ThoughtWorks*

Stuart Curran <scurran@thoughtworks.com>

Scenario for 11th June

1 message

Jude Rattle <jude.rattle@digital.cabinet-office.gov.uk>
To: Stuart Curran <scurran@thoughtworks.com>

9 June 2014 16:25

Name: Jamie Jones

Date of birth: 1st January 1970

Address: 15 Mindelsohn Way, Birmingham, West Midlands B15 2TG

Email: jamiejones@hotmail.com

Telephone: 01217445555

Employer: Fast Flicks Ltd 556 Bristol Rd Birmingham, B29 6BD

Address they worked at:

Same as above

Job details: Manager Employed

Date started: 12th August 1999 Last day worked: 15 April 2014

Employment ended on 24 April 2014 - they were told to go home.

Given no notice

Gross income [up to you how you want to do this, or if you want to do weekly and say which day of the week they are paid]

£30,000 per year, £576.92 per week, £2,500 per month - up to you what you want to choose.

No commission

No overtime hours in contract

Days worked: 5 days Worked: Monday to Friday

Other answers where applicable in the form

Claiming for redundancy - yes
No payments given and no money owed
Claim for loss of notice - yes
payment from tribunal - no
attachment of earnings - no
anything else like to tell us - no

Owed wages - yes Failed payments - yes

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Owed holiday pay - yes but only in untaken holiday. Breaks in employment - No New job - no

Holiday year

Start date of holiday year 5th January

days holiday per year: 30 days including bank holidays (leave this section blank until the summary page)

Carried forward 3 days from last year. (leave this section blank until the summary page)

Days taken this year: None but has had bank holidays in that period (good friday and easter monday). So in theory should put 2 days as 2 bank holiday days have passed in this holiday year. (leave this section blank until the summary page)

Holiday days taken but not paid

None.

Wages owed

Worked days, unpaid and no attempted payment 10, 11, 12, 13, 14 March - £576.92 17, 18, 19, 20, 21 March - £576.92 24, 25, 26, 27, 28 March - £576.92 31 March, 1, 2, 3, 4 April - £576.92 7, 8, 9, 10, 11 April - £576.92 14, 15 April. - £230.76

Failed payments/bounced cheques

13, 14, 15, 16, 17 January - £449.13 (net) 20, 21, 22, 23, 24 January- £750 (net) 16, 17, 18, 19, 20 December - £700 (net)

Rp2 scenario

Still Jamie jones.

4 week notice period from 25 April to 22 May 2014

New job

JK Windows, 45 High Street, Birmingham, B15 8LJ £500 per week. worked 4 days, £400. Employed from 19 May to 22 May

Applied for JSA and had it for 3 weeks, 71.50 per week. Dates: 29 April to 19 May. Earned £214.50

Had increase in housing benefit of £20 per week for 2 weeks, £40. Dates: 5 May to 19 May. Earned £40.

Jude Rattle

User Researcher, Redundancy Payments Service Government Digital Service

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