

Policy on Professional Development Account (PDA)

W.e.f. 1 April 2017

- 1. For development of professional activity, Institute gives Professional Development Account (PDA) to all its regular faculty members.
- 2. Every year institute adds Rs. 50kto PDA of faculty, until it hits Rs. 3 Lakhs.
- 3. An additional deposit (as given below) shall be made for **full length research papers** published, until PDA hits Rs 5 lakhs.
 - a. Rs 1L or 75K based on geography for each A+ conference
 - b. Rs 75K or 60K based on geography for each A conference
 - c. Rs 75K or 60K deposit respectively for **A+/A journals**
 - d. R&D Office maintains the list of A+/A/A-B journals and conferences and updates the same from time-to-time.
- 4. This amount can be used for professional development, just like FDA.
- 5. Amount can also be utilized for funding student travel, etc.
- 6. Self-approval is sufficient to claim this amount. However, for travel or purchases, existing rules and guidelines are applicable.
- 7. The R&D Office would process the PDA releases twice in a year, i.e., April and November.
- 8. Contact R&D Office for queries.

This has approval of the director.

Sd/-Registrar