	M	20200429	20200505	WK	0 8	5185	0 0	0	14395	0	0		0	0	0	2585	2323	262	() () 0
DEI	048126162 Rose Lynne	М	20200429	20200505	WK	0 8	5185	0 0	0	14395	0	0		0	0	0	2585	2148	437	() (0
DEI	048126170 Sparks Faye	М	20200429	20200505	WK	0 8	5185	0 0	0	14395	0	0		0	0	0	2585	1835	750	() (0
DEI	048126189 Moore Diana	М	20200429	20200505	WK	0 8	5185	0 0	0	14395	0	0		0	0	0	2585	1760	825	() (, 0
DEI	048126197 Pearson Leon	М	20200429	20200505	WK	0 8	5185	0 0	0	14395	0	0		0	0	0	3447	3090	357	() (, 0
DEI	048126200 Rodgers Ethel	М	20200429	20200505	WK	0 8	5185	0 0	0	14395	0	0		0	0	0	3447	2852	595	() (, 0
DEI	048126219 Graves Steve	М	20200429	20200505	WK	0 8	5185	0 0	0	14395	0	0		0	0	0	3447	2427	1020	() () 0
DEI	048126227 Scarborough Alison	М	20200429	20200505	WK	0 8	5185	0 0	0	14395	0	0		0	0	0	3447	2325	1122	() (0
DEI	048126235 Sutton Sherri	М	20200429	20200505	WK	0 8	5185	0 0	0	14395	0	0		0	0	0	6894	6180	714	() (0
DEI	048126243 Sinclair Patsy	М	20200429	20200505	WK	0 8	5185	0 0	0	14395	C	0		0	0	0	6894	5704	1190	() (, 0
DEI	048126251 Bowman Kelly	М	20200429	20200505	WK	0 8	5185	0 0	0	14395	0	0		0	0	0	6894	4854	2040	() () 0
DEI	048126267 Olsen Stacy	М	20200429	20200505	WK	0 8	5185	0 0	0	14395	C	0		0	0	0	6894	4650	2244	() () 0

Header Record (Paydate 16/05/2020)

	Header	Employer	Paydate	Final	Nil	PAYE	Name of	Payroll	Email of	Total	Total gross	Total prior	Total	Total	Total prior	Total child	Total	Total SLCIR	Total	Total	Total net	Total	Total	Total Tax	Total	Total	Payroll package	IR form
	Record	IRD		return	return	intermediary	payroll	contact work	payroll	employee	earnings	period gross	earnings	PAYE /	period	support	student	deductions	SLBOR	KiwiSaver	KiwiSaver	ECST	amounts	credits for	family	Employee	and version no.	version
I	ndicator	number /		for	indicat	IRD number	contact	phone	contact	lines		adjs.	not liable	tax	PAYE adjs.	deductions	loans		deductions	deductions	employer	deducted	deducted	payroll	tax	Share	identifier	number
		Account ID		employ	or		person	number	person				for ACC				deductions				contributions			donations	credits	Scheme		
				er									earners'															A
													levy															
Н	IEI2	048125352	20200516	Ν	N		John	063048474	me@myc	12	1034220	0	0	172740	0	0	0	0	C	51704	40148	11556	276148	C	0	0	Vendor_Package	0001
							Jones		ompany.c																		_v1.0	
									o.nz	z																		

Detail Record

	IRD number		Employee Employment tax code Start date	Employment Finish date	Pay Period Start Date	Pay Period Pay cycle End Date	Hours paid	and/ or schedular payments	r A	/ or	sum (extra pay) indicator	tax		Child support deductions	support	Student loan deductions	SLCIR deductions	SLBOR deductions		employer contributions		Tax credits for payroll donations	tax	Employee Share Scheme
DEI	048126154	Whitehead Mike	М		20200506	20200512 WK	0	86185	5 0	0	0	14395	0	0		0	0	0	2585	2323	262	() () (
DEI	048126162	Rose Lynne	М		20200506	20200512 WK	0	86185	5 0	0	0	14395	0	0		0	0	0	2585	2148	437	() () (
		Sparks Faye	М			20200512 WK	0	86185	5 0	0	0	14395	0	O)	0	0	0	2585	1835	750	() () (
DEI	048126189	Moore Diana	М		20200506	20200512 WK	0	86185	5 0	0	0	14395	0	O)	0	0	0	2585	1760	825	() () (
DEI	048126197	Pearson Leon	М		20200506	20200512WK	0	86185	5 0	0	0	14395	0	0)	0	0	0	3447	3090	357	() () (
DEI	048126200	Rodgers Ethel	М		20200506	20200512WK	0	86185	5 0	0	0	14395	0	0)	0	0	0	3447	2852	595	() () (
DEI	048126219	Graves Steve	М		20200506	20200512 WK	0	86185	5 0	0	0	14395	0	0)	0	0	0	3447	2427	1020	() () (
DEI	048126227	Scarborough Alison	М		20200506	20200512 WK	0	86185	5 0	0	0	14395	0	0)	0	0	0	3447	2325	1122	() () (
DEI	048126235	Sutton Sherri	М		20200506	20200512 WK	0	86185	5 0	0	0	14395	0	0)	0	0	0	6894	6180	714	() ()
DEI	048126243	Sinclair Patsy	М		20200506	20200512 WK	0	86185	5 0	0	0	14395	0	0)	0	0	0	6894	5704	1190	() ((
DEI	048126251	Bowman Kelly	М		20200506	20200512 WK	0	86185	5 0	0	0	14395	0	0)	0	0	0	6894	4854	2040	() (j
DEI	048126267	Olsen Stacy	М		20200506	20200512 WK	0	86185	5 0	0	0	14395	0	0)	0	0	0	6894	4650	2244	() ()

Header Record (Paydate 23/05/2020)

Heade	Employer	Paydate	Final	Nil	PAYE	Name of	Payroll	Email of	Total	Total gross	Total prior	Total	Total	Total prior	Total child	Total	Total SLCIR	Total	Total	Total net	Total	Total	Total Tax	Total	Total	Payroll package	IR form
Record	IRD		return	return	intermediary	payroll	contact work	payroll	employee	earnings	period gross	earnings	PAYE /	period	support	student	deductions	SLBOR	KiwiSaver	KiwiSaver	ECST	amounts	credits for	family	Employee	and version no.	version
Indicato	r number /		for	indicat	IRD number	contact	phone	contact	lines		adjs.	not liable	tax	PAYE adjs.	deductions	loans		deductions	deductions	employer	deducted	deducted	payroll	tax	Share	identifier	number
	Account ID		employ	or		person	number	person				for ACC				deductions				contributions			donations	credits	Scheme		
			er									earners'															
												levy															
HEI2	048125352	20200523	N	N		John	063048474	me@myc	12	1034220	0	0	172740	0	0	0	0	0	51704	40148	11556	276148	0	0	0	Vendor_Package	0001
						Jones		ompany.c																		_v1.0	
								o.nz																			

Detail record indicator	Employee IRD number	Employee name	Employee tax code	Employment Start date	Finish date	Employee Pay Period Start Date	Pay Period	Pay cycle	Hours paid	Gross earnings and/ or schedular payments	gross adjs.	schedular payments not liable for ACC earner's	sum (extra pay)	tax	Prior period PAYE adjs.	Child support deductions	support	Student loan deductions	deductions			Net KiwiSaver employer contributions	ESCT deducted		tax	Employee Share Scheme
DEI	048126154	Whitehead Mike	M			20200513	20200519	9WK	0	86185		levy 0	0	14395	0	C)	0	0	0	2585	2323	262	(0	0
DEI	048126162	Rose Lynne	М			20200513	20200519	WK	0	86185	(0	0	14395	0	C)	0	0	0	2585	2148	437	(0	0
DEI	048126170	Sparks Faye	М			20200513	20200519	WK	0	86185	(0	0	14395	0	С)	0	0	0	2585	1835	750	(0	0
DEI	048126189	Moore Diana	М			20200513	20200519	WK	0	86185	C	0	0	14395	0	C)	0	0	0	2585	1760	825	(0	0

DEI	048126197 Pearson Leon M	20200513 20200519WK 0	86185 0	0 0 14395	0 0	0 0 0	3447 3090	357 0 0	0
DEI	048126200 Rodgers Ethel M	20200513 20200519WK 0	86185 0	0 0 14395	0 0	0 0 0	3447 2852	595 0 0	0
DEI	048126219 Graves Steve M	20200513 20200519WK 0	86185 0	0 0 14395	0 0	0 0 0	3447 2427	1020 0 0	0
DEI	048126227 Scarborough M Alison	20200513 20200519WK 0	86185 0	0 0 14395	0 0	0 0 0	3447 2325	1122 0 0	0
DEI	048126235 Sutton Sherri M	20200513 20200519WK 0	86185 0	0 0 14395	0 0	0 0 0	6894 6180	714 0 0	0
DEI	048126243 Sinclair Patsy M	20200513 20200519WK 0	86185 0	0 0 14395	0 0	0 0 0	6894 5704	1190 0 0	0
DEI	048126251 Bowman Kelly M	20200513 20200519WK 0	86185 0	0 0 14395	0 0	0 0 0	6894 4854	2040 0 0	0
DEI	048126267 Olsen Stacy M	20200513 20200519WK 0	86185 0	0 0 14395	0 0	0 0 0	6894 4650	2244 0 0	0

Header Record (Paydate 30/05/2020)

Heade	Employer	Paydate	Final	Nil	PAYE	Name of	Payroll	Email of	Total	Total gross	Total prior	Total	Total	Total prior	Total child	Total	Total SLCIR	Total	Total	Total net	Total	Total	Total Tax	Total	Total	Payroll package	IR form
Record	IRD		return	return	intermediary	payroll	contact work	payroll	employee	earnings	period gross	earnings	PAYE /	period	support	student	deductions	SLBOR	KiwiSaver	KiwiSaver	ECST	amounts	credits for	family	Employee	and version no.	version
Indicat	r number /		for	indicat	IRD number	contact	phone	contact	lines		adjs.	not liable	tax	PAYE adjs.	deductions	loans		deductions	deductions	employer	deducted	deducted	payroll	tax	Share	identifier	number
	Account ID		employ	or		person	number	person				for ACC				deductions				contributions			donations	credits	Scheme		A land
			er									earners'															
												levy															
HEI2	048125352	20200530	N	N		John	063048474	me@myc	12	1034220	0	0	172740	0	0	C	0	0	51704	40148	11556	276148	0	0	0	Vendor_Package	0001
						Jones		ompany.c																		v1.0	
								o.nz																		_	

Detail Record

	IRD number		tax code	Employment Start date	Finish date	Employee Pay Period Start Date	Pay Period	Employee Pay cycle	Hours paid	Gross earnings and/ or schedular payments	Prior period gross adjs.	Earnings and / or schedular payments not liable for ACC earner's levy	sum (extra pay)	PAYE / tax	Prior period PAYE adjs.	Child support deductions	: Child support code	Student loan deductions		SLBOR deductions	KiwiSaver deductions	Net KiwiSaver employer contributions	ESCT deducted	Tax credits for payroll donations	tax	Employee Share Scheme
DEI	048126154	Whitehead Mike	М			20200520	20200526	WK	0	86185	С	0	0	14395	C	C)	C	0	C	2585	2323	262	0	0) 0
DEI	048126162	Rose Lynne	М			20200520	20200526	WK	0	86185	С	0	0	14395	C	C)	C	0	C	2585	2148	437	C	0) 0
DEI	048126170	Sparks Faye	М			20200520	20200526	WK .	0	86185	С	0	0	14395	C	С)	C	0	C	2585	1835	750	0	0	0
DEI	048126189	Moore Diana	М			20200520	20200526	5WK	0	86185	С	0	0	14395	C	С)	C	0	C	2585	1760	825	0	0	0
DEI	048126197	Pearson Leon	М			20200520	20200526	WK .	0	86185	С	0	0	14395	C	C)	C	0	C	3447	3090	357	0	0	, 0
DEI	048126200	Rodgers Ethel	М			20200520	20200526	5WK	0	86185	С	0	0	14395	C	C)	C	0	C	3447	2852	595	0	0	0
DEI	048126219	Graves Steve	М			20200520	20200526	WK .	0	86185	С	0	0	14395	C	C)	C	0	C	3447	2427	1020	0	0	0
DEI	048126227	Scarborough N	М			20200520	20200526	5WK	0	86185	С	0	0	14395	C	C)	C	0	C	3447	2325	1122	0	0	0
DEI	048126235	Sutton Sherri	М			20200520	20200526	WK .	0	86185	С	0	0	14395	C	C)	C	0	C	6894	6180	714	O	0	0
DEI	048126243	Sinclair Patsy	М			20200520	20200526	5WK	0	86185	С	0	0	14395	C	С)	C	0	C	6894	5704	1190	O	0	0
DEI	048126251	Bowman Kelly	М			20200520	20200526	5WK	0	86185	C	0	0	14395	C	C)	C	0	C	6894	4854	2040	O	0	0
DEI	048126267	Olsen Stacy	М			20200520	20200526	WK .	0	86185	С	0	0	14395	С	C)	С	0	C	6894	4650	2244	0	0	0

File upload for EI (Paydate 09/05/2020)

 $HEI2,48125352,20200509,N,N,,John\ Jones,63048474,me@mycompany.co.nz,12,1034220,0,0,172740,0,0,0,.,,51704,40148,11556,276148,0,0,0,Vendor_Package_v1.0,10EI,48126154,Whitehead\ Mike,M,,,20200429,20200505,WK,0,86185,0,0,0,14395,0,0,0,0,2585,2323,262,0,0,0\\$

DEI,48126162,Rose Lynne,M,,,20200429,20200505,WK,0,86185,0,0,0,14395,0,0,,0,0,0,2585,2148,437,0,0,0

DEI,48126170,Sparks Faye,M,,,20200429,20200505,WK,0,86185,0,0,0,14395,0,0,0,0,2585,1835,750,0,0,0

DEI,48126189,Moore Diana,M,,,20200429,20200505,WK,0,86185,0,0,0,14395,0,0,0,0,0,2585,1760,825,0,0,0

DEI,48126197,Pearson Leon,M,,,20200429,20200505,WK,0,86185,0,0,0,14395,0,0,,0,0,3447,3090,357,0,0,0

DEI,48126200,Rodgers Ethel,M,,,20200429,20200505,WK,0,86185,0,0,0,14395,0,0,,0,0,3447,2852,595,0,0,0

DEI,48126219,Graves Steve,M,,,20200429,20200505,WK,0,86185,0,0,0,14395,0,0,0,0,0,3447,2427,1020,0,0,0

DEI,48126227,Scarborough Alison,M,,,20200429,20200505,WK,0,86185,0,0,0,14395,0,0,,0,0,0,3447,2325,1122,0,0,0 DEI,48126235,Sutton Sherri,M,,,20200429,20200505,WK,0,86185,0,0,0,14395,0,0,,0,0,6894,6180,714,0,0,0 DEI,48126243,Sinclair Patsy,M,,,20200429,20200505,WK,0,86185,0,0,0,14395,0,0,,0,0,0,6894,5704,1190,0,0,0 DEI,48126251,Bowman Kelly,M,,,20200429,20200505,WK,0,86185,0,0,0,14395,0,0,,0,0,6894,4854,2040,0,0,0 DEI,48126267,Olsen Stacy,M,,,20200429,20200505,WK,0,86185,0,0,0,14395,0,0,0,0,6894,4650,2244,0,0,0

File upload for EI (Paydate 16/05/2020)

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File upload for EI (Paydate 23/05/2020)

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File upload for EI (Paydate 30/05/2020)

HEI2,48125352,20200530,N,N,John Jones,63048474,me@mycompany.co.nz,12,1034220,0,0,172740,0,0,0,0,0,51704,40148,11556,276148,0,0,0,Vendor_Package_v1.0,1 DEI,48126154,Whitehead Mike,M,,,20200520,20200526,WK,0,86185,0,0,0,14395,0,0,0,0,0,2585,2323,262,0,0,0 DEI,48126162,Rose Lynne,M,,,20200520,20200526,WK,0,86185,0,0,0,14395,0,0,,0,0,0,2585,2148,437,0,0,0 DEI,48126170,Sparks Faye,M,,,20200520,20200526,WK,0,86185,0,0,0,14395,0,0,0,0,0,0,2585,1835,750,0,0,0 DEI,48126189,Moore Diana,M,,,20200520,20200526,WK,0,86185,0,0,0,14395,0,0,0,0,0,0,2585,1760,825,0,0,0 DEI,48126197,Pearson Leon,M,,,20200520,20200526,WK,0,86185,0,0,0,14395,0,0,0,0,0,3447,3090,357,0,0,0 DEI,48126219,Graves Steve,M,,,20200520,20200526,WK,0,86185,0,0,0,14395,0,0,0,0,0,3447,2427,1020,0,0,0 DEI,48126219,Graves Steve,M,,,20200520,20200526,WK,0,86185,0,0,0,14395,0,0,0,0,0,3447,2427,1020,0,0,0 DEI,48126227,Scarborough Alison,M,,20200520,20200526,WK,0,86185,0,0,0,14395,0,0,0,0,0,3447,2325,1122,0,0,0 DEI,48126227,Scarborough Alison,M,,20200520,20200526,WK,0,86185,0,0,0,14395,0,0,0,0,0,0,3447,2325,1122,0,0,0 DEI,481262243,Sinclair Patsy,M,,,20200520,20200526,WK,0,86185,0,0,0,14395,0,0,0,0,6894,6180,714,0,0,0 DEI,48126251,Bowman Kelly,M,,,20200520,20200526,WK,0,86185,0,0,0,14395,0,0,0,0,6894,5704,1190,0,0,0 DEI,48126251,Bowman Kelly,M,,,20200520,20200526,WK,0,86185,0,0,0,14395,0,0,0,0,6894,4854,2040,0,0,0 DEI,48126267,Olsen Stacy,M,,,20200520,20200526,WK,0,86185,0,0,0,14395,0,0,0,0,6894,4854,2040,0,0,0

3.8 PAYE twice a month, Prior period adjustments

Purpose

- 1. Demonstrate the filing of EI for large employers.
- 2. Demonstrate the use of the Prior period adjustments fields.

Description

An existing employee earns regular income of \$ 5924.87 weekly, with employee and employer KiwiSaver contributions of 4%.

The employer uses the prior period adjustments fields to include gross earnings and PAYE amounts which were not included in a previous period.

The employer is paying PAYE twice a month.

Data Input - Pay period Calculation

The following tables represent the data inputs for each payment period and include the interim calculations required in order to create the Employment Information (EI) filing.

							Da	ata Inputs													Pa
IRD Number	Employee, Tax Code	Pay Period Start Date	Pay Period End Date	Payment Date	Freq	Start Date	Finish Date		Gross Earnings non ACC	Lump Sum Indicator	SLCIR	SLBOR	ESS		KiwiSaver Employee			ESCT Rate		KiwiSaver Employee Deduction Amount	Employer
048126278	Curtis Love, M	25/03/2020	31/03/2020	02/04/2020	Weekly			5,924.87	0.00				0.00	0.00	4%	4%	0.00	33%	1,815.58		159.11
048126278	Curtis Love, M	01/04/2020	07/04/2020	09/04/2020	Weekly			5,924.87	0.00				0.00	0.00	4%	4%	0.00	33%	1,815.58	236.99	159.11
048126278	Curtis Love, M	08/04/2020	14/04/2020	16/04/2020	Weekly			5,924.87	0.00				0.00	0.00	4%	4%	0.00	33%	1,815.58	236.99	159.11
048126278	Curtis Love, M	15/04/2020	21/04/2020	23/04/2020	Weekly			5,924.87	0.00				0.00	0.00	4%	4%	0.00	33%	1,815.58	236.99	159.11
048126278	Curtis Love, M	22/04/2020	28/04/2020	30/04/2020	Weekly			5,924.87	0.00				0.00	0.00	4%	4%	0.00	33%	1,815.58	236.99	159.11

			Р	ay Period C	Calculations			
e	PAYE	KiwiSaver	KiwiSaver	Child	Payroll	Student	ESCT	Tax Year
		Employee	Employer	Support	Giving Tax	Loan		
		Deduction	Deduction	Deduction	Credit	Deduction		
		Amount	Amount	Amount		Amount		
%	1,815.58	236.99	159.11	0.00	0.00	0.00	77.88	2021
%	1,815.58	236.99	159.11	0.00	0.00	0.00	77.88	2021
%	1,815.58	236.99	159.11	0.00	0.00	0.00	77.88	2021
%	1,815.58	236.99	159.11	0.00	0.00	0.00	77.88	2021
%	1,815.58	236.99	159.11	0.00	0.00	0.00	77.88	2021

Notes:

ESCT has been calculated using the standard method as per pages 15 & 16 of the IR335 Employer's Guide

EMPLOYMENT INFORMATION RETURN

The following tables represent the structure and data for Employment Information (EI) filing.

Header Record (Paydate 2/04/2020)

Header	Employer	Paydate	Final	Nil	PAYE	Name of	Payroll	Email of	Total	Total gross	Total prior	Total	Total	Total prior	Total child	Total	Total SLCIR	Total	Total	Total net	Total	Total	Total Tax	Total	Total	Payroll package	IR form
Record	IRD		return	return	intermediary	payroll	contact work	payroll	employee	earnings	period gross	earnings	PAYE /	period	support	student	deductions	SLBOR	KiwiSaver	KiwiSaver	ECST	amounts	credits for	family	Employee	and version no.	version
Indicator	number /		for	indicat	IRD number	contact	phone	contact	lines		adjs.	not liable	tax	PAYE adjs.	deductions	loans		deductions	deductions	employer	deducted	deducted		tax	Share		number
	Account ID		employ	or		person	number	person				for ACC				deductions				contributions			donations	credits	Scheme		4
			er									earners'															A = A
												levy															
HEI2	048125352	20200402	N	N		John	063048474	me@myc	1	592487	150000	0	181558	49500	0	0	0	0	23699	15911	7788	228956	0	0	0	Vendor_Package	0001
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		Employee name									Earnings and				Child support			SLCIR		KiwiSaver			Tax credits		
indicator	IRD number		tax code	Start date	,	,	, ,	paid	_	gross adjs.	/ or	sum	tax	PAYE adjs.	deductions				deductions	deductions	KiwiSaver	deducted			Share
					Start Date	End Date			and/ or		schedular	•				code	deductions				employer		donations	credits	Scheme
									schedular		payments										contributions				
									payments		not liable for														
											ACC earner's														
DET	040126270	Laura Cumbia	M		20200225	20200221	MUZ	0	F02407	150000	levy	-	101550	40500	_		0			22600	15011	7788	0	0	
DEI	048126278	Love Curtis	I ^M I		20200325	20200331	VVK	U	592487	150000	'	U	181558	49500	U		l o		U	23699	15911	//88	U	U	U

Header Record (Paydate 9/04/2020)

Header	Employer	Paydate	Final	Nil	PAYE	Name of	Payroll	Email of	Total	Total gross	Total prior	Total	Total	Total prior	Total child	Total	Total SLCIR	Total	Total	Total net	Total	Total	Total Tax	Total	Total	Payroll package	IR form
Record	IRD		return	return	intermediary	payroll	contact work	payroll	employee	earnings	period gross	earnings	PAYE /	period	support	student	deductions	SLBOR	KiwiSaver	KiwiSaver	ECST	amounts	credits for	family	Employee	and version no.	version
Indicato	r number /		for	indicat	IRD number	contact	phone	contact	lines		adjs.	not liable	tax	PAYE adjs.	deductions	loans		deductions	deductions	employer	deducted	deducted	payroll	tax	Share	identifier	number
	Account ID		employ	or		person	number	person				for ACC				deductions				contributions			donations	credits	Scheme		A
			er									earners'															A l
												levy															A
HEI2	048125352	20200409	N	N		John	063048474	me@myc	1	592487	0	0	181558	0	0	0	0	0	23699	15911	7788	228956	0	0	0	Vendor_Package	0001
						Jones		ompany.c																		_v1.0	
								o.nz																			

Detail Record

Detail record	Employee	Employee name	Employee	Employment	Employment	Employee	Employee Emplo	yee Hours	Gross	Prior period	Earnings and	Lump	PAYE /	Prior period	Child support	Child	Student	SLCIR	SLBOR	KiwiSaver	Net	ESCT	Tax credits	Family	Employee
indicator	IRD number		tax code	Start date	Finish date	Pay Period	Pay Period Pay cy	cle paid	earnings	gross adjs.	/ or	sum	tax	PAYE adjs.	deductions	support	loan	deductions	deductions	deductions	KiwiSaver	deducted	for payroll	tax	Share
						Start Date	End Date		and/ or		schedular	(extra		_		code	deductions				employer		donations	credits	Scheme
									schedular		payments	pay)									contributions				
									payments		not liable for	indicator													
											ACC earner's														
											levy														
DEI	048126278	Love Curtis	М			20200401	20200407 WK	C	592487	7 0	0	0	181558	0	0		0	0	0	23699	15911	7788	0	0	0

Header Record (Paydate 16/04/2020)

Header	Employer	Paydate	Final	Nil	PAYE	Name of	Payroll	Email of	Total	Total gross	Total prior	Total	Total	Total prior	Total child	Total	Total SLCIR	Total	Total	Total net	Total	Total	Total Tax	Total	Total	Payroll package	IR form
Record	IRD		return	return	intermediary	payroll	contact work	payroll	employee	earnings	period gross	earnings	PAYE /	period	support	student	deductions	SLBOR	KiwiSaver	KiwiSaver	ECST	amounts	credits for	family	Employee	and version no.	version
Indicator	number /		for	indicat	IRD number	contact	phone	contact	lines		adjs.	not liable	tax	PAYE adjs.	deductions	loans		deductions	deductions	employer	deducted	deducted	payroll	tax	Share	identifier	number
	Account ID		employ	or		person	number	person				for ACC				deductions				contributions			donations	credits	Scheme		
			er									earners'															
												levy															
HEI2	048125352	20200416	N	Ν		John	063048474	me@myc	1	592487	0	0	181558	66000	0	0	0	0	23699	15911	7788	228956	0	0	0	Vendor_Package	0001
						Jones		ompany.c																	_	_v1.0	
								o.nz																			

Detail Record

Detail I	record	Employee Employee name	Employee	Employment	Employment	Employee	Employee	Employee	Hours	Gross	Prior period	Earnings and	Lump	PAYE /	Prior period	Child support	Child	Student	SLCIR	SLBOR	KiwiSaver	Net	ESCT	Tax credits	Family	Employee
indic	ator	IRD number	tax code	Start date	Finish date	Pay Period	Pay Period	Pay cycle	paid	earnings	gross adjs.	/ or	sum	tax	PAYE adjs.	deductions	support	loan	deductions	deductions	deductions	KiwiSaver	deducted	for payroll	tax	Share
						Start Date	End Date			and/ or		schedular	(extra					deductions				employer		donations	credits	Scheme
										schedular		payments	pay)									contributions				
										payments		not liable for	indicator													
												ACC earner's														
												levy														
DEI		048126278 Love Curtis	M			20200408	20200414	WK	0	592487	7 (0	0	181558	66000	0		0	0	0	23699	15911	7788	0	0	0

Header Record (Paydate 23/04/2020)

Head	er Employer	Paydate	Final	Nil		Name of	Payroll	Email of	Total	Total gross	Total prior	Total			Total child		Total SLCIR		Total	Total net	Total					Payroll package	
Recoi	d IRD		return	return	intermediary	payroll	contact work	payroll	employee	earnings	period gross	earnings	PAYE /	period	support	student	deductions	SLBOR	KiwiSaver	KiwiSaver	ECST	amounts	credits for	family	Employee	and version no.	version
Indica	or number /		for	indicat	IRD number	contact	phone	contact	lines		adjs.	not liable	tax	PAYE adjs.	deductions	loans		deductions	deductions	employer	deducted	deducted	payroll	tax	Share	identifier	number
	Account ID		employ	or		person	number	person				for ACC				deductions				contributions			donations				
			er									earners'															
												levy															
HEI2	048125352	20200423	N	N		John	063048474	me@my	1	592487	0	0	181558	0	0	0	0	0	23699	15911	7788	228956	0	0	0	Vendor_Package	0001
						Jones		ompany.	3																	_v1.0	
								o.n:	7																		

	Employee IRD number	Employee name		Finish date	Pay Period			paid		gross adjs.		sum (extra pay)	tax	Prior period PAYE adjs.	Child support deductions	support	Student loan deductions	deductions			Net KiwiSaver employer contributions	ESCT deducted	Tax credits for payroll donations	tax	Share
DEI	048126278	Love Curtis	М		20200415	20200421	WK	0	592487	O	0	0	181558	0	0)	0	0	0	23699	15911	7788	0	0	0

Header Record (Paydate 30/04/2020)

Heade	Employer	Paydate	Final	Nil	PAYE	Name of	Payroll	Email of	Total	Total gross	Total prior	Total	Total	Total prior	Total child	Total	Total SLCIR	Total	Total	Total net	Total					Payroll package	
Record	IRD		return	return	intermediary	payroll	contact work	payroll	employee	earnings	period gross	earnings	PAYE /	period	support	student	deductions	SLBOR	KiwiSaver	KiwiSaver	ECST	amounts	credits for	family	Employee	and version no.	version
Indicat	r number /				IRD number									PAYE adjs.		loans		deductions	deductions	employer	deducted	deducted	payroll	tax	Share	identifier	number
	Account ID		employ	or		person	number	person				for ACC				deductions				contributions			donations	credits	Scheme		
			er									earners'															
												levy															
HEI2	048125352	20200430	N	N		John	063048474	me@myc	1	592487	100000	0	181558	0	0	0	0	0	23699	15911	7788	228956	C	0	0	Vendor_Package	0001
						Jones		ompany.c																		_v1.0	
								o.nz																			

Detail Record

Detail record	Employee	Employee name	Employee	Employment	Employment	Employee	Employee Employ	ee Hours	Gross	Prior period	Earnings and	Lump	PAYE /	Prior period	Child support	Child	Student	SLCIR	SLBOR	KiwiSaver	Net	ESCT	Tax credits	Family	Employee
indicator	IRD number		tax code	Start date	Finish date	Pay Period	Pay Period Pay cyc	cle paid	earnings	gross adjs.	/ or	sum	tax	PAYE adjs.	deductions	support	loan	deductions	deductions	deductions	KiwiSaver	deducted	for payroll	tax	Share
						Start Date	End Date		and/ or		schedular	(extra				code	deductions				employer		donations	credits	Scheme
									schedular		payments	pay)									contributions				
									payments		not liable for	indicator													
											ACC earner's														
											levy														
DEI	048126278	Love Curtis	M			20200422	20200428 WK	(592487	7 100000	0	0	181558	0	0		0	0	0	23699	15911	7788	0	0	0

File upload for EI (Paydate 02/04/2020)

HEI2,48125352,20200402,N,N,,John Jones,63048474,me@mycompany.co.nz,1,592487,150000,0,181558,49500,0,0,0,23699,15911,7788,228956,0,0,0,Vendor_Package_v1.0,1 DEI,48126278,Love Curtis,M,,,20200325,20200331,WK,0,592487,150000,0,0,181558,49500,0,0,0,23699,15911,7788,0,0,0

File upload for EI (Paydate 09/04/2020)

HEI2,48125352,20200409,N,N,,John Jones,63048474,me@mycompany.co.nz,1,592487,0,0,181558,0,0,0,0,0,23699,15911,7788,228956,0,0,0,0,Vendor_Package_v1.0,1 DEI,48126278,Love Curtis,M,,,20200401,20200407,WK,0,592487,0,0,0,181558,0,0,0,0,23699,15911,7788,0,0,0

File upload for EI (Paydate 16/04/2020)

HEI2,48125352,20200416,N,N,,John Jones,63048474,me@mycompany.co.nz,1,592487,0,0,181558,66000,0,0,0,0,23699,15911,7788,228956,0,0,0,Vendor_Package_v1.0,1 DEI,48126278,Love Curtis,M,,,20200408,20200414,WK,0,592487,0,0,181558,66000,0,0,0,23699,15911,7788,0,0,0

File upload for EI (Paydate 23/04/2020)

HEI2,48125352,20200423,N,N,,John Jones,63048474,me@mycompany.co.nz,1,592487,0,0,181558,0,0,0,0,0,23699,15911,7788,228956,0,0,0,Vendor_Package_v1.0,1 DEI,48126278,Love Curtis,M,,,20200415,20200421,WK,0,592487,0,0,181558,0,0,0,0,23699,15911,7788,0,0,0

File upload for EI (Paydate 30/04/2020)

HEI2,48125352,20200430,N,N,,John Jones,63048474,me@mycompany.co.nz,1,592487,100000,0,181558,0,0,0,0,0,23699,15911,7788,228956,0,0,0,Vendor_Package_v1.0,1 DEI,48126278,Love Curtis,M,,,20200422,20200428,WK,0,592487,100000,0,0,181558,0,0,0,0,23699,15911,7788,0,0,0

3.9 Student Loan deductions - SLCIR and SLBOR

Purpose

- 1. Demonstrate the filing of EI for SLCIR and SLBOR tax types.
- 2. SLCIR rate used was 41.67%

Description

Shows employee's earning regular income of \$ 2000 and \$1500 monthly to show student loan threshold.

Data Input – Pay period Calculation

The following tables represent the data inputs for each payment period and include the interim calculations required in order to create the Employment Information (EI) filing.

							Da	ata Inputs									
IRD Number	Employee, Tax Code	Pay Period Start Date	Pay Period End Date	Payment Date	Freq	Start Date	Finish Date		Gross Earnings non ACC	Lump Sum Indicator	SLCIR	SLBOR	ESS		KiwiSaver Employee	Payroll Giving	ESCT Rate
048130003	Wayne Weiner, M SL	01/11/2020	30/11/2020	20/11/2020	Monthly			2,000.00	0.00		Y		0.00	0.00		0.00	0%
048130011	Nancy Durham, M SL	01/11/2020	30/11/2020	20/11/2020	Monthly			2,000.00	0.00		N	80.00	0.00	0.00		0.00	0%
048130028	Peter Guthrie, M SL	01/11/2020	30/11/2020	20/11/2020	Monthly			2,000.00	0.00		Y	80.00	0.00	0.00		0.00	0%
048130038	Benjamin Hensley, M SL	01/11/2020	30/11/2020	20/11/2020	Monthly			1,500.00	0.00		Y	80.00	0.00	0.00		0.00	0%

ĺ			Р	ay Period C	Calculations			
ŀ	PAYE	KiwiSaver	KiwiSaver	Child	Payroll	Student	ESCT	Tax Year
		Employee	Employer	Support	Giving Tax			
		Deduction	Deduction	Deduction	Credit	Deduction		
		Amount	Amount	Amount		Amount		
	296.09	0.00	0.00	0.00	0.00	39.80	0.00	2021
	296.09	0.00	0.00	0.00	0.00	39.80	0.00	2021
	296.09	0.00	0.00	0.00	0.00	39.80	0.00	2021
	201.67	0.00	0.00	0.00	0.00	0	0.00	2021

EMPLOYMENT INFORMATION RETURN

The following tables represent the structure and data for Employment Information (EI) filing.

Header Record (Paydate 20/11/2020)

Header	Employer	Paydate	Final	Nil	PAYE	Name of	Payroll	Email of	Total	Total gross	Total prior	Total	Total	Total prior	Total child	Total	Total SLCIR	Total	Total	Total net	Total	Total	Total Tax	Total	Total	Payroll package	IR form
Record	IRD		return	return	intermediary	payroll	contact work	payroll	employee	earnings	period gross	earnings	PAYE /	period	support	student	deductions	SLBOR	KiwiSaver	KiwiSaver	ECST	amounts	credits for	family	Employee	and version no.	version
Indicato	r number /		for	indicat	IRD number	contact	phone	contact	lines		adjs.	not liable	tax	PAYE adjs.	deductions	loans		deductions	deductions	employer	deducted	deducted	payroll	tax	Share	identifier	number
	Account ID		employ	or		person	number	person				for ACC				deductions				contributions			donations	credits	Scheme		
			er									earners'															
												levy															
HEI2	048125352	20201120	N	N		John	063048474	me@myc	4	750000	0	0	108994	. 0	0	11940	3316	24000	0	C	0	148250	0	0	0	Vendor_Package	0001
						Jones		ompany.c																		_v1.0	
								o.nz																			

Detail Record

Detail record indicator	Employee IRD number	Employee name	Employee tax code	Employment Start date	Finish date	Employee Pay Period Start Date	Pay Period	Employee Pay cycle	Hours paid		Prior perioc gross adjs.	Earnings and / or schedular payments not liable for ACC earner's	sum (extra pay)	PAYE / tax	Prior period PAYE adjs.	Child support deductions	support	Student loan deductions	SLCIR deductions					Tax credits for payroll donations	tax	Employee Share Scheme
DEI	048130003	Weiner Wayne	M SL			20201101	20201130	MT	8000	200000	(0 0	0	29609	0	0)	3980	1658	0	0	0	0	0	0	0
DEI	048130011	Durham Nancy	M SL			20201101	20201130	MT	8000	200000	(0	0	29609	O	C		3980	0	8000	0	0	0	0	0	0
DEI	048130028	Guthrie Peter	M SL			20201101	20201130	MT	8000	200000	(0	0	29609	0	O C		3980	1658	8000	0	0	0	0	0	0
DEI	048130038	Hensley Benjamin	M SL			20201101	20201130	MT	6000	150000	(0	0	20167	0	0		0	0	8000	0	0	0	0	0	0

File upload for EI (Paydate 20/11/2020)

HEI2,48125352,20201120,N,N,,John Jones,63048474,me@mycompany.co.nz,4,750000,0,0,108994,0,0,11940,3316,24000,0,0,0,148250,0,0,0,Vendor_Package_v1.0,1 DEI,48130003,Weiner Wayne,M SL,,,20201101,20201130,MT,8000,2000000,0,0,29609,0,0,3980,1658,0,0,0,0,0,0,0 DEI,48130011,Durham Nancy,M SL,,,20201101,20201130,MT,8000,200000,0,0,0,29609,0,0,3980,0,8000,0,0,0,0,0 DEI,48130028,Guthrie Peter,M SL,,,20201101,20201130,MT,8000,200000,0,0,0,29609,0,0,3980,1658,8000,0,0,0,0,0 DEI,48130038,Hensley Benjamin,M SL,,,20201101,20201130,MT,6000,150000,0,0,0,0,0,0,0,0,0,0,0,0,0,0

3.10 Employee Share Scheme (ESS)

Purpose

- 1. Demonstrate ESS amount being declared where the employer chooses to deduct tax Tax type M SL
- 2. Demonstrate ESS amount being declared where the employer chooses to deduct tax Tax type M
- 3. Demonstrate ESS amount being declared where the employer chooses not to deduct tax Tax type M

Description

Each of the examples below shows a 4-weekly pay of 3,500 declaring Employee Share scheme amount of \$2,500.00.

Data Input - Pay period Calculation

The following tables represent the data inputs for each payment period and include the interim calculations required in order to create the Employment Information (EI) filing.

	Data Inputs																	
IRD	Employee, Tax Code	Pay Period	Pay Period	Payment	Freq	Start Date	Finish Date	Gross	Gross	Lump	SLCIR	SLBOR	ESS	Child	KiwiSaver	KiwiSaver	Payroll	ESCT Rate
Number		Start Date	End Date	Date				Earnings	Earnings	Sum				Support	Employee	Employer	Giving	
									non ACC	Indicator								
048130046	Derek Freedman, M SL	29/04/2020	26/05/2020	16/05/2020	4 Weekly			3,500.00	2,500.00				2,500.00	0.00	3%	3%	0.00	17.5%
048130054	Marlene Wiggins, M	29/04/2020	26/05/2020	16/05/2020	4 Weekly			3,500.00	2,500.00				2,500.00	0.00	3%	3%	0.00	17.5%
048130062	Clara Best, M	29/04/2020	26/05/2020	16/05/2020	4 Weekly			3,500.00	2,500.00				2,500.00	0.00	3%	3%	0.00	17.5%

ĺ	Pay Period Calculations													
ŀ	PAYE	KiwiSaver KiwiSaver Child Payroll Student ESCT Ta:												
	FAIL	Employee		Support	Giving Tax		LSCI	Tax Year						
		. ,	Deduction		Credit	Deduction								
		Amount	Amount	Amount	Credit	Amount								
L		Amount	Amount	Amount		Amount								
	1,023.26	105.00	86.63	0.00	0.00	535.20	18.37	2021						
	1,023.26	105.00	86.63	0.00	0.00	0.00	18.37	2021						
	585.76	105.00	86.63	0.00	0.00	0.00	18.37	2021						

EMPLOYMENT INFORMATION RETURN

The following tables represent the structure and data for Employment Information (EI) filing.

Header Record (Paydate 16/05/2020)

Head	er Employer	Paydate	Final	Nil	PAYE	Name of	Payroll	Email of	Total	Total gross	Total prior	Total	Total	Total prior	Total child	Total	Total SLCIR	Total	Total	Total net	Total		Total Tax			Payroll package	
Reco	rd IRD		return	return	intermediary	payroll	contact work	payroll	employee	earnings	period gross	earnings	PAYE /	period	support	student	deductions	SLBOR	KiwiSaver	KiwiSaver	ECST	amounts	credits for	family	Employee	and version no.	version
Indica	tor number /		for	indicat	IRD number	contact	phone	contact	lines		adjs.	not liable	tax	PAYE adjs.		loans		deductions	deductions	employer	deducted	deducted	payroll	tax	Share	identifier	number
	Account ID		employ	or		person	number	person				for ACC				deductions				contributions	;		donations	credits	Scheme		
			er									earners'															4
												levy															4
HEI2	048125352	20200516	N	N		John	063048474	me@myc	3	1050000	0	750000	263228	3 0	0	53520	0	0	31500	25989	5511	379748	0	0	750000	Vendor_Package	0001
						Jones		ompany.c																		_v1.0	
								o.nz																			

Detail Record

	Employee IRD number	Employee name E	imployee tax code	Employment Start date	Finish date	Employee Pay Period Start Date	Pay Period	Pay cycle	Hours paid	Gross earnings and/ or schedular payments		Earnings and / or schedular payments not liable for ACC earner's	sum (extra pay)	tax		Child support deductions	support		SLCIR deductions			Net KiwiSaver employer contributions	ESCT deducted		tax	Employee Share Scheme
DEI	048130046	Freedman Derek M	1 SL			20200429	20200520	54W	15000	350000	(250000	0	102326	0	0		53520	0	C	10500	8663	1837	0	0	250000
DEI	048130054	Wiggins Marlene M	1			20200429	20200520	54W	15000	350000	(250000	0	102326	0	0		0	0	C	10500	8663	1837	0	0	250000
DEI	048130062	Best Clara M	1			20200429	20200520	54W	15000	350000	(250000	0	58576	0	0		0	0	C	10500	8663	1837	0	0	250000

File upload for EI (Paydate 16/05/2020)

DEI,48130046,Freedman Derek,M SL,,,20200429,20200526,4W,15000,350000,0,250000,0,102326,0,0,,53520,0,0,10500,8663,1837,0,0,250000

DEI,48130062,Best Clara,M,,,20200429,20200526,4W,15000,350000,0,250000,0,58576,0,0,0,0,0,10500,8663,1837,0,0,250000

4 Change Log

Number	Sections changed	Change description	Date