

30-September-2016

TO WHOM IT MAY CONCERN

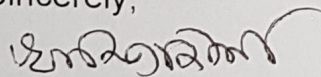
It is my pleasure to write about Mr. Arnab Kumar Shil who has worked with ZS Solutions Ltd. in the capacity of Software Engineer from 01/03/2015 to 30/09/2016.

We found him active and competent in executing all assigned tasks. He is professionally sound, hard working, and a devoted and motivated employee whose dedication in taking initiative and contribution for the realization of organizational goals and objectives has proven helpful in the advancement of our establishment repeatedly.

Moreover, Mr. Arnab Kumar Shil's conduct during his stay with us is exemplary. During his service period, he has been found sincere, reliable, trustworthy, sociable, pleasant, and open to challenges. He has a genial temperament and can efficiently work in and lead a team.

We wish him all the best in his future endeavors.

Sincerely,



Syeda Khadiza Dina
Managing Director
ZS Solutions Limited

