

Inland Revenue

Payday Software Developers Casebook
1 April 2020 to 31 March 2021
(HEI version)

This document supports the Payday Filing File Upload Specification 2021 and Payroll Calculations & Business Rules Spec 2021

Date: 13/01/2020
Version: V1.1

IN CONFIDENCE

Contents

1 Overview..... 3

1.1 Caveats3

1.2 Intended audience.....3

1.3 Supporting information3

1.4 Change.....3

2 How to use this document..... 3

3 Scenarios 4

3.1 PAYE Calculations.....4

3.2 Tax Rate changes and earnings across multiple periods10

3.3 Tax Thresholds14

3.4 Payroll Donation Threshold22

3.5 Child Support Threshold.....23

3.6 Employee start/end dates, lump sum and KiwiSaver.....25

3.7 ESCT (employer superannuation contribution tax)26

3.8 PAYE twice a month.....31

3.9 Student Loan deductions - SLCIR and SLBOR.....34

3.10 Employee Share Scheme (ESS).....36

4 Change Log 37

1 Overview

Inland Revenue (IR) publishes the Payday Filing File Upload Spec to provide software developers with the detailed specifications for payday filing through the file upload process within MyIR.

The purpose of this Casebook document is to provide Payday Employment Information filing (EI) ~~and Employer Deduction Forms (EDF)~~ examples to improve the understanding of the components described in the Payday Filing File Upload Spec and supporting documentation outlined in Section 1.3.

The Casebook's aim is to improve the quality of data received by Inland Revenue which will reduce exception processing and the number of queries received by Inland Revenue and Software Developers, over time reducing compliance costs and assisting in the integrity of the New Zealand tax system.

Note: This Casebook document provides examples for the **HEI** version of the EI for the 2021 year. A separate Casebook document with examples for the new HEI2 version of the EI for the 2021 year will also be provided, and published alongside this document on the IR website.

1.1 Caveats

The examples and scenarios have been developed to assist in the generation of payday reporting data. These are not intended to be exhaustive and do not cover every possible factual situation that may occur. This document is intended as an accompaniment to the Payroll Payday Filing Spec only. The Payroll Payday Filing Spec document is still the 'document of truth' for defining the specifications for development of payroll software packages and the myIR technical interface.

Any developer queries regarding this document can be directed to: SoftwareDevelopersLiaisonUnit@ird.govt.nz

An electronic version of the final version of this document can be found at the following link:

<https://www.ird.govt.nz/software-providers/explore-products-contents/payday-product-api/payday-myir-file-upload/>

IRD numbers used have been created for testing purposes only and do not represent real persons or organisations. Test data has been manufactured for testing purposes only and does not relate to real persons or organisations.

1.2 Intended audience

This document provides a mechanism for external parties to validate and compare their software package outputs with the examples provided.

1.3 Supporting information

This document is based upon information gathered from;

- Payday Filing File Upload Spec
- Payroll Calculations & Business Rules Spec
- IR335 Employers Guide
- Inland Revenue's PAYE Calculator on line
- IR341 Four-weekly and monthly PAYE deduction tables
- IR340 Weekly and fortnightly PAYE deduction tables
- KS4 KiwiSaver Employer Guide

1.4 Change

A change log will be kept of all changes to this document (see [Change log](#))

2 How to use this document

This document comprises a set of scenarios that describe various conditions that impact the generation of Payday data. Each scenario will detail the purpose, a business level description, the inputs and a table representing the Payday Employment Information line items produced. Accompanying this document are Comma Separated Values (CSV) files that matches the payday filing scenarios inputs and payday filing Employment Information returns

3 Scenarios
3.1 PAYE Calculations

- Purpose
- 1. Demonstrate the PAYE tax calculations for each tax type.
 - 2. Populate child support, payroll donations, employee, and employer KiwiSaver contributions.
 - 3. Mimic a monthly cycle for employees paid weekly.
 - 4. Demonstrate Student Loan standard deduction rate.

Description

This scenario has four weekly payment periods relating to the EDF schedule for the month of April 2020. These are starting on: 25/03/2020, 01/04/2020, 08/04/2020 and 15/04/2020. For the pay periods ending 31/03/2020, 7/04/2020, 14/04/2020 and 21/04/2020 They are paid on: 03/04/2020, 10/04/2020, 17/04/2020 and 24/04/2020.

They are existing employees with regular weekly gross earnings of \$578.78, including employee and employer KiwiSaver contributions of 3%, and \$23.81 in payroll donations. Inland Revenue has requested child support deductions of \$20.99 per week.

The employer is paying PAYE once a month.

Data Input – Pay period Calculation

The following tables represent the data inputs for each payment period and include the interim calculations required in order to create the Employment Information (EI) filing.

Data Inputs																	
IRD Number	Employee, Tax Code	Pay Period Start Date	Pay Period End Date	Payment Date	Freq	Start Date	Finish Date	Gross Earnings	Gross Earnings non ACC	Lump Sum Indicator	SLCIR	SLBOR	Child Support	KiwiSaver Employee	KiwiSaver Employer	Payroll Giving	ESCT Rate
048125360	Paige Chen, M	25/03/2020	31/03/2020	03/04/2020	Weekly			578.78	0.00				20.99	3%	3%	23.81	17.5%
048125379	Sherri Melton, M SL	25/03/2020	31/03/2020	03/04/2020	Weekly			578.78	0.00				20.99	3%	3%	23.81	17.5%
048125387	Gretchen Hill, ME	25/03/2020	31/03/2020	03/04/2020	Weekly			578.78	0.00				20.99	3%	3%	23.81	17.5%
048125395	Karen Puckett, ME SL	25/03/2020	31/03/2020	03/04/2020	Weekly			578.78	0.00				20.99	3%	3%	23.81	17.5%
048125409	Patrick Song, SB SL	25/03/2020	31/03/2020	03/04/2020	Weekly			578.78	0.00				20.99	3%	3%	23.81	17.5%
048125417	Elsie Hamilton, S	25/03/2020	31/03/2020	03/04/2020	Weekly			578.78	0.00				20.99	3%	3%	23.81	17.5%
048125425	Hazel Bender, SB	25/03/2020	31/03/2020	03/04/2020	Weekly			578.78	0.00				20.99	3%	3%	23.81	17.5%
048125433	Malcolm Wagner, SH	25/03/2020	31/03/2020	03/04/2020	Weekly			578.78	0.00				20.99	3%	3%	23.81	17.5%
048125441	Dolores McLaughlin, ST	25/03/2020	31/03/2020	03/04/2020	Weekly			578.78	0.00				20.99	3%	3%	23.81	17.5%
048125451	Francis McNamara, S SL	25/03/2020	31/03/2020	03/04/2020	Weekly			578.78	0.00				20.99	3%	3%	23.81	17.5%
048125468	Sandy Raynor, SH SL	25/03/2020	31/03/2020	03/04/2020	Weekly			578.78	0.00				20.99	3%	3%	23.81	17.5%
048125476	Marion Moon, ST SL	25/03/2020	31/03/2020	03/04/2020	Weekly			578.78	0.00				20.99	3%	3%	23.81	17.5%
048125484	Beth Woodard, CAE	25/03/2020	31/03/2020	03/04/2020	Weekly			578.78	0.00				20.99	3%	3%	23.81	17.5%
048125492	Julia Desai, EDW	25/03/2020	31/03/2020	03/04/2020	Weekly			578.78	0.00				20.99	3%	3%	23.81	17.5%
048125506	Jerome Wallace, ND	25/03/2020	31/03/2020	03/04/2020	Weekly			578.78	0.00				20.99	3%	3%	23.81	17.5%
048125514	Neal Lawrence, NSW	25/03/2020	31/03/2020	03/04/2020	Weekly			578.78	0.00				20.99			23.81	17.5%
048125360	Paige Chen, M	01/04/2020	07/04/2020	10/04/2020	Weekly			578.78	0.00				20.99	3%	3%	23.81	17.5%
048125379	Sherri Melton, M SL	01/04/2020	07/04/2020	10/04/2020	Weekly			578.78	0.00				20.99	3%	3%	23.81	17.5%
048125387	Gretchen Hill, ME	01/04/2020	07/04/2020	10/04/2020	Weekly			578.78	0.00				20.99	3%	3%	23.81	17.5%
048125395	Karen Puckett, ME SL	01/04/2020	07/04/2020	10/04/2020	Weekly			578.78	0.00				20.99	3%	3%	23.81	17.5%
048125409	Patrick Song, SB SL	01/04/2020	07/04/2020	10/04/2020	Weekly			578.78	0.00				20.99	3%	3%	23.81	17.5%
048125417	Elsie Hamilton, S	01/04/2020	07/04/2020	10/04/2020	Weekly			578.78	0.00				20.99	3%	3%	23.81	17.5%
048125425	Hazel Bender, SB	01/04/2020	07/04/2020	10/04/2020	Weekly			578.78	0.00				20.99	3%	3%	23.81	17.5%
048125433	Malcolm Wagner, SH	01/04/2020	07/04/2020	10/04/2020	Weekly			578.78	0.00				20.99	3%	3%	23.81	17.5%
048125441	Dolores McLaughlin, ST	01/04/2020	07/04/2020	10/04/2020	Weekly			578.78	0.00				20.99	3%	3%	23.81	17.5%
048125451	Francis McNamara, S SL	01/04/2020	07/04/2020	10/04/2020	Weekly			578.78	0.00				20.99	3%	3%	23.81	17.5%
048125468	Sandy Raynor, SH SL	01/04/2020	07/04/2020	10/04/2020	Weekly			578.78	0.00				20.99	3%	3%	23.81	17.5%

Pay Period Calculations							
PAYE	KiwiSaver Employee Deduction Amount	KiwiSaver Employer Deduction Amount	Child Support Deduction Amount	Payroll Giving Tax Credit	Student Loan Deduction Amount	ESCT	Tax Year
90.48	17.36	14.39	20.99	7.93	0.00	2.97	2021
90.48	17.36	14.39	20.99	7.93	23.16	2.97	2021
80.48	17.36	14.39	20.99	7.93	0.00	2.97	2021
80.48	17.36	14.39	20.99	7.93	23.16	2.97	2021
68.72	17.36	14.39	20.99	7.93	69.36	2.97	2021
109.18	17.36	14.39	20.99	7.93	0.00	2.97	2021
68.72	17.36	14.39	20.99	7.93	0.00	2.97	2021
181.43	17.36	14.39	20.99	7.93	0.00	2.97	2021
198.77	17.36	14.39	20.99	7.93	0.00	2.97	2021
109.18	17.36	14.39	20.99	7.93	69.36	2.97	2021
181.43	17.36	14.39	20.99	7.93	69.36	2.97	2021
198.77	17.36	14.39	20.99	7.93	69.36	2.97	2021
109.18	17.36	14.39	20.99	7.93	0.00	2.97	2021
109.18	17.36	14.39	20.99	7.93	0.00	2.97	2021
268.13	17.36	14.39	20.99	7.93	0.00	2.97	2021
68.72	0.00	0.00	20.99	7.93	0.00	0.00	2021
90.48	17.36	14.39	20.99	7.93	0.00	2.97	2021
90.48	17.36	14.39	20.99	7.93	23.16	2.97	2021
80.48	17.36	14.39	20.99	7.93	0.00	2.97	2021
80.48	17.36	14.39	20.99	7.93	23.16	2.97	2021
68.72	17.36	14.39	20.99	7.93	69.36	2.97	2021
109.18	17.36	14.39	20.99	7.93	0.00	2.97	2021
68.72	17.36	14.39	20.99	7.93	0.00	2.97	2021
181.43	17.36	14.39	20.99	7.93	0.00	2.97	2021
198.77	17.36	14.39	20.99	7.93	0.00	2.97	2021
109.18	17.36	14.39	20.99	7.93	69.36	2.97	2021
181.43	17.36	14.39	20.99	7.93	69.36	2.97	2021

048125476	Marion Moon, ST SL	01/04/2020	07/04/2020	10/04/2020	Weekly				578.78	0.00				20.99	3%	3%	23.81	17.5%	198.77	17.36	14.39	20.99	7.93	69.36	2.97	2021
048125484	Beth Woodard, CAE	01/04/2020	07/04/2020	10/04/2020	Weekly				578.78	0.00				20.99	3%	3%	23.81	17.5%	109.18	17.36	14.39	20.99	7.93	0.00	2.97	2021
048125492	Julia Desai, EDW	01/04/2020	07/04/2020	10/04/2020	Weekly				578.78	0.00				20.99	3%	3%	23.81	17.5%	109.18	17.36	14.39	20.99	7.93	0.00	2.97	2021
048125506	Jerome Wallace, ND	01/04/2020	07/04/2020	10/04/2020	Weekly				578.78	0.00				20.99	3%	3%	23.81	17.5%	268.13	17.36	14.39	20.99	7.93	0.00	2.97	2021
048125514	Neal Lawrence, NSW	01/04/2020	07/04/2020	10/04/2020	Weekly				578.78	0.00				20.99			23.81	17.5%	68.72	0.00	0.00	20.99	7.93	0.00	0.00	2021
048125360	Paige Chen, M	08/04/2020	14/04/2020	17/04/2020	Weekly				578.78	0.00				20.99	3%	3%	23.81	17.5%	90.48	17.36	14.39	20.99	7.93	0.00	2.97	2021
048125379	Sherri Melton, M SL	08/04/2020	14/04/2020	17/04/2020	Weekly				578.78	0.00				20.99	3%	3%	23.81	17.5%	90.48	17.36	14.39	20.99	7.93	23.16	2.97	2021
048125387	Gretchen Hill, ME	08/04/2020	14/04/2020	17/04/2020	Weekly				578.78	0.00				20.99	3%	3%	23.81	17.5%	80.48	17.36	14.39	20.99	7.93	0.00	2.97	2021
048125395	Karen Puckett, ME SL	08/04/2020	14/04/2020	17/04/2020	Weekly				578.78	0.00				20.99	3%	3%	23.81	17.5%	80.48	17.36	14.39	20.99	7.93	23.16	2.97	2021
048125409	Patrick Song, SB SL	08/04/2020	14/04/2020	17/04/2020	Weekly				578.78	0.00				20.99	3%	3%	23.81	17.5%	68.72	17.36	14.39	20.99	7.93	69.36	2.97	2021
048125417	Elsie Hamilton, S	08/04/2020	14/04/2020	17/04/2020	Weekly				578.78	0.00				20.99	3%	3%	23.81	17.5%	109.18	17.36	14.39	20.99	7.93	0.00	2.97	2021
048125425	Hazel Bender, SB	08/04/2020	14/04/2020	17/04/2020	Weekly				578.78	0.00				20.99	3%	3%	23.81	17.5%	68.72	17.36	14.39	20.99	7.93	0.00	2.97	2021
048125433	Malcolm Wagner, SH	08/04/2020	14/04/2020	17/04/2020	Weekly				578.78	0.00				20.99	3%	3%	23.81	17.5%	181.43	17.36	14.39	20.99	7.93	0.00	2.97	2021
048125441	Dolores McLaughlin, ST	08/04/2020	14/04/2020	17/04/2020	Weekly				578.78	0.00				20.99	3%	3%	23.81	17.5%	198.77	17.36	14.39	20.99	7.93	0.00	2.97	2021
048125451	Francis McNamara, S SL	08/04/2020	14/04/2020	17/04/2020	Weekly				578.78	0.00				20.99	3%	3%	23.81	17.5%	109.18	17.36	14.39	20.99	7.93	69.36	2.97	2021
048125468	Sandy Raynor, SH SL	08/04/2020	14/04/2020	17/04/2020	Weekly				578.78	0.00				20.99	3%	3%	23.81	17.5%	181.43	17.36	14.39	20.99	7.93	69.36	2.97	2021
048125476	Marion Moon, ST SL	08/04/2020	14/04/2020	17/04/2020	Weekly				578.78	0.00				20.99	3%	3%	23.81	17.5%	198.77	17.36	14.39	20.99	7.93	69.36	2.97	2021
048125484	Beth Woodard, CAE	08/04/2020	14/04/2020	17/04/2020	Weekly				578.78	0.00				20.99	3%	3%	23.81	17.5%	109.18	17.36	14.39	20.99	7.93	0.00	2.97	2021
048125492	Julia Desai, EDW	08/04/2020	14/04/2020	17/04/2020	Weekly				578.78	0.00				20.99	3%	3%	23.81	17.5%	109.18	17.36	14.39	20.99	7.93	0.00	2.97	2021
048125506	Jerome Wallace, ND	08/04/2020	14/04/2020	17/04/2020	Weekly				578.78	0.00				20.99	3%	3%	23.81	17.5%	268.13	17.36	14.39	20.99	7.93	0.00	2.97	2021
048125514	Neal Lawrence, NSW	08/04/2020	14/04/2020	17/04/2020	Weekly				578.78	0.00				20.99			23.81	17.5%	68.72	0.00	0.00	20.99	7.93	0.00	0.00	2021
048125360	Paige Chen, M	15/04/2020	21/04/2020	24/04/2020	Weekly				578.78	0.00				20.99	3%	3%	23.81	17.5%	90.48	17.36	14.39	20.99	7.93	0.00	2.97	2021
048125379	Sherri Melton, M SL	15/04/2020	21/04/2020	24/04/2020	Weekly				578.78	0.00				20.99	3%	3%	23.81	17.5%	90.48	17.36	14.39	20.99	7.93	23.16	2.97	2021
048125387	Gretchen Hill, ME	15/04/2020	21/04/2020	24/04/2020	Weekly				578.78	0.00				20.99	3%	3%	23.81	17.5%	80.48	17.36	14.39	20.99	7.93	0.00	2.97	2021
048125395	Karen Puckett, ME SL	15/04/2020	21/04/2020	24/04/2020	Weekly				578.78	0.00				20.99	3%	3%	23.81	17.5%	80.48	17.36	14.39	20.99	7.93	23.16	2.97	2021
048125409	Patrick Song, SB SL	15/04/2020	21/04/2020	24/04/2020	Weekly				578.78	0.00				20.99	3%	3%	23.81	17.5%	68.72	17.36	14.39	20.99	7.93	69.36	2.97	2021
048125417	Elsie Hamilton, S	15/04/2020	21/04/2020	24/04/2020	Weekly				578.78	0.00				20.99	3%	3%	23.81	17.5%	109.18	17.36	14.39	20.99	7.93	0.00	2.97	2021
048125425	Hazel Bender, SB	15/04/2020	21/04/2020	24/04/2020	Weekly				578.78	0.00				20.99	3%	3%	23.81	17.5%	68.72	17.36	14.39	20.99	7.93	0.00	2.97	2021
048125433	Malcolm Wagner, SH	15/04/2020	21/04/2020	24/04/2020	Weekly				578.78	0.00				20.99	3%	3%	23.81	17.5%	181.43	17.36	14.39	20.99	7.93	0.00	2.97	2021
048125441	Dolores McLaughlin, ST	15/04/2020	21/04/2020	24/04/2020	Weekly				578.78	0.00				20.99	3%	3%	23.81	17.5%	198.77	17.36	14.39	20.99	7.93	0.00	2.97	2021
048125451	Francis McNamara, S SL	15/04/2020	21/04/2020	24/04/2020	Weekly				578.78	0.00				20.99	3%	3%	23.81	17.5%	109.18	17.36	14.39	20.99	7.93	69.36	2.97	2021
048125468	Sandy Raynor, SH SL	15/04/2020	21/04/2020	24/04/2020	Weekly				578.78	0.00				20.99	3%	3%	23.81	17.5%	181.43	17.36	14.39	20.99	7.93	69.36	2.97	2021
048125476	Marion Moon, ST SL	15/04/2020	21/04/2020	24/04/2020	Weekly				578.78	0.00				20.99	3%	3%	23.81	17.5%	198.77	17.36	14.39	20.99	7.93	69.36	2.97	2021
048125484	Beth Woodard, CAE	15/04/2020	21/04/2020	24/04/2020	Weekly				578.78	0.00				20.99	3%	3%	23.81	17.5%	109.18	17.36	14.39	20.99	7.93	0.00	2.97	2021
048125492	Julia Desai, EDW	15/04/2020	21/04/2020	24/04/2020	Weekly				578.78	0.00				20.99	3%	3%	23.81	17.5%	109.18	17.36	14.39	20.99	7.93	0.00	2.97	2021
048125506	Jerome Wallace, ND	15/04/2020	21/04/2020	24/04/2020	Weekly				578.78	0.00				20.99	3%	3%	23.81	17.5%	268.13	17.36	14.39	20.99	7.93	0.00	2.97	2021
048125514	Neal Lawrence, NSW	15/04/2020	21/04/2020	24/04/2020	Weekly				578.78	0.00				20.99			23.81	17.5%	68.72	0.00	0.00	20.99	7.93	0.00	0.00	2021

Notes

Refer to IR335 Employers Guide, for the KiwiSaver, Child Support and Student Loan implications for the Recognised Seasonal Workers, NSW tax code.
The gross amount has been standardised across all tax codes to simplify the data inputs.
The gross amount is not to be assumed a regular payment across the year, which in the case of ME and-SB would be outside the tax code threshold.

EMPLOYMENT INFORMATION RETURN

The following tables represent the structure and data for Employment Information (EI) filing.

Header Record (Paydate 03/04/2020)

Header Record Indicator	Employer IRD number / Account ID	Paydate	Final return for employer	Nil return indicator	PAYE intermediary IRD number	Name of payroll contact person	Payroll contact work phone number	Email of payroll contact person	Total employee lines	Total PAYE / tax	Total child support deductions	Total student loans deductions	Total KiwiSaver deductions	Total Kiwisaver employer contributions	Total ECST deducted	Total amounts deducted	Total Tax credits for payroll donations	Total family tax credits	Total gross earnings	Total earnings not liable for ACC earners' levy	Payroll package and version no. identifier	IR form version number
HEI	048125352	20200403	N	N		John Jones	063048474	me@mycompany.co.nz	16	201333	33584	32376	26040	21585	4455	306685	12688	0	926048	0	Vendor_Package_v1.0	0001

Detail Record

Detail record indicator	Employee IRD number	Employee name	Employee tax code	Employment Start date	Employment Finish date	Employee Pay Period Start Date	Employee Pay Period End Date	Employee Pay cycle	Gross earnings and/ or schedular payments	Earnings and / or schedular payments not liable for ACC earner's levy	Lump sum (extra pay) indicator	PAYE / tax	Child support deductions	Child support code	Student loan deductions	KiwiSaver deductions	Net KiwiSaver employer contributions	ESCT deducted	Tax credits for payroll donations	Family tax credits
DEI	048125360	Chen Paige	M			20200325	20200331	WK	57878	0	0	9048	2099		0	1736	1439	297	793	0
DEI	048125379	Melton Sherri	M SL			20200325	20200331	WK	57878	0	0	9048	2099		2316	1736	1439	297	793	0
DEI	048125387	Hill Gretchen	ME			20200325	20200331	WK	57878	0	0	8048	2099		0	1736	1439	297	793	0
DEI	048125395	Puckett Karen	ME SL			20200325	20200331	WK	57878	0	0	8048	2099		2316	1736	1439	297	793	0
DEI	048125409	Song Patrick	SB SL			20200325	20200331	WK	57878	0	0	6872	2099		6936	1736	1439	297	793	0
DEI	048125417	Hamilton Elsie	S			20200325	20200331	WK	57878	0	0	10918	2099		0	1736	1439	297	793	0
DEI	048125425	Bender Hazel	SB			20200325	20200331	WK	57878	0	0	6872	2099		0	1736	1439	297	793	0
DEI	048125433	Wagner Malcolm	SH			20200325	20200331	WK	57878	0	0	18143	2099		0	1736	1439	297	793	0
DEI	048125441	McLaughlin Dolores	ST			20200325	20200331	WK	57878	0	0	19877	2099		0	1736	1439	297	793	0
DEI	048125451	McNamara Francis	S SL			20200325	20200331	WK	57878	0	0	10918	2099		6936	1736	1439	297	793	0
DEI	048125468	Raynor Sandy	SH SL			20200325	20200331	WK	57878	0	0	18143	2099		6936	1736	1439	297	793	0
DEI	048125476	Moon Marion	ST SL			20200325	20200331	WK	57878	0	0	19877	2099		6936	1736	1439	297	793	0
DEI	048125484	Woodard Beth	CAE			20200325	20200331	WK	57878	0	0	10918	2099		0	1736	1439	297	793	0
DEI	048125492	Desai Julia	EDW			20200325	20200331	WK	57878	0	0	10918	2099		0	1736	1439	297	793	0
DEI	048125506	Wallace Jerome	ND			20200325	20200331	WK	57878	0	0	26813	2099		0	1736	1439	297	793	0
DEI	048125514	Lawrence Neal	NSW			20200325	20200331	WK	57878	0	0	6872	2099		0	0	0	0	793	0

Header Record (Paydate 10/04/2020)

Header Record Indicator	Employer IRD number / Account ID	Paydate	Final return for employer	Nil return indicator	PAYE intermediary IRD number	Name of payroll contact person	Payroll contact work phone number	Email of payroll contact person	Total employee lines	Total PAYE / tax	Total child support deductions	Total student loans deductions	Total KiwiSaver deductions	Total Kiwisaver employer contributions	Total ECST deducted	Total amounts deducted	Total Tax credits for payroll donations	Total family tax credits	Total gross earnings	Total earnings not liable for ACC earners' levy	Payroll package and version no. identifier	IR form version number
HEI	048125352	20200410	N	N		John Jones	063048474	me@mycompany.co.nz	16	201333	33584	32376	26040	21585	4455	306685	12688	0	926048	0	Vendor_Package_v1.0	0001

Detail Record

Detail record indicator	Employee IRD number	Employee name	Employee tax code	Employment Start date	Employment Finish date	Employee Pay Period Start Date	Employee Pay Period End Date	Employee Pay cycle	Gross earnings and/ or schedular payments	Earnings and / or schedular payments not liable for ACC earner's levy	Lump sum (extra pay) indicator	PAYE / tax	Child support deductions	Child support code	Student loan deductions	KiwiSaver deductions	Net KiwiSaver employer contributions	ESCT deducted	Tax credits for payroll donations	Family tax credits
DEI	048125360	Chen Paige	M			20200401	20200407	WK	57878	0	0	9048	2099		0	1736	1439	297	793	0
DEI	048125379	Melton Sherri	M SL			20200401	20200407	WK	57878	0	0	9048	2099		2316	1736	1439	297	793	0
DEI	048125387	Hill Gretchen	ME			20200401	20200407	WK	57878	0	0	8048	2099		0	1736	1439	297	793	0
DEI	048125395	Puckett Karen	ME SL			20200401	20200407	WK	57878	0	0	8048	2099		2316	1736	1439	297	793	0
DEI	048125409	Song Patrick	SB SL			20200401	20200407	WK	57878	0	0	6872	2099		6936	1736	1439	297	793	0
DEI	048125417	Hamilton Elsie	S			20200401	20200407	WK	57878	0	0	10918	2099		0	1736	1439	297	793	0
DEI	048125425	Bender Hazel	SB			20200401	20200407	WK	57878	0	0	6872	2099		0	1736	1439	297	793	0

DEI	048125433	Wagner Malcolm	SH			20200401	20200407	WK	57878	0	0	18143	2099		0	1736	1439	297	793	0
DEI	048125441	McLaughlin Dolores	ST			20200401	20200407	WK	57878	0	0	19877	2099		0	1736	1439	297	793	0
DEI	048125451	McNamara Francis	S SL			20200401	20200407	WK	57878	0	0	10918	2099		6936	1736	1439	297	793	0
DEI	048125468	Raynor Sandy	SH SL			20200401	20200407	WK	57878	0	0	18143	2099		6936	1736	1439	297	793	0
DEI	048125476	Moon Marion	ST SL			20200401	20200407	WK	57878	0	0	19877	2099		6936	1736	1439	297	793	0
DEI	048125484	Woodard Beth	CAE			20200401	20200407	WK	57878	0	0	10918	2099		0	1736	1439	297	793	0
DEI	048125492	Desai Julia	EDW			20200401	20200407	WK	57878	0	0	10918	2099		0	1736	1439	297	793	0
DEI	048125506	Wallace Jerome	ND			20200401	20200407	WK	57878	0	0	26813	2099		0	1736	1439	297	793	0
DEI	048125514	Lawrence Neal	NSW			20200401	20200407	WK	57878	0	0	6872	2099		0	0	0	0	793	0

Header Record (Paydate 17/04/2020)

Header Record Indicator	Employer IRD number / Account ID	Paydate	Final return for employer	Nil return indicator	PAYE intermediary IRD number	Name of payroll contact person	Payroll contact work phone number	Email of payroll contact person	Total employee lines	Total PAYE / tax	Total child support deductions	Total student loans deductions	Total KiwiSaver deductions	Total Kiwisaver employer contributions	Total ECST deducted	Total amounts deducted	Total Tax credits for payroll donations	Total family tax credits	Total gross earnings	Total earnings not liable for ACC earners' levy	Payroll package and version no. identifier	IR form version number
HEI	048125352	20200417	N	N		John Jones	063048474	me@mycompany.co.nz	16	201333	33584	32376	26040	21585	4455	306685	12688	0	926048	0	Vendor_Package_v1.0	0001

Detail Record

Detail record indicator	Employee IRD number	Employee name	Employee tax code	Employment Start date	Employment Finish date	Employee Pay Period Start Date	Employee Pay Period End Date	Employee Pay cycle	Gross earnings and/ or schedular payments	Earnings and / or schedular payments not liable for ACC earner's levy	Lump sum (extra pay) indicator	PAYE / tax	Child support deductions	Child support code	Student loan deductions	KiwiSaver deductions	Net KiwiSaver employer contributions	ESCT deducted	Tax credits for payroll donations	Family tax credits
DEI	048125360	Chen Paige	M			20200408	20200414	WK	57878	0	0	9048	2099		0	1736	1439	297	793	0
DEI	048125379	Melton Sherri	M SL			20200408	20200414	WK	57878	0	0	9048	2099		2316	1736	1439	297	793	0
DEI	048125387	Hill Gretchen	ME			20200408	20200414	WK	57878	0	0	8048	2099		0	1736	1439	297	793	0
DEI	048125395	Puckett Karen	ME SL			20200408	20200414	WK	57878	0	0	8048	2099		2316	1736	1439	297	793	0
DEI	048125409	Song Patrick	SB SL			20200408	20200414	WK	57878	0	0	6872	2099		6936	1736	1439	297	793	0
DEI	048125417	Hamilton Elsie	S			20200408	20200414	WK	57878	0	0	10918	2099		0	1736	1439	297	793	0
DEI	048125425	Bender Hazel	SB			20200408	20200414	WK	57878	0	0	6872	2099		0	1736	1439	297	793	0
DEI	048125433	Wagner Malcolm	SH			20200408	20200414	WK	57878	0	0	18143	2099		0	1736	1439	297	793	0
DEI	048125441	McLaughlin Dolores	ST			20200408	20200414	WK	57878	0	0	19877	2099		0	1736	1439	297	793	0
DEI	048125451	McNamara Francis	S SL			20200408	20200414	WK	57878	0	0	10918	2099		6936	1736	1439	297	793	0
DEI	048125468	Raynor Sandy	SH SL			20200408	20200414	WK	57878	0	0	18143	2099		6936	1736	1439	297	793	0
DEI	048125476	Moon Marion	ST SL			20200408	20200414	WK	57878	0	0	19877	2099		6936	1736	1439	297	793	0
DEI	048125484	Woodard Beth	CAE			20200408	20200414	WK	57878	0	0	10918	2099		0	1736	1439	297	793	0
DEI	048125492	Desai Julia	EDW			20200408	20200414	WK	57878	0	0	10918	2099		0	1736	1439	297	793	0
DEI	048125506	Wallace Jerome	ND			20200408	20200414	WK	57878	0	0	26813	2099		0	1736	1439	297	793	0
DEI	048125514	Lawrence Neal	NSW			20200408	20200414	WK	57878	0	0	6872	2099		0	0	0	0	793	0

Header Record (Paydate 24/04/2020)

Header Record Indicator	Employer IRD number / Account ID	Paydate	Final return for employer	Nil return indicator	PAYE intermediary IRD number	Name of payroll contact person	Payroll contact work phone number	Email of payroll contact person	Total employee lines	Total PAYE / tax	Total child support deductions	Total student loans deductions	Total KiwiSaver deductions	Total Kiwisaver employer contributions	Total ECST deducted	Total amounts deducted	Total Tax credits for payroll donations	Total family tax credits	Total gross earnings	Total earnings not liable for ACC earners' levy	Payroll package and version no. identifier	IR form version number
HEI	048125352	20200424	N	N		John Jones	063048474	me@mycompany.co.nz	16	201333	33584	32376	26040	21585	4455	306685	12688	0	926048	0	Vendor_Package_v1.0	0001

Detail Record

Detail record indicator	Employee IRD number	Employee name	Employee tax code	Employment Start date	Employment Finish date	Employee Pay Period Start Date	Employee Pay Period End Date	Employee Pay cycle	Gross earnings and/ or schedular payments	Earnings and / or schedular payments not liable for ACC earner's levy	Lump sum (extra pay) indicator	PAYE / tax	Child support deductions	Child support code	Student loan deductions	KiwiSaver deductions	Net KiwiSaver employer contributions	ESCT deducted	Tax credits for payroll donations	Family tax credits
DEI	048125360	Chen Paige	M			20200415	20200421	WK	57878	0	0	9048	2099		0	1736	1439	297	793	0
DEI	048125379	Melton Sherri	M SL			20200415	20200421	WK	57878	0	0	9048	2099		2316	1736	1439	297	793	0
DEI	048125387	Hill Gretchen	ME			20200415	20200421	WK	57878	0	0	8048	2099		0	1736	1439	297	793	0
DEI	048125395	Puckett Karen	ME SL			20200415	20200421	WK	57878	0	0	8048	2099		2316	1736	1439	297	793	0
DEI	048125409	Song Patrick	SB SL			20200415	20200421	WK	57878	0	0	6872	2099		6936	1736	1439	297	793	0
DEI	048125417	Hamilton Elsie	S			20200415	20200421	WK	57878	0	0	10918	2099		0	1736	1439	297	793	0
DEI	048125425	Bender Hazel	SB			20200415	20200421	WK	57878	0	0	6872	2099		0	1736	1439	297	793	0
DEI	048125433	Wagner Malcolm	SH			20200415	20200421	WK	57878	0	0	18143	2099		0	1736	1439	297	793	0
DEI	048125441	McLaughlin Dolores	ST			20200415	20200421	WK	57878	0	0	19877	2099		0	1736	1439	297	793	0
DEI	048125451	McNamara Francis	S SL			20200415	20200421	WK	57878	0	0	10918	2099		6936	1736	1439	297	793	0
DEI	048125468	Raynor Sandy	SH SL			20200415	20200421	WK	57878	0	0	18143	2099		6936	1736	1439	297	793	0
DEI	048125476	Moon Marion	ST SL			20200415	20200421	WK	57878	0	0	19877	2099		6936	1736	1439	297	793	0
DEI	048125484	Woodard Beth	CAE			20200415	20200421	WK	57878	0	0	10918	2099		0	1736	1439	297	793	0
DEI	048125492	Desai Julia	EDW			20200415	20200421	WK	57878	0	0	10918	2099		0	1736	1439	297	793	0
DEI	048125506	Wallace Jerome	ND			20200415	20200421	WK	57878	0	0	26813	2099		0	1736	1439	297	793	0
DEI	048125514	Lawrence Neal	NSW			20200415	20200421	WK	57878	0	0	6872	2099		0	0	0	0	793	0

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DEI,048125476,Moon Marion,ST SL,,,20200325,20200331,WK,57878,0,0,19877,2099,,6936,1736,1439,297,793,0
DEI,048125484,Woodard Beth,CAE,,,20200325,20200331,WK,57878,0,0,10918,2099,,0,1736,1439,297,793,0
DEI,048125492,Desai Julia,EDW,,,20200325,20200331,WK,57878,0,0,10918,2099,,0,1736,1439,297,793,0
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DEI,048125433,Wagner Malcolm,SH,,,20200401,20200410,WK,57878,0,0,18143,2099,,0,1736,1439,297,793,0
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DEI,048125451,McNamara Francis,S SL,,,20200401,20200410,WK,57878,0,0,10918,2099,,6936,1736,1439,297,793,0
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File upload for EI (Paydate 17/04/2020)

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DEI,048125476,Moon Marion,ST SL,,,20200415,20200421,WK,57878,0,0,19877,2099,,6936,1736,1439,297,793,0
DEI,048125484,Woodard Beth,CAE,,,20200415,20200421,WK,57878,0,0,10918,2099,,0,1736,1439,297,793,0
DEI,048125492,Desai Julia,EDW,,,20200415,20200421,WK,57878,0,0,10918,2099,,0,1736,1439,297,793,0
DEI,048125506,Wallace Jerome,ND,,,20200415,20200421,WK,57878,0,0,26813,2099,,0,1736,1439,297,793,0
DEI,048125514,Lawrence Neal,NSW,,,20200415,20200421,WK,57878,0,0,6872,2099,,0,0,0,0,793,0

3.2 Tax Rate changes and earnings across multiple periods

Purpose

- 1. Demonstrate the allocation of earnings across two ~~EMS filing periods~~ tax years.
- 2. Demonstrate the PAYE year calculation during which a change to tax rates and/or thresholds is applied.

Description

An existing employee earns regular income of \$ 4615.38 fortnightly.
This example has five payment periods across two ~~EDF periods~~ tax years. See below for the pay period and payment dates. The employer is paying PAYE once a month.

Data Input – Pay period Calculation

The following tables represent the data inputs for each payment period and include the interim calculations required in order to create the Employment Information (EI) filing.

Data Inputs																		Pay Period Calculations							
IRD Number	Employee, Tax Code	Pay Period Start Date	Pay Period End Date	Payment Date	Freq	Start Date	Finish Date	Gross Earnings	Gross Earnings non ACC	Lump Sum Indicator	SLCIR	SLBOR	Child Support	KiwiSaver Employee	KiwiSaver Employer	Payroll Giving	ESCT Rate	PAYE	KiwiSaver Employee Deduction Amount	KiwiSaver Employer Deduction Amount	Child Support Deduction Amount	Payroll Giving Tax Credit	Student Loan Deduction Amount	ESCT	Tax Year
048125530	Kristine Dougherty, M	18/03/2020	31/03/2020	02/04/2020	Fortnightly			4,615.38	0.00				0.00			0.00	30%	1,237.98	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125530	Kristine Dougherty, M	18/02/2020	03/03/2020	05/03/2020	Fortnightly			4,615.38	0.00				0.00			0.00	30%	1,237.98	0.00	0.00	0.00	0.00	0.00	0.00	2020
048125530	Kristine Dougherty, M	01/04/2020	14/04/2020	16/04/2020	Fortnightly			4,615.38	0.00				0.00			0.00	30%	1,237.98	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125530	Kristine Dougherty, M	04/03/2020	17/03/2020	19/03/2020	Fortnightly			4,615.38	0.00				0.00			0.00	30%	1,237.98	0.00	0.00	0.00	0.00	0.00	0.00	2020
048125530	Kristine Dougherty, M	15/04/2020	28/04/2020	30/04/2020	Fortnightly			4,615.38	0.00				0.00			0.00	30%	1,237.98	0.00	0.00	0.00	0.00	0.00	0.00	2021

Notes

See IR340 Weekly and fortnightly PAYE deduction tables for details on the Employment Information (EI) tax rates to apply.

EMPLOYMENT INFORMATION RETURN

The following tables represent the structure and data for Employment Information (EI) filing.

Header Record (Paydate 05/03/2020)

Header Record Indicator	Employer IRD number / Account ID	Paydate	Final return for employer	Nil return indicator	PAYE intermediary IRD number	Name of payroll contact person	Payroll contact work phone number	Email of payroll contact person	Total employee lines	Total PAYE / tax	Total child support deductions	Total student loans deductions	Total KiwiSaver deductions	Total Kiwisaver employer contributions	Total ECST deducted	Total amounts deducted	Total Tax credits for payroll donations	Total family tax credits	Total gross earnings	Total earnings not liable for ACC earners' levy	Payroll package and version no. identifier	IR form version number
HEI	048125352	20200305	N	N		John Jones	063048474	me@mycompany.co.nz	1	123798	0	0	0	0	0	123798	0	0	461538	0	Vendor_Package_v1.0	0001

Detail Record

Detail record indicator	Employee IRD number	Employee name	Employee tax code	Employment Start date	Employment Finish date	Employee Pay Period Start Date	Employee Pay Period End Date	Employee Pay cycle	Gross earnings and/ or schedular payments	Earnings and / or schedular payments not liable for ACC earner's levy	Lump sum (extra pay) indicator	PAYE / tax	Child support deductions	Child support code	Student loan deductions	KiwiSaver deductions	Net KiwiSaver employer contributions	ESCT deducted	Tax credits for payroll donations	Family tax credits
DEI	048125530	Dougherty Kristine	M			20200218	20200303	FT	461538	0	0	123798	0		0	0	0	0	0	0

Header Record (Paydate 19/03/2020)

Header Record Indicator	Employer IRD number / Account ID	Paydate	Final return for employer	Nil return indicator	PAYE intermediary IRD number	Name of payroll contact person	Payroll contact work phone number	Email of payroll contact person	Total employee lines	Total PAYE / tax	Total child support deductions	Total student loans deductions	Total KiwiSaver deductions	Total Kiwisaver employer contributions	Total ECST deducted	Total amounts deducted	Total Tax credits for payroll donations	Total family tax credits	Total gross earnings	Total earnings not liable for ACC earners' levy	Payroll package and version no. identifier	IR form version number
HEI	048125352	20200319	N	N		John Jones	063048474	me@mycompany.co.nz	1	123798	0	0	0	0	0	123798	0	0	461538	0	Vendor_Package_v1.0	0001

Detail Record

Detail record indicator	Employee IRD number	Employee name	Employee tax code	Employment Start date	Employment Finish date	Employee Pay Period Start Date	Employee Pay Period End Date	Employee Pay cycle	Gross earnings and/ or schedular payments	Earnings and / or schedular payments not liable for ACC earner's levy	Lump sum (extra pay) indicator	PAYE / tax	Child support deductions	Child support code	Student loan deductions	KiwiSaver deductions	Net KiwiSaver employer contributions	ESCT deducted	Tax credits for payroll donations	Family tax credits
DEI	048125530	Dougherty Kristine	M			20200304	20200317	FT	461538	0	0	123798	0		0	0	0	0	0	0

Header Record (Paydate 02/04/2020)

Header Record Indicator	Employer IRD number / Account ID	Paydate	Final return for employer	Nil return indicator	PAYE intermediary IRD number	Name of payroll contact person	Payroll contact work phone number	Email of payroll contact person	Total employee lines	Total PAYE / tax	Total child support deductions	Total student loans deductions	Total KiwiSaver deductions	Total Kiwisaver employer contributions	Total ECST deducted	Total amounts deducted	Total Tax credits for payroll donations	Total family tax credits	Total gross earnings	Total earnings not liable for ACC earners' levy	Payroll package and version no. identifier	IR form version number
HEI	048125352	20200402	N	N		John Jones	063048474	me@mycompany.co.nz	1	123798	0	0	0	0	0	123798	0	0	461538	0	Vendor_Package_v1.0	0001

Detail Record

Detail record indicator	Employee IRD number	Employee name	Employee tax code	Employment Start date	Employment Finish date	Employee Pay Period Start Date	Employee Pay Period End Date	Employee Pay cycle	Gross earnings and/ or schedular payments	Earnings and / or schedular payments not liable for ACC earner's levy	Lump sum (extra pay) indicator	PAYE / tax	Child support deductions	Child support code	Student loan deductions	KiwiSaver deductions	Net KiwiSaver employer contributions	ESCT deducted	Tax credits for payroll donations	Family tax credits
DEI	048125530	Dougherty Kristine	M			20200318	20200331	FT	461538	0	0	123798	0		0	0	0	0	0	0

Header Record (Paydate 16/04/2020)

Header Record Indicator	Employer IRD number / Account ID	Paydate	Final return for employer	Nil return indicator	PAYE intermediary IRD number	Name of payroll contact person	Payroll contact work phone number	Email of payroll contact person	Total employee lines	Total PAYE / tax	Total child support deductions	Total student loans deductions	Total KiwiSaver deductions	Total Kiwisaver employer contributions	Total ECST deducted	Total amounts deducted	Total Tax credits for payroll donations	Total family tax credits	Total gross earnings	Total earnings not liable for ACC earners' levy	Payroll package and version no. identifier	IR form version number
HEI	048125352	20200416	N	N		John Jones	063048474	me@mycompany.co.nz	1	123798	0	0	0	0	0	123798	0	0	461538	0	Vendor_Package_v1.0	0001

Detail Record

Detail record indicator	Employee IRD number	Employee name	Employee tax code	Employment Start date	Employment Finish date	Employee Pay Period Start Date	Employee Pay Period End Date	Employee Pay cycle	Gross earnings and/ or schedular payments	Earnings and / or schedular payments not liable for ACC earner's levy	Lump sum (extra pay) indicator	PAYE / tax	Child support deductions	Child support code	Student loan deductions	KiwiSaver deductions	Net KiwiSaver employer contributions	ESCT deducted	Tax credits for payroll donations	Family tax credits
DEI	048125530	Dougherty Kristine	M			20200401	20200414	FT	461538	0	0	123798	0		0	0	0	0	0	0

Header Record (Paydate 30/04/2020)

Header Record Indicator	Employer IRD number / Account ID	Paydate	Final return for employer	Nil return indicator	PAYE intermediary IRD number	Name of payroll contact person	Payroll contact work phone number	Email of payroll contact person	Total employee lines	Total PAYE / tax	Total child support deductions	Total student loans deductions	Total KiwiSaver deductions	Total Kiwisaver employer contributions	Total ECST deducted	Total amounts deducted	Total Tax credits for payroll donations	Total family tax credits	Total gross earnings	Total earnings not liable for ACC earners' levy	Payroll package and version no. identifier	IR form version number
HEI	048125352	20200430	N	N		John Jones	063048474	me@mycompany.co.nz	1	123798	0	0	0	0	0	123798	0	0	461538	0	Vendor_Package_v1.0	0001

Detail Record

Detail record indicator	Employee IRD number	Employee name	Employee tax code	Employment Start date	Employment Finish date	Employee Pay Period Start Date	Employee Pay Period End Date	Employee Pay cycle	Gross earnings and/ or schedular payments	Earnings and / or schedular payments not liable for ACC earner's levy	Lump sum (extra pay) indicator	PAYE / tax	Child support deductions	Child support code	Student loan deductions	KiwiSaver deductions	Net KiwiSaver employer contributions	ESCT deducted	Tax credits for payroll donations	Family tax credits
DEI	048125530	Dougherty Kristine	M			20200415	20200428	FT	461538	0	0	123798	0		0	0	0	0	0	0

File upload for EI (Paydate 05/03/2020)

HEI,048125352,20200305,N,N,,John Jones,063048474,me@mycompany.co.nz,1,123798,0,0,0,0,0,123798,0,0,461538,0,Vendor Package v1.0,0001
DEI,048125530,Dougherty Kristine,M,,,20200218,20200303,FT,461538,0,0,123798,0,,0,0,0,0,0

File upload for EI (Paydate 19/03/2020)

HEI,048125352,20200319,N,N,,John Jones,063048474,me@mycompany.co.nz,1,123798,0,0,0,0,0,123798,0,0,461538,0,Vendor Package v1.0,0001
DEI,048125530,Dougherty Kristine,M,,,20200304,20200317,FT,461538,0,0,123798,0,,0,0,0,0,0

File upload for EI (Paydate 02/04/2020)

HEI,048125352,20200402,N,N,,John Jones,063048474,me@mycompany.co.nz,1,123798,0,0,0,0,0,123798,0,0,461538,0,Vendor Package v1.0,0001
DEI,048125530,Dougherty Kristine,M,,,20200318,20200331,FT,461538,0,0,123798,0,,0,0,0,0,0,0

File upload for EI (Paydate 16/04/2020)

HEI,048125352,20200416,N,N,,John Jones,063048474,me@mycompany.co.nz,1,123798,0,0,0,0,0,123798,0,0,461538,0,Vendor Package v1.0,0001
DEI,048125530,Dougherty Kristine,M,,,20200401,20200414,FT,461538,0,0,123798,0,,0,0,0,0,0,0

File upload for EI (Paydate 30/04/2020)

HEI,048125352,20200430,N,N,,John Jones,063048474,me@mycompany.co.nz,1,123798,0,0,0,0,0,123798,0,0,461538,0,Vendor Package v1.0,0001
DEI,048125530,Dougherty Kristine,M,,,20200415,20200428,FT,461538,0,0,138344,0,,0,0,0,0,0,0

3.3 Tax Thresholds

Purpose

- 1. Demonstrate the PAYE tax calculations within each tax threshold
- 2. Ensure that the thresholds have been applied correctly.
- 3. PAYE tax calculations for minimum wage.

Description

Existing employees paying PAYE based on each tax threshold.
This example has one payment period end date with weekly, fortnightly, 4 weekly and monthly frequencies relating to Employment Information (EI) filing for December 2020. The employer is paying PAYE once a month.

Data Input – Pay period Calculation

The following tables represent the data inputs for each payment period and include the interim calculations required in order to create the Employment Information (EI) filing.

Notes:

It is assumed that the employers annualised PAYE including ESCT is less than \$500,000.
The following table details how the Gross Earnings have been derived.

M Tax Thresholds

Threshold		14000		48000		70000	
=,+\$1		14000.00	14,001.00	48000.00	48,001.00	70000.00	70,001.00
weekly	52	269.23	269.25	923.08	923.10	1,346.15	1,346.17
fortnightly	26	538.46	538.50	1,846.15	1,846.19	2,692.31	2,692.35
4 weekly	13	1,076.92	1,077.00	3,692.31	3,692.38	5,384.62	5,384.69
monthly	12	1,166.67	1,166.75	4,000.00	4,000.08	5,833.33	5,833.42

Data Inputs																		Pay Period Calculations							
IRD Number	Employee, Tax Code	Pay Period Start Date	Pay Period End Date	Payment Date	Freq	Start Date	Finish Date	Gross Earnings	Gross Earnings non ACC	Lump Sum Indicator	SLCIR	SLBOR	Child Support	KiwiSaver Employee	KiwiSaver Employer	Payroll Giving	ESCT Rate	PAYE	KiwiSaver Employee Deduction Amount	KiwiSaver Employer Deduction Amount	Child Support Deduction Amount	Payroll Giving Tax Credit	Student Loan Deduction Amount	ESCT	Tax Year
048125786	Patricia Mangum, M	25/11/2020	01/12/2020	03/12/2020	Weekly			269.23	0.00				0.00			0.00	10.5%	32.00	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125794	Lois Joseph, M	25/11/2020	01/12/2020	03/12/2020	Weekly			269.25	0.00				0.00			0.00	10.5%	32.01	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125808	Louis Rosenthal, M	25/11/2020	01/12/2020	03/12/2020	Weekly			923.08	0.00				0.00			0.00	17.5%	155.52	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125816	Christina Bowden, M	25/11/2020	01/12/2020	03/12/2020	Weekly			923.10	0.00				0.00			0.00	17.5%	155.52	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125824	Darlene Barton, M	25/11/2020	01/12/2020	03/12/2020	Weekly			1,346.15	0.00				0.00			0.00	30%	288.32	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125832	Harvey Underwood, M	25/11/2020	01/12/2020	03/12/2020	Weekly			1,346.17	0.00				0.00			0.00	30%	288.32	0.00	0.00	0.00	0.00	0.00	0.00	2021
048126022	Allan Marsh, M	25/11/2020	01/12/2020	03/12/2020	Weekly			2,517.50	0.00				0.00			0.00	33%	691.15	0.00	0.00	0.00	0.00	0.00	0.00	2021
048126030	Melanie Hewitt, M	25/11/2020	01/12/2020	03/12/2020	Weekly			2,517.54	0.00				0.00			0.00	33%	691.16	0.00	0.00	0.00	0.00	0.00	0.00	2021
048126286	Dana McLean, M	25/11/2020	01/12/2020	03/12/2020	Weekly			408.00	0.00				0.00			0.00	17.5%	58.22	0.00	0.00	0.00	0.00	0.00	0.00	2021
048175660	Max Schultz, M	25/11/2020	01/12/2020	03/12/2020	Weekly			510.00	0.00				0.00			0.00	17.5%	77.49	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125786	Patricia Mangum, M	02/12/2020	08/12/2020	10/12/2020	Weekly			269.23	0.00				0.00			0.00	10.5%	32.00	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125794	Lois Joseph, M	02/12/2020	08/12/2020	10/12/2020	Weekly			269.25	0.00				0.00			0.00	10.5%	32.01	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125808	Louis Rosenthal, M	02/12/2020	08/12/2020	10/12/2020	Weekly			923.08	0.00				0.00			0.00	17.5%	155.52	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125816	Christina Bowden, M	02/12/2020	08/12/2020	10/12/2020	Weekly			923.10	0.00				0.00			0.00	17.5%	155.52	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125824	Darlene Barton, M	02/12/2020	08/12/2020	10/12/2020	Weekly			1,346.15	0.00				0.00			0.00	30%	288.32	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125832	Harvey Underwood, M	02/12/2020	08/12/2020	10/12/2020	Weekly			1,346.17	0.00				0.00			0.00	30%	288.32	0.00	0.00	0.00	0.00	0.00	0.00	2021
048126022	Allan Marsh, M	02/12/2020	08/12/2020	10/12/2020	Weekly			2,517.50	0.00				0.00			0.00	33%	691.15	0.00	0.00	0.00	0.00	0.00	0.00	2021
048126030	Melanie Hewitt, M	02/12/2020	08/12/2020	10/12/2020	Weekly			2,517.54	0.00				0.00			0.00	33%	691.16	0.00	0.00	0.00	0.00	0.00	0.00	2021
048126286	Dana McLean, M	02/12/2020	08/12/2020	10/12/2020	Weekly			408.00	0.00				0.00			0.00	17.5%	58.22	0.00	0.00	0.00	0.00	0.00	0.00	2021

048175660	Max Schultz, M	02/12/2020	08/12/2020	10/12/2020	Weekly			510.00	0.00				0.00			0.00	17.5%	77.49	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125840	William Jones, M	25/11/2020	08/12/2020	10/12/2020	Fortnightly			538.46	0.00				0.00			0.00	10.5%	64.00	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125859	Frederick Baker, M	25/11/2020	08/12/2020	10/12/2020	Fortnightly			538.50	0.00				0.00			0.00	10.5%	64.02	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125867	Shirley Merritt, M	25/11/2020	08/12/2020	10/12/2020	Fortnightly			1,846.15	0.00				0.00			0.00	17.5%	311.02	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125875	Jason Cross, M	25/11/2020	08/12/2020	10/12/2020	Fortnightly			1,846.19	0.00				0.00			0.00	17.5%	311.04	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125883	Judith Cooper, M	25/11/2020	08/12/2020	10/12/2020	Fortnightly			2,692.31	0.00				0.00			0.00	30%	576.64	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125891	Getchen Holmes, M	25/11/2020	08/12/2020	10/12/2020	Fortnightly			2,692.35	0.00				0.00			0.00	30%	576.66	0.00	0.00	0.00	0.00	0.00	0.00	2021
048126049	Marianne Branch, M	25/11/2020	08/12/2020	10/12/2020	Fortnightly			5,035.00	0.00				0.00			0.00	33%	1,382.30	0.00	0.00	0.00	0.00	0.00	0.00	2021
048126057	Natalie Walton, M	25/11/2020	08/12/2020	10/12/2020	Fortnightly			5,035.08	0.00				0.00			0.00	33%	1,382.32	0.00	0.00	0.00	0.00	0.00	0.00	2021
048126294	Jennifer Christian, M	25/11/2020	08/12/2020	10/12/2020	Fortnightly			816.00	0.00				0.00			0.00	17.5%	116.44	0.00	0.00	0.00	0.00	0.00	0.00	2021
048175678	Holly Perez, M	25/11/2020	08/12/2020	10/12/2020	Fortnightly			1,020.00	0.00				0.00			0.00	17.5%	154.98	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125786	Patricia Mangum, M	09/12/2020	15/12/2020	17/12/2020	Weekly			269.23	0.00				0.00			0.00	10.5%	32.00	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125794	Lois Joseph, M	09/12/2020	15/12/2020	17/12/2020	Weekly			269.25	0.00				0.00			0.00	10.5%	32.01	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125808	Louis Rosenthal, M	09/12/2020	15/12/2020	17/12/2020	Weekly			923.08	0.00				0.00			0.00	17.5%	155.52	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125816	Christina Bowden, M	09/12/2020	15/12/2020	17/12/2020	Weekly			923.10	0.00				0.00			0.00	17.5%	155.52	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125824	Darlene Barton, M	09/12/2020	15/12/2020	17/12/2020	Weekly			1,346.15	0.00				0.00			0.00	30%	288.32	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125832	Harvey Underwood, M	09/12/2020	15/12/2020	17/12/2020	Weekly			1,346.17	0.00				0.00			0.00	30%	288.32	0.00	0.00	0.00	0.00	0.00	0.00	2021
048126022	Allan Marsh, M	09/12/2020	15/12/2020	17/12/2020	Weekly			2,517.50	0.00				0.00			0.00	33%	691.15	0.00	0.00	0.00	0.00	0.00	0.00	2021
048126030	Melanie Hewitt, M	09/12/2020	15/12/2020	17/12/2020	Weekly			2,517.54	0.00				0.00			0.00	33%	691.16	0.00	0.00	0.00	0.00	0.00	0.00	2021
048126286	Dana McLean, M	09/12/2020	15/12/2020	17/12/2020	Weekly			408.00	0.00				0.00			0.00	17.5%	58.22	0.00	0.00	0.00	0.00	0.00	0.00	2021
048175660	Max Schultz, M	09/12/2020	15/12/2020	17/12/2020	Weekly			510.00	0.00				0.00			0.00	17.5%	77.49	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125964	Evan Grant, M	01/12/2020	31/12/2020	20/12/2020	Monthly			1,166.67	0.00				0.00			0.00	10.5%	138.71	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125972	Melinda Proctor, M	01/12/2020	31/12/2020	20/12/2020	Monthly			1,166.75	0.00				0.00			0.00	10.5%	138.71	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125980	Calvin Diaz, M	01/12/2020	31/12/2020	20/12/2020	Monthly			4,000.00	0.00				0.00			0.00	17.5%	673.92	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125999	Eugene Graham, M	01/12/2020	31/12/2020	20/12/2020	Monthly			4,000.08	0.00				0.00			0.00	17.5%	673.92	0.00	0.00	0.00	0.00	0.00	0.00	2021
048126006	Vickie Watkins, M	01/12/2020	31/12/2020	20/12/2020	Monthly			5,833.33	0.00				0.00			0.00	30%	1,249.38	0.00	0.00	0.00	0.00	0.00	0.00	2021
048126014	Luis Hinton, M	01/12/2020	31/12/2020	20/12/2020	Monthly			5,833.42	0.00				0.00			0.00	30%	1,249.43	0.00	0.00	0.00	0.00	0.00	0.00	2021
048126081	Kyle Watts, M	01/12/2020	31/12/2020	20/12/2020	Monthly			10,909.17	0.00				0.00			0.00	33%	2,994.98	0.00	0.00	0.00	0.00	0.00	0.00	2021
048126093	Calvin Christensen, M	01/12/2020	31/12/2020	20/12/2020	Monthly			10,909.33	0.00				0.00			0.00	33%	2,994.98	0.00	0.00	0.00	0.00	0.00	0.00	2021
048126278	Curtis Love, M	01/12/2020	31/12/2020	20/12/2020	Monthly			1,768.00	0.00				0.00			0.00	17.5%	252.28	0.00	0.00	0.00	0.00	0.00	0.00	2021
048175694	Peter Kenney, M	01/12/2020	31/12/2020	20/12/2020	Monthly			2,210.00	0.00				0.00			0.00	17.5%	335.79	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125786	Patricia Mangum, M	16/12/2020	22/12/2020	24/12/2020	Weekly			269.23	0.00				0.00			0.00	10.5%	32.00	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125794	Lois Joseph, M	16/12/2020	22/12/2020	24/12/2020	Weekly			269.25	0.00				0.00			0.00	10.5%	32.01	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125808	Louis Rosenthal, M	16/12/2020	22/12/2020	24/12/2020	Weekly			923.08	0.00				0.00			0.00	17.5%	155.52	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125816	Christina Bowden, M	16/12/2020	22/12/2020	24/12/2020	Weekly			923.10	0.00				0.00			0.00	17.5%	155.52	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125824	Darlene Barton, M	16/12/2020	22/12/2020	24/12/2020	Weekly			1,346.15	0.00				0.00			0.00	30%	288.32	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125832	Harvey Underwood, M	16/12/2020	22/12/2020	24/12/2020	Weekly			1,346.17	0.00				0.00			0.00	30%	288.32	0.00	0.00	0.00	0.00	0.00	0.00	2021
048126022	Allan Marsh, M	16/12/2020	22/12/2020	24/12/2020	Weekly			2,517.50	0.00				0.00			0.00	33%	691.15	0.00	0.00	0.00	0.00	0.00	0.00	2021
048126030	Melanie Hewitt, M	16/12/2020	22/12/2020	24/12/2020	Weekly			2,517.54	0.00				0.00			0.00	33%	691.16	0.00	0.00	0.00	0.00	0.00	0.00	2021
048126286	Dana McLean, M	16/12/2020	22/12/2020	24/12/2020	Weekly			408.00	0.00				0.00			0.00	17.5%	58.22	0.00	0.00	0.00	0.00	0.00	0.00	2021
048175660	Max Schultz, M	16/12/2020	22/12/2020	24/12/2020	Weekly			510.00	0.00				0.00			0.00	17.5%	77.49	0.00	0.00	0.00	0.00	0.00	0.00	2021

048125840	William Jones, M	09/12/2020	22/12/2020	24/12/2020	Fortnightly			538.46	0.00				0.00			0.00	10.5%	64.00	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125859	Frederick Baker, M	09/12/2020	22/12/2020	24/12/2020	Fortnightly			538.50	0.00				0.00			0.00	10.5%	64.02	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125867	Shirley Merritt, M	09/12/2020	22/12/2020	24/12/2020	Fortnightly			1,846.15	0.00				0.00			0.00	17.5%	311.02	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125875	Jason Cross, M	09/12/2020	22/12/2020	24/12/2020	Fortnightly			1,846.19	0.00				0.00			0.00	17.5%	311.04	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125883	Judith Cooper, M	09/12/2020	22/12/2020	24/12/2020	Fortnightly			2,692.31	0.00				0.00			0.00	30%	576.64	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125891	Getchen Holmes, M	09/12/2020	22/12/2020	24/12/2020	Fortnightly			2,692.35	0.00				0.00			0.00	30%	576.66	0.00	0.00	0.00	0.00	0.00	0.00	2021
048126049	Marianne Branch, M	09/12/2020	22/12/2020	24/12/2020	Fortnightly			5,035.00	0.00				0.00			0.00	33%	1,382.30	0.00	0.00	0.00	0.00	0.00	0.00	2021
048126057	Natalie Walton, M	09/12/2020	22/12/2020	24/12/2020	Fortnightly			5,035.08	0.00				0.00			0.00	33%	1,382.32	0.00	0.00	0.00	0.00	0.00	0.00	2021
048126294	Jennifer Christian, M	09/12/2020	22/12/2020	24/12/2020	Fortnightly			816.00	0.00				0.00			0.00	17.5%	116.44	0.00	0.00	0.00	0.00	0.00	0.00	2021
048175678	Holly Perez, M	09/12/2020	22/12/2020	24/12/2020	Fortnightly			1,020.00	0.00				0.00			0.00	17.5%	154.98	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125905	Don Sharpe, M	01/12/2020	29/12/2020	24/12/2020	4 Weekly			1,076.92	0.00				0.00			0.00	10.5%	128.00	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125913	Glenda Morgan, M	01/12/2020	29/12/2020	24/12/2020	4 Weekly			1,077.00	0.00				0.00			0.00	10.5%	128.04	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125921	Scott Hoyle, M	01/12/2020	29/12/2020	24/12/2020	4 Weekly			3,692.31	0.00				0.00			0.00	17.5%	622.08	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125930	Pat Allen, M	01/12/2020	29/12/2020	24/12/2020	4 Weekly			3,692.38	0.00				0.00			0.00	17.5%	622.08	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125948	Michelle Rich, M	01/12/2020	29/12/2020	24/12/2020	4 Weekly			5,384.62	0.00				0.00			0.00	30%	1,153.28	0.00	0.00	0.00	0.00	0.00	0.00	2021
048125956	Jessica Rich, M	01/12/2020	29/12/2020	24/12/2020	4 Weekly			5,384.69	0.00				0.00			0.00	30%	1,153.28	0.00	0.00	0.00	0.00	0.00	0.00	2021
048126065	Caroline O'Brien, M	01/12/2020	29/12/2020	24/12/2020	4 Weekly			10,070.00	0.00				0.00			0.00	33%	2,764.60	0.00	0.00	0.00	0.00	0.00	0.00	2021
048126073	Arlene Case, M	01/12/2020	29/12/2020	24/12/2020	4 Weekly			10,070.15	0.00				0.00			0.00	33%	2,764.60	0.00	0.00	0.00	0.00	0.00	0.00	2021
048126308	Brett Lamb, M	01/12/2020	29/12/2020	24/12/2020	4 Weekly			1,632.00	0.00				0.00			0.00	17.5%	232.88	0.00	0.00	0.00	0.00	0.00	0.00	2021
048175686	Margaret Vogel, M	01/12/2020	29/12/2020	24/12/2020	4 Weekly			2,040.00	0.00				0.00			0.00	17.5%	309.96	0.00	0.00	0.00	0.00	0.00	0.00	2021

EMPLOYMENT INFORMATION RETURN

The following tables represent the structure and data for Employment Information (EI) filing.

Header Record (Paydate 03/12/2020)

Header Record Indicator	Employer IRD number / Account ID	Paydate	Final return for employer	Nil return indicator	PAYE intermediary IRD number	Name of payroll contact person	Payroll contact work phone number	Email of payroll contact person	Total employee lines	Total PAYE / tax	Total child support deductions	Total student loans deductions	Total KiwiSaver deductions	Total Kiwisaver employer contributions	Total ECST deducted	Total amounts deducted	Total Tax credits for payroll donations	Total family tax credits	Total gross earnings	Total earnings not liable for ACC earners' levy	Payroll package and version no. identifier	IR form version number
HEI	048125352	20201203	N	N		John Jones	063048474	me@mycompany.co.nz	10	246971	0	0	0	0	0	246971	0	0	1103002	0	Vendor_Package_v1.0	0001

Detail Record

Detail record indicator	Employee IRD number	Employee name	Employee tax code	Employment Start date	Employment Finish date	Employee Pay Period Start Date	Employee Pay Period End Date	Employee Pay cycle	Gross earnings and/ or schedular payments	Earnings and / or schedular payments not liable for ACC earner's levy	Lump sum (extra pay) indicator	PAYE / tax	Child support deductions	Child support code	Student loan deductions	KiwiSaver deductions	Net KiwiSaver employer contributions	ESCT deducted	Tax credits for payroll donations	Family tax credits
DEI	048125786	Mangum Patricia	M			20201125	20201201	WK	26923	0	0	3200	0		0	0	0	0	0	0
DEI	048125794	Joseph Lois	M			20201125	20201201	WK	26925	0	0	3201	0		0	0	0	0	0	0
DEI	048125808	Rosenthal Louis	M			20201125	20201201	WK	92308	0	0	15552	0		0	0	0	0	0	0
DEI	048125816	Bowden Christina	M			20201125	20201201	WK	92310	0	0	15552	0		0	0	0	0	0	0
DEI	048125824	Barton Darlene	M			20201125	20201201	WK	134615	0	0	28832	0		0	0	0	0	0	0
DEI	048125832	Underwood Harvey	M			20201125	20201201	WK	134617	0	0	28832	0		0	0	0	0	0	0
DEI	048126022	Marsh Allan	M			20201125	20201201	WK	251750	0	0	69115	0		0	0	0	0	0	0
DEI	048126030	Hewitt Melanie	M			20201125	20201201	WK	251754	0	0	69116	0		0	0	0	0	0	0
DEI	048175660	Schultz Max	M			20201125	20201201	WK	51000	0	0	7749	0		0	0	0	0	0	0
DEI	048126286	McLean Dana	M			20201125	20201201	WK	40800	0	0	5822	0		0	0	0	0	0	0

Header Record (Paydate 10/12/2020)

Header Record Indicator	Employer IRD number / Account ID	Paydate	Final return for employer	Nil return indicator	PAYE intermediary IRD number	Name of payroll contact person	Payroll contact work phone number	Email of payroll contact person	Total employee lines	Total PAYE / tax	Total child support deductions	Total student loans deductions	Total KiwiSaver deductions	Total Kiwisaver employer contributions	Total ECST deducted	Total amounts deducted	Total Tax credits for payroll donations	Total family tax credits	Total gross earnings	Total earnings not liable for ACC earners' levy	Payroll package and version no. identifier	IR form version number
HEI	048125352	20201210	N	N		John Jones	063048474	me@mycompany.co.nz	20	740913	0	0	0	0	0	740913	0	0	3309006	0	Vendor_Package_v1.0	0001

Detail Record

Detail record indicator	Employee IRD number	Employee name	Employee tax code	Employment Start date	Employment Finish date	Employee Pay Period Start Date	Employee Pay Period End Date	Employee Pay cycle	Gross earnings and/ or schedular payments	Earnings and / or schedular payments not liable for ACC earner's levy	Lump sum (extra pay) indicator	PAYE / tax	Child support deductions	Child support code	Student loan deductions	KiwiSaver deductions	Net KiwiSaver employer contributions	ESCT deducted	Tax credits for payroll donations	Family tax credits
DEI	048125840	Jones William	M			20201125	20201208	FT	53846	0	0	6400	0		0	0	0	0	0	0
DEI	048125859	Baker Frederick	M			20201125	20201208	FT	53850	0	0	6402	0		0	0	0	0	0	0
DEI	048125867	Merritt Shirley	M			20201125	20201208	FT	184615	0	0	31102	0		0	0	0	0	0	0
DEI	048125875	Cross Jason	M			20201125	20201208	FT	184619	0	0	31104	0		0	0	0	0	0	0
DEI	048125883	Cooper Judith	M			20201125	20201208	FT	269231	0	0	57664	0		0	0	0	0	0	0
DEI	048125891	Holmes Getchen	M			20201125	20201208	FT	269235	0	0	57666	0		0	0	0	0	0	0
DEI	048126049	Branch Marianne	M			20201125	20201208	FT	503500	0	0	138230	0		0	0	0	0	0	0
DEI	048126057	Walton Natalie	M			20201125	20201208	FT	503508	0	0	138232	0		0	0	0	0	0	0
DEI	048175678	Perez Holly	M			20201125	20201208	FT	102000	0	0	15498	0		0	0	0	0	0	0
DEI	048126294	Christian Jennifer	M			20201125	20201208	FT	81600	0	0	11644	0		0	0	0	0	0	0
DEI	048125786	Mangum Patricia	M			20201202	20201208	WK	26923	0	0	3200	0		0	0	0	0	0	0
DEI	048125794	Joseph Lois	M			20201202	20201208	WK	26925	0	0	3201	0		0	0	0	0	0	0
DEI	048125808	Rosenthal Louis	M			20201202	20201208	WK	92308	0	0	15552	0		0	0	0	0	0	0
DEI	048125816	Bowden Christina	M			20201202	20201208	WK	92310	0	0	15552	0		0	0	0	0	0	0

DEI	048125824	Barton Darlene	M			20201202	20201208	WK	134615	0	0	28832	0		0	0	0	0	0	0	0
DEI	048125832	Underwood Harvey	M			20201202	20201208	WK	134617	0	0	28832	0		0	0	0	0	0	0	0
DEI	048126022	Marsh Allan	M			20201202	20201208	WK	251750	0	0	69115	0		0	0	0	0	0	0	0
DEI	048126030	Hewitt Melanie	M			20201202	20201208	WK	251754	0	0	69116	0		0	0	0	0	0	0	0
DEI	048175660	Schultz Max	M			20201202	20201208	WK	51000	0	0	7749	0		0	0	0	0	0	0	0
DEI	048126286	McLean Dana	M			20201202	20201208	WK	40800	0	0	5822	0		0	0	0	0	0	0	0

Header Record (Paydate 17/12/2020)

Header Record Indicator	Employer IRD number / Account ID	Paydate	Final return for employer	Nil return indicator	PAYE intermediary IRD number	Name of payroll contact person	Payroll contact work phone number	Email of payroll contact person	Total employee lines	Total PAYE / tax	Total child support deductions	Total student loans deductions	Total KiwiSaver deductions	Total Kiwisaver employer contributions	Total ECST deducted	Total amounts deducted	Total Tax credits for payroll donations	Total family tax credits	Total gross earnings	Total earnings not liable for ACC earners' levy	Payroll package and version no. identifier	IR form version number
HEI	048125352	20201217	N	N		John Jones	063048474	me@mycompany.co.nz	10	246971	0	0	0	0	0	246971	0	0	1103002	0	Vendor_Package_v1.0	0001

Detail Record

Detail record indicator	Employee IRD number	Employee name	Employee tax code	Employment Start date	Employment Finish date	Employee Pay Period Start Date	Employee Pay Period End Date	Employee Pay cycle	Gross earnings and/ or schedular payments	Earnings and / or schedular payments not liable for ACC earner's levy	Lump sum (extra pay) indicator	PAYE / tax	Child support deductions	Child support code	Student loan deductions	KiwiSaver deductions	Net KiwiSaver employer contributions	ESCT deducted	Tax credits for payroll donations	Family tax credits
DEI	048125786	Mangum Patricia	M			20201209	20201215	WK	26923	0	0	3200	0		0	0	0	0	0	0
DEI	048125794	Joseph Lois	M			20201209	20201215	WK	26925	0	0	3201	0		0	0	0	0	0	0
DEI	048125808	Rosenthal Louis	M			20201209	20201215	WK	92308	0	0	15552	0		0	0	0	0	0	0
DEI	048125816	Bowden Christina	M			20201209	20201215	WK	92310	0	0	15552	0		0	0	0	0	0	0
DEI	048125824	Barton Darlene	M			20201209	20201215	WK	134615	0	0	28832	0		0	0	0	0	0	0
DEI	048125832	Underwood Harvey	M			20201209	20201215	WK	134617	0	0	28832	0		0	0	0	0	0	0
DEI	048126022	Marsh Allan	M			20201209	20201215	WK	251750	0	0	69115	0		0	0	0	0	0	0
DEI	048126030	Hewitt Melanie	M			20201209	20201215	WK	251754	0	0	69116	0		0	0	0	0	0	0
DEI	048175660	Schultz Max	M			20201209	20201215	WK	51000	0	0	7749	0		0	0	0	0	0	0
DEI	048126286	McLean Dana	M			20201209	20201215	WK	40800	0	0	5822	0		0	0	0	0	0	0

Header Record (Paydate 20/12/2020)

Header Record Indicator	Employer IRD number / Account ID	Paydate	Final return for employer	Nil return indicator	PAYE intermediary IRD number	Name of payroll contact person	Payroll contact work phone number	Email of payroll contact person	Total employee lines	Total PAYE / tax	Total child support deductions	Total student loans deductions	Total KiwiSaver deductions	Total Kiwisaver employer contributions	Total ECST deducted	Total amounts deducted	Total Tax credits for payroll donations	Total family tax credits	Total gross earnings	Total earnings not liable for ACC earners' levy	Payroll package and version no. identifier	IR form version number
HEI	048125352	20201220	N	N		John Jones	063048474	me@mycompany.co.nz	10	1070210	0	0	0	0	0	1070210	0	0	4779675	0	Vendor_Package_v1.0	0001

Detail Record

Detail record indicator	Employee IRD number	Employee name	Employee tax code	Employment Start date	Employment Finish date	Employee Pay Period Start Date	Employee Pay Period End Date	Employee Pay cycle	Gross earnings and/ or schedular payments	Earnings and / or schedular payments not liable for ACC earner's levy	Lump sum (extra pay) indicator	PAYE / tax	Child support deductions	Child support code	Student loan deductions	KiwiSaver deductions	Net KiwiSaver employer contributions	ESCT deducted	Tax credits for payroll donations	Family tax credits
DEI	048125964	Grant Evan	M			20201201	20201231	MT	116667	0	0	13871	0		0	0	0	0	0	0
DEI	048125972	Proctor Melinda	M			20201201	20201231	MT	116675	0	0	13871	0		0	0	0	0	0	0
DEI	048125980	Diaz Calvin	M			20201201	20201231	MT	400000	0	0	67392	0		0	0	0	0	0	0
DEI	048125999	Graham Eugene	M			20201201	20201231	MT	400008	0	0	67392	0		0	0	0	0	0	0
DEI	048126006	Watkins Vickie	M			20201201	20201231	MT	583333	0	0	124938	0		0	0	0	0	0	0
DEI	048126014	Hinton Luis	M			20201201	20201231	MT	583342	0	0	124943	0		0	0	0	0	0	0
DEI	048126081	Watts Kyle	M			20201201	20201231	MT	1090917	0	0	299498	0		0	0	0	0	0	0
DEI	048126093	Christensen Calvin	M			20201201	20201231	MT	1090933	0	0	299498	0		0	0	0	0	0	0

DEI	048175694	Kenney Peter	M			20201201	20201231	MT	221000	0	0	33579	0		0	0	0	0	0	0	0
DEI	048126278	Love Curtis	M			20201201	20201231	MT	176800	0	0	25228	0		0	0	0	0	0	0	0

Header Record (Paydate 24/12/2020)

Header Record Indicator	Employer IRD number / Account ID	Paydate	Final return for employer	Nil return indicator	PAYE intermediary IRD number	Name of payroll contact person	Payroll contact work phone number	Email of payroll contact person	Total employee lines	Total PAYE / tax	Total child support deductions	Total student loans deductions	Total KiwiSaver deductions	Total Kiwisaver employer contributions	Total ECST deducted	Total amounts deducted	Total Tax credits for payroll donations	Total family tax credits	Total gross earnings	Total earnings not liable for ACC earners' levy	Payroll package and version no. identifier	IR form version number
HEI	048125352	20201224	N	N		John Jones	063048474	me@mycompany.co.nz	30	1728793	0	0	0	0	0	1728793	0	0	7721013	0	Vendor_Package_v1.0	0001

Detail Record

Detail record indicator	Employee IRD number	Employee name	Employee tax code	Employment Start date	Employment Finish date	Employee Pay Period Start Date	Employee Pay Period End Date	Employee Pay cycle	Gross earnings and/ or schedular payments	Earnings and / or schedular payments not liable for ACC earner's levy	Lump sum (extra pay) indicator	PAYE / tax	Child support deductions	Child support code	Student loan deductions	KiwiSaver deductions	Net KiwiSaver employer contributions	ESCT deducted	Tax credits for payroll donations	Family tax credits
DEI	048125905	Sharpe Don	M			20201201	20201229	4W	107692	0	0	12800	0		0	0	0	0	0	0
DEI	048125913	Morgan Glenda	M			20201201	20201229	4W	107700	0	0	12804	0		0	0	0	0	0	0
DEI	048125921	Hoyle Scott	M			20201201	20201229	4W	369231	0	0	62208	0		0	0	0	0	0	0
DEI	048125930	Allen Pat	M			20201201	20201229	4W	369238	0	0	62208	0		0	0	0	0	0	0
DEI	048125948	Rich Michelle	M			20201201	20201229	4W	538462	0	0	115328	0		0	0	0	0	0	0
DEI	048125956	Rich Jessica	M			20201201	20201229	4W	538469	0	0	115328	0		0	0	0	0	0	0
DEI	048126065	O'Brien Caroline	M			20201201	20201229	4W	1007000	0	0	276460	0		0	0	0	0	0	0
DEI	048126073	Case Arlene	M			20201201	20201229	4W	1007015	0	0	276460	0		0	0	0	0	0	0
DEI	048175686	Vogel Margaret	M			20201201	20201229	4W	204000	0	0	30996	0		0	0	0	0	0	0
DEI	048126308	Lamb Brett	M			20201201	20201229	4W	163200	0	0	23288	0		0	0	0	0	0	0
DEI	048125786	Mangum Patricia	M			20201216	20201222	WK	26923	0	0	3200	0		0	0	0	0	0	0
DEI	048125794	Joseph Lois	M			20201216	20201222	WK	26925	0	0	3201	0		0	0	0	0	0	0
DEI	048125808	Rosenthal Louis	M			20201216	20201222	WK	92308	0	0	15552	0		0	0	0	0	0	0
DEI	048125816	Bowden Christina	M			20201216	20201222	WK	92310	0	0	15552	0		0	0	0	0	0	0
DEI	048125824	Barton Darlene	M			20201216	20201222	WK	134615	0	0	28832	0		0	0	0	0	0	0
DEI	048125832	Underwood Harvey	M			20201216	20201222	WK	134617	0	0	28832	0		0	0	0	0	0	0
DEI	048126022	Marsh Allan	M			20201216	20201222	WK	251750	0	0	69115	0		0	0	0	0	0	0
DEI	048126030	Hewitt Melanie	M			20201216	20201222	WK	251754	0	0	69116	0		0	0	0	0	0	0
DEI	048175660	Schultz Max	M			20201216	20201222	WK	51000	0	0	7749	0		0	0	0	0	0	0
DEI	048126286	McLean Dana	M			20201216	20201222	WK	40800	0	0	5822	0		0	0	0	0	0	0
DEI	048125840	Jones William	M			20201209	20201222	FT	53846	0	0	6400	0		0	0	0	0	0	0
DEI	048125859	Baker Frederick	M			20201209	20201222	FT	53850	0	0	6402	0		0	0	0	0	0	0
DEI	048125867	Merritt Shirley	M			20201209	20201222	FT	184615	0	0	31102	0		0	0	0	0	0	0
DEI	048125875	Cross Jason	M			20201209	20201222	FT	184619	0	0	31104	0		0	0	0	0	0	0
DEI	048125883	Cooper Judith	M			20201209	20201222	FT	269231	0	0	57664	0		0	0	0	0	0	0
DEI	048125891	Holmes Getchen	M			20201209	20201222	FT	269235	0	0	57666	0		0	0	0	0	0	0
DEI	048126049	Branch Marianne	M			20201209	20201222	FT	503500	0	0	138230	0		0	0	0	0	0	0
DEI	048126057	Walton Natalie	M			20201209	20201222	FT	503508	0	0	138232	0		0	0	0	0	0	0
DEI	048175678	Perez Holly	M			20201209	20201222	FT	102000	0	0	15498	0		0	0	0	0	0	0
DEI	048126294	Christian Jennifer	M			20201209	20201222	FT	81600	0	0	11644	0		0	0	0	0	0	0

File upload for EI (Paydate 03/12/2020)

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DEI,048125808,Rosenthal Louis,M,,,20201125,20201201,WK,92308,0,0,15552,0,,0,0,0,0,0,0
DEI,048125816,Bowden Christina,M,,,20201125,20201201,WK,92310,0,0,15552,0,,0,0,0,0,0,0
DEI,048125824,Barton Darlene,M,,,20201125,20201201,WK,134615,0,0,28832,0,,0,0,0,0,0,0
DEI,048125832,Underwood Harvey,M,,,20201125,20201201,WK,134617,0,0,28832,0,,0,0,0,0,0,0
DEI,048126022,Marsh Allan,M,,,20201125,20201201,WK,251750,0,0,69115,0,,0,0,0,0,0,0
DEI,048126030,Hewitt Melanie,M,,,20201125,20201201,WK,251754,0,0,69116,0,,0,0,0,0,0,0
DEI,048175660,Schultz Max,M,,,20201125,20201201,WK,51000,0,0,7749,0,,0,0,0,0,0,0
DEI,048126286,McLean Dana,M,,,20201125,20201201,WK,40800,0,0,5822,0,,0,0,0,0,0,0

File upload for EI (Paydate 10/12/2020)

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DEI,048125840,Jones William,M,,,20201125,20201208,FT,53846,0,0,6400,0,,0,0,0,0,0,0
DEI,048125859,Baker Frederick,M,,,20201125,20201208,FT,53850,0,0,6402,0,,0,0,0,0,0,0
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DEI,048125875,Cross Jason,M,,,20201125,20201208,FT,184619,0,0,31104,0,,0,0,0,0,0,0
DEI,048125883,Cooper Judith,M,,,20201125,20201208,FT,269231,0,0,57664,0,,0,0,0,0,0,0
DEI,048125891,Holmes Getchen,M,,,20201125,20201208,FT,269235,0,0,57666,0,,0,0,0,0,0,0
DEI,048126049,Branch Marianne,M,,,20201125,20201208,FT,503500,0,0,138230,0,,0,0,0,0,0,0
DEI,048126057,Walton Natalie,M,,,20201125,20201208,FT,503508,0,0,138232,0,,0,0,0,0,0,0
DEI,048175678,Perez Holly,M,,,20201125,20201208,FT,102000,0,0,15498,0,,0,0,0,0,0,0
DEI,048126294,Christian Jennifer,M,,,20201125,20201208,FT,81600,0,0,11644,0,,0,0,0,0,0,0
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DEI,048125794,Joseph Lois,M,,,20201202,20201208,WK,26925,0,0,3201,0,,0,0,0,0,0,0
DEI,048125808,Rosenthal Louis,M,,,20201202,20201208,WK,92308,0,0,15552,0,,0,0,0,0,0,0
DEI,048125816,Bowden Christina,M,,,20201202,20201208,WK,92310,0,0,15552,0,,0,0,0,0,0,0
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File upload for EI (Paydate 17/12/2020)

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DEI,048125808,Rosenthal Louis,M,,,20201209,20201215,WK,92308,0,0,15552,0,,0,0,0,0,0,0
DEI,048125816,Bowden Christina,M,,,20201209,20201215,WK,92310,0,0,15552,0,,0,0,0,0,0,0
DEI,048125824,Barton Darlene,M,,,20201209,20201215,WK,134615,0,0,28832,0,,0,0,0,0,0,0
DEI,048125832,Underwood Harvey,M,,,20201209,20201215,WK,134617,0,0,28832,0,,0,0,0,0,0,0
DEI,048126022,Marsh Allan,M,,,20201209,20201215,WK,251750,0,0,69115,0,,0,0,0,0,0,0
DEI,048126030,Hewitt Melanie,M,,,20201209,20201215,WK,251754,0,0,69116,0,,0,0,0,0,0,0
DEI,048175660,Schultz Max,M,,,20201209,20201215,WK,51000,0,0,7749,0,,0,0,0,0,0,0
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File upload for EI (Paydate 20/12/2020)

HEI,048125352,20201220,N,N,,John Jones,063048474,me@mycompany.co.nz,10,1070210,0,0,0,0,0,1070210,0,0,4779675,0,Vendor Package v1.0,0001
DEI,048125964,Grant Evan,M,,,20201125,20201231,MT,116667,0,0,13871,0,,0,0,0,0,0
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DEI,048125980,Diaz Calvin,M,,,20201125,20201231,MT,400000,0,0,67392,0,,0,0,0,0,0,0
DEI,048125999,Graham Eugene,M,,,20201125,20201231,MT,400008,0,0,67392,0,,0,0,0,0,0,0
DEI,048126006,Watkins Vickie,M,,,20201125,20201231,MT,583333,0,0,124938,0,,0,0,0,0,0,0
DEI,048126014,Hinton Luis,M,,,20201125,20201231,MT,583342,0,0,124943,0,,0,0,0,0,0,0
DEI,048126081,Watts Kyle,M,,,20201125,20201231,MT,1090917,0,0,299498,0,,0,0,0,0,0,0
DEI,048126093,Christensen Calvin,M,,,20201125,20201231,MT,1090933,0,0,299498,0,,0,0,0,0,0,0
DEI,048175694,Kenney Peter,M,,,20201125,20201231,MT,221000,0,0,33579,0,,0,0,0,0,0,0
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File upload for EI (Paydate 24/12/2020)

HEI,048125352,20201224,N,N,,John Jones,063048474,me@mycompany.co.nz,30,1728793,0,0,0,0,0,1728793,0,0,7721013,0,Vendor Package v1.0,0001
DEI,048125905,Sharpe Don,M,,,20201201,20201229,4W,107692,0,0,12800,0,,0,0,0,0,0,0
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DEI,048125921,Hoyle Scott,M,,,20201201,20201229,4W,369231,0,0,62208,0,,0,0,0,0,0,0
DEI,048125930,Allen Pat,M,,,20201201,20201229,4W,369238,0,0,62208,0,,0,0,0,0,0,0
DEI,048125948,Rich Michelle,M,,,20201201,20201229,4W,538462,0,0,115328,0,,0,0,0,0,0,0
DEI,048125956,Rich Jessica,M,,,20201201,20201229,4W,538469,0,0,115328,0,,0,0,0,0,0,0
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DEI,048126073,Case Arlene,M,,,20201201,20201229,4W,1007015,0,0,276460,0,,0,0,0,0,0,0
DEI,048175686,Vogel Margaret,M,,,20201201,20201229,4W,204000,0,0,30996,0,,0,0,0,0,0,0
DEI,048126308,Lamb Brett,M,,,20201201,20201229,4W,163200,0,0,23288,0,,0,0,0,0,0,0
DEI,048125786,Mangum Patricia,M,,,20201216,20201222,WK,26923,0,0,3200,0,,0,0,0,0,0,0
DEI,048125794,Joseph Lois,M,,,20201216,20201222,WK,26925,0,0,3201,0,,0,0,0,0,0,0
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DEI,048126030,Hewitt Melanie,M,,,20201216,20201222,WK,251754,0,0,69116,0,,0,0,0,0,0,0
DEI,048175660,Schultz Max,M,,,20201216,20201222,WK,51000,0,0,7749,0,,0,0,0,0,0,0
DEI,048126286,McLean Dana,M,,,20201216,20201222,WK,40800,0,0,5822,0,,0,0,0,0,0,0
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DEI,048125859,Baker Frederick,M,,,20201209,20201222,FT,53850,0,0,6402,0,,0,0,0,0,0,0
DEI,048125867,Merritt Shirley,M,,,20201209,20201222,FT,184615,0,0,31102,0,,0,0,0,0,0,0
DEI,048125875,Cross Jason,M,,,20201209,20201222,FT,184619,0,0,31104,0,,0,0,0,0,0,0
DEI,048125883,Cooper Judith,M,,,20201209,20201222,FT,269231,0,0,57664,0,,0,0,0,0,0,0
DEI,048125891,Holmes Getchen,M,,,20201209,20201222,FT,269235,0,0,57666,0,,0,0,0,0,0,0
DEI,048126049,Branch Marianne,M,,,20201209,20201222,FT,503500,0,0,138230,0,,0,0,0,0,0,0
DEI,048126057,Walton Natalie,M,,,20201209,20201222,FT,503508,0,0,138232,0,,0,0,0,0,0,0
DEI,048175678,Perez Holly,M,,,20201209,20201222,FT,102000,0,0,15498,0,,0,0,0,0,0,0
DEI,048126294,Christian Jennifer,M,,,20201209,20201222,FT,81600,0,0,11644,0,,0,0,0,0,0,0

Purpose

Data Inputs																	
IRD Number	Employee, Tax Code	Pay Period Start Date	Pay Period End Date	Payment Date	Freq	Start Date	Finish Date	Gross Earnings	Gross Earnings non ACC	Lump Sum Indicator	SLCIR	SLBOR	Child Support	KiwiSaver Employee	KiwiSaver Employer	Payroll Giving	ESCT Rate
048126103	Gary Parks, M	30/12/2020	26/01/2021	30/01/2021	4 Weekly			1,923.04	0.00				0.00	8%	8%	780	17.5%
048126111	Samantha Hardin, M	30/12/2020	26/01/2021	30/01/2021	4 Weekly			1,923.04	0.00				0.00	8%	8%	1,015.75	17.5%

Pay Period Calculations							
PAYE	KiwiSaver Employee Deduction Amount	KiwiSaver Employer Deduction Amount	Child Support Deduction Amount	Payroll Giving Tax Credit	Student Loan Deduction Amount	ESCT	Tax Year
287.84	153.84	127.07	0.00	259.99	0.00	26.77	2021
287.84	153.84	127.07	0.00	261.14	0.00	26.77	2021

Header Record (Paydate 30/01/2021)

Detail Record

File upload for EI (Paydate 30/01/2021)

3.5 Child Support Threshold

Purpose

- 1. Populate the child support amount.
- 2. Demonstrate the calculation for child support where the “protected net earnings” amount is reached. 60% net (after tax) pay.

Description

An existing employee with fortnightly pays. Inland Revenue has requested child support deductions of \$360.71 fortnightly, deducting 4% to KiwiSaver, employer contributions are 4%. The employer is paying PAYE once a month.

Data Input – Pay period Calculation

The following tables represent the data inputs for each payment period and include the interim calculations required in order to create the Employment Information (EI) filing.

Data Inputs																	
IRD Number	Employee, Tax Code	Pay Period Start Date	Pay Period End Date	Payment Date	Freq	Start Date	Finish Date	Gross Earnings	Gross Earnings non ACC	Lump Sum Indicator	SLCIR	SLBOR	Child Support	KiwiSaver Employee	KiwiSaver Employer	Payroll Giving	ESCT Rate
048126125	Sara Lucas, M	18/03/2020	31/03/2020	02/04/2020	Fortnightly			1,153.83	0.00				360.71	4%	4%	0.00	17.5%
048126125	Sara Lucas, M	01/04/2020	14/04/2020	16/04/2020	Fortnightly			923.56	0.00				360.71	4%	4%	0.00	17.5%
048126125	Sara Lucas, M	15/04/2020	28/04/2020	30/04/2020	Fortnightly			1,153.83	0.00				360.71	4%	4%	0.00	17.5%

Pay Period Calculations							
PAYE	KiwiSaver Employee Deduction Amount	KiwiSaver Employer Deduction Amount	Child Support Deduction Amount	Payroll Giving Tax Credit	Student Loan Deduction Amount	ESCT	Tax Year
180.26	46.15	38.10	360.71	0.00	0.00	8.05	2021
136.76	36.94	30.64	319.85	0.00	0.00	6.30	2021
180.26	46.15	38.10	360.71	0.00	0.00	8.05	2021

Notes:

ESCT has been calculated using the standard method as per pages 15 & 16 of the [IR335 Employer’s Guide](#)

Refer to Section 5.16 of the Payroll Calculations and Business Rules Specification for details on Child Support ‘protected net earnings’.

EMPLOYMENT INFORMATION RETURN

The following tables represent the structure and data for Employment Information (EI) filing.

Header Record (Paydate 02/04/2020)

Header Record Indicator	Employer IRD number / Account ID	Paydate	Final return for employer	Nil return indicator	PAYE intermediary IRD number	Name of payroll contact person	Payroll contact work phone number	Email of payroll contact person	Total employee lines	Total PAYE / tax	Total child support deductions	Total student loans deductions	Total KiwiSaver deductions	Total Kiwisaver employer contributions	Total ECST deducted	Total amounts deducted	Total Tax credits for payroll donations	Total family tax credits	Total gross earnings	Total earnings not liable for ACC earners' levy	Payroll package and version no. identifier	IR form version number
HEI	048125352	20200402	N	N		John Jones	063048474	me@mycompany.co.nz	1	18026	36071	0	4615	3810	805	63327	0	0	115383	0	Vendor_Package_v1.0	0001

Detail Record

Detail record indicator	Employee IRD number	Employee name	Employee tax code	Employment Start date	Employment Finish date	Employee Pay Period Start Date	Employee Pay Period End Date	Employee Pay cycle	Gross earnings and/ or schedular payments	Earnings and / or schedular payments not liable for ACC earner's levy	Lump sum (extra pay) indicator	PAYE / tax	Child support deductions	Child support code	Student loan deductions	KiwiSaver deductions	Net KiwiSaver employer contributions	ESCT deducted	Tax credits for payroll donations	Family tax credits
DEI	048126125	Lucas Sara	M			20200318	20200331	FT	115383	0	0	18026	36071		0	4615	3810	805	0	0

Header Record (Paydate 16/04/2020)

Header Record Indicator	Employer IRD number / Account ID	Paydate	Final return for employer	Nil return indicator	PAYE intermediary IRD number	Name of payroll contact person	Payroll contact work phone number	Email of payroll contact person	Total employee lines	Total PAYE / tax	Total child support deductions	Total student loans deductions	Total KiwiSaver deductions	Total Kiwisaver employer contributions	Total ECST deducted	Total amounts deducted	Total Tax credits for payroll donations	Total family tax credits	Total gross earnings	Total earnings not liable for ACC earners' levy	Payroll package and version no. identifier	IR form version number
HEI	048125352	20200416	N	N		John Jones	063048474	me@mycompany.co.nz	1	13676	31985	0	3694	3064	630	53049	0	0	92356	0	Vendor_Package_v1.0	0001

Detail Record

Detail record indicator	Employee IRD number	Employee name	Employee tax code	Employment Start date	Employment Finish date	Employee Pay Period Start Date	Employee Pay Period End Date	Employee Pay cycle	Gross earnings and/ or schedular payments	Earnings and / or schedular payments not liable for ACC earner's levy	Lump sum (extra pay) indicator	PAYE / tax	Child support deductions	Child support code	Student loan deductions	KiwiSaver deductions	Net KiwiSaver employer contributions	ESCT deducted	Tax credits for payroll donations	Family tax credits
DEI	048126125	Lucas Sara	M			20200401	20200414	FT	92356	0	0	13676	31985		0	3694	3064	630	0	0

Header Record (Paydate 30/04/2020)

Header Record Indicator	Employer IRD number / Account ID	Paydate	Final return for employer	Nil return indicator	PAYE intermediary IRD number	Name of payroll contact person	Payroll contact work phone number	Email of payroll contact person	Total employee lines	Total PAYE / tax	Total child support deductions	Total student loans deductions	Total KiwiSaver deductions	Total Kiwisaver employer contributions	Total ECST deducted	Total amounts deducted	Total Tax credits for payroll donations	Total family tax credits	Total gross earnings	Total earnings not liable for ACC earners' levy	Payroll package and version no. identifier	IR form version number
HEI	048125352	20200430	N	N		John Jones	063048474	me@mycompany.co.nz	1	18026	36071	0	4615	3810	805	63327	0	0	115383	0	Vendor_Package_v1.0	0001

Detail Record

Detail record indicator	Employee IRD number	Employee name	Employee tax code	Employment Start date	Employment Finish date	Employee Pay Period Start Date	Employee Pay Period End Date	Employee Pay cycle	Gross earnings and/ or schedular payments	Earnings and / or schedular payments not liable for ACC earner's levy	Lump sum (extra pay) indicator	PAYE / tax	Child support deductions	Child support code	Student loan deductions	KiwiSaver deductions	Net KiwiSaver employer contributions	ESCT deducted	Tax credits for payroll donations	Family tax credits
DEI	048126125	Lucas Sara	M			20200415	20200428	FT	115383	0	0	18026	36071		0	4615	3810	805	0	0

File upload for EI (Paydate 02/04/2020)

HEI,048125352,20200402,N,N,,John Jones,063048474,me@mycompany.co.nz,1,18026,36071,0,4615,3810,805,63327,0,0,115383,0,Vendor Package v1.0,0001

DEI,048126125,Lucas Sara,M,,,20200318,20200331,FT,115383,0,0,18026,36071,,0,4615,3810,805,0,0,

File upload for EI (Paydate 16/04/2020)

HEI,048125352,20200416,N,N,,John Jones,063048474,me@mycompany.co.nz,1,13676,31985,0,3694,3064,630,53049,0,0,92356,0,Vendor Package v1.0,0001

DEI,048126125,Lucas Sara,M,,,20200401,20200414,FT,92356,0,0,13676,31985,,0,3694,3064,630,0,0,

File upload for EI (Paydate 30/04/2020)

HEI,048125352,20200430,N,N,,John Jones,063048474,me@mycompany.co.nz,1,18026,36071,0,4615,3810,805,63327,0,0,115383,0,Vendor Package v1.0,0001

DEI,048126125,Lucas Sara,M,,,20200415,20200428,FT,115383,0,0,18026,36071,,0,4615,3810,805,0,0,

3.6 Employee start/end dates, lump sum and KiwiSaver

Purpose

- 1. Populate the start and end dates and KiwiSaver requirements.
- 2. Populate lump sum

Description

A new employee joins KiwiSaver and is deducting 4% to KiwiSaver, with employer contributions of 4%.
An existing employee finishes employment within the period and receives a lump sum payment.
The pay period end date is 30/04/2020 and the payment date is 20/04/2020.
The employer is paying PAYE once a month.

Data Input – Pay period Calculation

The following tables represent the data inputs for each payment period and include the interim calculations required in order to create the Employment Information (EI) filing.

Data Inputs																		Pay Period Calculations							
IRD Number	Employee, Tax Code	Pay Period Start Date	Pay Period End Date	Payment Date	Freq	Start Date	Finish Date	Gross Earnings	Gross Earnings non ACC	Lump Sum Indicator	SLCIR	SLBOR	Child Support	KiwiSaver Employee	KiwiSaver Employer	Payroll Giving	ESCT Rate	PAYE	KiwiSaver Employee Deduction Amount	KiwiSaver Employer Deduction Amount	Child Support Deduction Amount	Payroll Giving Tax Credit	Student Loan Deduction Amount	ESCT	Tax Year
048126128	Stacy Eason, M	01/04/2020	30/04/2020	20/04/2020	Monthly	02/04/19		21,548.57	0.00				0.00	4%	4%	0.00	33%	6,505.93	861.94	577.81	0.00	0.00	0.00	284.13	2021
048126146	Gladys Davidson, M	01/04/2020	30/04/2020	20/04/2020	Monthly		28/04/19	64,645.71	43,097.14				0.00			0.00	33%	20,727.98	0.00	0.00	0.00	0.00	0.00	0.00	2021

Notes:

The Lump Sum Payment amount is included in the Gross Earnings.

ESCT has been calculated using the standard method as per pages 15 & 16 of the [Employer’s Guide IR335](#)

For new employees, ensure that the **Employee Details (or** KS1 KiwiSaver Employee Details form or the KS10 New Employee opt-out notice**) is sent before the EMS EI.** See the [KiwiSaver Employer Guide \(KS4\)](#) page 4 for details.

EMPLOYMENT INFORMATION RETURN

The following tables represent the structure and data for Employment Information (EI) filing.

Header Record (Paydate 20/04/2020)

Header Record Indicator	Employer IRD number / Account ID	Paydate	Final return for employer	Nil return indicator	PAYE intermediary IRD number	Name of payroll contact person	Payroll contact work phone number	Email of payroll contact person	Total employee lines	Total PAYE / tax	Total child support deductions	Total student loans deductions	Total KiwiSaver deductions	Total Kiwisaver employer contributions	Total ECST deducted	Total amounts deducted	Total Tax credits for payroll donations	Total family tax credits	Total gross earnings	Total earnings not liable for ACC earners' levy	Payroll package and version no. identifier	IR form version number
HEI	048125352	20200420	N	N		John Jones	063048474	me@mycompany.co.nz	2	2723391	0	0	86194	57781	28413	2895779	0	0	8619428	4309714	Vendor_Package_v1.0	0001

Detail Record

Detail record indicator	Employee IRD number	Employee name	Employee tax code	Employment Start date	Employment Finish date	Employee Pay Period Start Date	Employee Pay Period End Date	Employee Pay cycle	Gross earnings and/ or schedular payments	Earnings and / or schedular payments not liable for ACC earner's levy	Lump sum (extra pay) indicator	PAYE / tax	Child support deductions	Child support code	Student loan deductions	KiwiSaver deductions	Net KiwiSaver employer contributions	ESCT deducted	Tax credits for payroll donations	Family tax credits
DEI	048126128	Eason Stacy	M	20190402		20200401	20200430	MT	2154857	0	0	650593	0		0	86194	57781	28413	0	0
DEI	048126146	Davidson Gladys	M		20190428	20200401	20200430	MT	6464571	4309714	0	2072798	0		0	0	0	0	0	0

File upload for EI (Paydate 30/04/2020)

HEI,048125352,20200430,N,N,,John Jones,063048474,me@mycompany.co.nz,2,2723391,0,0,86194,57781,28413,2895779,0,0,8619428,4309714,Vendor Package v1.0,0001
DEI,048126128,Eason Stacy,M,20190402,,20200401,20200430,MT,2154857,0,0,650593,0,,0,86194,57781,28413,0,0
DEI,048126146,Davidson Gladys,M,,20200428,20200401,20190430,MT,6464571,4309714,1,2072798,0,,0,0,0,0,0

3.7 ESCT (employer superannuation contribution tax)

Purpose

- 1. Populate each KiwiSaver contribution percentage and calculate ESCT.

Description

Existing employees gross earnings of \$861.85, employee and employer KiwiSaver contributions. The employer is paying PAYE once a month

Data Input – Pay period Calculation

The following tables represent the data inputs for each payment period and include the interim calculations required in order to create the Employment Information (EI) filing.

Data Inputs																	
IRD Number	Employee, Tax Code	Pay Period Start Date	Pay Period End Date	Payment Date	Freq	Start Date	Finish Date	Gross Earnings	Gross Earnings non ACC	Lump Sum Indicator	SLCIR	SLBOR	Child Support	KiwiSaver Employee	KiwiSaver Employer	Payroll Giving	ESCT Rate
048126154	Mike Whitehead, M	29/04/2020	05/05/2020	09/05/2020	Weekly			861.85	0.00				0.00	3%	3%	0.00	10.5%
048126162	Lynne Rose, M	29/04/2020	05/05/2020	09/05/2020	Weekly			861.85	0.00				0.00	3%	3%	0.00	17.5%
048126170	Faye Sparks, M	29/04/2020	05/05/2020	09/05/2020	Weekly			861.85	0.00				0.00	3%	3%	0.00	30%
048126189	Diana Moore, M	29/04/2020	05/05/2020	09/05/2020	Weekly			861.85	0.00				0.00	3%	3%	0.00	33%
048126197	Leon Pearson, M	29/04/2020	05/05/2020	09/05/2020	Weekly			861.85	0.00				0.00	4%	4%	0.00	10.5%
048126200	Ethel Rodgers, M	29/04/2020	05/05/2020	09/05/2020	Weekly			861.85	0.00				0.00	4%	4%	0.00	17.5%
048126219	Steve Graves, M	29/04/2020	05/05/2020	09/05/2020	Weekly			861.85	0.00				0.00	4%	4%	0.00	30%
048126227	Alison Scarborough, M	29/04/2020	05/05/2020	09/05/2020	Weekly			861.85	0.00				0.00	4%	4%	0.00	33%
048126235	Sherri Sutton, M	29/04/2020	05/05/2020	09/05/2020	Weekly			861.85	0.00				0.00	8%	8%	0.00	10.5%
048126243	Patsy Sinclair, M	29/04/2020	05/05/2020	09/05/2020	Weekly			861.85	0.00				0.00	8%	8%	0.00	17.5%
048126251	Kelly Bowman, M	29/04/2020	05/05/2020	09/05/2020	Weekly			861.85	0.00				0.00	8%	8%	0.00	30%
048126267	Stacy Olsen, M	29/04/2020	05/05/2020	09/05/2020	Weekly			861.85	0.00				0.00	8%	8%	0.00	33%
048126154	Mike Whitehead, M	06/05/2020	12/05/2020	16/05/2020	Weekly			861.85	0.00				0.00	3%	3%	0.00	10.5%
048126162	Lynne Rose, M	06/05/2020	12/05/2020	16/05/2020	Weekly			861.85	0.00				0.00	3%	3%	0.00	17.5%
048126170	Faye Sparks, M	06/05/2020	12/05/2020	16/05/2020	Weekly			861.85	0.00				0.00	3%	3%	0.00	30%
048126189	Diana Moore, M	06/05/2020	12/05/2020	16/05/2020	Weekly			861.85	0.00				0.00	3%	3%	0.00	33%
048126197	Leon Pearson, M	06/05/2020	12/05/2020	16/05/2020	Weekly			861.85	0.00				0.00	4%	4%	0.00	10.5%
048126200	Ethel Rodgers, M	06/05/2020	12/05/2020	16/05/2020	Weekly			861.85	0.00				0.00	4%	4%	0.00	17.5%
048126219	Steve Graves, M	06/05/2020	12/05/2020	16/05/2020	Weekly			861.85	0.00				0.00	4%	4%	0.00	30%
048126227	Alison Scarborough, M	06/05/2020	12/05/2020	16/05/2020	Weekly			861.85	0.00				0.00	4%	4%	0.00	33%
048126235	Sherri Sutton, M	06/05/2020	12/05/2020	16/05/2020	Weekly			861.85	0.00				0.00	8%	8%	0.00	10.5%
048126243	Patsy Sinclair, M	06/05/2020	12/05/2020	16/05/2020	Weekly			861.85	0.00				0.00	8%	8%	0.00	17.5%
048126251	Kelly Bowman, M	06/05/2020	12/05/2020	16/05/2020	Weekly			861.85	0.00				0.00	8%	8%	0.00	30%
048126267	Stacy Olsen, M	06/05/2020	12/05/2020	16/05/2020	Weekly			861.85	0.00				0.00	8%	8%	0.00	33%
048126154	Mike Whitehead, M	13/05/2020	19/05/2020	23/05/2020	Weekly			861.85	0.00				0.00	3%	3%	0.00	10.5%
048126162	Lynne Rose, M	13/05/2020	19/05/2020	23/05/2020	Weekly			861.85	0.00				0.00	3%	3%	0.00	17.5%
048126170	Faye Sparks, M	13/05/2020	19/05/2020	23/05/2020	Weekly			861.85	0.00				0.00	3%	3%	0.00	30%
048126189	Diana Moore, M	13/05/2020	19/05/2020	23/05/2020	Weekly			861.85	0.00				0.00	3%	3%	0.00	33%
048126197	Leon Pearson, M	13/05/2020	19/05/2020	23/05/2020	Weekly			861.85	0.00				0.00	4%	4%	0.00	10.5%
048126200	Ethel Rodgers, M	13/05/2020	19/05/2020	23/05/2020	Weekly			861.85	0.00				0.00	4%	4%	0.00	17.5%
048126219	Steve Graves, M	13/05/2020	19/05/2020	23/05/2020	Weekly			861.85	0.00				0.00	4%	4%	0.00	30%
048126227	Alison Scarborough, M	13/05/2020	19/05/2020	23/05/2020	Weekly			861.85	0.00				0.00	4%	4%	0.00	33%
048126235	Sherri Sutton, M	13/05/2020	19/05/2020	23/05/2020	Weekly			861.85	0.00				0.00	8%	8%	0.00	10.5%
048126243	Patsy Sinclair, M	13/05/2020	19/05/2020	23/05/2020	Weekly			861.85	0.00				0.00	8%	8%	0.00	17.5%
048126251	Kelly Bowman, M	13/05/2020	19/05/2020	23/05/2020	Weekly			861.85	0.00				0.00	8%	8%	0.00	30%
048126267	Stacy Olsen, M	13/05/2020	19/05/2020	23/05/2020	Weekly			861.85	0.00				0.00	8%	8%	0.00	33%
048126154	Mike Whitehead, M	20/05/2020	26/05/2020	30/05/2020	Weekly			861.85	0.00				0.00	3%	3%	0.00	10.5%

Pay Period Calculations							
PAYE	KiwiSaver Employee Deduction Amount	KiwiSaver Employer Deduction Amount	Child Support Deduction Amount	Payroll Giving Tax Credit	Student Loan Deduction Amount	ESCT	Tax Year
143.95	25.85	23.23	0.00	0.00	0.00	2.62	2021
143.95	25.85	21.48	0.00	0.00	0.00	4.37	2021
143.95	25.85	18.35	0.00	0.00	0.00	7.50	2021
143.95	25.85	17.60	0.00	0.00	0.00	8.25	2021
143.95	34.47	30.90	0.00	0.00	0.00	3.57	2021
143.95	34.47	28.52	0.00	0.00	0.00	5.95	2021
143.95	34.47	24.27	0.00	0.00	0.00	10.20	2021
143.95	34.47	23.25	0.00	0.00	0.00	11.22	2021
143.95	68.94	61.80	0.00	0.00	0.00	7.14	2021
143.95	68.94	57.04	0.00	0.00	0.00	11.90	2021
143.95	68.94	48.54	0.00	0.00	0.00	20.40	2021
143.95	68.94	46.50	0.00	0.00	0.00	22.44	2021
143.95	25.85	23.23	0.00	0.00	0.00	2.62	2021
143.95	25.85	21.48	0.00	0.00	0.00	4.37	2021
143.95	25.85	18.35	0.00	0.00	0.00	7.50	2021
143.95	25.85	17.60	0.00	0.00	0.00	8.25	2021
143.95	34.47	30.90	0.00	0.00	0.00	3.57	2021
143.95	34.47	28.52	0.00	0.00	0.00	5.95	2021
143.95	34.47	24.27	0.00	0.00	0.00	10.20	2021
143.95	34.47	23.25	0.00	0.00	0.00	11.22	2021
143.95	68.94	61.80	0.00	0.00	0.00	7.14	2021
143.95	68.94	57.04	0.00	0.00	0.00	11.90	2021
143.95	68.94	48.54	0.00	0.00	0.00	20.40	2021
143.95	68.94	46.50	0.00	0.00	0.00	22.44	2021
143.95	25.85	23.23	0.00	0.00	0.00	2.62	2021

048126162	Lynne Rose, M	20/05/2020	26/05/2020	30/05/2020	Weekly			861.85	0.00				0.00	3%	3%	0.00	17.5%	143.95	25.85	21.48	0.00	0.00	0.00	4.37	2021
048126170	Faye Sparks, M	20/05/2020	26/05/2020	30/05/2020	Weekly			861.85	0.00				0.00	3%	3%	0.00	30%	143.95	25.85	18.35	0.00	0.00	0.00	7.50	2021
048126189	Diana Moore, M	20/05/2020	26/05/2020	30/05/2020	Weekly			861.85	0.00				0.00	3%	3%	0.00	33%	143.95	25.85	17.60	0.00	0.00	0.00	8.25	2021
048126197	Leon Pearson, M	20/05/2020	26/05/2020	30/05/2020	Weekly			861.85	0.00				0.00	4%	4%	0.00	10.5%	143.95	34.47	30.90	0.00	0.00	0.00	3.57	2021
048126200	Ethel Rodgers, M	20/05/2020	26/05/2020	30/05/2020	Weekly			861.85	0.00				0.00	4%	4%	0.00	17.5%	143.95	34.47	28.52	0.00	0.00	0.00	5.95	2021
048126219	Steve Graves, M	20/05/2020	26/05/2020	30/05/2020	Weekly			861.85	0.00				0.00	4%	4%	0.00	30%	143.95	34.47	24.27	0.00	0.00	0.00	10.20	2021
048126227	Alison Scarborough, M	20/05/2020	26/05/2020	30/05/2020	Weekly			861.85	0.00				0.00	4%	4%	0.00	33%	143.95	34.47	23.25	0.00	0.00	0.00	11.22	2021
048126235	Sherri Sutton, M	20/05/2020	26/05/2020	30/05/2020	Weekly			861.85	0.00				0.00	8%	8%	0.00	10.5%	143.95	68.94	61.80	0.00	0.00	0.00	7.14	2021
048126243	Patsy Sinclair, M	20/05/2020	26/05/2020	30/05/2020	Weekly			861.85	0.00				0.00	8%	8%	0.00	17.5%	143.95	68.94	57.04	0.00	0.00	0.00	11.90	2021
048126251	Kelly Bowman, M	20/05/2020	26/05/2020	30/05/2020	Weekly			861.85	0.00				0.00	8%	8%	0.00	30%	143.95	68.94	48.54	0.00	0.00	0.00	20.40	2021
048126267	Stacy Olsen, M	20/05/2020	26/05/2020	30/05/2020	Weekly			861.85	0.00				0.00	8%	8%	0.00	33%	143.95	68.94	46.50	0.00	0.00	0.00	22.44	2021

EMPLOYMENT INFORMATION RETURN

The following tables represent the structure and data for Employment Information (EI) filing.

Header Record (Paydate 9/05/2020)

Header Record Indicator	Employer IRD number / Account ID	Paydate	Final return for employer	Nil return indicator	PAYE intermediary IRD number	Name of payroll contact person	Payroll contact work phone number	Email of payroll contact person	Total employee lines	Total PAYE / tax	Total child support deductions	Total student loans deductions	Total KiwiSaver deductions	Total Kiwisaver employer contributions	Total ECST deducted	Total amounts deducted	Total Tax credits for payroll donations	Total family tax credits	Total gross earnings	Total earnings not liable for ACC earners' levy	Payroll package and version no. identifier	IR form version number
HEI	048125352	20200509	N	N		John Jones	063048474	me@mycompany.co.nz	12	172740	0	0	51704	40148	11556	276148	0	0	1034220	0	Vendor_Package_v1.0	0001

Detail Record

Detail record indicator	Employee IRD number	Employee name	Employee tax code	Employment Start date	Employment Finish date	Employee Pay Period Start Date	Employee Pay Period End Date	Employee Pay cycle	Gross earnings and/ or schedular payments	Earnings and / or schedular payments not liable for ACC earner's levy	Lump sum (extra pay) indicator	PAYE / tax	Child support deductions	Child support code	Student loan deductions	KiwiSaver deductions	Net KiwiSaver employer contributions	ESCT deducted	Tax credits for payroll donations	Family tax credits
DEI	048126154	Whitehead Mike	M			20200429	20200505	WK	86185	0	0	14395	0		0	2585	2323	262	0	0
DEI	048126162	Rose Lynne	M			20200429	20200505	WK	86185	0	0	14395	0		0	2585	2148	437	0	0
DEI	048126170	Sparks Faye	M			20200429	20200505	WK	86185	0	0	14395	0		0	2585	1835	750	0	0
DEI	048126189	Moore Diana	M			20200429	20200505	WK	86185	0	0	14395	0		0	2585	1760	825	0	0
DEI	048126197	Pearson Leon	M			20200429	20200505	WK	86185	0	0	14395	0		0	3447	3090	357	0	0
DEI	048126200	Rodgers Ethel	M			20200429	20200505	WK	86185	0	0	14395	0		0	3447	2852	595	0	0
DEI	048126219	Graves Steve	M			20200429	20200505	WK	86185	0	0	14395	0		0	3447	2427	1020	0	0
DEI	048126227	Scarborough Alison	M			20200429	20200505	WK	86185	0	0	14395	0		0	3447	2325	1122	0	0
DEI	048126235	Sutton Sherri	M			20200429	20200505	WK	86185	0	0	14395	0		0	6894	6180	714	0	0
DEI	048126243	Sinclair Patsy	M			20200429	20200505	WK	86185	0	0	14395	0		0	6894	5704	1190	0	0
DEI	048126251	Bowman Kelly	M			20200429	20200505	WK	86185	0	0	14395	0		0	6894	4854	2040	0	0
DEI	048126267	Olsen Stacy	M			20200429	20200505	WK	86185	0	0	14395	0		0	6894	4650	2244	0	0

Header Record (Paydate 16/05/2020)

Header Record Indicator	Employer IRD number / Account ID	Paydate	Final return for employer	Nil return indicator	PAYE intermediary IRD number	Name of payroll contact person	Payroll contact work phone number	Email of payroll contact person	Total employee lines	Total PAYE / tax	Total child support deductions	Total student loans deductions	Total KiwiSaver deductions	Total Kiwisaver employer contributions	Total ECST deducted	Total amounts deducted	Total Tax credits for payroll donations	Total family tax credits	Total gross earnings	Total earnings not liable for ACC earners' levy	Payroll package and version no. identifier	IR form version number
HEI	048125352	20200516	N	N		John Jones	063048474	me@mycompany.co.nz	12	172740	0	0	51704	40148	11556	276148	0	0	1034220	0	Vendor_Package_v1.0	0001

Detail Record

Detail record indicator	Employee IRD number	Employee name	Employee tax code	Employment Start date	Employment Finish date	Employee Pay Period Start Date	Employee Pay Period End Date	Employee Pay cycle	Gross earnings and/ or schedular payments	Earnings and / or schedular payments not liable for ACC earner's levy	Lump sum (extra pay) indicator	PAYE / tax	Child support deductions	Child support code	Student loan deductions	KiwiSaver deductions	Net KiwiSaver employer contributions	ESCT deducted	Tax credits for payroll donations	Family tax credits
DEI	048126154	Whitehead Mike	M			20200506	20200512	WK	86185	0	0	14395	0		0	2585	2323	262	0	0
DEI	048126162	Rose Lynne	M			20200506	20200512	WK	86185	0	0	14395	0		0	2585	2148	437	0	0
DEI	048126170	Sparks Faye	M			20200506	20200512	WK	86185	0	0	14395	0		0	2585	1835	750	0	0
DEI	048126189	Moore Diana	M			20200506	20200512	WK	86185	0	0	14395	0		0	2585	1760	825	0	0
DEI	048126197	Pearson Leon	M			20200506	20200512	WK	86185	0	0	14395	0		0	3447	3090	357	0	0
DEI	048126200	Rodgers Ethel	M			20200506	20200512	WK	86185	0	0	14395	0		0	3447	2852	595	0	0
DEI	048126219	Graves Steve	M			20200506	20200512	WK	86185	0	0	14395	0		0	3447	2427	1020	0	0
DEI	048126227	Scarborough Alison	M			20200506	20200512	WK	86185	0	0	14395	0		0	3447	2325	1122	0	0
DEI	048126235	Sutton Sherri	M			20200506	20200512	WK	86185	0	0	14395	0		0	6894	6180	714	0	0
DEI	048126243	Sinclair Patsy	M			20200506	20200512	WK	86185	0	0	14395	0		0	6894	5704	1190	0	0
DEI	048126251	Bowman Kelly	M			20200506	20200512	WK	86185	0	0	14395	0		0	6894	4854	2040	0	0
DEI	048126267	Olsen Stacy	M			20200506	20200512	WK	86185	0	0	14395	0		0	6894	4650	2244	0	0

Header Record (Paydate 23/05/2020)

Header Record Indicator	Employer IRD number / Account ID	Paydate	Final return for employer	Nil return indicator	PAYE intermediary IRD number	Name of payroll contact person	Payroll contact work phone number	Email of payroll contact person	Total employee lines	Total PAYE / tax	Total child support deductions	Total student loans deductions	Total KiwiSaver deductions	Total Kiwisaver employer contributions	Total ECST deducted	Total amounts deducted	Total Tax credits for payroll donations	Total family tax credits	Total gross earnings	Total earnings not liable for ACC earners' levy	Payroll package and version no. identifier	IR form version number
HEI	048125352	20200523	N	N		John Jones	063048474	me@mycompany.co.nz	12	172740	0	0	51704	40148	11556	276148	0	0	1034220	0	Vendor_Package_v1.0	0001

Detail Record

Detail record indicator	Employee IRD number	Employee name	Employee tax code	Employment Start date	Employment Finish date	Employee Pay Period Start Date	Employee Pay Period End Date	Employee Pay cycle	Gross earnings and/ or schedular payments	Earnings and / or schedular payments not liable for ACC earner's levy	Lump sum (extra pay) indicator	PAYE / tax	Child support deductions	Child support code	Student loan deductions	KiwiSaver deductions	Net KiwiSaver employer contributions	ESCT deducted	Tax credits for payroll donations	Family tax credits
DEI	048126154	Whitehead Mike	M			20200513	20200519	WK	86185	0	0	14395	0		0	2585	2323	262	0	0
DEI	048126162	Rose Lynne	M			20200513	20200519	WK	86185	0	0	14395	0		0	2585	2148	437	0	0
DEI	048126170	Sparks Faye	M			20200513	20200519	WK	86185	0	0	14395	0		0	2585	1835	750	0	0
DEI	048126189	Moore Diana	M			20200513	20200519	WK	86185	0	0	14395	0		0	2585	1760	825	0	0
DEI	048126197	Pearson Leon	M			20200513	20200519	WK	86185	0	0	14395	0		0	3447	3090	357	0	0
DEI	048126200	Rodgers Ethel	M			20200513	20200519	WK	86185	0	0	14395	0		0	3447	2852	595	0	0
DEI	048126219	Graves Steve	M			20200513	20200519	WK	86185	0	0	14395	0		0	3447	2427	1020	0	0
DEI	048126227	Scarborough Alison	M			20200513	20200519	WK	86185	0	0	14395	0		0	3447	2325	1122	0	0
DEI	048126235	Sutton Sherri	M			20200513	20200519	WK	86185	0	0	14395	0		0	6894	6180	714	0	0
DEI	048126243	Sinclair Patsy	M			20200513	20200519	WK	86185	0	0	14395	0		0	6894	5704	1190	0	0
DEI	048126251	Bowman Kelly	M			20200513	20200519	WK	86185	0	0	14395	0		0	6894	4854	2040	0	0
DEI	048126267	Olsen Stacy	M			20200513	20200519	WK	86185	0	0	14395	0		0	6894	4650	2244	0	0

Header Record (Paydate 30/05/2020)

Header Record Indicator	Employer IRD number / Account ID	Paydate	Final return for employer	Nil return indicator	PAYE intermediary IRD number	Name of payroll contact person	Payroll contact work phone number	Email of payroll contact person	Total employee lines	Total PAYE / tax	Total child support deductions	Total student loans deductions	Total KiwiSaver deductions	Total Kiwisaver employer contributions	Total ECST deducted	Total amounts deducted	Total Tax credits for payroll donations	Total family tax credits	Total gross earnings	Total earnings not liable for ACC earners' levy	Payroll package and version no. identifier	IR form version number
HEI	048125352	20200530	N	N		John Jones	063048474	me@mycompany.co.nz	12	172740	0	0	51704	40148	11556	276148	0	0	1034220	0	Vendor_Package_v1.0	0001

Detail Record

Detail record indicator	Employee IRD number	Employee name	Employee tax code	Employment Start date	Employment Finish date	Employee Pay Period Start Date	Employee Pay Period End Date	Employee Pay cycle	Gross earnings and/ or schedular payments	Earnings and / or schedular payments not liable for ACC earner's levy	Lump sum (extra pay) indicator	PAYE / tax	Child support deductions	Child support code	Student loan deductions	KiwiSaver deductions	Net KiwiSaver employer contributions	ESCT deducted	Tax credits for payroll donations	Family tax credits
DEI	048126154	Whitehead Mike	M			20200520	20200526	WK	86185	0	0	14395	0		0	2585	2323	262	0	0
DEI	048126162	Rose Lynne	M			20200520	20200526	WK	86185	0	0	14395	0		0	2585	2148	437	0	0
DEI	048126170	Sparks Faye	M			20200520	20200526	WK	86185	0	0	14395	0		0	2585	1835	750	0	0
DEI	048126189	Moore Diana	M			20200520	20200526	WK	86185	0	0	14395	0		0	2585	1760	825	0	0
DEI	048126197	Pearson Leon	M			20200520	20200526	WK	86185	0	0	14395	0		0	3447	3090	357	0	0
DEI	048126200	Rodgers Ethel	M			20200520	20200526	WK	86185	0	0	14395	0		0	3447	2852	595	0	0
DEI	048126219	Graves Steve	M			20200520	20200526	WK	86185	0	0	14395	0		0	3447	2427	1020	0	0
DEI	048126227	Scarborough Alison	M			20200520	20200526	WK	86185	0	0	14395	0		0	3447	2325	1122	0	0
DEI	048126235	Sutton Sherri	M			20200520	20200526	WK	86185	0	0	14395	0		0	6894	6180	714	0	0
DEI	048126243	Sinclair Patsy	M			20200520	20200526	WK	86185	0	0	14395	0		0	6894	5704	1190	0	0
DEI	048126251	Bowman Kelly	M			20200520	20200526	WK	86185	0	0	14395	0		0	6894	4854	2040	0	0
DEI	048126267	Olsen Stacy	M			20200520	20200526	WK	86185	0	0	14395	0		0	6894	4650	2244	0	0

File upload for EI (Paydate 09/05/2020)

HEI,048125352,20200509,N,N,,John Jones,063048474,me@mycompany.co.nz,12,172740,0,0,51704,40148,11556,276148,0,0,1034220,0,Vendor Package v1.0,0001

DEI,048126154,Whitehead Mike,M,,,20200429,20200505,WK,86185,0,0,14395,0,,0,2585,2323,262,0,0

DEI,048126162,Rose Lynne,M,,,20200429,20200505,WK,86185,0,0,14395,0,,0,2585,2148,437,0,0

DEI,048126170,Sparks Faye,M,,,20200429,20200505,WK,86185,0,0,14395,0,,0,2585,1835,750,0,0

DEI,048126189,Moore Diana,M,,,20200429,20200505,WK,86185,0,0,14395,0,,0,2585,1760,825,0,0

DEI,048126197,Pearson Leon,M,,,20200429,20200505,WK,86185,0,0,14395,0,,0,3447,3090,357,0,0

DEI,048126200,Rodgers Ethel,M,,,20200429,20200505,WK,86185,0,0,14395,0,,0,3447,2852,595,0,0

DEI,048126219,Graves Steve,M,,,20200429,20200505,WK,86185,0,0,14395,0,,0,3447,2427,1020,0,0

DEI,048126227,Scarborough Alison,M,,,20200429,20200505,WK,86185,0,0,14395,0,,0,3447,2325,1122,0,0

DEI,048126235,Sutton Sherri,M,,,20200429,20200505,WK,86185,0,0,14395,0,,0,6894,6180,714,0,0

DEI,048126243,Sinclair Patsy,M,,,20200429,20200505,WK,86185,0,0,14395,0,,0,6894,5704,1190,0,0

DEI,048126251,Bowman Kelly,M,,,20200429,20200505,WK,86185,0,0,14395,0,,0,6894,4854,2040,0,0

DEI,048126267,Olsen Stacy,M,,,20200429,20200505,WK,86185,0,0,14395,0,,0,6894,4650,2244,0,0

File upload for EI (Paydate 16/05/2020)

HEI,048125352,20200516,N,N,,John Jones,063048474,me@mycompany.co.nz,12,172740,0,0,51704,40148,11556,276148,0,0,1034220,0,Vendor Package v1.0,0001

DEI,048126154,Whitehead Mike,M,,,20200506,20200512,WK,86185,0,0,14395,0,,0,2585,2323,262,0,0

DEI,048126162,Rose Lynne,M,,,20200506,20200512,WK,86185,0,0,14395,0,,0,2585,2148,437,0,0

DEI,048126170,Sparks Faye,M,,,20200506,20200512,WK,86185,0,0,14395,0,,0,2585,1835,750,0,0

DEI,048126189,Moore Diana,M,,,20200506,20200512,WK,86185,0,0,14395,0,,0,2585,1760,825,0,0

DEI,048126197,Pearson Leon,M,,,20200506,20200512,WK,86185,0,0,14395,0,,0,3447,3090,357,0,0

DEI,048126200,Rodgers Ethel,M,,,20200506,20200512,WK,86185,0,0,14395,0,,0,3447,2852,595,0,0

DEI,048126219,Graves Steve,M,,,20200506,20200512,WK,86185,0,0,14395,0,,0,3447,2427,1020,0,0

DEI,048126227,Scarborough Alison,M,,,20200506,20200512,WK,86185,0,0,14395,0,,0,3447,2325,1122,0,0

DEI,048126235,Sutton Sherri,M,,,20200506,20200512,WK,86185,0,0,14395,0,,0,6894,6180,714,0,0

DEI,048126243,Sinclair Patsy,M,,,20200506,20200512,WK,86185,0,0,14395,0,,0,6894,5704,1190,0,0

DEI,048126251,Bowman Kelly,M,,,20200506,20200512,WK,86185,0,0,14395,0,,0,6894,4854,2040,0,0

DEI,048126267,Olsen Stacy,M,,,20200506,20200512,WK,86185,0,0,14395,0,,0,6894,4650,2244,0,0

IN CONFIDENCE

File upload for EI (Paydate 23/05/2020)

HEI,048125352,20200523,N,N,,John Jones,063048474,me@mycompany.co.nz,12,172740,0,0,51704,40148,11556,276148,0,0,1034220,0,Vendor Package v1.0,0001
DEI,048126154,Whitehead Mike,M,,,20200513,20200519,WK,86185,0,0,14395,0,,0,2585,2323,262,0,0
DEI,048126162,Rose Lynne,M,,,20200513,20200519,WK,86185,0,0,14395,0,,0,2585,2148,437,0,0
DEI,048126170,Sparks Faye,M,,,20200513,20200519,WK,86185,0,0,14395,0,,0,2585,1835,750,0,0
DEI,048126189,Moore Diana,M,,,20200513,20200519,WK,86185,0,0,14395,0,,0,2585,1760,825,0,0
DEI,048126197,Pearson Leon,M,,,20200513,20200519,WK,86185,0,0,14395,0,,0,3447,3090,357,0,0
DEI,048126200,Rodgers Ethel,M,,,20200513,20200519,WK,86185,0,0,14395,0,,0,3447,2852,595,0,0
DEI,048126219,Graves Steve,M,,,20200513,20200519,WK,86185,0,0,14395,0,,0,3447,2427,1020,0,0
DEI,048126227,Scarborough Alison,M,,,20200513,20200519,WK,86185,0,0,14395,0,,0,3447,2325,1122,0,0
DEI,048126235,Sutton Sherri,M,,,20200513,20200519,WK,86185,0,0,14395,0,,0,6894,6180,714,0,0
DEI,048126243,Sinclair Patsy,M,,,20200513,20200519,WK,86185,0,0,14395,0,,0,6894,5704,1190,0,0
DEI,048126251,Bowman Kelly,M,,,20200513,20200519,WK,86185,0,0,14395,0,,0,6894,4854,2040,0,0
DEI,048126267,Olsen Stacy,M,,,20200513,20200519,WK,86185,0,0,14395,0,,0,6894,4650,2244,0,0

File upload for EI (Paydate 30/05/2020)

HEI,048125352,20200530,N,N,,John Jones,063048474,me@mycompany.co.nz,12,172740,0,0,51704,40148,11556,276148,0,0,1034220,0,Vendor Package v1.0,0001
DEI,048126154,Whitehead Mike,M,,,20200520,20200526,WK,86185,0,0,14395,0,,0,2585,2323,262,0,0
DEI,048126162,Rose Lynne,M,,,20200520,20200526,WK,86185,0,0,14395,0,,0,2585,2148,437,0,0
DEI,048126170,Sparks Faye,M,,,20200520,20200526,WK,86185,0,0,14395,0,,0,2585,1835,750,0,0
DEI,048126189,Moore Diana,M,,,20200520,20200526,WK,86185,0,0,14395,0,,0,2585,1760,825,0,0
DEI,048126197,Pearson Leon,M,,,20200520,20200526,WK,86185,0,0,14395,0,,0,3447,3090,357,0,0
DEI,048126200,Rodgers Ethel,M,,,20200520,20200526,WK,86185,0,0,14395,0,,0,3447,2852,595,0,0
DEI,048126219,Graves Steve,M,,,20200520,20200526,WK,86185,0,0,14395,0,,0,3447,2427,1020,0,0
DEI,048126227,Scarborough Alison,M,,,20200520,20200526,WK,86185,0,0,14395,0,,0,3447,2325,1122,0,0
DEI,048126235,Sutton Sherri,M,,,20200520,20200526,WK,86185,0,0,14395,0,,0,6894,6180,714,0,0
DEI,048126243,Sinclair Patsy,M,,,20200520,20200526,WK,86185,0,0,14395,0,,0,6894,5704,1190,0,0
DEI,048126251,Bowman Kelly,M,,,20200520,20200526,WK,86185,0,0,14395,0,,0,6894,4854,2040,0,0
DEI,048126267,Olsen Stacy,M,,,20200520,20200526,WK,86185,0,0,14395,0,,0,6894,4650,2244,0,0

3.8 PAYE twice a month

Purpose

- 1. Demonstrate the filing of **EDF (IR345) filing EI** for large employers.

Description

An existing employee earns regular income of \$ 5924.87 weekly, with employee and employer KiwiSaver contributions of 4%. The employer is paying PAYE twice a month.

Data Input – Pay period Calculation

The following tables represent the data inputs for each payment period and include the interim calculations required in order to create the Employment Information (EI) filing.

Data Inputs																		Pay Period Calculations							
IRD Number	Employee, Tax Code	Pay Period Start Date	Pay Period End Date	Payment Date	Freq	Start Date	Finish Date	Gross Earnings	Gross Earnings non ACC	Lump Sum Indicator	SLCIR	SLBOR	Child Support	KiwiSaver Employee	KiwiSaver Employer	Payroll Giving	ESCT Rate	PAYE	KiwiSaver Employee Deduction Amount	KiwiSaver Employer Deduction Amount	Child Support Deduction Amount	Payroll Giving Tax Credit	Student Loan Deduction Amount	ESCT	Tax Year
048126278	Curtis Love, M	25/03/2020	31/03/2020	02/04/2020	Weekly			5,924.87	0.00				0.00	4%	4%	0.00	33%	1,815.58	236.99	159.11	0.00	0.00	0.00	77.88	2021
048126278	Curtis Love, M	01/04/2020	07/04/2020	09/04/2020	Weekly			5,924.87	0.00				0.00	4%	4%	0.00	33%	1,815.58	236.99	159.11	0.00	0.00	0.00	77.88	2021
048126278	Curtis Love, M	08/04/2020	14/04/2020	16/04/2020	Weekly			5,924.87	0.00				0.00	4%	4%	0.00	33%	1,815.58	236.99	159.11	0.00	0.00	0.00	77.88	2021
048126278	Curtis Love, M	15/04/2020	21/04/2020	23/04/2020	Weekly			5,924.87	0.00				0.00	4%	4%	0.00	33%	1,815.58	236.99	159.11	0.00	0.00	0.00	77.88	2021
048126278	Curtis Love, M	22/04/2020	28/04/2020	30/04/2020	Weekly			5,924.87	0.00				0.00	4%	4%	0.00	33%	1,815.58	236.99	159.11	0.00	0.00	0.00	77.88	2021

Notes:

ESCT has been calculated using the standard method as per pages 15 & 16 of the [IR335 Employer’s Guide](#)

EMPLOYMENT INFORMATION RETURN

The following tables represent the structure and data for Employment Information (EI) filing.

Header Record (Paydate 2/04/2020)

Header Record Indicator	Employer IRD number / Account ID	Paydate	Final return for employer	Nil return indicator	PAYE intermediary IRD number	Name of payroll contact person	Payroll contact work phone number	Email of payroll contact person	Total employee lines	Total PAYE / tax	Total child support deductions	Total student loans deductions	Total KiwiSaver deductions	Total Kiwisaver employer contributions	Total ECST deducted	Total amounts deducted	Total Tax credits for payroll donations	Total family tax credits	Total gross earnings	Total earnings not liable for ACC earners' levy	Payroll package and version no. identifier	IR form version number
HEI	048125352	20200402	N	N		John Jones	063048474	me@mycompany.co.nz	1	181558	0	0	23699	15911	7788	228956	0	0	592487		Vendor_Package_v1.0	0001

Detail Record

Detail record indicator	Employee IRD number	Employee name	Employee tax code	Employment Start date	Employment Finish date	Employee Pay Period Start Date	Employee Pay Period End Date	Employee Pay cycle	Gross earnings and/ or schedular payments	Earnings and / or schedular payments not liable for ACC earner's levy	Lump sum (extra pay) indicator	PAYE / tax	Child support deductions	Child support code	Student loan deductions	KiwiSaver deductions	Net KiwiSaver employer contributions	ESCT deducted	Tax credits for payroll donations	Family tax credits
DEI	048126278	Love Curtis	M			20200325	20200331	WK	592487	0	0	181558	0		0	23699	15911	7788	0	0

Header Record (Paydate 9/04/2020)

Header Record Indicator	Employer IRD number / Account ID	Paydate	Final return for employer	Nil return indicator	PAYE intermediary IRD number	Name of payroll contact person	Payroll contact work phone number	Email of payroll contact person	Total employee lines	Total PAYE / tax	Total child support deductions	Total student loans deductions	Total KiwiSaver deductions	Total Kiwisaver employer contributions	Total ECST deducted	Total amounts deducted	Total Tax credits for payroll donations	Total family tax credits	Total gross earnings	Total earnings not liable for ACC earners' levy	Payroll package and version no. identifier	IR form version number
HEI	048125352	20200409	N	N		John Jones	063048474	me@mycompany.co.nz	1	181558	0	0	23699	15911	7788	228956	0	0	592487		Vendor_Package_v1.0	0001

Detail Record

Detail record indicator	Employee IRD number	Employee name	Employee tax code	Employment Start date	Employment Finish date	Employee Pay Period Start Date	Employee Pay Period End Date	Employee Pay cycle	Gross earnings and/ or schedular payments	Earnings and / or schedular payments not liable for ACC earner's levy	Lump sum (extra pay) indicator	PAYE / tax	Child support deductions	Child support code	Student loan deductions	KiwiSaver deductions	Net KiwiSaver employer contributions	ESCT deducted	Tax credits for payroll donations	Family tax credits
DEI	048126278	Love Curtis	M			20200401	20200407	WK	592487	0	0	181558	0		0	23699	15911	7788	0	0

Header Record (Paydate 16/04/2020)

Header Record Indicator	Employer IRD number / Account ID	Paydate	Final return for employer	Nil return indicator	PAYE intermediary IRD number	Name of payroll contact person	Payroll contact work phone number	Email of payroll contact person	Total employee lines	Total PAYE / tax	Total child support deductions	Total student loans deductions	Total KiwiSaver deductions	Total Kiwisaver employer contributions	Total ECST deducted	Total amounts deducted	Total Tax credits for payroll donations	Total family tax credits	Total gross earnings	Total earnings not liable for ACC earners' levy	Payroll package and version no. identifier	IR form version number
HEI	048125352	20200416	N	N		John Jones	063048474	me@mycompany.co.nz	1	181558	0	0	23699	15911	7788	228956	0	0	592487	0	Vendor_Package_v1.0	0001

Detail Record

Detail record indicator	Employee IRD number	Employee name	Employee tax code	Employment Start date	Employment Finish date	Employee Pay Period Start Date	Employee Pay Period End Date	Employee Pay cycle	Gross earnings and/ or schedular payments	Earnings and / or schedular payments not liable for ACC earner's levy	Lump sum (extra pay) indicator	PAYE / tax	Child support deductions	Child support code	Student loan deductions	KiwiSaver deductions	Net KiwiSaver employer contributions	ESCT deducted	Tax credits for payroll donations	Family tax credits
DEI	048126278	Love Curtis	M			20200408	20200414	WK	592487	0	0	181558	0		0	23699	15911	7788	0	0

Header Record (Paydate 23/04/2020)

Header Record Indicator	Employer IRD number / Account ID	Paydate	Final return for employer	Nil return indicator	PAYE intermediary IRD number	Name of payroll contact person	Payroll contact work phone number	Email of payroll contact person	Total employee lines	Total PAYE / tax	Total child support deductions	Total student loans deductions	Total KiwiSaver deductions	Total Kiwisaver employer contributions	Total ECST deducted	Total amounts deducted	Total Tax credits for payroll donations	Total family tax credits	Total gross earnings	Total earnings not liable for ACC earners' levy	Payroll package and version no. identifier	IR form version number
HEI	048125352	20200423	N	N		John Jones	063048474	me@mycompany.co.nz	1	181558	0	0	23699	15911	7788	228956	0	0	592487	0	Vendor_Package_v1.0	0001

Detail Record

Detail record indicator	Employee IRD number	Employee name	Employee tax code	Employment Start date	Employment Finish date	Employee Pay Period Start Date	Employee Pay Period End Date	Employee Pay cycle	Gross earnings and/ or schedular payments	Earnings and / or schedular payments not liable for ACC earner's levy	Lump sum (extra pay) indicator	PAYE / tax	Child support deductions	Child support code	Student loan deductions	KiwiSaver deductions	Net KiwiSaver employer contributions	ESCT deducted	Tax credits for payroll donations	Family tax credits
DEI	048126278	Love Curtis	M			20200415	20200421	WK	592487	0	0	181558	0		0	23699	15911	7788	0	0

Header Record (Paydate 30/04/2020)

Header Record Indicator	Employer IRD number / Account ID	Paydate	Final return for employer	Nil return indicator	PAYE intermediary IRD number	Name of payroll contact person	Payroll contact work phone number	Email of payroll contact person	Total employee lines	Total PAYE / tax	Total child support deductions	Total student loans deductions	Total KiwiSaver deductions	Total Kiwisaver employer contributions	Total ECST deducted	Total amounts deducted	Total Tax credits for payroll donations	Total family tax credits	Total gross earnings	Total earnings not liable for ACC earners' levy	Payroll package and version no. identifier	IR form version number
HEI	048125352	20200430	N	N		John Jones	063048474	me@mycompany.co.nz	1	181558	0	0	23699	15911	7788	228956	0	0	592487	0	Vendor_Package_v1.0	0001

Detail Record

Detail record indicator	Employee IRD number	Employee name	Employee tax code	Employment Start date	Employment Finish date	Employee Pay Period Start Date	Employee Pay Period End Date	Employee Pay cycle	Gross earnings and/ or schedular payments	Earnings and / or schedular payments not liable for ACC earner's levy	Lump sum (extra pay) indicator	PAYE / tax	Child support deductions	Child support code	Student loan deductions	KiwiSaver deductions	Net KiwiSaver employer contributions	ESCT deducted	Tax credits for payroll donations	Family tax credits
DEI	048126278	Love Curtis	M			20200422	20200428	WK	592487	0	0	181558	0		0	23699	15911	7788	0	0

File upload for EI (Paydate 02/04/2020)

HEI,048125352,20200402,N,N,,John Jones,063048474,me@mycompany.co.nz,1,181558,0,0,23699,15911,7788,228956,0,0,592487,0,Vendor Package v1.0,0001
DEI,048126278,Love Curtis,M,,,20200325,20200331,WK,592487,0,0,181558,0,,0,23699,15911,7788,0,0

File upload for EI (Paydate 09/04/2020)

HEI,048125352,20200409,N,N,,John Jones,063048474,me@mycompany.co.nz,1,181558,0,0,23699,15911,7788,228956,0,0,592487,0,Vendor Package v1.0,0001
DEI,048126278,Love Curtis,M,,,20200401,20200407,WK,592487,0,0,181558,0,,0,23699,15911,7788,0,0

File upload for EI (Paydate 16/04/2020)

HEI,048125352,20200416,N,N,,John Jones,063048474,me@mycompany.co.nz,1,181558,0,0,23699,15911,7788,228956,0,0,592487,0,Vendor Package v1.0,0001
DEI,048126278,Love Curtis,M,,,20200408,20200414,WK,592487,0,0,181558,0,,0,23699,15911,7788,0,0

File upload for EI (Paydate 23/04/2020)

HEI,048125352,20200423,N,N,,John Jones,063048474,me@mycompany.co.nz,1,181558,0,0,23699,15911,7788,228956,0,0,592487,0,Vendor Package v1.0,0001
DEI,048126278,Love Curtis,M,,,20200415,20200421,WK,592487,0,0,181558,0,,0,23699,15911,7788,0,0

File upload for EI (Paydate 30/04/2020)

HEI,048125352,20200430,N,N,,John Jones,063048474,me@mycompany.co.nz,1,181558,0,0,23699,15911,7788,228956,0,0,592487,0,Vendor Package v1.0,0001
DEI,048126278,Love Curtis,M,,,20200422,20200428,WK,592487,0,0,181558,0,,0,23699,15911,7788,0,0

3.9 Student Loan deductions - SLCIR and SLBOR

Purpose

- 1. Demonstrate the filing of EDF (IR345) EI for SLCIR and SLBOR tax types.
- 2. SLCIR rate used was 41.67%

Description

Shows employee’s earning regular income of \$ 2000 and \$1500 monthly to show student loan threshold.

Data Input – Pay period Calculation

The following tables represent the data inputs for each payment period and include the interim calculations required in order to create the Employment Information (EI) filing.

Data Inputs																		Pay Period Calculations							
IRD Number	Employee, Tax Code	Pay Period Start Date	Pay Period End Date	Payment Date	Freq	Start Date	Finish Date	Gross Earnings	Gross Earnings non ACC	Lump Sum Indicator	SLCIR	SLBOR	Child Support	KiwiSaver Employee	KiwiSaver Employer	Payroll Giving	ESCT Rate	PAYE	KiwiSaver Employee Deduction Amount	KiwiSaver Employer Deduction Amount	Child Support Deduction Amount	Payroll Giving Tax Credit	Student Loan Deduction Amount	ESCT	Tax Year
048130003	Wayne Weiner, M SL	01/11/2020	30/11/2020	20/11/2020	Monthly			2,000.00	0.00		Y		0.00			0.00	0%	296.09	0.00	0.00	0.00	0.00	56.38	0.00	2021
048130011	Nancy Durham, M SL	01/11/2020	30/11/2020	20/11/2020	Monthly			2,000.00	0.00		N	80.00	0.00			0.00	0%	296.09	0.00	0.00	0.00	0.00	119.80	0.00	2021
048130028	Peter Guthrie, M SL	01/11/2020	30/11/2020	20/11/2020	Monthly			2,000.00	0.00		Y	80.00	0.00			0.00	0%	296.09	0.00	0.00	0.00	0.00	136.38	0.00	2021
048130038	Benjamin Hensley, M SL	01/11/2020	30/11/2020	20/11/2020	Monthly			1,500.00	0.00		Y	80.00	0.00			0.00	0%	201.67	0.00	0.00	0.00	0.00	80.00	0.00	2021

EMPLOYMENT INFORMATION RETURN

The following tables represent the structure and data for Employment Information (EI) filing.

Header Record (Paydate 20/11/2020)

Header Record Indicator	Employer IRD number / Account ID	Paydate	Final return for employer	Nil return indicator	PAYE intermediary IRD number	Name of payroll contact person	Payroll contact work phone number	Email of payroll contact person	Total employee lines	Total PAYE / tax	Total child support deductions	Total student loans deductions	Total KiwiSaver deductions	Total Kiwisaver employer contributions	Total ECST deducted	Total amounts deducted	Total Tax credits for payroll donations	Total family tax credits	Total gross earnings	Total earnings not liable for ACC earners' levy	Payroll package and version no. identifier	IR form version number
HEI	048125352	20201120	N	N		John Jones	063048474	me@mycompany.co.nz	9	108994	0	39256	0	0	0	148250	0	0	750000		Vendor_Package_v1.0	0001

Detail Record

Detail record indicator	Employee IRD number	Employee name	Employee tax code	Employment Start date	Employment Finish date	Employee Pay Period Start Date	Employee Pay Period End Date	Employee Pay cycle	Gross earnings and/ or schedular payments	Earnings and / or schedular payments not liable for ACC earner's levy	Lump sum (extra pay) indicator	PAYE / tax	Child support deductions	Child support code	Student loan deductions	KiwiSaver deductions	Net KiwiSaver employer contributions	ESCT deducted	Tax credits for payroll donations	Family tax credits
DEI	048130003	Weiner Wayne	M SL			20201101	20201130	MT	200000	0	0	29609	0		3980	0	0	0	0	0
DEI	048130003	Weiner Wayne	SLCIR			20201101	20201130	MT	0	0	0	0	0		1658	0	0	0	0	0
DEI	048130011	Durham Nancy	M SL			20201101	20201130	MT	200000	0	0	29609	0		3980	0	0	0	0	0
DEI	048130011	Durham Nancy	SLBOR			20201101	20201130	MT	0	0	0	0	0		8000	0	0	0	0	0
DEI	048130028	Guthrie Peter	M SL			20201101	20201130	MT	200000	0	0	29609	0		3980	0	0	0	0	0
DEI	048130028	Guthrie Peter	SLCIR			20201101	20201130	MT	0	0	0	0	0		1658	0	0	0	0	0
DEI	048130028	Guthrie Peter	SLBOR			20201101	20201130	MT	0	0	0	0	0		8000	0	0	0	0	0
DEI	048130038	Hensley Benjamin	M SL			20201101	20201130	MT	150000	0	0	20167	0		0	0	0	0	0	0
DEI	048130038	Hensley Benjamin	SLBOR			20201101	20201130	MT	0	0	0	0	0		8000	0	0	0	0	0

File upload for EI (Paydate 20/11/2020)

HEI,048125352,20201120,N,N,,John Jones,063048474,me@mycompany.co.nz,9,108994,0,39256,0,0,0,148250,0,0,750000,0,Vendor Package v1.0,0001
DEI,048130003,Weiner Wayne,M SL,,,20201101,20201130,MT,200000,0,0,29609,0,,3980,0,0,0,0,0
DEI,048130003,Weiner Wayne,SLCIR,,,20201101,20201130,MT,0,0,0,0,0,,1658,0,0,0,0,0
DEI,048130011,Durham Nancy,M SL,,,20201101,20201130,MT,200000,0,0,29609,0,,3980,0,0,0,0,0
DEI,048130011,Durham Nancy,SLBOR,,,20201101,20201130,MT,0,0,0,0,0,,8000,0,0,0,0,0
DEI,048130028,Guthrie Peter,M SL,,,20201101,20201130,MT,200000,0,0,29609,0,,3980,0,0,0,0,0
DEI,048130028,Guthrie Peter,SLCIR,,,20201101,20201130,MT,0,0,0,0,0,,1658,0,0,0,0,0
DEI,048130028,Guthrie Peter,SLBOR,,,20201101,20201130,MT,0,0,0,0,0,,8000,0,0,0,0,0
DEI,048130038,Hensley Benjamin,M SL,,,20201101,20201130,MT,150000,0,0,20167,0,,0,0,0,0,0,0
DEI,048130038,Hensley Benjamin,SLBOR,,,20201101,20201130,MT,0,0,0,0,0,,8000,0,0,0,0,0

3.10 Employee Share Scheme (ESS)

Purpose

- 1. Demonstrate ESS amount being declared where the employer chooses to deduct tax – Tax type M SL
- 2. Demonstrate ESS amount being declared where the employer chooses to deduct tax – Tax type M
- 3. Demonstrate ESS amount being declared where the employer chooses not to deduct tax – Tax type M

Description

Each of the examples below shows a 4-weekly pay of 3,500 declaring Employee Share scheme amount of \$2,500.00.

Data Input – Pay period Calculation

The following tables represent the data inputs for each payment period and include the interim calculations required in order to create the Employment Information (EI) filing.

Data Inputs																		Pay Period Calculations							
IRD Number	Employee, Tax Code	Pay Period Start Date	Pay Period End Date	Payment Date	Freq	Start Date	Finish Date	Gross Earnings	Gross Earnings non ACC	Lump Sum Indicator	SLCIR	SLBOR	Child Support	KiwiSaver Employee	KiwiSaver Employer	Payroll Giving	ESCT Rate	PAYE	KiwiSaver Employee Deduction Amount	KiwiSaver Employer Deduction Amount	Child Support Deduction Amount	Payroll Giving Tax Credit	Student Loan Deduction Amount	ESCT	Tax Year
048130046	Derek Freedman, M SL	29/04/2020	26/05/2020	16/05/2020	4 Weekly			6,000.00	2,500.00				0.00	3%	3%	0.00	17.5%	1,023.26	105.00	86.63	0.00	0.00	535.20	18.37	2021
048130054	Marlene Wiggins, M	29/04/2020	26/05/2020	16/05/2020	4 Weekly			6,000.00	2,500.00				0.00	3%	3%	0.00	17.5%	1,023.26	105.00	86.63	0.00	0.00	0.00	18.37	2021
048130062	Clara Best, M	29/04/2020	26/05/2020	16/05/2020	4 Weekly			6,000.00	2,500.00				0.00	3%	3%	0.00	17.5%	585.76	105.00	86.63	0.00	0.00	0.00	18.37	2021

EMPLOYMENT INFORMATION RETURN

The following tables represent the structure and data for Employment Information (EI) filing.

Header Record (Paydate 16/05/2020)

Header Record Indicator	Employer IRD number / Account ID	Paydate	Final return for employer	Nil return indicator	PAYE intermediary IRD number	Name of payroll contact person	Payroll contact work phone number	Email of payroll contact person	Total employee lines	Total PAYE / tax	Total child support deductions	Total student loans deductions	Total KiwiSaver deductions	Total Kiwisaver employer contributions	Total ECST deducted	Total amounts deducted	Total Tax credits for payroll donations	Total family tax credits	Total gross earnings	Total earnings not liable for ACC earners' levy	Payroll package and version no. identifier	IR form version number
HEI	048125352	20200516	N	N		John Jones	063048474	me@mycompany.co.nz	6	263228	0	53520	31500	25989	5511	379748	0	0	1800000	750000	Vendor_Package_v1.0	0001

Detail Record

Detail record indicator	Employee IRD number	Employee name	Employee tax code	Employment Start date	Employment Finish date	Employee Pay Period Start Date	Employee Pay Period End Date	Employee Pay cycle	Gross earnings and/ or schedular payments	Earnings and / or schedular payments not liable for ACC earner's levy	Lump sum (extra pay) indicator	PAYE / tax	Child support deductions	Child support code	Student loan deductions	KiwiSaver deductions	Net KiwiSaver employer contributions	ESCT deducted	Tax credits for payroll donations	Family tax credits
DEI	048130046	Freedman Derek	M SL			20200429	20200526	4W	350000	0	0	58576	0		23520	10500	8663	1837	0	0
DEI	048130046	Freedman Derek	ESS			20200429	20200526	4W	250000	250000	0	43750	0		30000	0	0	0	0	0
DEI	048130054	Wiggins Marlene	M			20200429	20200526	4W	350000	0	0	58576	0		0	10500	8663	1837	0	0
DEI	048130054	Wiggins Marlene	ESS			20200429	20200526	4W	250000	250000	0	43750	0		0	0	0	0	0	0
DEI	048130062	Best Clara	M			20200429	20200526	4W	350000	0	0	58576	0		0	10500	8663	1837	0	0
DEI	048130062	Best Clara	ESS			20200429	20200526	4W	250000	250000	0	0	0		0	0	0	0	0	0

File upload for EI (Paydate 16/05/2020)

HEI,048125352,20200516,N,N,,John Jones,063048474,me@mycompany.co.nz,6,263228,0,53520,31500,25989,5511,379748,0,0,1800000,750000,Vendor Package v1.0,0001
DEI,048130046,Freedman Derek,M SL,,,20200429,20200526,4W,350000,0,0,58576,0,,23520,10500,8663,1837,0,0
DEI,048130046,Freedman Derek,ESS,,,20200429,20200526,4W,250000,250000,0,43750,0,,30000,0,0,0,0,0
DEI,048130054,Wiggins Marlene,M,,,20200429,20200526,4W,350000,0,0,58576,0,,0,10500,8663,1837,0,0
DEI,048130054,Wiggins Marlene,ESS,,,20200429,20200526,4W,250000,250000,0,43750,0,,0,0,0,0,0,0
DEI,048130062,Best Clara,M,,,20200429,20200526,4W,350000,0,0,58576,0,,0,10500,8663,1837,0,0
DEI,048130062,Best Clara,ESS,,,20200429,20200526,4W,250000,250000,0,0,0,,0,0,0,0,0,0

4 Change Log

Number	Sections changed	Change description	Date
1.1	3.2	Amended the PAYE figures for two pay periods which were incorrectly updated.	13/01/2020