

Easy Steps Portfolio 4 Fund

Information is correct as at the 31st December 2012

Your Easy Steps Risks Profile

How is the Fund Invested?

The Easy Steps Portfolio 4 Fund is suitable for Moderately Adventurous Investors who:

- Are relatively comfortable with investment risk.
- Aim for higher long term returns and understand that this can also mean some sustained periods of poorer performance.
- Prepared to accept significant changes in value to try and achieve better long term returns.

The fund is managed by Irish Life Investment Managers (ILIM). The risk profiles above are defined by Invesco. For more information on risk profiles and the funds available to you please see your Invesco fund guide.

The fund is managed through a passive (indexed) investment strategy. The fund manager replicates the securities held in the index in the proportion that they are held.

The fund is allocated across the following market indices:

Bonds: Merrill Lynch Government EMU Bond Index /

BARCAP Government EMU Inflation Linked Index

Global Equities: FTSE® World Index

Commodities: Goldman Sachs Light Energy Index Emerging Markets: MSCI Emerging Markets Index

Corporate Bond: Merrill Lynch EMU Corporate Large Cap Index

Small Cap Equity: MSCI World Small Cap Index

Minimum Volatility: MSCI World Minimum Volatility Index Absolute Return: IL Strategic Asset Return Fund

Warning: If you invest in this product you may lose some or all of the money you invest

What is the Target Asset Allocation?

Lower Risk Assets		
Cash	0%	
Bonds	30%	

Higher Risk Assets		
Global Equities	60%	
Equity Alternatives	10%	

Allocations are rebalanced on a quarterly basis back to the target asset allocation

How has the Fund Performed?

Given that the fund generally follows a passive (indexed) strategy, the fund aims to deliver performance in line with the benchmark index, less any fees and transaction costs.

Period	Quarterly Return	*YTD	*1 Year
Easy Steps Portfolio 4	0.3%	8.4%	8.4%
Benchmark	0.6%	9.9%	9.9%

Returns are quoted net of fees. The fund was launched in September 2012, so these returns are simulated. *Simulated performance may not be a reliable guide to future performance. The performance of contributions in any given year will depend on both the frequency and the duration of the contributions. The Easy Steps Portfolio 4 Fund is managed by Irish Life Investment Managers.

Note: Market conditions may sometimes require us to impose certain restrictions to switches or exits from your pension funds. These restrictions may include a delay in switching funds and/or applying a market value adjustment to the fund.

Warning: The value of your investment may go down as well as up.

Warning: These figures are estimates only.

They are not a reliable guide to the future performance of your investment

What Happened in the Markets over the Quarter?

The fourth quarter was positive for investment markets with both equities and bonds providing solid gains. Improving economic momentum in the key economies of the US and China, combined with continued provision of monetary support by global central banks and on-going reduction of tail risks across Europe supporting markets. There was a period of volatility immediately post the US Presidential election relating to uncertainty over

negotiations on the 'fiscal cliff' issue in the US but as confidence grew that an eventual resolution would be found, markets steadied and continued to make progress towards year end. European bond markets were up 4.4% as yields fell in both core and peripheral markets, the latter benefiting from the earlier announcement of a bond buying programme by the ECB.

Source ILIM 31/12/2012

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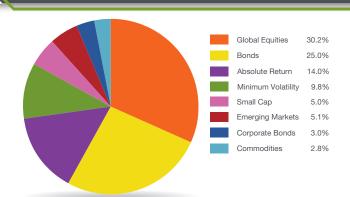
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Asset Allocation

Key Characteristics



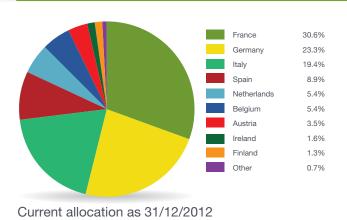
Number of Global Stocks Held	2,463	
Average Dividend Yield	2.77%	
Number of Bonds	279	
Number of Countries	12	
Modified Duration	6.8	
Yield %	1.72%	

Current allocation as 31/12/2012

Warning: This fund may be affected by changes in currency exchange rates.

Country Allocation - Bonds

Bond Holdings



France	30.6%
Germany	23.3%
Italy	19.4%
Spain	8.9%
Netherlands	5.4%
Belgium	5.4%
Austria	3.5%
Ireland	1.6%
Finland	1.3%
Other	0.7%

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Country Allocation - Global Equities

Sector Split

Top 10 Holdings

	USA Eurozone	50.8%
	Pacific ex. Japan UK Japan Europe ex EZ	11.2% 8.7% 7.4% 6.1%
_	Others	4.1%

Current	allocation	as	31/12/2012
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Financials	19.5%
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Information Technology	11.8%
Consumer Staples	10.1%
Consumer Discretionary	10.6%
Industrials	10.3%
Health Care	9.2%
Energy	9.2%
Others	8.5%
Materials	6.9%
Telecommunications	4.1%

Apple Computer	1.7%
Exxon Mobile	1.4%
Microsoft	0.8%
International Business	0.7%
General Electric	0.8%
Samsung	0.7%
Chevron Texaco	0.7%
Nestle	0.7%
Johnson & Johnson	0.7%
HSBC	0.7%

