

# Income Tax Examples With & Without Pension Contributions

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#### **Income Tax**

Standard Rate Bands 2018			
Single / Widowed			
No Children With dependent children	€34,550 €38,550		
Married, one income	€43,550		
Married, two incomes	€43,550 + increase		

Increase is the lower of €25,550 and the income of lower earning spouse



#### **Income Tax**

Tax Credits 2018			
Single	€1,650		
Married	€3,300		
Single Person Child Carer	€1,650		
PAYE	€1,650		
Single Age Allowance (age 65 or over)	€245		
Married Age Allowance (age 65 or over)	€490		

Other tax credits may apply depending on individual circumstances



#### **Calculate Income Tax Liability**

Step 1: Add up all income

Step 2: Deduct charges & reliefs to arrive at taxable

income (e.g. pension contributions)

Step 3: Work out tax liability

Step 4: Deduct tax credits





## **Example: No Pension Contribution**

#### Step 1: Add up all income

Salary	€40,000
Bonus	€9,000
Benefit-In-Kind (BIK)	<u>€2,500</u>
Gross Income	€51,500



#### **Step 2: Deduct Charges & Reliefs**

Gross Income	€51,500	
No Deductions	<u>€ 0</u>	
Net Income	€51,500	



#### **Step 3: Work Out Tax Liability**

Taxable Income is €51,500			
Standard Rate Band (Married)			
€43,550 x 20% = €8,710			
Balance at Higher Rate			
€7,950 x 40%	=	<u>€3,180</u>	
Sum of Standard & Higher		€11,890	



#### **Step 4: Deduct Tax Credits**

Sum of Standard & Higher	€11,890
Less Married Tax Credit	- €3,300
Less PAYE Tax Credit	<u>- €1,650</u>
Tax Due	€6,940
Gross Income	€51,500
Less Tax Due	<u>- €6,940</u>
Net Income	€44,560





### **Example:**With Pension Contribution

#### **Personal Tax Relief Limits**

Age	% of Salary
Under 30	15%
30 – 39	20%
40 – 49	25%
50 – 54	30%
55 – 59	35%
60 and over	40%

- An earnings cap of €115,000 applies
- Income tax relief is not guaranteed and is a matter for the individual and their local tax office



#### Step 1: Add up all income

Using the same client as the previous example, but with a €10,000 pension contribution

Salary	€40,000
Bonus	€9,000
Benefit-In-Kind (BIK)	<u>€2,500</u>
<b>Gross Income</b>	€51,500



#### **Step 2: Deduct Charges & Reliefs**

Gross Income	€51,500
Pension Contribution	<u>- €10,000</u>
Net Income	€41,500



#### **Step 3: Work Out Tax Liability**

Taxable Income is €41,500			
Standard Rate Band (Married)			
€41,500 x 20% = €8,300			
Balance at Higher Rate			
€0 x 40%	=	<u>€ 0</u>	
Sum of Standard & Higher		€8,300	



#### **Step 4: Deduct Tax Credits**

Sum of Standard & Higher	€8,300	
Less Married Tax Credit	- €3,300	
Less PAYE Tax Credit	<u>- €1,650</u>	
Tax Due	€3,350	
Gross Income	€51,500	
Less Tax Due	<u>- €3,350</u>	
Net Income	€48,150	





### Summary

#### With & Without Pension Contribution

No Pension Contribution		€10,000 Pension Contribution		
Gross Income:	€51,500	Gross Income:	€51,500	
Pension Contribution:	€0	Pension Contribution:	€10,000	
Income Tax Paid:	€6,940	Income Tax Paid:	€3,350	
Net Income:	€44,560	Net Income:	€48,150	
		Less Pension Contribution:	€38,150	

- Figures above do not include deductions for USC or PRSI
- Pension income in retirement is subject to income tax, USC & PRSI



#### **Marginal Rate Tax**

Tax reduced from €6,940

*to* <u>€3,350</u>

Saving of €3,590

- The €3,590 savings is the relief granted on the pension contribution of €10,000
- The pension contribution reduced the client's taxable income so part of the relief was grated at 40% and part at 20%
- Giving the client a marginal tax rate of 35.9%



#### **Marginal Rate Tax**

Taxable income would have been	€51,500
Standard Rate Cut off Point (Married)	€43,550
Pension Contribution	€10,000
• €7,950 above cut off at 40%	€3,180
• €2,050 below cut off at 20%	<u>€ 410</u>
Total Saving of	€3.590

(€3,590 / €10,000) x 100 = 35.9% marginal tax rate



#### **Important Information**

While income tax relief may be available on your pension contribution, you will

- Not have access to your pension until you retire
- Your pension may be subject to investment risk and you could lose some or all of your money





### **THANK YOU**

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