



HR Analytics

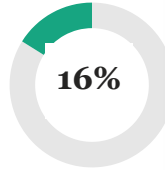


DEMOGRAPHICS

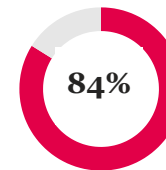


Total Employees

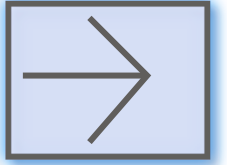
1470



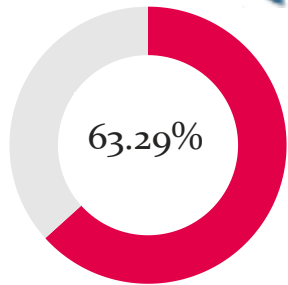
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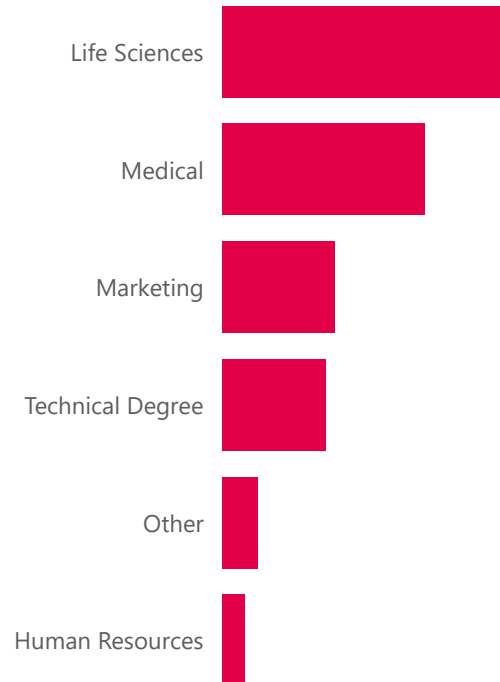
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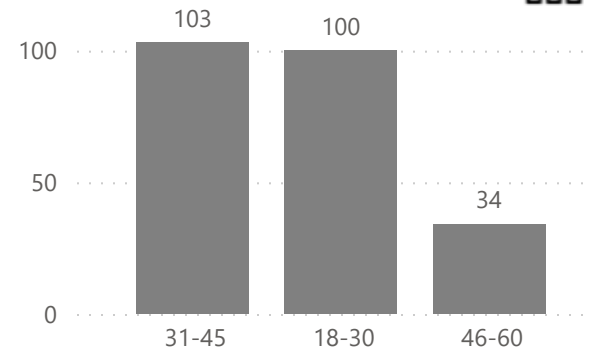
Male Employee Attrition



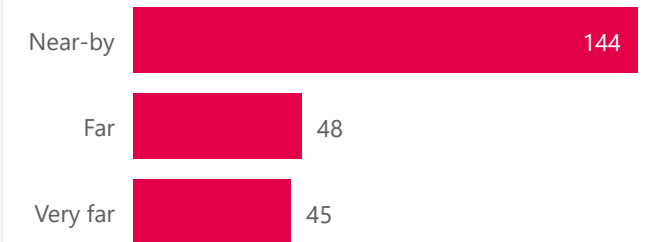
Total Attrition by EducationField



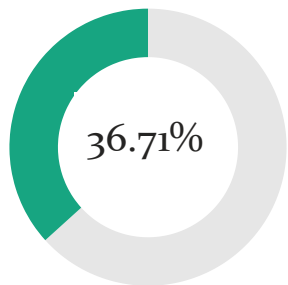
Total Attrition by Age



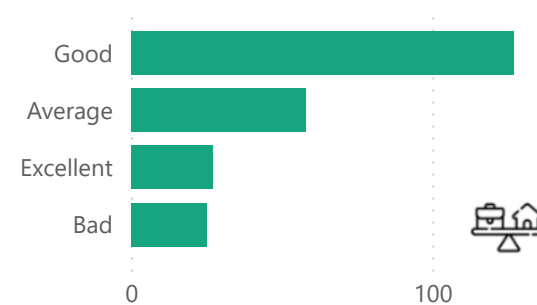
Total Attrition by Distance From home



Female Employee Attrition

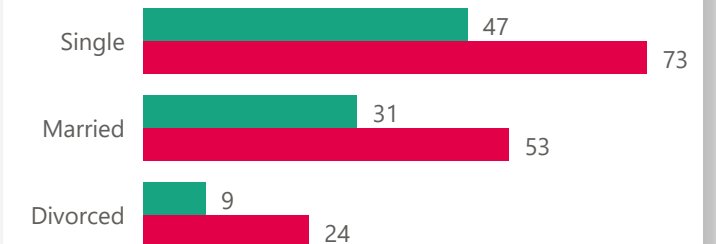


Total Attrition by Work Life Balance



Total Attrition by Marital status

Gender ● Female ● Male



AVERAGE
WORKING YEARS



11.28



TURNOVER ANALYSIS I



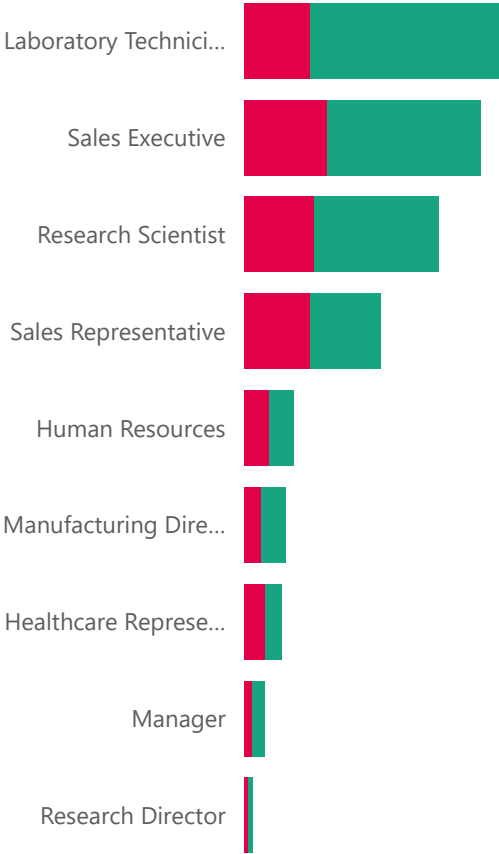
JOB ROLE
COUNT



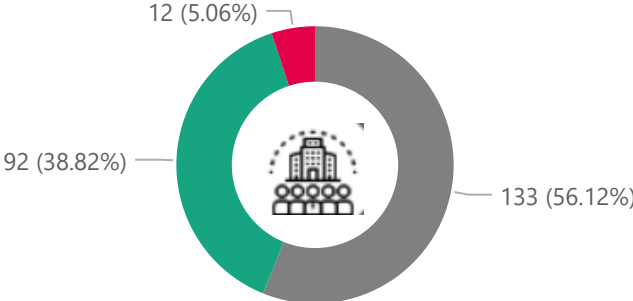
9

Total Attrition by Job Role

Gender ● Female ● Male



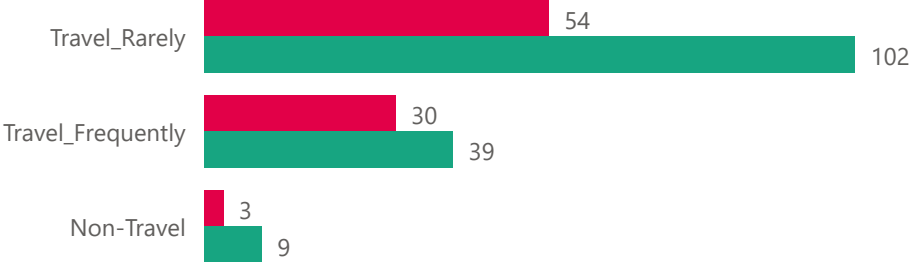
Total Attrition by Department



Department ● Research & Development ● Sales ● Human Resources

Total Attrition by Business Travel

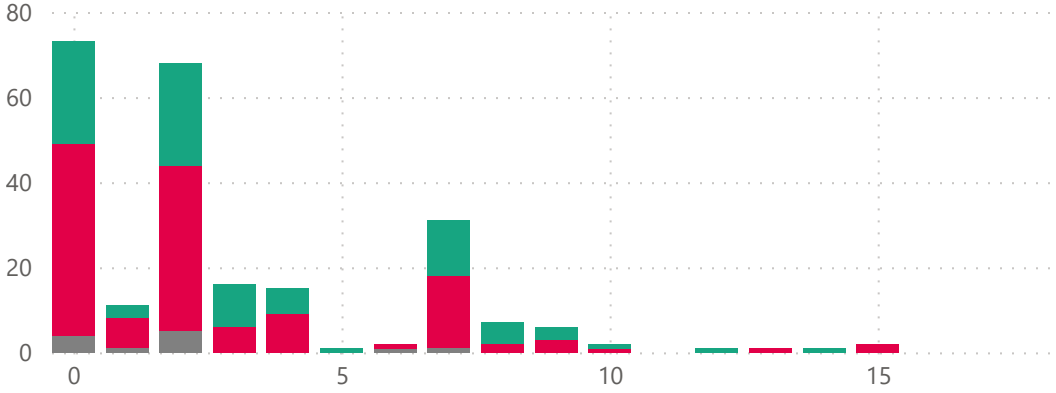
Gender ● Female ● Male



JobRole	AttritionCount
Laboratory Technician	62
Sales Executive	57
Research Scientist	47
Sales Representative	33
Human Resources	12
Manufacturing Director	10
Healthcare Representative	9
Manager	5
Research Director	2

Total Attrition by Years in Current Role

Department ● Human Resources ● Research & Development ● Sales



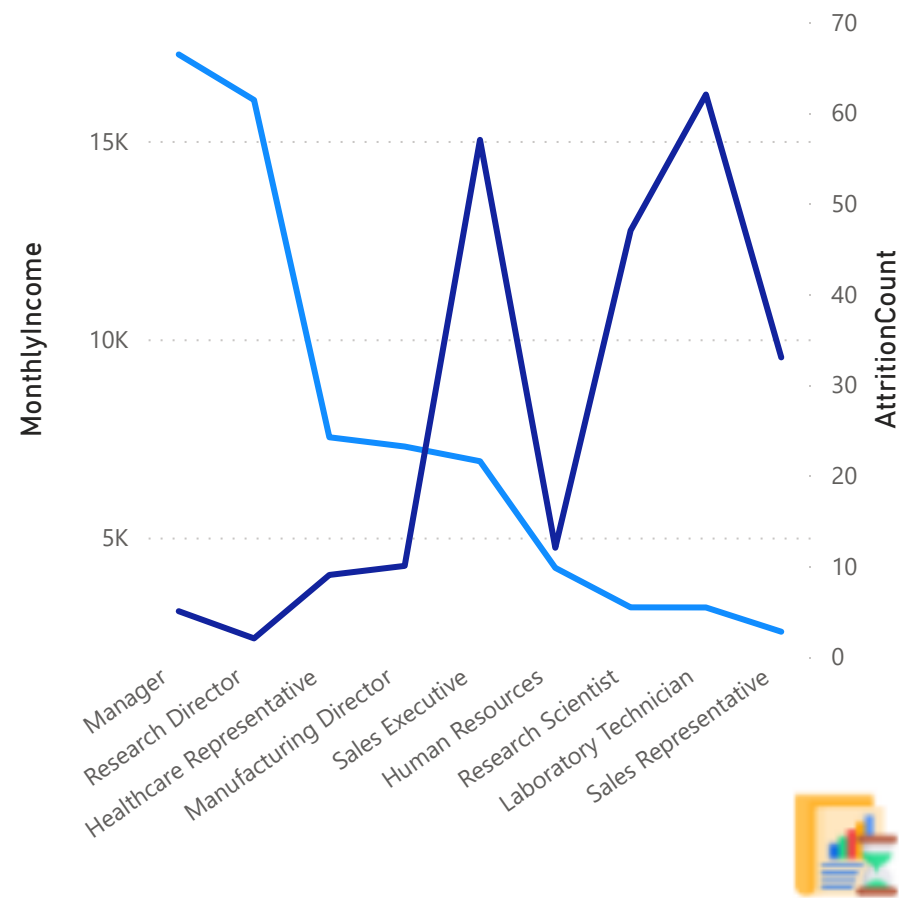


TURNOVER ANALYSIS II

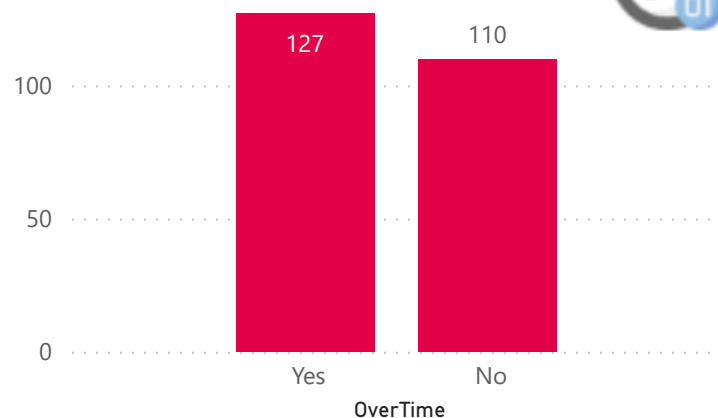


Total Attrition by MonthlyIncome and JobRole

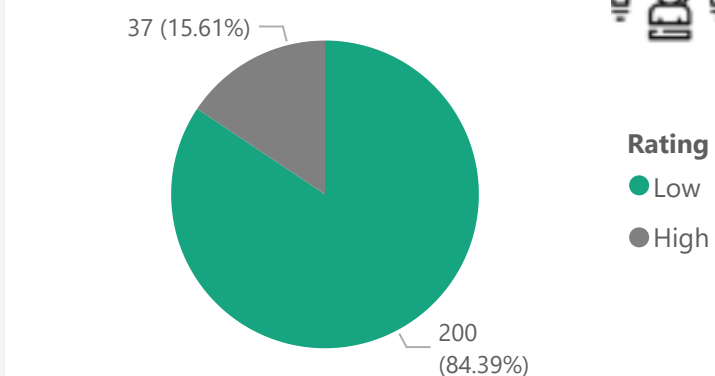
● MonthlyIncome ● AttritionCount



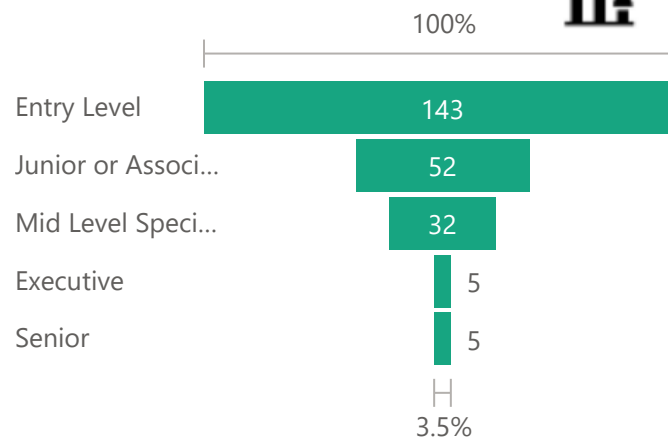
Total Attrition by Over Time



Total Attrition by Performance Rating

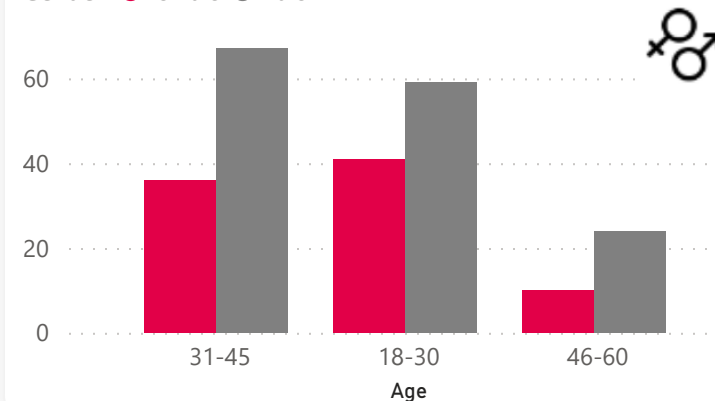


Total Attrition by Job Level



Total Attrition by Age and Gender

Gender ● Female ● Male



AVERAGE MONTHLY
INCOME



6.50K



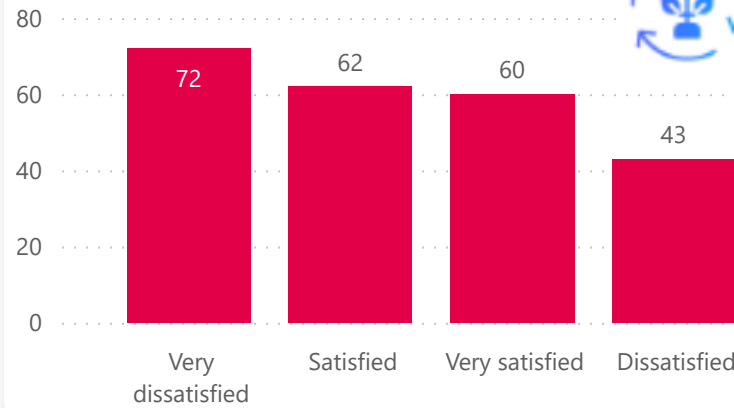
EMPLOYEE WELLNESS

AVERAGE HOURLY
RATE

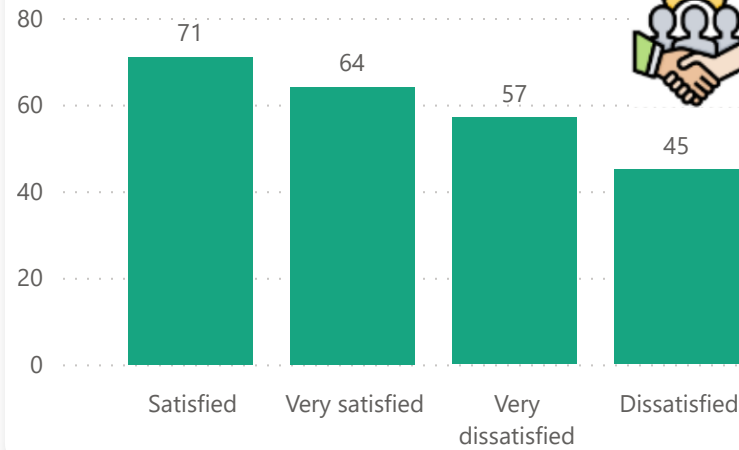


65.89

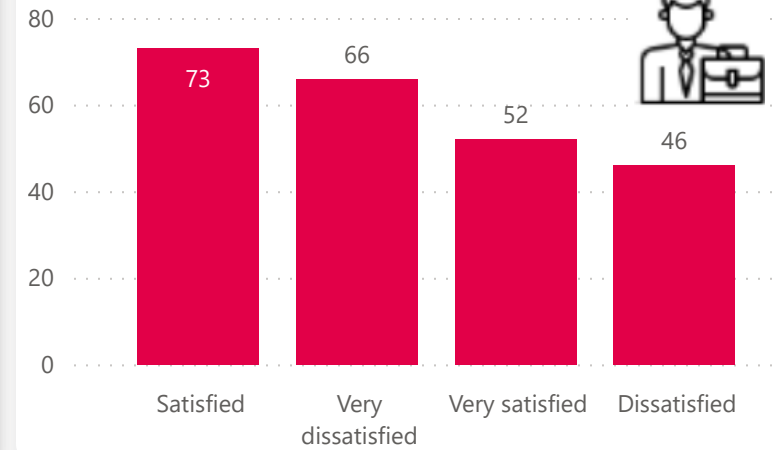
Total Attrition by Environment Satisfaction



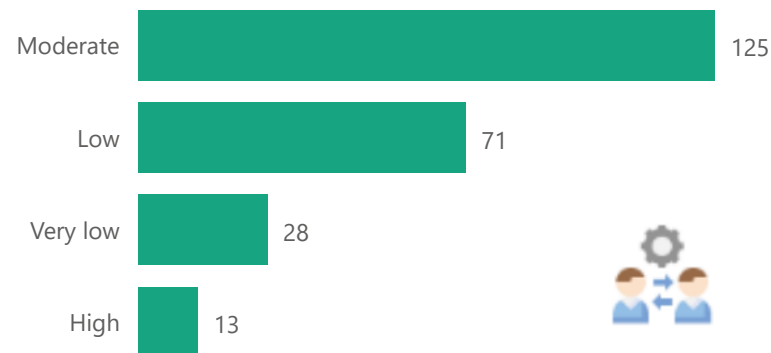
Relationship Satisfaction



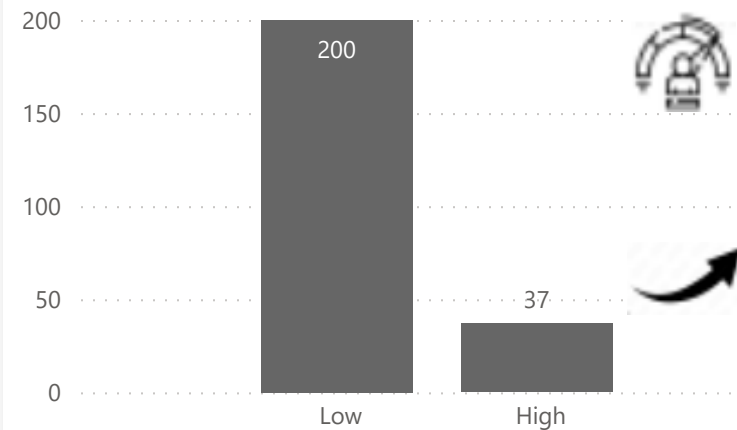
Total Attrition by Job Satisfaction



Total Attrition by Job Involvement



Total Attrition by Performance Rating



Total Attrition by Work Life Balance

