COMPARISON OF RETIREMENT OPTIONS

NEW APPROVED RETIREMENT CONTINUING YOUR PERSONAL FUND (ARF) / APPROVED NEW ANNUITY RETIREMENT SAVINGS MINIMUM RETIREMENT FUND **ACCOUNT (PRSA)** (AMRF) You can purchase an income for life after taking You can continue to remain in your PRSA after You can buy an **ARF** with your pension fund after your tax-free lump sum. This is known as an taking your tax free lump sum. This is known as a taking your tax free lump sum as an investment annuity. vested PRSA. product If you don't have a guaranteed income of €12,700 If you don't have a guaranteed income of €12,700 per annum (p.a.) you will have to leave up to p.a. you will have buy an **AMRF** or an annuity with €63,500 in the **restricted fund** element of your up to €63,500 before you can invest in an ARF. Otherwise you can take this amount as a taxable cash vested PRSA, or buy an annuity with that amount. Anything over €63,500 is the **non-restricted** element of your PRSA. Talk to your financial adviser and refer to your Talk to your financial adviser and refer to your Talk to your financial adviser and refer to your Product Booklet for more information Product Booklet for more information Product Booklet for more information **WITHDRAWALS WITHDRAWALS WITHDRAWALS** • AMRF only You income is decided from the outset and cannot · Restricted fund change. It is paid to you on a monthly, quarterly or Before age 75: It is not possible to make any Before age 75: You can make one withdrawal yearly basis for life. withdrawal from the restricted fund unless it is each year from an AMRF of up to 4% of the fund above the restricted fund threshold of €63,500. You can select the following options, at an extra value at that time. Early exit penalties may apply. From age 75: Your PRSA automatically From age 75: Your AMRF will become an ARF. becomes a vested PRSA. No withdrawals can You must make withdrawals of at least 5% from a minimum payment period (up to 10 years), be taken from age 75. The imputed distribution that age. regardless of whether you die within that tax will be deducted as if a withdrawal of 5%* had been taken but no payments can be made · ARF only: ii. a spouse's pension, registered civil partner's to you. You cannot transfer your vested PRSA Before and after age 75: You can choose the pension or a dependant's pension that can to an ARF or use it to purchase an annuity after level of withdrawals you want to make each year, be paid to them following your death, your 75th birthday. subject to a minimum withdrawal amount. This is iii. inflation protection. Non-restricted fund: currently 4% of the fund value from the year you Before age 75: You can choose the level of turn 61 (60 if your birthday is 1 January) and 5%* An enhanced annuity may be an option withdrawals you want to make each year, of the fund value from the year you turn 71 (70 if depending on your lifestyle and medical history, subject to a minimum withdrawal amount. This your birthday is 1 January). and that of your dependant if applicable. is currently 4% of the fund value from the year · You can encash the full amount if you wish. Early you turn 61 (60 if your birthday is 1 January) exit penalties may apply. and 5% of the fund value from the year you turn 71 (70 if your birthday is 1 January). • You can buy an annuity at any stage. Early exit penalties may apply. From age 75: No withdrawals can be taken from your vested PRSA from age 75. The imputed distribution tax will be deducted as if a withdrawal of 5%* had been taken but no

* If the total value of your ARF and vested PRSAs (excluding the restricted fund) exceeds €2 million, the minimum withdrawal / imputed distribution tax is 6% of the fund value.

These warnings only apply to ARF/AMRF/vested PRSA products

Warning: The value of your investment may go down as well as up.

Warning: The income you get from this investment may go down as well as up.

Warning: If you invest in an AMRF you will have limited access to your investment until age 75. You can make one withdrawal each year of up to 4% of the value of the AMRF.

Warning: If you invest in a PRSA you will not have any access to your money until age 60 and/or you retire.

payments can be made to you.

exit penalties apply.

 You can buy an annuity or an AMRF / ARF at any stage before your 75th birthday. No early

COMPARISON OF RETIREMENT OPTIONS (ANNUITIES, VESTED PRSAS AND ARF/AMRFS)

NEW ANNUITY	CONTINUING YOUR PRSA	NEW ARF / AMRF
ADVANTAGES	ADVANTAGES	ADVANTAGES
 You can buy an annuity with any insurance company. You are buying certainty. You are guaranteed to be paid a known pension for the rest of your life. Your pension is not affected if returns from stock markets are poor, or if you live a long time. You may be eligible for an enhanced annuity depending on your health. 	 No additional charges as you are remaining in your PRSA. No early exit penalties apply. You have flexibility and control over your pension fund until your 75th birthday. You can invest in a wide range of funds. When you die, the fund value remaining at that date passes to your estate subject to income tax and/or inheritance tax depending on who inherits the benefits. You can buy an annuity or an AMRF / ARF with your vested PRSA at any stage before your 75th birthday. 	 You can buy an AMRF/ARF with any Qualifying Fund Manager. You have flexibility and control over your pension fund during your retirement. You can invest in a wide range of funds. When you die, the fund value remaining at that date passes to your estate subject to income tax and/or inheritance tax depending on who inherits the benefits. You can buy an annuity with your ARF/AMRF funds at any stage.
DISADVANTAGES • Once you take out an annuity you cannot	DISADVANTAGES • You are taking on investment risks. This	DISADVANTAGES • You are taking on investment risks. This
 Once you take out an annuity you cannot cash it in or change any features on the annuity. Your pension will stop when you die, unless you have built in a dependant's pension or a minimum payment period. Adding these options i.e. inflation protection, spouse's pension, dependant's pension, will result in a smaller pension. All income / withdrawals are subject tax at your highest rate on withdrawal, Universal Social Charge, pay-related social insurance (PRSI) (if applicable) and any other charges or levies ("tax") applicable at that time. 	 You are taking on investment risks. This means that your initial capital could go down as well as up. Withdrawals from your PRSA may cause your fund to run out before you die. You lose the option of a tax-free lump sum if you do not vest your PRSA before age 75. From age 75, your vested PRSA fund value only becomes payable on your death. No withdrawals can be taken from your vested PRSA from age 75. The imputed distribution tax will be deducted as if a withdrawal of 5%* had been taken but no payments can be made to you. You cannot transfer your vested PRSA to an ARF or use it to purchase an annuity after your 75th birthday. All income / withdrawals are subject to income tax at your highest rate on withdrawal, Universal Social Charge, PRSI (if applicable) and any other charges or levies ("tax") applicable at that time. * If the total value of your ARF and vested PRSAs (ethe minimum withdrawal / imputed distribution tax 	

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Warning: The income you get from this investment may go down as well as up.

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Warning: If you invest in a PRSA you will not have any access to your money until age 60 and/or you retire.