

## Lunch, Sports & Cultural benefits (Finland)

Last Updated by Nordics Knowledge Base Manager

### Overview

Edenred card can be used as a payment method for lunch and wellbeing-related services.

Edenred employee benefits include Lunch and Sports&Cultural (Recreational) benefits which also includes Massage, Transport and Dental benefits via MyChoice.

More information regarding Edenred card please go to [www.myedenred.fi](http://www.myedenred.fi)

How to activate Massage, Transport and Dental benefits, please see instructions here in Finnish and in English.

More about how to use Dental benefit here.

### Details

#### How do I get Edenred Card

The benefit is offered for Capgemini Finland employees, all you need to decide is whether you leverage it or not. For card orders, please send a mail to DL -DL IN Transaction Team [transactionteam.in@capgemini.com](mailto:transactionteam.in@capgemini.com) and you will receive a card order link. The card will be sent to your home address (permanent), the delivery time is normally two to three weeks. Finnish social security number is needed for the card order.

How do I get money for my Edenred card

**Lunch benefit:** The balance of the lunch benefit in the Edenred card will be uploaded automatically at the beginning of each month on behalf of the employer, but the value to be suspended from an employee's salary will be based on the usage. The value available to cover lunch payments is 13,70 € per working day. The lunch benefit deductible amount will be suspended from an employee's salary in the next calendar month. The amount is based on the total sum which has been used to pay for lunches in the previous month. The deductible value is 75%.

Example: If you use the Edenred card for lunch payments amounting to the value of 100€ in June, a sum of 75€ (75% x 100€) will be suspended from your salary in July.

**Sport and cultural benefit:** The sport and cultural benefit (Recreational) deductible amount will be suspended from an employee's salary in the next calendar month. The amount is based on the total sum which has been used in the previous month. The deductible value is 50%. The benefit is valid for the current calendar year only.

Example: If you use the Edenred card for sport and cultural payments amounting to the value of 100€ in June, a sum of 50€ (50% x 100€) will be suspended from your salary in July.

## Additional Information

### Important information about Edenred card

- When using Edenred Lunch the minimum amount is 8,50 € and maximum 13,50 € per purchase during year 2024
- It's possible to pay with Edenred card 17 - 23 times per month (depends on the number of monthly working days). The maximum value is equal to the working days in the period (chosen period).
- Maximum amount for Sport and Cultural benefit is 400 € (year 2024) according to your start month at Capgemini; January-March 400 €, April-June 300 €, July-September 200 €, October-December 100 €
- Edenred benefits are **not to be used** during sick leave, vacation, lay-off etc. and also on workdays with less than six hours
- Edenred card expires based on your **last working date** (all benefits)
- Orders will be charged on monthly basis from an employee's salary in the next calendar month
- Benefit is for staff members who are employed by Capgemini Finland Oy excluding hourly paid employees
- Remember to keep your address details updated in My Edenred application for the new card delivery
- If you lost your Edenred card, Capgemini pays new card, if the police report is done, otherwise the price of the new card (15 €) will be charged from the employee
- Capgemini Finland contact person is Kiti Ilola kiti.ilola@capgemini.com

If you have any questions related to Edenred card usage, please contact:

EDENRED / CUSTOMER SERVICE

Tel. (09) 7594 2848

Open from Monday to Friday 8-17

E-mail: Edunsaaja-FI@edenred.com

- Please see attachment **Edenred** on how to activate new massage, transport and dental benefits. Instructions here are available in both Finnish and in English.
- Please see attachment **Edenred Dental** for more about how to use dental benefit.

### Attachment

 [Edenred Dental.pdf](#)

 [Edenred eng.pdf](#)

 [Edenred fin.pdf](#)