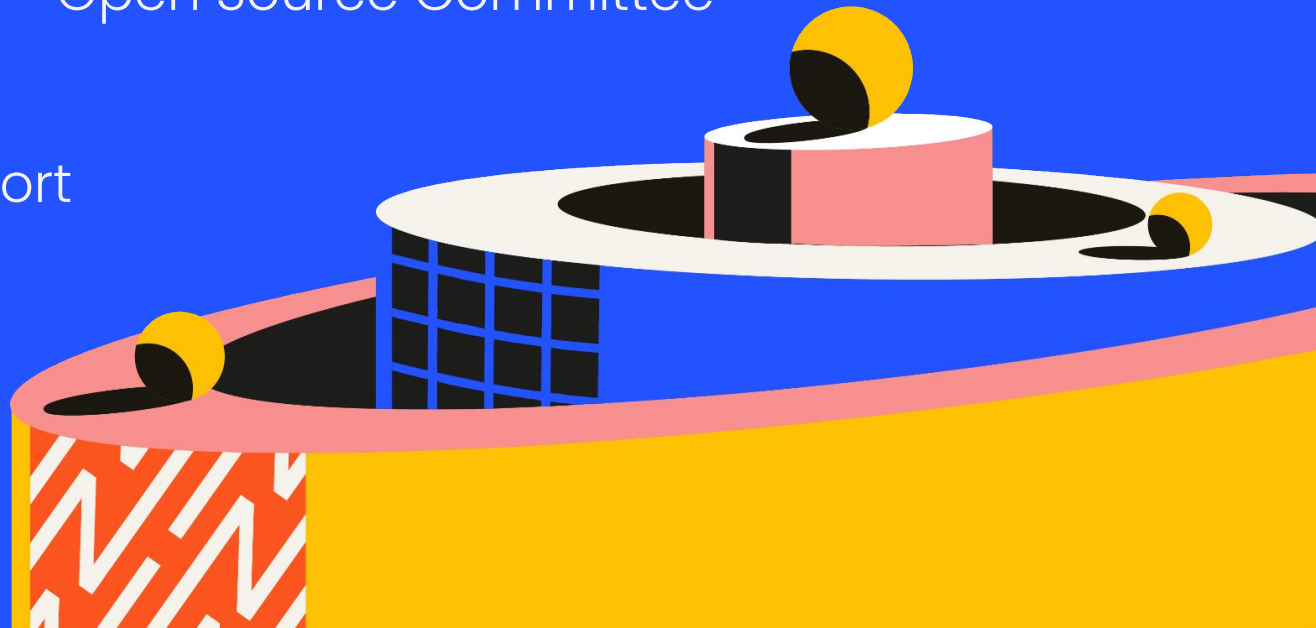


# Developer Advocate Program

Open Source Office – Open Source Committee

2025 Advocate Cohort



INTERSECT™



# Developer Advocate Program (DAP)

Intersect, a member-based organization within the Cardano ecosystem, recognizes the importance of engaging developers and empowering them to contribute effectively to the ecosystem's growth.

To address this need, Intersect launched a Developer Advocate Program, an OSO/OSC initiative. DAP aims to incentivize and support developers who actively participate in various initiatives, working groups, and community-building activities within the Cardano ecosystem.

By compensating developers for their contributions and providing them with resources and opportunities, Intersect seeks to improve developer experience create a vibrant and thriving developer community within Cardano.

# What will this achieve?

At its core, the program aims to achieve the following objectives:

**Incentivizing Participation:** By offering compensation on a bi-weekly basis, developers are motivated to actively engage in working groups, attend bi-monthly meetings, seek out new projects, and contribute to the ecosystem's core development.

**Supporting Onboarding:** Developer advocates play a key role in onboarding new developers to Cardano and Intersect. Through workshops, educational resources, and mentorship, they help newcomers navigate the ecosystem and contribute effectively.

**Community Engagement:** Advocates actively engage with the developer community through various channels, including forums, social media, and events. They provide support, answer questions, and promote collaboration among developers of all levels.

**Feedback and Improvement:** Advocates gather feedback from the developer community and relay it to the Open Source Office (OSO) and relevant stakeholders. They contribute ideas for improving processes, tools, documentation, and overall developer experience within the ecosystem.

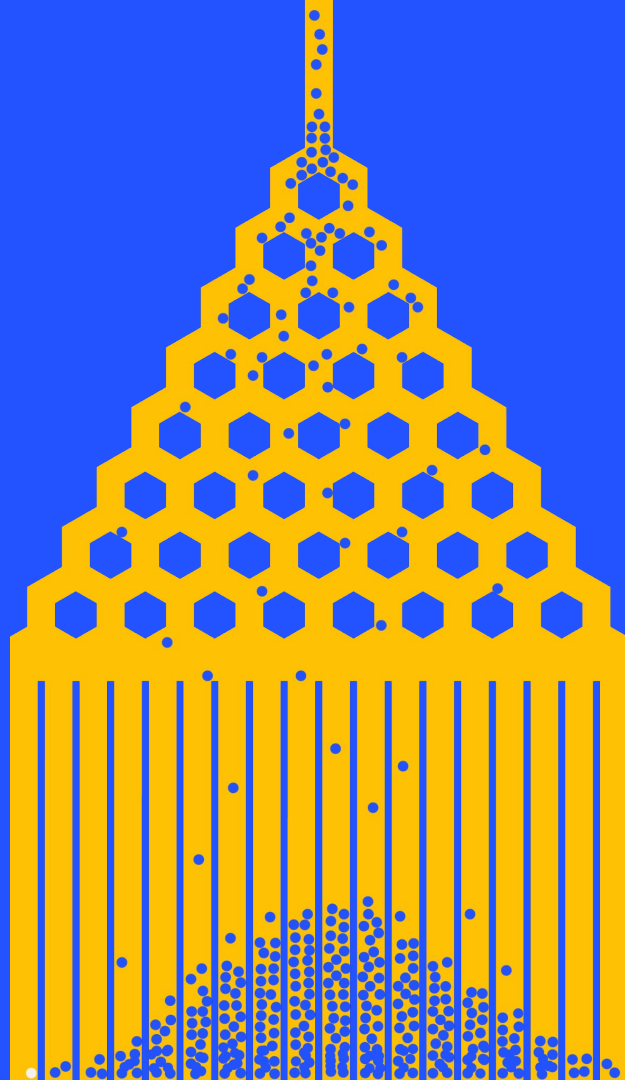


# What is a Developer Advocate?

A **Developer Advocate** is a technical liaison, typically employed by a technology company or organization, who represents the interests of developers within the broader community. This role involves advocating for developers' needs, providing support, creating educational resources, and promoting the adoption of the company's technology or platform.

Developer advocates often engage in activities such as **writing code** samples, giving presentations, **hosting workshops**, and offering **technical assistance** to developers. Overall, developer advocates serve as a bridge between developers and the company, fostering a positive and collaborative relationship while helping developers succeed with the technology.

The Developer Advocate Program is a strategic initiative of the Open Source Office, to empower and incentivize **developers** within the Cardano ecosystem. At Intersect, the Open Source Office focuses on facilitating collaboration, providing support, and driving innovation among developers and users of any experience level to Cardano.



# Responsibilities

Lead the Developer Experience Working Group (**Requires development experience**)

Onboard New Developers:

Collect feedback and **develop tools** to enhance improvement initiatives

**Creating and maintain comprehensive documentation, tutorials, and best practices guides for development.**

Promote the Cardano ecosystem and improve the developer experience

# Required Experience

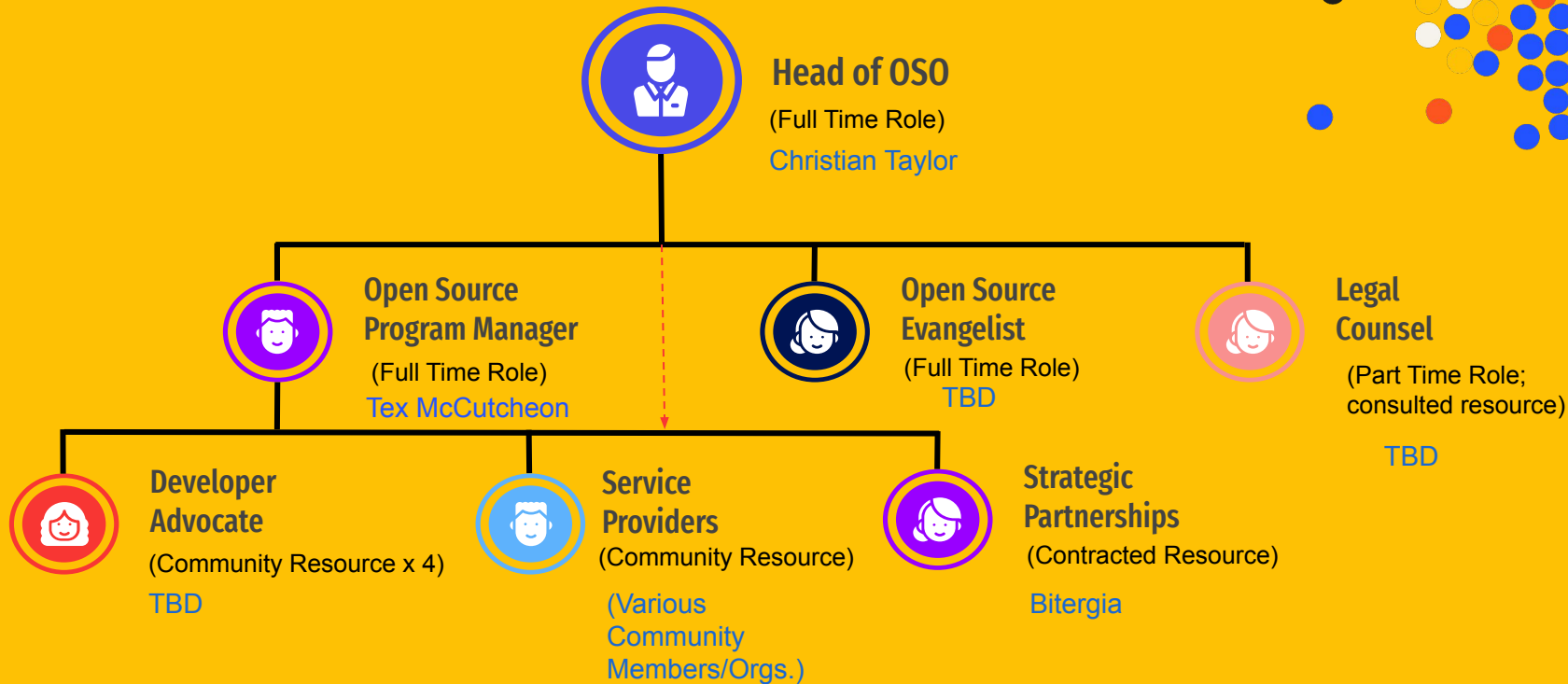
**Technical Expertise:** Applicant should be able to **write code** samples, give presentations, host workshops, and offer technical assistance. (**Min: 1-3 years coding experience**)

**Community-Oriented:** Applicant should seek opportunities to connect and collaborate with **developers** and other ecosystem participants.

**Proactive:** Applicant is expected to seek out new projects and *contribute to core development*.

**Knowledgeable:** Applicant must stay up-to-date with new technologies and look for ways to innovate development processes.

# OSO Structure



# Developer Advocate – General Expectations

1

## **Dev Ex WG:**

Participate/Lead Developer Experience working group.

Report to the Open Source Committee on a bi-weekly basis.

2

## **Onboarding Developers:**

First point of contact for the Community.

Encourage attendance to Dev Ex and Technical working groups.

3

## **Meetings:**

Aside from OSO/OSC meetings,

Meet and onboard new developers.

Schedule/Attend 1-1 meetings as needed.

4

## **Community Engagement:**

Attend various Cardano events.

Host virtual and IRL events.

Be available via multiple communication channels.

5

## **Feedback and Improvement:**

Advocates should assist with the design of feedback collection tools.

Feedback collected should be actionable.

# 2025–26 Goals

Note: Milestones to be determined prior to final candidate selection.

**Deepen Strategic Collaborations:** Developer Advocates should assist the Open Source Office and the Open Source Committee to form strategic partnerships with various projects, supplies and other organizations affiliated with Web3 development, especially those supporting the Cardano Blockchain.

**Implement Diversity and Inclusion Programs:** Open Source Office aims to provide a welcoming environment for all users and developers working on Cardano. Developer Advocates should utilize their outreach in local and other native communities, alongside event attendance, to assist in the growth of the developer base for Core Cardano and projects built on Cardano.

**Expand Ecosystem with New Projects:** Advocates should engage new projects. Advocates may assist with learning how to better build projects on Cardano, they may also connect projects with OSO Project Support Services.

**Foster Innovation and Technology Advancement:** Advocates are expected to stay up to date with new technologies, and should look for ways to innovate current development processes, as a method of improving developer experience.

**Build a Global Community:** Advocates should become focal points for members of the Cardano community within their locales.

**Developer Experience Repo:** Advocates should mature the developer-experience repository.