

# Executive Overview

HR Performance at a Glance

- Overview
- Department Insights
- Employee Engagement
- Retention & Promotions



Department

All

Job Title

All

Hire Year

20142024

Resigned (Yes/No)

NoYes

Employee Tenure

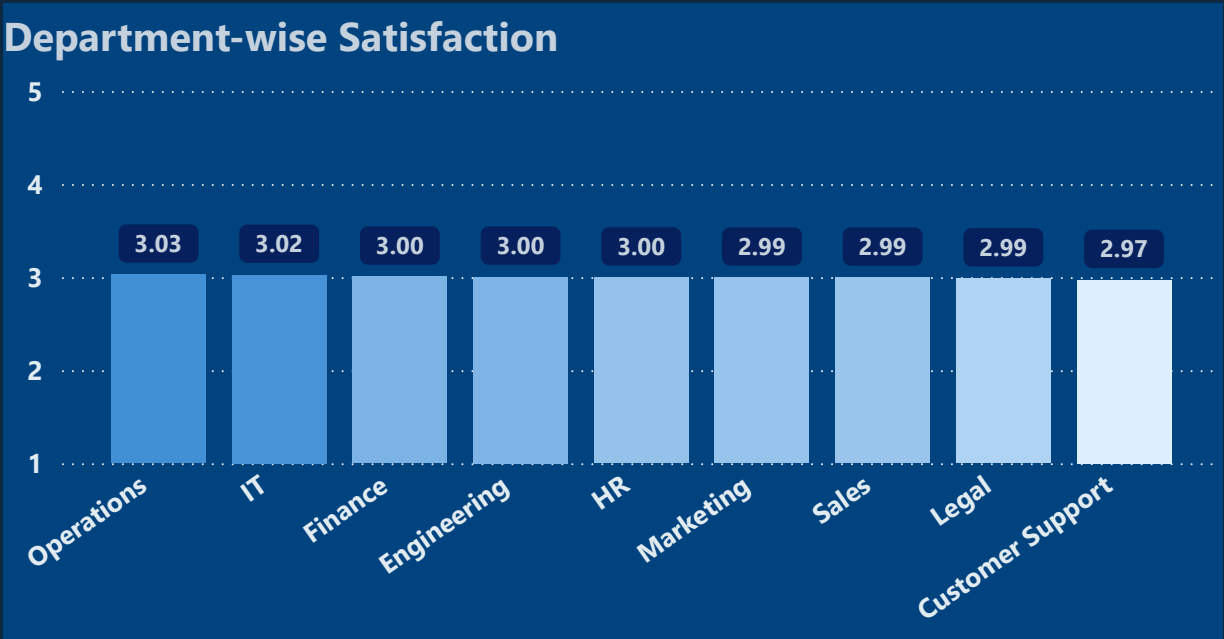
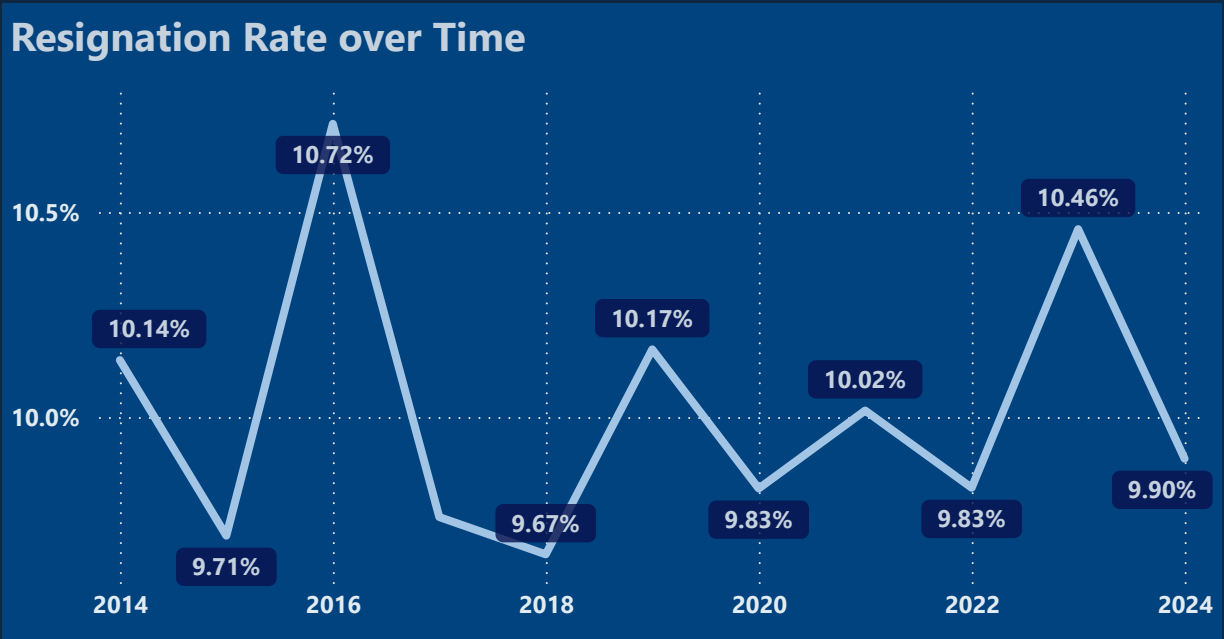
MidNewVeteran

Total Employees  
100.00K

Resignation Rate  
10.01%

Avg Performance Score  
3.00

Avg Monthly Salary  
\$6.40K



# Department-Level Insights

Workforce Trends by Department

Overview

Department  
Insights

Employee  
Engagement

Retention &  
Promotions



Department

All

Job Title

All

Years at Company

0.00

10.00

Education Level

All

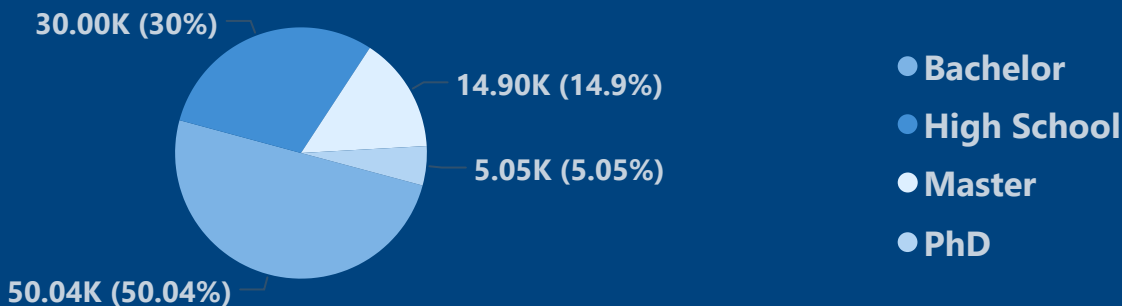
Employee Tenure

Mid

New

Veteran

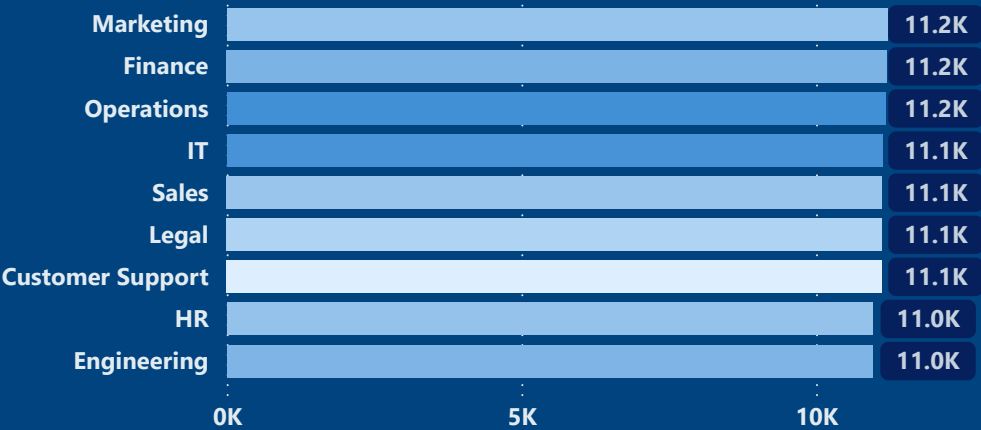
## Education Level Distribution



## Avg. Tenure by Department

4.47

## Employees by Department



## Avg. Salary vs Performance per Department

	Engineeri...	IT	Sales	Operations	Customer...	HR	Finance	Legal	Marketing
Avg Monthly Salary	6417.24...	6414.59...	6413.15...	6412.30...	6403.88...	6400.35...	6398.57...	6391.27...	6377.85...
Avg Performance Score	3.02026...	3	2.99433...	3.00679...	2.99712...	2.99735...	2.98116...	2.98174...	2.98065...

# Employee Engagement

Engagement Trends Snapshot

Overview

Department  
Insights

Employee  
Engagement

Retention &  
Promotions



Department

All

Job Title

All

Training Hours

0

99

Remote Work Frequ...

All

Employee Tenure

Mid

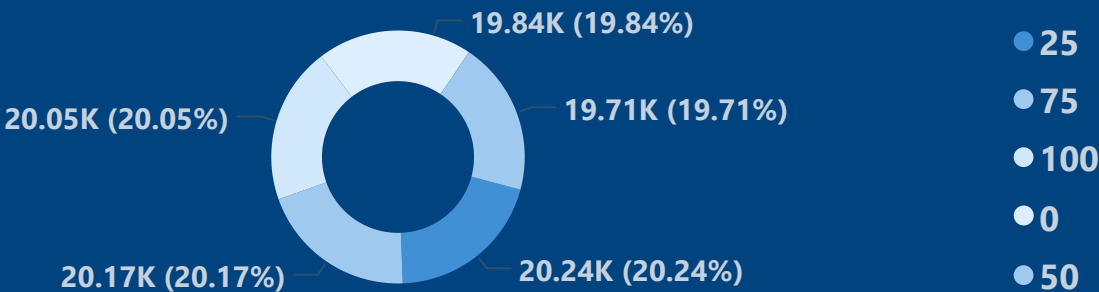
New

Veteran

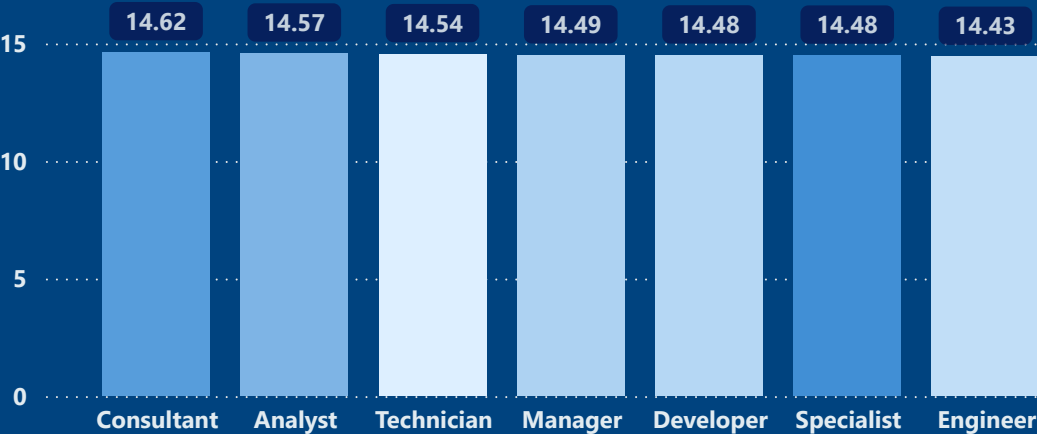
## Employee Satisfaction Score



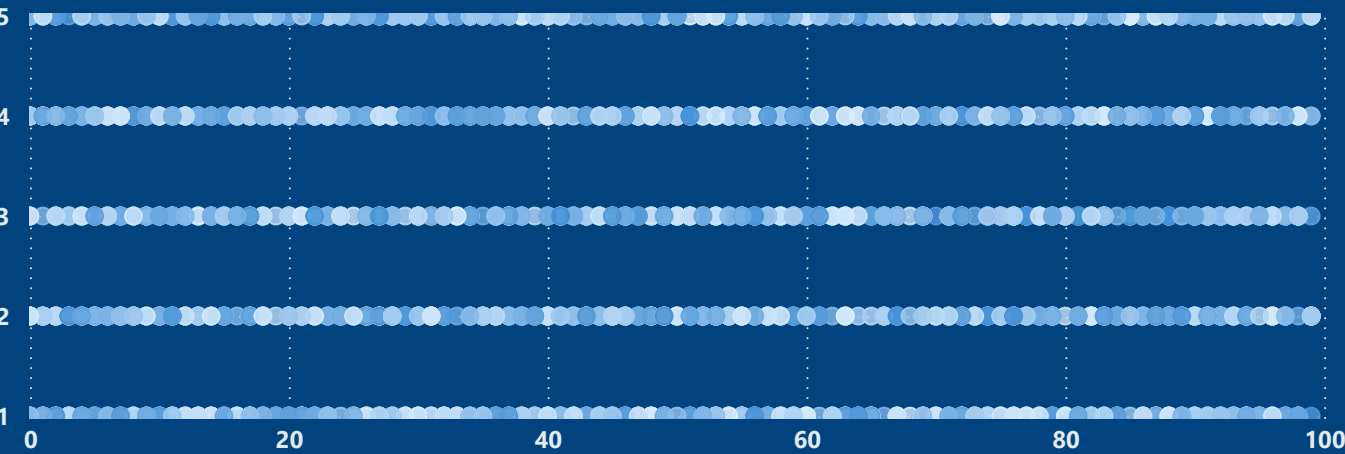
## Remote Work Frequency Distribution



## Avg. Overtime by Job Title



## Training Hours vs Performance



# Retention & Promotions

Career Progression Overview

Overview

Department  
Insights

Employee  
Engagement

Retention &  
Promotions



Department

All

Education Level

All

Hire Year

2014

2024

Resigned (Yes/No)

No

Yes

Promotion

0

1

2



Promotion Rate

66.70%



Overtime Utilization

14.51

## Promotions by Department & Education

Department	Bachelor	High School	Master	PhD	Total
Customer Support	5476	3405	1695	556	11132
Engineering	5454	3259	1597	558	10868
Finance	5581	3395	1669	564	11209
HR	5502	3208	1594	595	10899
IT	5511	3438	1628	587	11164
Legal	5587	3403	1657	533	11180
Marketing	5556	3320	1705	553	11134
Operations	5626	3314	1671	583	11194
Sales	5674	3288	1650	580	11192
Total	49967	30030	14866	5109	99972

## Training Trend Over Time



## Sick Days vs Resigned Employees

