

NORDIC ROAD SHOW

April 16 - 19, 2018

















Top Industries in the Nordics

FINLAND: Software & IT Services, Industrial Machinery, Textiles, Communications, Chemicals, Metals

NORWAY: Software & IT Services, Metals, Business Services, Transportation, Coal/Oil/Natural Gas,

Industrial Machinery

SWEDEN: Textiles, Software & IT Services, Industrial Machinery, Communications, Consumer

Products, Business Services

DENMARK: Software & IT Services, Industrial Machinery, Engines & Turbines, Consumer Products,

Chemicals, Pharmaceuticals

Table of Contents

U.S. Economic Development Organizations (EDO)	. 4
Partnerships	6
Nordic Road Show	.7
Finland	.8
Norway	9
Sweden	10
Denmark	11
Lutzker & Lutzker	12
International Network of Boutique & Independent Law Firms (INBLF)	13
United Arlines	. 14
Deloitte: 12 Mistakes to Avoid in Site Selection	16
More About Our EDOs	
Arkansas	20
Iowa Economic Development	21
Minneapolis Saint Paul Regional Economic Development Parnership	22
New York Empire State Development	24
Pulaski County, Virginia	25
Think Kentucky	26
West Virginia	20

U.S. Economic Development Organizations



Arkansas

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Partnerships

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Sponsored by:







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Helsinki, Finland

Event Arena (Tapahtumatalo) Bank, Unioninkatu 22, Helsinki Monday, April 16, 2018

8:45 am - 10:00 am Individual Meetings by Appointment

12:45 am - 1:15 am Individual Meetings by Appointment

10:00 am - 12:15 pm **Seminar Program**

12:15 pm - 1:30 pm Networking Lunch

Oslo, Norway

KPMG, Sørkedalsveien 6, Majorstua, N-0369 Oslo, Norway Tuesday, April 17, 2018

8:45 am - 10:00 am Individual Appointments

10:10 am - 12:30 pm Seminar Program

12:30 pm - 2:00 pm Networking Lunch

Gothenburg, Sweden

Business Region Göteborg, Norra Hamngatan 14, 411 14 Göteborg Wednesday, April 18, 2018

8:30 am - 11:15 am Seminar Program

11:15 am - 12:30 pm Individual Appointments

1:10 pm - 1:50 pm Individual Appointments

12:30 pm - 2:00 pm Networking Lunch

Copenhagen, Denmark

Deloitte, Weidekampsgade 6, 2300 Copenhagen, Denmark Thursday, April 19, 2018

9:00 am - 11:30 am **Seminar**

11:30 am - 1:00 pm Networking Lunch and Individual Appointments

Helsinki, Finland

Event Arena (Tapahtumatalo) Bank, Unioninkatu 22, Helsinki Monday, April 16, 2018

08:45 am - 10:00 am Individual Appointments with Economic Development Organizations

and Service Providers

09:45 am - 10:00 am Registration

10:05 am - 10:20 am Welcome Remarks

Chargé d'Affaires Donna Welton

Teemu Varonen

Senior Adviser, Business Finland Oy

SelectUSA Briefing

Bruce Ellsworth

International Investment Specialist, SelectUSA

10:20 am - 11:00 am Key Issues for Foreign Investors

Arnold Lutzker,

Vice President, INBLF

11:00 am - 11:45 am **Business Visas**

U.S. Embassy Consular Section

11:45 am - 12:15 pm Current Investor Experience

Jarmo Haapalainen

LedZed

Tommi Heikkonen

Fiare

12:15 pm - 01:30 pm Networking Lunch

Oslo, Norway

KPMG, Sørkedalsveien 6, Majorstua, N-0369 Oslo, Norway Tuesday, April 17, 2018

08:45 am - 10:00 am Optional One-on-One Appointments with Economic Development Organizations

and Service Providers

09:30 am - 10:00 am Registration & Coffee

10:10 am - 10:25 am Official Seminar Welcome

Charlie Lea
KPMG Partner

U.S. Ambassador Kenneth J. Braithwaite

Bruce Ellsworth

International Investment Specialist, SelectUSA

10:25 am - 10:45 am Key Issues for Foreign Investors & Operating Environment

Per Daniel Nyberg KPMG Partner

10:45 am - 11:05 am Oslo, Norway - Tax Strategies

Fredrik Klebo-Espe KPMG Partner

11:05 am - 11:35 pm IPR Considerations for Foreign Investors

Arnold P. Lutzker

Lutzker & Lutzker LLP, Senior Partner

11:35 pm - 11:55 pm Investment & Business Visas

Richard T. Phillips,

U.S. Embassy Vice Consul and Visa Chief

11:55 pm - 12:15 pm **Current Investor Experience**

Cynthia Harris

StormGeo, Chief Marketing Officer

12:15 pm - 12:30 pm **Q&A**

12:30 pm - 2:00 pm **Networking Lunch**

Gothenburg, Sweden

Business Region Göteborg, Norra Hamngatan 14, 411 14 Göteborg, Wednesday, April 18, 2018

08:30 am - 9:00 am Registration & Coffee

09:00 am - 9:15 am Official Welcome

Ulf Landin

Director International Relations, BRG

Dillon Banerjee

Regional Senior Commercial Officer Northern Europe, US Embassy Commercial

Service

09:15 am - 10:00 am SelectUSA Briefing

Bruce Ellsworth

International Investment Specialist, SelectUSA

10:00 am - 10:45 am Key Issues for Foreign Investors

Arnold P. Lutzker

Lutzker & Lutzker LLP, Senior Partner, INBLF

10:45 am - 11:15 am **Doing Business in the U.S.**

Gunilla Ramell Ramell International

11:15 pm - 12:30 pm Individual Appointments with Economic Development Organizations

and Service Providers

12:30 pm - 2:00 pm Networking Lunch

Copenhagen, Denmark

Deloitte, Weidekampsgade 6, 2300 Copenhagen, Denmark, Thursday, April 19, 2018

09:00 am - 9:30 am Registration

09:30 am - 09:55 am Official Welcome

U.S. Ambassador to Denmark Carla Sands

SelectUSA Briefing

Bruce Ellsworth

International Investment Specialist, SelectUSA

09:55 am - 10:15 am U.S. Economic Outlook

Ulrik Bie

Independent Economist

10:15 am - 10:30 am **Business Case**

Ørsted

10:30 am - 11:00 am Tax Strategy

Anja Svendgaard Dalgas,

Partner, Deloitte and Key Issues for Foreign Investors

Arnold Lutzker

Vice President, INBLF

11:00 am - 11:15 pm **Business Case**

11:15 pm - 11:30 pm **Business Visas**

U.S. Embassy Consular Section

11:30 pm - 1:00 pm **Networking Lunch and Individual Appointments**

Lutzker 🥸 Lutzker LLP

In 1998 Arnold Lutzker and Susan Lutzker founded Lutzker & Lutzker LLP to provide high-quality, cost-effective legal services to businesses, creative professionals and their lawyers in the creation and strategic exploitation of intellectual property. We pride ourselves on addressing cutting edge, digital-era issues as well as serving the everyday needs of our clients, including international businesses entering the U.S. market. Arnold Lutzker has been named a multi-year SuperLawyer by his peers and helped draft key U.S. copyright legislation. Susan Lutzker has decades of experience in project financing, complex contractual matters and intellectual property protection and enforcement.

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Nordic INBLF Partners:



Setterwalls is one of Sweden's largest and leading full-service business law firms, with approximately 200 lawyers and expertise in all the major areas. Setterwalls is Sweden's oldest law firm, established 1878 and has three offices located in Stockholm, Gothenburg and Malmö. We are an independent firm with an extensive international network of referring law firms. With about half of our assignments originating from countries outside Sweden, we are accustomed to working in multinational contexts. Some of the key industries include building & construction, energy & commodities, properties, financial services, automotive industry, commerce & consumer, infrastructure, IT, technology & telecoms and life sciences. **Contact: Martin Johansson, Associate, martin.johansson@setterwalls.se**

HJORT

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Contact: Niels Walther-Rasmussen, Attorney-at-Law/Partner, nwr@mazanti.dk



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- Facilitating the transaction, which might involve creating a new company, such as a U.S. subsidiary, or structuring a joint venture, merger or acquisition.
- Maximizing the opportunity to achieve the full potential of a U.S. investment by, for example, capitalizing on your intellectual property assets, exploring licensing or franchising opportunities, identifying appropriate real estate or obtaining necessary licenses and important tax advice.
- Managing the risks related to U.S. laws, such as the Foreign Corrupt Practices Act and laws governing employment, data protection and privacy, environmental protection, and import and export activities.

INBLF's member law firms can provide personalized guidance and advice on key issues that might be subject to federal, state and local laws – a multilevel regulatory regime that is more complex than that of most countries.

Our members can also help foreign investors by coordinating with U.S. bankers, accountants, real estate brokers and other professionals, as well as federal and state government regulators.





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Deloitte.

12 MISTAKES TO AVOID IN SITE SELECTION

By Matt Szuhaj, Director, Deloitte Consulting

Site selection, the concept that applies both analytical and qualitative techniques to determine the most favorable location for a business operation, has been around for a long time. Manufacturers have historically taken widely different approaches to location analysis and asset deployment, with varying degrees of success. Some prefer an abbreviated methodology, while others examine every detail, utilizing outside consultants and experts to maximize returns, minimize risk, and use location as a competitive advantage.

Few corporate decisions have as many immediate and long-term implications on tax structure, cost of goods sold, supply chain, labor force, and overall operating success as the choice of location. Furthermore, several factors have emerged to make site selection increasingly complex. These include fast-track expectations, globalization, strict environmental legislation, tightening labor availability, scarcity of certain labor skills, and utility consolidation. With each degree of complexity comes a new set of considerations requiring a higher degree of analysis to avoid risk and make the right location decision.

The accessibility of location information on the internet may give the appearance that the site selection process can be simplified and accelerated. Unfortunately, applying data without context and experience can lead the search for the most optimal facility location down a path lined with risks, delays, hidden costs, and even fatal flaws. At every step in the process, a host of errors can be made that will compromise the final location selection. Here are a few of the critical mistakes that can undermine the analysis and lead to risk, higher cost, and unfavorable operating conditions:

- 1. Unprepared site selection team Successful companies are able to bring multi-disciplinary teams together to enable and implement an effective location strategy. They have found that to limit risk and avoid surprises, it is critical to address certain technical, analytical, and financial elements early in the site selection study. An effective team will possess core competencies in the areas of human resources, cost accounting, logistics, tax, engineering, construction, and in some cases, environmental issues. Neglecting to assemble the right mix of stakeholders and experts early in the process increases the risks of project delays and poor location selection.
- 2. Lack of executive consensus In most organizations, the critical effect that location has on an operating unit's success places the results of the site selection process under a "C-level" (CEO, CFO, etc.) microscope. The executive management group has more at stake than most of the day-to-day members of the site selection team, and therefore is likely to have strong opinions on the analysis and solution. Many teams make the mistake of sharing the only the final results of the analysis with their executive leadership, risking challenges of the original assumptions, rationale, methodology, and solution. Including corporate leadership early on and throughout the process helps promote buy-in and understanding of the long and highly analytical process of most site searches.
- B. Incorrect search area Manufacturing site selection usually begins with a general region of interest due to transportation issues, human capital needs, or other market dynamics. Problems will arise and valuable time will be lost if this geography is not carefully validated with the new facility's overall operating objectives and criteria. For example, a manufacturer may consider a six-state region as the initial search area for a new plant to minimize inbound transportation costs from vendors. However, a more cost-effective search area may emerge some 750 miles to the west after a more comprehensive study of all inbound and outbound freight costs. The lost time and wasted effort in analyzing the original search area is unrecoverable.
- 4. Narrowing the search area too rapidly After the search area is determined, companies are often tempted to quickly eliminate large chunks of geography to accelerate the process. Whole states or countries might be eliminated that, with some analytical consideration, could have been favorable alternatives. This can be avoided by correctly prioritizing the project's critical location factors those aspects of the desired solution that can be quantified and measured. These can include transportation, demographic, labor, tax, and in some cases, utility infrastructure requirements. With an agreed-upon methodology for elimination, the critical

location factors should be used to reduce the areas of consideration thoughtfully and objectively. If areas exhibit borderline characteristics, it is generally wise to retain them, not eliminate them, for the next round of analysis.

- 5. Failure to consider all the issues No two location searches are identical: each has its own unique set of critical location factors, specifications, needs, timing and risks. A common error during the site selection process is to consider only easily quantified aspects such as labor costs, real estate, or taxes. In reality, each location will present a host of variable tradeoffs, opportunities, strengths, and weaknesses. Some will be financial (cost-based) while others will be qualitative (risk-oriented). Knowing which issues will most contribute to the project's ultimate success and evaluating them completely in each candidate area is critical to uncovering the best location solution.
- Incomplete labor market analysis Unemployment and average hourly earnings statistics, the "usual suspects" in any labor study, are only general indicators of workforce availability and cost. However, the market for employees in any area is affected by dozens of other factors that should be quantified and interpreted during the site selection process. These include population demographics, union characteristics, turnover, absenteeism, average fringe benefits, commuting patterns, recent plant openings and closing, and others. Labor market studies are often complex, and very detail-oriented exercises that address two objectives: to limit the location risks inherent with human capital, and to provide a solid basis for human resources strategy and implementation once the final selection is made. For manufacturers looking outside the US, be aware that published labor market data is often outdated and inconsistently collected in different countries.
- 7. Failure to consider community trends No location exists in a vacuum; towns, counties, states, and regions are in a dynamic state of evolution that affects most aspects of business operations. Labor and real estate markets, utility services, political factors, community image, and demographic characteristics can and do change from year to year. Evaluation of statistics is important, but datasets do not capture the dynamics and context behind the numbers. Making the right long-term location decision is generally more difficult than understanding today's costs and conditions.
- 8. Poor or absent technical site review When considering candidate sites for a new manufacturing operation, it is critical to conduct a technical site study of several of the finalists to limit construction risk and quantify hidden development costs. Every year, projects experience unforeseen circumstances such as adverse geo-technical conditions, floodplain issues, and various permitting hurdles that could have

- been avoided. It is crucial to understand and measure environmental risk, timing, obstacles to development, and geographically variable construction costs. At a minimum, obtain recent Phase 1 and other available environmental studies, soil borings, zoning regulations, development codes and covenants, wetlands studies, floodplain information, and utility maps for each site under consideration.
- Breach of confidentiality Why is project confidentiality important during the site selection process? It protects owners from unwanted attention and distractions, both external and internal, that can influence the outcome of the study. Management may be sensitive to premature, out-of-context leaks that can reach Wall Street, competitors, land speculators, and employees. This means that the site selection team must take precautions to not reveal the corporate identity or nature of the business to third parties who may not have the firm's best interests in mind. When the location analysis is complete, a carefully planned and executed announcement strategy will help ensure that the project is properly communicated and accepted from political, financial, and human resources perspectives.
- 10. Failure to capture negotiable incentives The state and local economic development community is in the business of attracting and retaining jobs and investment. Nearly every jurisdiction has some variation of legislated incentives that are available to any qualified business locating in the area. Often overlooked or under-achieved are discretionary incentives that can be available. Through a carefully planned process, manufacturers can receive inducements to help offset cost differences (or mitigate risks) between location finalists. These incentives can be an important component of the overall cost analysis and may influence the final decision.
- 11. Acceptance of overvalued incentives The negotiation strategy must account for the specific needs of both the operation and the corporation itself. A common mistake is to negotiate and accept state corporate income tax credits that appear to offer annual savings of millions of dollars while later analysis reveals that the firm will owe no such tax in the first place. According to a recent Deloitte survey of corporate executives, the most desirable incentives include infrastructure improvements and property tax abatement, both tangible contributors to the bottom line. The site selection team should maintain consistent emphasis on both short and long-term incentive programs that will benefit the operation in material and measurable ways.
- **12.** Poor implementation of incentives Once the deal is signed and the announcement is made, there is still work to be done. The implementation and transition

team must not forget the effort expended and agreements struck during negotiations. Many state and local incentives will require "care and feeding" to ensure that all available benefits are captured.

Implementation can include monitoring and reporting of new job creation, training documentation, and credit/abatement filings.

Successful manufacturers have discovered that using location as a competitive advantage can enable the facility network to yield additional financial gains. However, the analytical process of site selection should not be short-circuited by a few statistics, an available property, or hastily accepted incentives. The internet is a source, not a solution, for the hundreds of pieces of information required to measure the costs, conditions, and risks associated with the site selection.

Leading a corporate site selection effort requires a unique set of capabilities. The team must have the ability to logically analyze a myriad of factors, the savvy to negotiate and build consensus with management, and the judgement to remain unbiased throughout the process. Knowledge of logistics, human resources, real estate, tax, financing, infrastructure, construction, incentives, and environmental considerations has become more important as the complexity of location strategy increases. If, while armed with these competences, the site selection team is able to avoid the mistakes highlighted above, they will be better able to deliver a location outcome that can position the manufacturer for many years of success.

FDI from FINLAND

\$9.6

Billion

Total 2016 stock of FDI

from Finland to the United States



Supporting U.S. Jobs 23,700

FDI from NORWAY

\$27.4 Billion

Total 2016 stock of FDI from Norway to the United States



Supporting U.S. Jobs 7,000

FDI from SWEDEN

\$52.7

Billion

Total 201<mark>6 stock of FDI</mark>
from Sweden to the United States



Supporting U.S. Jobs **210**,600

FDI from DENMARK

\$17.7

Total 2016 stock of FDI from Denmark to the United States



37,700 Supporting U.S. Jobs



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- 4. Low Cost of Doing Business: Low real estate and construction costs make start-up and relocation opportunities in the state attractive. Also, working in partnership with Energy and Electric Cooperatives of Arkansas, large energy consumers are afforded discounted rates for electricity.
- **5. Proactive Governor:** Economic development is a priority for our governor, and if you consider Arkansas as a place to do business, you should expect to receive a phone call from Governor Hutchinson!

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300 miles 482.8 km

600 miles 965.6 km

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economic development

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- ☐ Over 700 medical device companies are based in Greater MSP
- ☐ Home to Medical Alley which fosters innovation, collaboration and support for med-science companies

FOR MORE INFORMATION CONTACT:

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 VP Business Investment and Research,

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 david.griggs@greatermsp.org

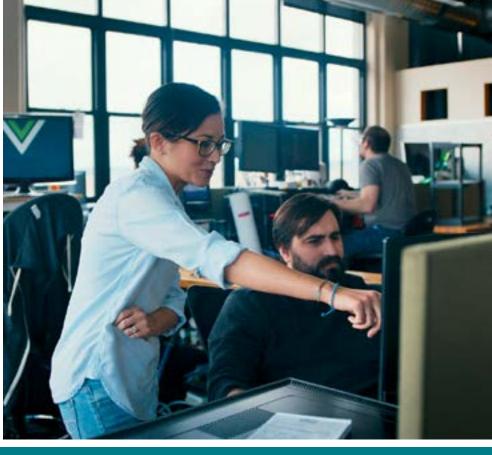
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Minneapolis Saint Paul Regional Economic Development Partnership

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With the lowest taxes in decades, new creative business incentives, \$100 billion in dedicated infrastructure investment, innovative university partnerships, and the largest number of STEM graduates in the Northeast, we're attracting more new businesses than ever before.

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Southwest Virginia's Center for International Business

PULASKI COUNTY IS HOME TO 9 INTERNATIONAL COMPANIES that have direct employment of over 4,000 and growing. The advanced manufacturing cluster of foreign investment makes Pulaski County, Southwest Virginia's Center for International Business. The County hosts an International Port of Entry and a Foreign Trade Zone located at the New River Valley Regional Airport (VA's 7th longest runway).

We understand the acute challenges and boundless opportunities that come along with doing business overseas, and have created a unique support structure that helps international companies address such issues as tax policies, immigration, incentivize programs, and import/export policies.

In addition, we have access to a diverse community of expatriates that come from all over the world and can help new foreign nationals come to belong here in Pulaski County, Virginia.

INTERNATIONAL PORT OF ENTRY (#1412)

A Port of Entry processes goods entering and exiting the U.S. and enforces customs laws. Foreign goods may be entered for consumption, for warehousing or for transportation to another port of entry. Goods arriving to the Virginia TradePort in-bound from a different port can be immediately handled, saving an importer considerable time and money (rather than waiting for shipments to clear in more congested ports). The Virginia TradePort has a Customs and Border Protection (CBP) officer on site to provide personal and timely inspections and clearance of imported and exported goods. The CBP officer is authorized to travel to Pulaski County to inspect goods entering or exiting the U.S.

FOREIGN TRADE ZONE (#238)

A foreign trade zone is a secure and enclosed area under the supervision of U.S. Customs and Border Protection. It is considered to be outside U.S. customs territory. This allows foreign goods to be brought into the zone without being subject to U.S. customs duties. Goods will remain duty free until the goods enter the U.S. commerce. While goods are in the foreign trade zone they can be stored, inspected, manipulated, processed, relabeled, and repackaged (all while being in a duty free environment). Customs duties are due at the time the goods move outside the foreign trade zone and enter U.S. commerce. If the items are re-exported or destroyed, no duties will be due. If the items are manufactured into a lower duty rate product, then duty can be paid at the lower rate (with approval from the Foreign Trade Zone Board).

QUALITY OF LIVING IN PULASKI COUNTY

- · Low cost of living
- · Low crime
- Low taxes
- Easy commutes
 located on I-81 and near I-77
- · Endless recreational opportunities
- Higher education opportunities
 New River Community College
 Radford University
 Virginia Tech Institue & State University
- · Local and cultural events year-round
- ~1 hour's drive to Roanoke, VA



MICHAEL SOLOMON ECONOMIC DEVELOPMENT DIRECTOR (540) 440-0200 msolomon@pulaskicounty.org

www.pulaskicounty.org



View our Community Profile at: profiles.yesvirginia.org/MapSearch • download the Pulaski County PDF



Services offered from our Europe Office

Site evaluation services

Detailed location data

Assistance with site visits

Serving as your advocate with all involved agencies

Incentive and training inducements

Assistance obtaining required permits and licenses

Please contact us for your link to doing business in the U.S.



Cabinet for Economic Development

European Representative Office Poststrasse 14-16 20354 Hamburg, Germany

Office Phone: +49 (0)40 35004440 http://www.thinkkentucky.eu

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Cabinet for Economic Development

Making Business Strong. Making Life Exceptional.



West Virginia is home to more than 130 businesses representing 27 countries from around the world. Global leaders feel at home in West Virginia's friendly communities where they can easily distribute products to their customers throughout the United States via major interstates, river ports and railroads.

Domestic and international businesses count on the West Virginia Department of Commerce and its International Division for services such as

- market research;
- site selection assistance;
- · regulatory permitting assistance; and
- coordination of federal, state and local incentives.

Our mission is to understand the needs of companies interested in opening or expanding their business, and how West Virginia can meet those needs. The state's advantages include a central location in the Eastern U.S., with overnight shipping distance to 50 percent of the U.S. population and a third of the Canadian population; low cost of doing business; a workforce known for high productivity and retention; and a progrowth business climate.

West Virginia is located in the heart of Appalachia, strategically located and connected to major metropolitan areas up and down the Eastern U.S. and Canada. Learn how our low cost of living and pro-business tax climate coupled with a high quality of life make life better here.









As the national investment promotion program of the United States, SelectUSA works with global companies as they evaluate investment locations, making it easier for them to choose to establish and grow their business operations in the U.S. market.

Our Services for Companies:

SelectUSA is the **single point of contact** at the federal level for companies looking to start or grow their business in the United States. We work **one-on-one** with investors to offer counseling and data; identify relevant **federal programs**; navigate federal rules and regulations; and link businesses with the right **partners and resources**.



Get Information & Counseling

Get the unbiased data and detailed analytics that support critical investment and location decisions.

From quick calls to customized reports, our global investment specialists provide insight into the U.S. market and actionable information on how to open or expand a business here.



Connect at Local Level Connection

Make connections at the local level and identify valuable resources that help move investments forward.

Through direct introductions and tailored SelectUSA business events, we offer a variety of ways to help companies engage with state and local representatives from across the United States.



Navigate Federal Regulatory System

Advance through an unfamiliar system with confidence and connect with contacts at the federal—level.

We work with agencies across the U.S. federal government to help address investor questions and concerns on a wide range of federal programs and regulatory issues.

Voted #1 in A.T. Kearney's 2017 FDI Confidence Index. Most services are free of charge and all are treated as business confidential. SelectUSA exercises strict geographic neutrality and represents the entire United States. The program does not promote one U.S. location over another U.S. location. Reach out to us at info@selectusa.gov, phone us at +1 (202) 482 6800 or find us on Twitter @SelectUSA. www.selectusa.gov

For more information please contact:

U.S. Department of Commerce | SelectUSA

The SelectUSA Investment Summit is the premier event showcasing investment opportunities in the United States. The 2018 Summit will bring together companies from all over the world and economic development organizations from every corner of the United States.

The world's top investment event. The world's top investment destination.

Top 5 Reasons to Attend the 2018 SelectUSA Investment Summit:

- 1 Initiate new relationships: Meet with hundreds of economic development organizations (EDOs) and thousands of potential investors in one place.
- 2 Learn about **resources and tools to invest** in the United States.
- Obtain an overall impression of the **market** situation.
- 4 **Connect efficiently:** Online and on-site matchmaking makes it easy to meet the right people and get the most out of your visit.
- **Gain new perspectives** from top-level executives, government officials, and industry leaders.

INVEST H GROW E SUCCEED E

Apply Now!

"Select USA is a one stop shop for any investor wanting to invest seriously into the US."

2017 Summit participant

Cost to Attend:

\$850 Prior to May 8, 2018

\$950 After to May 8, 2018

To connect with someone at SelectUSA contact:

SUSAEvents@trade.gov

Join us to make the connections your business needs to succeed. The SelectUSA Investment Summit is the best place to link serious investors with promising business opportunities. Past Summit participants have announced more than \$64 billion in greenfield investments in the United States between October 2013 and September 2017.

For more information about the Summit please visit www.selectusasummit.us





WORLD'S LARGEST MARKET

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