Schedule of fees and charges for Ulster Bank Life & Pension products provided by Irish Life Assurance plc.

Ulster Bank has chosen Irish Life, Ireland's leading life and pensions provider, to provide its customers with a range of pension, protection, investments and savings products.

The purpose of this guide is to provide you with information to help you understand the charges associated with these products.

Further information can be found in our product terms and conditions booklet

The following products are provided by Irish Life Assurance plc.

Help for what matters

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Pensions

Group	Contribution type	Clear PRSA	
Percentage of Contribution invested	Regular Contribution a year	<€9,000 95% € 9,000 - €11,999 95.75% ≥ €12,000 96.5%	
		Investment percentage increases by 0.5% after year 6, subject to a maximum of 100%	
	Single Contribution	< €12,500 95% €12,500- €24,999 95.75% ≥ €25,000 96.5%	
	Transfer Value	100%	
Yearly Charges	Regular Contribution	1%	
	Single Contribution	1%	
	Transfer Value	1%	

Group	Contribution type	Clear Executive	
Percentage of Contribution invested	Regular Contribution a year	<€9,000 € 9,000 - €11,999 ≥ €12,000	95% 95.75% 96.5%
invested		Investment percentage increases by 0.5% after year 6, subject to a maximum of 100%	
	Single Contribution	< €12,500 €12,500- €24,999 ≥ €25,000	95% 95.75% 96.5%
	Transfer Value	100%	
Yearly	Regular Contribution	1%	
Charges	Single Contribution	1%	
	Transfer Value	1%	·

Group	Contribution type	Navigator for Personal Pensions & Company	
Percentage of Contribution invested	Regular Contribution a year	< €2,400 95% ≥ €2,400 97%	
Contribution invested	Single Contribution	< €50,000 98% €50,000 - €99,999 99% ≥ €100,000 100%	
	Transfer Value	as per single contribution	
Yearly Charges	Regular Contribution	1% - 2.25%	
(Note 1)	Single Contribution	1% - 1.5%	
	Transfer Value	1% - 1.5%	
Plan fee (monthly)	Regular Contributions Only	€4.63	
Exit Charge	Regular Contribution Exit Charge (Years 1 to 5)	5%/5%/5%/3%/1%	
Paid-up Charge (Note 2)	Regular Contribution	0.25%	

Note 1: These are the standard fund charges on this product. You may choose to invest in other funds with higher charges or where the charge could vary (for example if the fund is managed by an external manager (other than Irish Life Investment Managers). Our estimate of the maximum extra charge that could apply based on the funds currently available is 0.55%.

Note 2: If you stop making payments including where regular contributions have been suspended or the plan has been made paid-up an additional annual plan charge of 0.25% a year will apply to the fund built up by your regular payments.

Post Retirement Funds

Group	Contribution type	Navigator ARF & AMRF	
Percentage of Contribution invested	Single Contribution	< €100,000 99% €100,000 - €199,999 100% ≥ €200,000 101%	
(Note 3)	Transfer Value	100%	
Yearly Charges (Note 4)	Single Contribution	1% - 1.75%	
	Transfer Value	1% - 1.75%	
Exit Charge	Single Contribution Exit Charge (Years 1 to 5)	5%/5%/5%/3%/1%	

- Note 3: Percentage of contribution invested will be based on the total contribution paid into both a Navigator ARF and Navigator AMRF (for customers taking out both).
- Note 4: These are the standard fund charges on this product. You may choose to invest in other funds with higher charges or where the charge could vary (for example if the fund is managed by an external manager (other than Irish Life Investment Managers). Our estimate of the maximum extra charge that could apply based on the funds currently available is 0.60%.

Savings & Investments

Group	Contribution type	Navigator Savings
Percentage of	Regular Contribution a year	100%
Contribution invested	Single Contribution	98%
Yearly Charges	Regular Contribution	1.5%
	Single Contribution	1.5%
Plan fee (monthly)	Regular Contributions Only	€3.75
Exit Charge	Annual Premium/ Single Premium Exit Charges (Years 1 to 5)	5%/5%/5%/4%/3%

Group	Contribution type	Navigator Investment Bond
Percentage of	Single Contribution	<€25,000 99%
Contribution invested		≥ €25,000 100%
Yearly Charges (Note 5)	Single Contribution	1.65% - 1.80%
Exit Charge	Single Contribution Exit Charge (Years 1 to 5)	5%/5%/5%/3%/1%

Note 5: These are the standard fund charges for Navigator Investment Bond. You may choose to invest in other funds with higher charges or where the charge could vary (for example if the fund is managed by an external manager (other than Irish Life Investment Managers). Our estimate of the maximum extra charge that could apply based on the funds currently available is 1%.

Protection

The cost of cover varies by:

- Age
- Term
- Gender
- Smoker Status
- Amount of benefit
- Health
- Product type

Optional benefits which you can choose to add to your plan increase the cost of cover.

Optional benefits available include:

- Specified Illness Cover
- Hospital Cash Cover
- Accident Cash Cover
- · Guaranteed Cover Again
- Indexation

Acceptance for cover is subject to underwriting.

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Note: The information listed corresponds to products which can be bought directly from Ulster Bank and provided by Irish Life Assurance plc. Ulster Bank Ireland Limited is a tied agent of Irish Life Assurance plc for life insurance plans (including life assurance, specified illness cover, income protection, savings, investments, pension plans) and PRSAs.

Ulster Bank Ireland Limited and Irish Life Assurance plc are regulated by the Central Bank of Ireland.

Charges effective May 2012.