



Unified  
Mentor

# EMPLOYEE ATTRITION ANALYSIS

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# INTRODUCTION



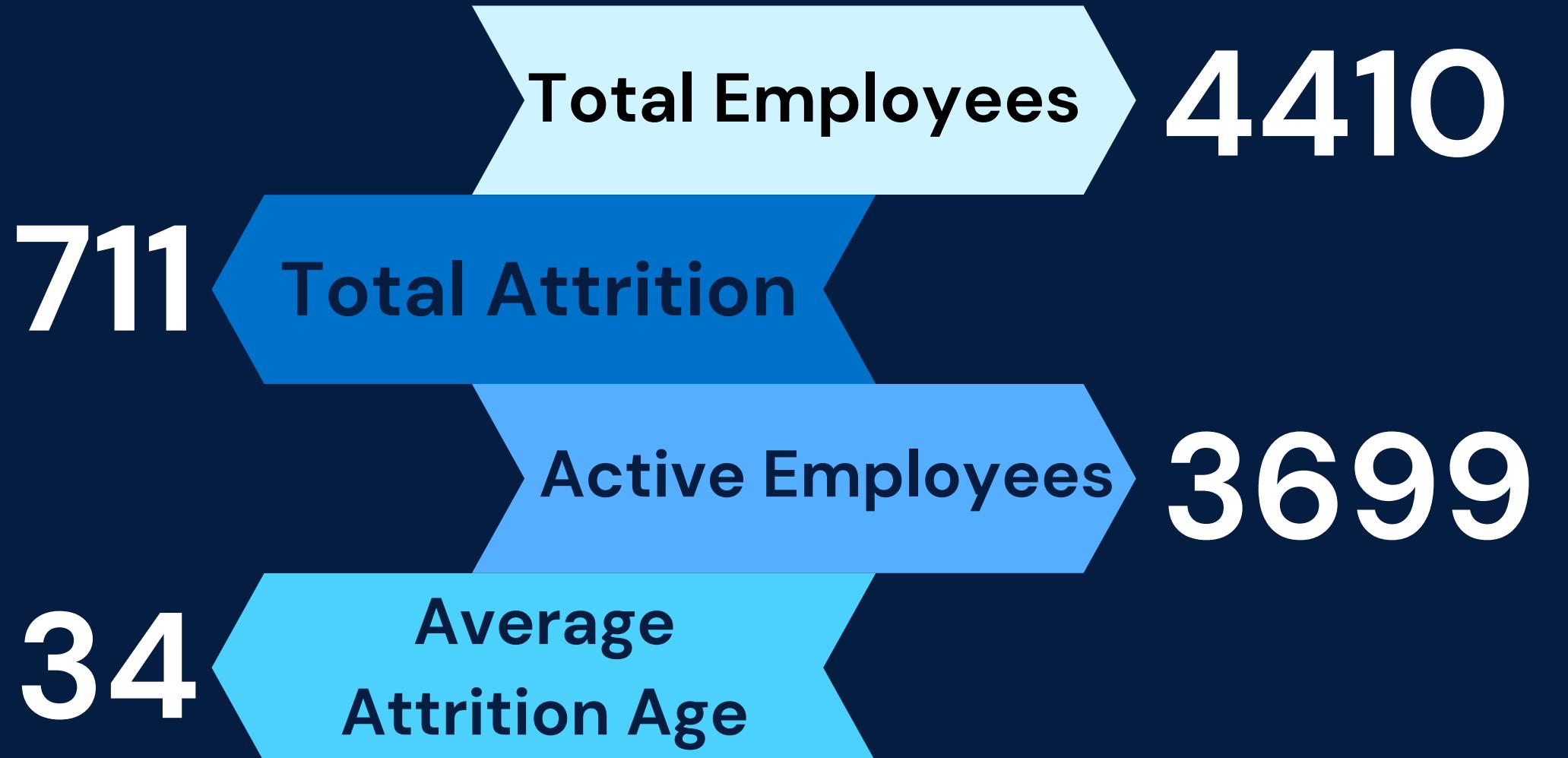
UNIFIED MENTOR COMPANY, ESTABLISHED A FEW YEARS AGO, IS FACING A 15% ATTRITION RATE, SIGNIFICANTLY IMPACTING THE ORGANIZATION.

TO UNDERSTAND AND REDUCE THIS ATTRITION, UNIFIED MENTOR HAS ENLISTED AN HR ANALYTICS CONSULTANCY.

THE PROJECT INVOLVES BUILDING A DASHBOARD TO ANALYZE EMPLOYEE DATA AND PROVIDE INSIGHTS, HELPING THE COMPANY MAKE DATA-DRIVEN DECISIONS TO IMPROVE RETENTION.



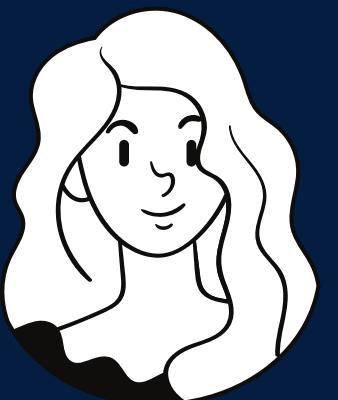
# DETAILS OF DATA



## GENDER



62%



38%





# MAIN KPIS



## Attrition Rate

Percentage of employees who left the company in a specific period.



## Average Tenure

Average duration employees stay with the company before leaving.



## Retention Rate

Percentage of employees who are still with the company.



## Cost of Attrition

Estimated cost incurred due to employee turnover.

# MOCK-UP DASHBOARD

**TOTAL EMPLOYEES 4410**

**TOTAL ATTRITION 711**

**ACTIVE EMPLOYEES 3699**

**AVG ATTRITION AGE 34**

## DEPARTMENT WISE ATTRITION

Human Resources Sales Research

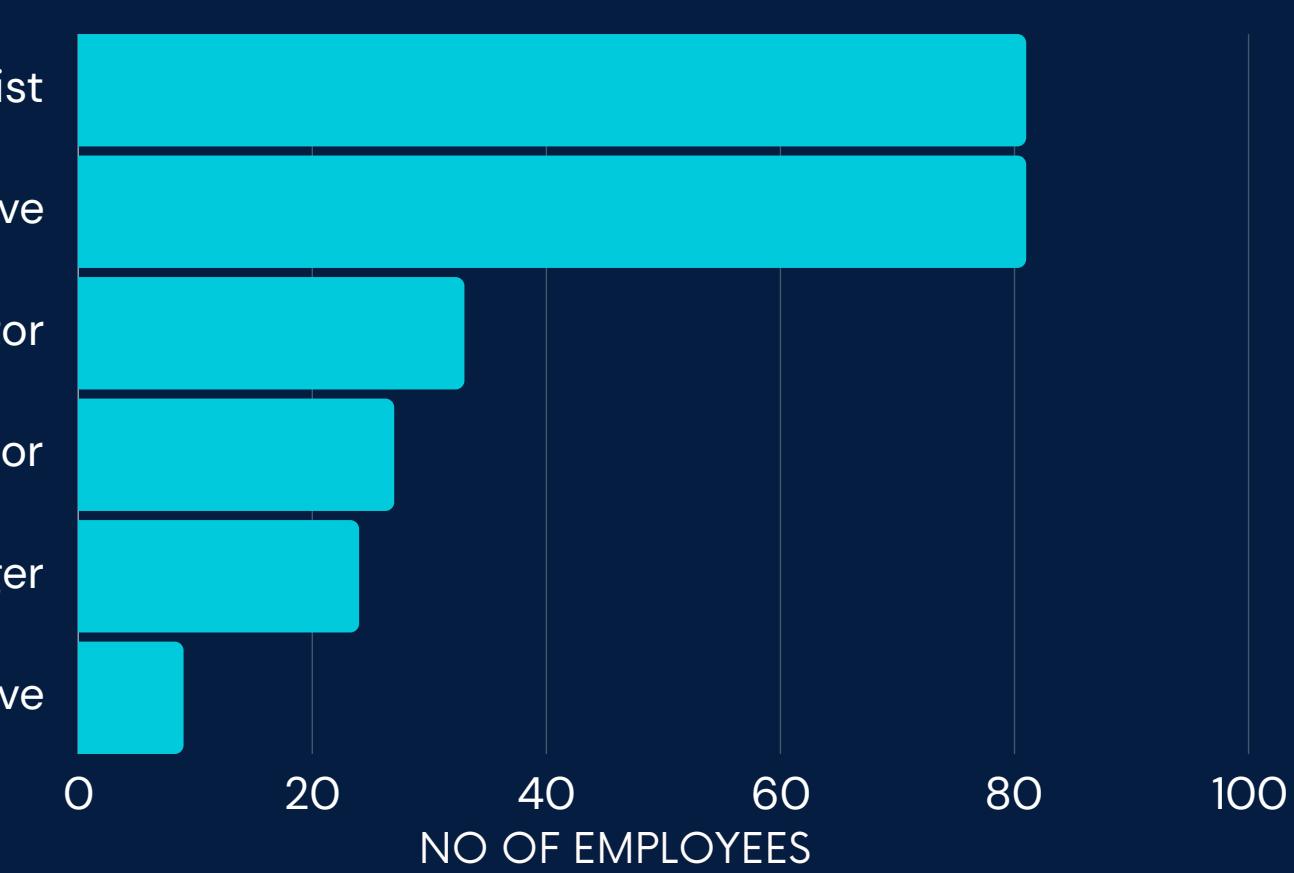
Human Resources  
8%

Sales  
28.3%

Research  
63.7%

## ATTRITION BY JOB ROLE

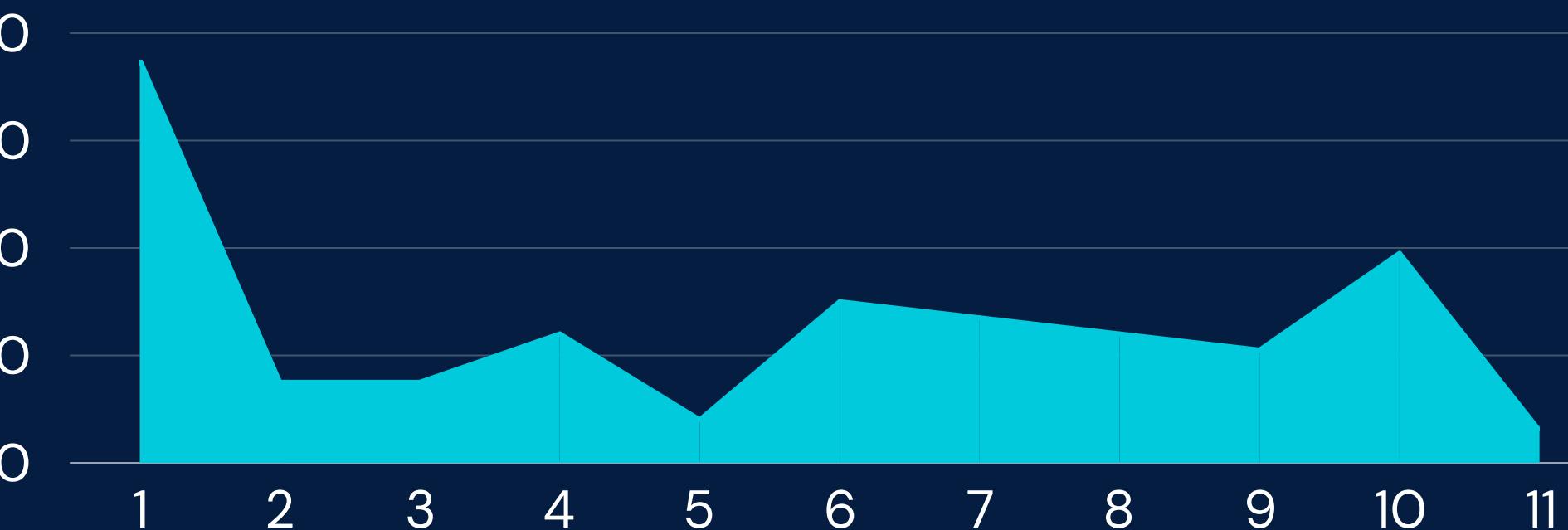
Research Scientist  
Sales Executive  
Research Director  
Manufacturing Director  
Manager  
Sales Executive



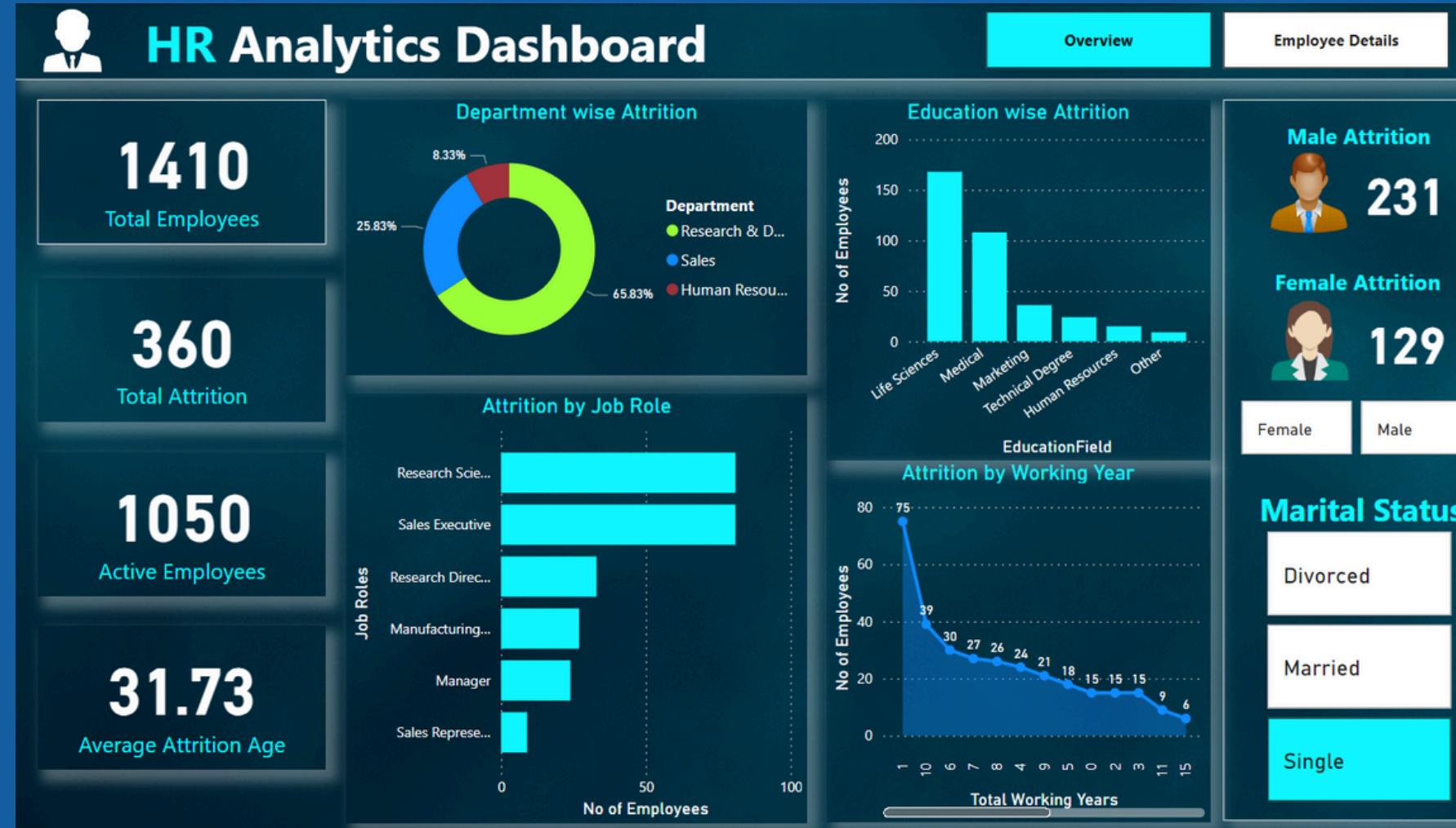
## MARITAL STATUS



NO OF EMPLOYEES



# MY DESIGN





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# Thank You

**Connect with us.**



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