



# Building accessible components and layouts

Engineers - Session 3

## Recording

As before, is everyone ok if we record this session?

## Get involved

Feel free to jump in any time with questions, comments or suggestions.

## Is your concept accessible?

How can you determine if the concept you are designing and building is **accessible**?

Today, we will look at a **simple method** that can be used to review the accessibility of any component or layout.

## This could include:

- [A simple interactive component](#) (Text Input)
- [A complex interactive component](#) (XLabsCountryPicker)
- [A simple process](#) (Edit employee form)
- [A complex process](#) (Choose expense claim accounts)
- An entire layout/template

More importantly, this method can be **used by anyone in the team** - designers, engineers, POs, QAs etc.

### **We will look at two examples:**

- [A complex interactive component](#) (XLabsCountryPicker)
- [A complex process](#) (Choose expense claim accounts)

## **Start with people!**

One way to build accessible components or processes is to look at **different groups of people** and their needs.

### **This allow teams to focus on:**

- People rather than compliance.
- Different types of people and their specific needs.
- One profile at a time.

### **Five types of users:**

- People with a cognitive impairment or neurodivergence.
- People with a colour vision deficiency.
- People with low vision (e.g. magnifier users)
- People with limited mobility (e.g. keyboard users)
- People with limited or no sight (e.g. screen reader users)

### **Why are the groups of people in this order?**

We should always start with the most basic question: **can people understand it?**

- People with a cognitive impairment or neurodivergence.

If not, there is no point in going deeper, as **your results could be polluted.**

We can then **review the design layer**: how the component or process is perceived.

- People with a colour vision deficiency.
- People with low vision (e.g. magnifier users)

And finally, we can **review the technical aspects**: how assistive technologies can use the component or process.

- People with limited mobility (e.g. keyboard users)
- People with limited or no sight (e.g. screen reader users)

## Why test keyboard users before screen reader users?

Even though they have their own specific keyboard commands, screen reader users require the **same basic functionality as keyboard users** - with some additional criteria.

## What is the purpose?

Before reviewing any of these users, the **UX and business goals for the component or process** need to be clearly identified.

This is normally done through **a series of user stories** that define how you expect users to engage with the component, or travel through a process.

These user stories need to include **all happy and unhappy paths**.

The different types of users can then be **run through these stories**.

## 1. People with a cognitive impairment or neurodivergence

- Is the component easy to use?
- If additional instructions are required, are they clear?
- If users make a mistake, can they recover?
- Is complex language used?
- Are there any animations that could distract?

These are **UX and content creation problems**, not engineering problems.

However, designers **don't always consider** these problems when designing.

Engineers often have to build complex components or layouts that **should never exist**.

## 2. People with a colour vision deficiency

### Does the component:

- [Have sufficient colour contrast?](#)
- [Use alternative methods to display colour information?](#)

These questions are UI problems, and should be resolved **within the XUI design system**.

## 3. People with low vision

Let's meet [Cammie](#), a ZoomText user - who **sometimes inverts the screen colours** to make information easier to see.

### Is the component operable

- When the text is scaled to 400%.
- When the overall layout is scaled to 400%.
- When aspects of the component are magnified.
- When displayed in low contrast.
- When displayed in different viewport sizes.

These problems need to be solved by **designers and engineers** working together.

The design should consider enlargement and magnification. Engineers must consider these problems **when building**.

### Magnification activity:

- Are there any actions to the extreme right of screen?
- How does the concept work when the overall layout is scaled to 400%?
- How does the concept work when the text is scaled to 400%?

## 4. People with limited mobility

Sometimes, these people rely on **keyboard interactions** or **voice recognition software**.

Let's meet [Judith](#), a head-wand user - who also interacts with technology via the equivalent of a **keyboard interface**.

### Keyboard use activity:

- Can all actions be executed using keystrokes only?
- Are keystrokes intuitive for keyboard-only users?

### Focus indicator activity:

- If focus is relevant, are all visible focus states clearly defined?

### Focus order activity:

- Does focus order follow a meaningful sequence?

### Focus management activity:

- Does the component need to receive focus?

- Is focus managed into, within and out of the component?

## 5. People with limited or no sight

- Does the component, or interactive elements within, have meaningful accessible names?
- Does the component have relevant roles, states and values defined?
- Are dynamic content changes announced at the appropriate time?

### Screen reader activity:

- Check the overall context makes sense.
- Check all relevant accessible names.
- Check all relevant roles.
- Check all relevant states.
- Check that dynamic changes are available.

**Any component you'd like to review?**