

#### **Open Source Analyst**

Department:	Open Source Office
Job Function:	Developer Advocate

#### **Summary**

Cardano is an open-source blockchain platform advancing toward full decentralized governance. Intersect, a member-based organization within the Cardano ecosystem, is seeking a **Developer Advocate** to play a pivotal role in engaging and growing the developer community. As part of our open-source mission, this role focuses on enabling contributors, supporting ecosystem projects, and serving as a bridge between developers and the Open Source Office (OSO).

As a Developer Advocate, you'll help onboard new developers, support their success with Cardano technologies, and create the educational and technical foundation for community engagement. This is a strategic and community-facing role that combines technical knowledge with excellent communication skills.

## **Key Responsibilities**

- Actively participate in Cardano working groups and OSO bi-monthly strategy sessions.
- Onboard and mentor developers joining the ecosystem through documentation, workshops, and networking support.
- Build and maintain educational resources including tutorials, walkthroughs, and presentations.
- Engage the developer community across forums, Discord, Stack Exchange, social media, and events.
- Provide technical assistance including code reviews, debugging help, and architectural input.



- Promote Cardano technology by authoring blog posts, hosting webinars, and representing Intersect at conferences.
- Collaborate with external partners, universities, and blockchain projects on co-development and advocacy.
- Gather and relay developer feedback to help improve documentation, tooling, and community resources.

### **Key Competencies**

- Familiarity with the Cardano ecosystem and its developer tools.
- Technical background in blockchain development and/or open-source projects.
- Strong written and verbal communication skills.
- Proven ability to connect with developers across diverse technical backgrounds.
- Comfortable working independently and remotely across time zones.
- Experience producing developer-focused content (e.g., blogs, tutorials, code samples).
- Strategic mindset to align community needs with organizational goals.

### **Education & Experience**

- Minimum 1-3years in a developer-facing technical role (developer advocate, engineer, or evangelist).
- Proven contributions to open-source communities and/or blockchain projects.
- Experience with GitHub, technical forums, and community support platforms.



# **Compensation & Structure**

- Contract-based role.
- Compensation issued quarterly in tokens or fiat, subject to Intersect governance.
- Active participation in bi-monthly OSO meetings and community engagement is required.