



CERTIFICATION OF ANNUAL PERFORMANCE APPRAISAL

This is to certify that Cocogen Insurance, Inc., pursuant to its Guidelines on Performance Appraisal, has conducted a comprehensive Performance Appraisal for all its regular employees and officers covering the calendar year 2024.

The performance evaluation process commenced on February 28, 2025, and was concluded on April 14, 2025.

This certification is issued in compliance with the requirements of the Insurance Commission for the Annual Corporate Governance Report.

Issued this 26th of May 2025.

Prepared by:

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Certified by:

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