

APPOINTMENT OFFER

Date: **Monday ,27-01-2025**

Following your recent interview, we are pleased to offer you the position detailed below with the following terms and conditions, as per Saudi Arabian labor laws and subject to our Company Policies and Procedures.

Full Name: <u>Ozodbek abdunazarov - Male</u>	Contract Status: Single
Present Address: <u>Tashkent</u>	Nationality: Uzbekistan
Job Title : <u>Waiter</u>	Department : FOH - WADI

COMPENSATION PACKAGE (Currency Saudi Arabian Riyals)

Basic Salary:	3,400.00 ﷲ	Three Thousand Four hundred Riyal Only
Housing:	0.00 ﷲ	Company Provided
Transportation:	0.00 ﷲ	Company Provided
Other:	250.00 ﷲ	Monthly earning, paid by the end of the payroll month
Monthly Gross Package	3,650.00 ﷲ	Three Thousand Six hundred Fifty Riyal Only

OTHER BENEFITS

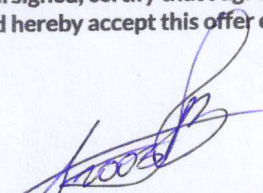
AIR TICKET	FREQUENCY	CLASS	Tickets
TBD	Once in Two Year	Economy	Only for Employee
Joining Ticket	TBD	Nearest International Airport	TBD

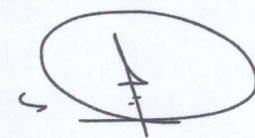
Employment Fees:	None		
Mobile:	As per Company Policy		
Annual Leave:	(21) days after completing (11) months		
Medical:	As per Company Policy		
End of Service Benefits :	As per Saudi Arabian labor law.	Approved Dependent:	NA
Contract Duration:	2 Years	Date of Joining:	ASAP
Offer Validity Period :	(05) Days	Work Location:	Riyadh
Note:	NA		
Notice Period :	Either Party has the right to terminate this agreement at any time without any notice period during the probation period. However, in such an event, all onboarding expenses shall be borne by the party initiating the separation.		
Contractual Obligation :	If the Employment Contract is prematurely terminated by the company, it shall pay the employee an indemnity for this termination equal to (02) two months wage only. In case if the Employment Contract is prematurely terminated by the Employee, he/she shall pay the company an indemnity for this termination equal to (02) two months salary.		

If all terms and conditions in this offer of employment are acceptable to you, please sign the copy in acknowledgement thereof.

I, the undersigned, certify that I agree to the above details and hereby accept this offer of employment.

I would like to take this opportunity to welcome you to Advanced Tastes and hope that your career with us will be mutually fruitful and equally rewarding


Ozodbek abdunazarov's Signature


Advanced Tastes Holding Company