

Complete Solutions Company Pension Plan

PLEASE READ THE QUESTIONS CAREFULLY BEFORE ANSWERING THEM AND USE BLOCK CAPITALS.

	If any item is blank or illegible, tl	his will cause a de	elay in process	sing your appl	ication.			
	1. Financial Adv	iser Detai	ls					
	Financial Adviser Name							
	Financial Adviser Code							
	Please note that this form can pages 5-10 for signatures and declarations section and Direc the full application, we will ret	Direct Debit ma t Debit Mandate	ndate. If you e on pages 5-	submit the p 10. If you sub	roposal elect	ronically, _I	please only :	send us the
	2. Product Selec	tion						
	Please tick which product you re	equire:						
	Complete Solutions Company 1 Or	or Complete Sol	utions Compa	iny 1 Bond				
	Complete Solutions Company 2	or Complete Sol	utions Compa	ınv Bond				
	Complete Solutions Company 2	or complete sol	utions compa	any bond				
If this section is left blank s will delay us processing your application	> Regular Contribution 4. Personal Deta	ils (Emplo	oyee)	Lump Sum		-		
	Title (Mr/Mrs/Ms etc)							
	First Name					ı	nitial (if appli	cable)
	Last Name							
	Date of Birth	dd/mm	/ <mark>y y y</mark>	у	Age Next Bi	rthday		
	Gender	Male	Female					
	Relationship Status	Single)	Married		Registe	ered Civil Par	tner
		Separated ()	Divorced		Widow	ved	
e are obliged to establish country of nationality to	Country of Birth							
comply with anti-money laundering requirements	Country of Nationality							
	Previous Last Name (if any)							
Current salary/earnings essable under schedule E	Precise Occupation							
income tax (PAYE)	> Annual Salary	€						
S number should contain	> PPS Number		-					
7 digits and 1 or 2 letters	Are you a one man company?					`	Yes	No O
	I and the second se							

1

5. Contact Details (Employee) Address County Contact phone numbers Home Mobile number AND email address Email address 6. Employer & Employment Details Name of Employer Company Registered Number (if applicable) Address for correspondence Employer contact name Employer contact phone number When did this employment start? Does the employee alone, or together with his or her spouse and/or minor children, directly or indirectly own or control more than 20% of the voting rights of the employer Employers tax reference Employers tax reference number 7. Benefit Details Normal Retirement Age Do you want inflation protection? (Contributions will increase in line with inflation or at a rate set by Irish Life (as of October 2013, this is 5% per annum) whichever is higher. This increase will take place on the yearly anniversary date of the plan.) 8. Contribution Details **Employer Contribution** € **Employee Contribution** € AVC Contribution € Total Investment amount How are regular contributions to be made Direct Debit Cheque Cheques for regular contributions can only be made when contributions are made on a yearly basis and exceed €3,000. Payment frequency Monthly Quarterly Yearly If direct debit contributions are chosen, what day of the month would you like direct debits taken? (1st to the 28th of the month only) On what date do you want your plan to commence?

Please note that mobile

wish to receive online communications.

MUST be provided if you

number should contain 7 digits and 1 or 2 letters

Payment Details (if paying regular contributions by direct debit) Direct Debit Debtor Bank Identifier Code (BIC) **IBAN** (Account Number) Name of Account holder to be debited 10.Lump Sum **Employer Lump Sum Amount** € Payment must be made **Employee Lump Sum Amount** by cheque from the Company's account. If Additional Voluntary Contribution € there are any exceptions to this please contact us. **Total Investment Amount** € 11. Fund Details You can split your investment between up to 10 funds. Please make sure that the percentages add up to 100%. **Regular Contribution Lump Sum Contribution** Global Cash Fund % % Multi Asset Portfolio Fund 2 % % Multi Asset Portfolio Fund 3 % % Multi Asset Portfolio Fund 4 % % Please refer to your guide Multi Asset Portfolio Fund 5 % % to your Self-Invested Fund Multi Asset Portfolio Fund 6 % % booklet for the minimum amount required to invest Strategic Asset Return Fund % % in a Self-Invested Fund. Please also complete Protected Consensus Markets Fund % % a separate Investment N/A Self-Invested Fund Instruction Form. % Please read your Fund Other Funds - Regular Contribution Other Funds - Lump Sum Contribution Guide for a full list of the funds available % % The risk level and % % volatility rating of a fund can change from time % % to time. Please visit our % % website www.irishlife.ie/ myonlineservices to see % % the most up-to-date fund information. % Lifestyling Strategies are not available if you invest in the Self-Invested Fund or a property fund. If you wish to avail of a Lifestyling Strategy, please choose ONE of the following options: Irish Life offers 3 Lifestyling Strategies below which gradually moves your chosen fund(s) into specific funds over the term of your plan. A detailed description of each strategy is given in your product booklet. You should ensure you are happy with the risk level of each fund in these strategies. I am funding for an Annuity at retirement through the Annuity Lifestyling Strategy I am funding for an ARF at retirement through the ARF Income Lifestyling Strategy I am funding for an ARF at retirement through the ARF Investment Lifestyling Strategy

How would you like to receive your plan communication from us? (for example, your welcome pack, letters and regular statements) Online at www.irishlife.ie/myonlineservices.ie By paper post Please tick one option: If you do not choose an option we will assume you want to receive communications by paper post. Do you want the original plan schedule to be sent to your financial adviser (not applicable if company pension is taken out Please note that mobile through an Irish Life financial adviser or tied agent)? Yes Nο number AND email address MUST be provided if you You will be notified by text and email when communications are added to your account. wish to receive online communications Your plan communications will be securely stored in your personal online account at www.irishlife.ie/myonlineservices (see section 5) Self Invested Fund trade confirmations are only available online. To be completed by 13. Business Replacement (only to be completed if company pension is Financial Adviser, if applicable. taken out through an Irish Life Financial Adviser or tied agent) Does this plan replace or partially replace another policy (with us or any other company) which has been cancelled or reduced or is about to be cancelled or reduced? Yes, plan from other Company Yes, Irish Life, Canada Life, Progressive Life plan

12. Your Plan Communication

If Yes please provide Plan Number



Complete Solutions Company Pension - Declarations and Consents

IT IS IMPORTANT THAT YOU FILL IN THESE DETAILS as we need this information to match the declaration section to your electronic application.

Financial Adviser																
Proposal Number																
Employee Name																

If you submit this proposal electronically you should only send us this section.

Important Information

If you submit this proposal electronically you should only send us this section.

If you and your Financial Adviser have chosen to use this form for Data Capture to later complete an online application to Irish Life, you should only send us this Declaration section. The Data Capture section will be retained by your Financial Adviser and not passed to Irish Life. The Declarations section of this form and the information recorded in your online application will constitute your application to Irish Life.

Note: In this declaration words referring to the singular also include the plural as applicable (e.g. "I" includes "we" and "me" includes "us").

Between					
					("the employer")
And					
					("the employee")
Date	dd/m	m / y y y	у		

*Notification of this appointment will be issued after the Plan commences. Until notified, the employer will act as trustee. If you do not select 'Other', the employer will be trustee.

Dear Employee

The employer has decided to offer you the advantages of an Complete Solutions Company Pension Plan (hereinafter called "the Plan").

The Plan commences on the date of this letter ("the commencing date"), and is governed by this letter and the Rules of the Scheme ("the Rules"), a copy of which you will receive.

The Employer establishes the Plan under irrevocable trusts to be administered in accordance with the Rules. This retirement benefits scheme is capable of being treated by the Revenue Commissioners as an exempt approved scheme in accordance with Chapter 1 of Part 30 of the Taxes Consolidation Act 1997 to provide you, the employee, with the relevant benefits as defined therein.

The Plan is an occupational pension scheme and a defined contribution scheme within the meaning of the Pensions Act 1990 and this letter and the Rules shall be construed subject to the provisions of the said Act.

The Scheme is established as a one member arrangement within the meaning of the Occupational Pension Schemes (Investment) Regulations 2006 to 2010 and the Occupational Pension Schemes (Disclosure of Information) Regulations 2006 to 2013. While you have discretion to give instructions as to the investment of scheme resources in accordance with the Rules, the Life Office is not responsible for any instructions you give to the Employer or the Trustee which are not received by the Life Office.

The Plan benefits will be provided by means of an assurance or assurances, under a policy or policies to be issued by Irish Life Assurance plc ("the Life Office") in pursuance of the Application to which this letter is attached and of any subsequent supplementary applications made to the Life Office ("the Applications").

The employer hereby appoints the trustee named above as trustee of the Plan.

The trustee will own and receive all information on the policy or policies issued by the Life Office in relation to the Scheme. The employer and employee consent to the trustee processing and holding this information for the purposes of issuing and administering all aspects of this contract, including disclosing the data to regulatory authorities, or, as required by law.

The contributions payable towards the assurance or assurances will be contributions made by you (including Additional Voluntary Contributions) and/or the Employer in accordance with the Applications subject always to the Rules.

Please acknowledge receipt of this letter by signing below and returning it to the employer.

Signature of person duly authorise	l													
and on behalf of the EMPLOYER.	ed to sign for	X												
Name of authorised person														
Position in company														
I acknowledge receipt of this letter	r and underst	tand the cont	ents here	eof. I he	ereby	agre	ee to b	oe incl	uded	in the	e sch	neme		
Signed EMPLOYEE		X												
													l	
B. Revenue Detail	ls													
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(this information must also be prov			-		-	-			Y	es (١	1o	
If NO, please go to section C.														
If Yes, please complete the rest of	this section.													
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3. Does the employee have Defined Benefit Company scheme pension benefits from current or previous

C. Delegated authority to enter this application online (not applicable if your company pension is taken out through an Irish Life Financial Adviser or tied agent)

I authorise my Financial Advisers to complete the online application on my behalf based on the information that has been provided in this application form. I understand and acknowledge that in giving this authorisation the data capture section of this application will be retained by my Financial Advisers and will not be passed to Irish Life.

I acknowledge that a record of the application will be sent to me and agree to notify Irish Life should

- · I not receive the record
- · Any information in this record be, false, incorrect or incomplete

D. Data Consent

I consent to Irish Life Assurance plc:

- a) Processing and holding (online or otherwise) all information disclosed by me, or on my behalf, including personal data for the purposes of processing my application, issuing and administering all aspects of the plan, customer care and services purposes.
- b) Disclosing my personal data to persons necessary in connection with the above purposes, to regulatory authorities or as required by law, and to other companies in the Irish Life Group or the Great-West Lifeco Group. This may involve the transfer of personal data, including sensitive personal data, to countries outside the European Economic Area.

You have the right to access, update and rectify your personal details by writing to the Customer Service Team at Irish Life, Lower Abbey Street, Dublin 1.

E. Employee Declaration To Irish Life

I declare that all the answers to the above questions are in every respect true and correct. I hereby agree that the contract proposed with Irish Life Assurance plc (Irish Life) will be based on the declarations, consents and Letter of Exchange in this booklet (including this declaration), together with all terms and conditions furnished by Irish Life.

I declare that I have been provided with the necessary information to make an informed investment decision. I am happy with the investment choice made on this application form (or supplied though any additional documents linked to this application).



F. Employer Declaration To Irish Life - must be completed in all cases where the employer is the trustee or where an independent trustee has been appointed.

I declare that all the answers to the above questions are in every respect true and correct. I hereby agree that the contract proposed with Irish Life Assurance plc (Irish Life) will be based on the declarations, consents and Letter of Exchange in this booklet (including this declaration), together with all terms and conditions furnished by Irish Life. I declare I know of no material fact other than those stated, being a fact concerning circumstances which may influence the assessment and acceptance of an application by Irish Life.

I understand that failure to disclose all material facts could render the contract void. I understand that if I am in doubt as to whether any facts are material I should disclose them.

I understand that the product(s) are conditional on the approval of the arrangement by the Revenue Commissioners as an exempt approved scheme under Chapter 1 of Part 30 of the Taxes Consolidation Act 1997.

I acknowledge and I understand and accept that the contract to which this application form and declaration applies is between Irish Life and the parties named on the Letter of Exchange that established this scheme. I confirm that the contract effected in pursuance of this application will be held by the Trustee under irrevocable trust for the purpose of providing retirement and other relevant benefits as defined by Chapter 1, Part 30 of the Taxes Consolidation Act 1997 to or in respect of the employee as set out in the Rules of the Scheme. Irish Life will act on either my (the employer's), the employee's or the trustee's instructions in accordance with the Plan's Terms and Conditions.

S59 of Part VI of the Pensions Act, 1990 as amended, requires that a registered administrator is appointed and I understand that Irish Life are appointed to act as such for this Scheme. By accepting this application, Irish Life agrees to act in accordance with this role (outlined in S64G of Part VIA of the Act). I agree that either Irish Life or the trustee can choose to terminate this appointment by giving at least 90 days written notice to the other party. This 90 day notice period may only be reduced where both parties agree to it, or if required by legislation.

If the employer named on the Letter of Exchange is also appointed as Trustee I acknowledge that I as the trustee am responsible for ensuring that the employee (member) has been/ will be provided with all information required by relevant pension's legislation and all information necessary to enable him/her to exercise any discretion allowed under the Scheme Rules in relation to investment choice.







SEPA Direct Debit Mandate

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